



Legislation Text

File #: Int 0665-2024, Version: *

Int. No. 665

By Council Members De La Rosa, Hanif, Brewer, Cabán, Ossé, Farías, Menin, Restler, Hudson and Banks

A Local Law to amend the administrative code of the city of New York, in relation to the provision of union membership guidance for public-sector employees in New York City

Be it enacted by the Council as follows:

Section 1. Chapter 2 of title 12 of the administrative code of the city of New York is amended by adding a new section 12-209 to read as follows:

§ 12-209 Union membership guidance. a. Definitions. For purposes of this section, the term “agency” has the same meaning as such term is defined in section 1150 of the charter.

b. The department shall create a pamphlet that sets forth in simple and understandable terms the following minimum requirements:

1. An explanation of the Supreme Court decision in Janus v. AFSCME Council 31;
2. The definition of a public employer;
3. An explanation that public-sector workers have the right to unionize pursuant to state and local law;
4. The prohibition of public employers interfering with public-sector employees right to unionize; and
5. The loss of benefits to public employees who choose not to join a union pursuant to subdivision 2 of section 209-a of the civil service law.

c. The department shall distribute to all current agency employees the pamphlet required pursuant to this section. Within 30 days of an employee first being employed or reemployed by an agency, the department shall distribute the pamphlet required pursuant to this section to such employee.

d. The department shall make available on its website the pamphlet required pursuant to this section.

§ 2. This local law takes effect immediately.

Session 13

LS #8552

1/18/24

Session 12

SIL

LS #8552

9/21/22