



Legislation Text

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Int. No. 646

By Council Members Restler, Ung, De La Rosa, Louis, Brewer, Hudson, Brooks-Powers and Hanif

A Local Law to amend the administrative code of the city of New York, in relation to requiring the department of citywide administrative services to maintain an interactive webpage providing information on the city government workforce and to publish semiannual reports aggregating and summarizing such information

Be it enacted by the Council as follows:

Section 1. Chapter 2 of title 12 of the administrative code of the city of New York is amended by adding a new section 12-214 to read as follows:

§ 12-214 City government workforce information. a. The department of citywide administrative services shall maintain on its website an interactive webpage on the city government workforce. The webpage shall include a public hiring tracker that is updated every 2 weeks to reflect the (i) number of new employees hired by each agency within the last 2 weeks, (ii) number of employees that separated from employment with each agency within the last 2 weeks, (iii) current headcount for each agency, and (iv) percentage of each agency's personal service budget that has been spent since the start of the fiscal year. All other information on the webpage shall be updated every 6 months. The webpage shall present data on the city government workforce, citywide and disaggregated by agency, in a data table with the following information reported by fiscal year and set forth in separate columns:

1. The number of employees, in total and disaggregated by:

(a) Full-time and part-time status;

(b) Gender;

(c) Race or ethnicity;

(d) Age band;

(e) Salary band;

(f) Years of service band;

(g) Civil service status;

(h) Union representation;

(i) Managerial status;

(j) Uniform status; and

(k) Job category;

2. The mean, median, fifth, fiftieth, and ninety-fifth percentiles of employee age, salary, and years of service;

3. The number of employees eligible for retirement as of the reporting date and within the 5 years following the reporting date;

4. The number of employees hired, in total and disaggregated by the categories set forth in paragraph 1 of this subdivision and by whether the employees were previously employed by the city and by the same agency;

5. The number of employees that separated from employment, in total and disaggregated by the categories set forth in paragraph 1 of this subdivision and by type of separation; and

6. The number of employees living in each zip code with at least 1 employee resident, in total and

disaggregated by the categories set forth in paragraph 1 of this subdivision.

b. The interactive webpage maintained pursuant to subdivision a shall, to the extent practicable, include historical data on the city workforce, beginning no later than fiscal year 2012, presented in the same manner as the information required by subdivision a.

c. No later than January 1, 2024, and every 6 months thereafter, the commissioner of citywide administrative services shall submit a report on the aggregated citywide government workforce to the mayor and the speaker of the council and make such report available on the website of the department of citywide administrative services. Such report shall include, but need not be limited to, summaries of the data reported in subdivision a, provided that such data may be presented as percentages of the aggregated citywide workforce rather than number of employees.

§ 2. This local law takes effect 180 days after it becomes law.

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