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Int. No. 826

By Council Members Marte, Hudson, Louis and Schulman

A Local Law to amend the administrative code of the city of New York, in relation to anti-discrimination training on sexual orientation, gender identity and expression for senior service providers

Be it enacted by the Council as follows:

Section 1. Chapter 2 of title 21 of the administrative code of the city of New York is amended by adding a new section 21-210 to read as follows:

§ 21-210 Anti-discrimination training. a. The commissioner shall require that employees of senior centers and employees of entities that contract with the department to provide services to senior citizens, be trained in the prevention and elimination of discrimination based on sexual orientation, gender identity and expression and receive supplemental refresher training regarding the same at least once every three years, if such employee has or is expected to have significant and direct person to person contact with senior citizens.

b. The commissioner shall require senior centers to hold at least two educational sessions per year during which guests and members of the senior center will receive counseling regarding the prevention and elimination of discrimination based on sexual orientation, gender identity and expression and be instructed on how to report instances of such discrimination and what avenues of relief and action are available to those who have experienced such discrimination.

c. The commissioner shall require that every senior center post signage in a prominent common area within the center that directs those who need information regarding discrimination based on sexual orientation, gender identity, and expression, including how to report such incidents, and what avenues of relief and action

are available to those who have experienced such discrimination.

§ 2. This local law takes effect 120 days after it becomes law.

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