



Legislation Text

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Int. No. 1089

By Council Members Abreu, Cabán, Hanif, Louis, Ossé, Nurse, Krishnan, Banks, Brewer, Hudson, Ayala, Joseph, Sanchez, Moya, Powers, Marte and Brooks-Powers

A Local Law to amend the administrative code of the city of New York, in relation to allowing sick time to be used for the care for certain animals

Be it enacted by the Council as follows:

Section 1. Section 20-912 of the administrative code of the city of New York is amended by adding a new of “covered animal” in alphabetical order to read as follows:

Covered animal. The term “covered animal” means an employee’s animal that is a service animal or is an animal kept primarily for companionship in compliance with all applicable laws.

§ 2. Paragraph 1 of subdivision a of section 20-914 of the administrative code of the city of New York, as amended by local law number 97 for the year 2020, is amended to read as follows:

1. An employee shall be entitled to use sick time for absence from work due to:

(a) such employee's mental or physical illness, injury or health condition or need for medical diagnosis, care or treatment of a mental or physical illness, injury or health condition or need for preventive medical care;

[or]

(b) care of a family member who needs medical diagnosis, care or treatment of a mental or physical illness, injury or health condition or who needs preventive medical care; [or]

(c) closure of such employee’s place of business by order of a public official due to a public health emergency or such employee’s need to care for a child whose school or childcare provider has been closed by order of a public official due to a public health emergency[.] ; or

(d) care of a covered animal that needs medical diagnosis, care or treatment of a physical illness, injury or health condition or that needs preventive medical care.

§ 3. This local law takes effect 120 days after it becomes law.

JGP  
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