



Legislation Text

---

File #: Int 0472-2024, Version: A

---

Int. No. 472-A

By Council Members Williams, the Public Advocate (Mr. Williams), Ung, Restler, Salaam, Hanif, Riley, Farías, Stevens, Gennaro, Cabán, Gutiérrez, Ossé, Hanks, Louis and Banks

A Local Law to amend the administrative code of the city of New York, in relation to requiring the borough presidents to provide equal employment opportunity trainings to community board members

Be it enacted by the Council as follows:

Section 1. Chapter 5 of title 3 of the administrative code of the city of New York is amended by adding a new section 3-512 to read as follows:

§ 3-512 Equal employment opportunity training for community boards. a. Definitions. For purposes of this section, the term “equal employment opportunity training” means training that includes, but is not limited to, anti-sexual harassment training and anti-discrimination training.

b. Training materials. The commissioner of citywide administrative services shall provide to borough presidents the training materials developed pursuant to section 815.1, 815.2, or 815.3 of the charter.

c. Provision of training. 1. Beginning on April 1, 2026, and annually thereafter, each borough president shall provide equal employment opportunity training to community board members and staff members within their boroughs using the materials provided pursuant to subdivision b of this section. Borough presidents may coordinate with the department of citywide administrative services to provide such training.

2. For any in-person training, each borough president shall provide both daytime and evening options.

d. Training requirement. 1. All community board members and staff members, including those appointed or employed after the effective date of this local law, shall complete equal employment opportunity training upon appointment or employment and annually by April 1 thereafter.

2. Notwithstanding paragraph 1 of this subdivision, a community board member who is also employed by the city and has completed equal employment opportunity training through their workplace within the 12 months prior to April 1, may instead provide a certification of such training to the borough president and may make annual submissions of certifications of such training by April 1 every year thereafter. A staff member who, immediately before their employment by the community board, was a city employee and had completed equal employment opportunity training through their workplace within the 6 months prior to their start date with the community board may instead provide a certification of such training to the borough president.

e. Training records. Each borough president shall record which community board members and staff members have completed such training.

§ 2. This local law takes effect immediately.

Session 13

JMF  
LS #12683/5190/13628/14024  
12/10/2025 9:54 PM

Session 12

SM  
LS #12683/5190/13628/14024  
9/18/2023 1:11 PM