



Legislation Text

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Int. No. 625

By Council Members Rose, Chin, Van Bramer, James, Lander, Williams, Mendez, Barron, Levin, Koppell, Mark-Viverito, Gonzalez, Garodnick, Brewer, Vacca and Rodriguez

A Local Law to amend the administrative code of the city of New York, in relation to the definition of employer for purposes of the human rights law.

Be it enacted by the Council as follows:

Section 1. Subdivision 5 of section 8-102 of the administrative code of the city of New York, as amended by local law 39 of 1991, is amended to read as follows:

(5) [For purposes of subdivisions one, two, and three of section 8-107 of this chapter, the term “employer” does not include any employer with fewer than four persons in his or her employ.] The term “employer” includes every employer regardless of the number of persons in his or her employ. For purposes of this subdivision, natural persons employed as independent contractors to carry out work in furtherance of an employer’s business enterprise who are not themselves employers shall be counted as persons in the employ of such employer.

§2. This local law shall take effect immediately.

JEB
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