



Legislation Text

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Int. No. 701

By Council Members Abreu and Hanif

A Local Law in relation to reporting on employment turnover of city employees during the COVID-19 emergency, and providing for the repeal of such requirement upon the expiration thereof

Be it enacted by the Council as follows:

Section 1. Definitions. As used in this local law, the following terms have the following meanings:

Agency. The term “agency” has the same meaning ascribed to such term in section 1150 of the New York city charter and shall include the offices of the borough presidents, the comptroller and the public advocate.

COVID-19. The term “COVID-19” means the 2019 novel coronavirus or 2019-nCoV.

COVID-19 local state of emergency. The term “COVID-19 local state of emergency” means the local state of emergency declared by the mayor in executive order number 98 issued on March 12, 2020, or any executive order renewing or extending such emergency.

Department. The term “department” means the department of citywide administrative services.

§ 2. a. No later than 4 years after the COVID-19 local state of emergency has expired, the department shall submit a report to the mayor and the speaker of the council regarding employment turnover of city employees during the COVID-19 local state of emergency.

b. The report required by subdivision a of this section shall include the following information:

1. The total number of active city employees employed by each agency 3 years before the COVID-19 local state of emergency was declared;

2. The total number of active city employees employed by each agency 2 years before the COVID-19

local state of emergency was declared;

3. The total number of active city employees employed by each agency 1 year before the COVID-19

local state of emergency was declared;

4. The total number of active city employees employed by each agency on the date the COVID-19 local state of emergency was declared;

5. The total number of city employees in each EEO-4 job group at each agency whose employment was involuntarily terminated during the 3 years before the COVID-19 local state of emergency was declared;

6. The total number of city employees at each agency whose employment was involuntarily terminated during the 3 years before the COVID-19 local state of emergency was declared, disaggregated by the reason for termination;

7. The total number of city employees in each EEO-4 job group at each agency whose employment was voluntarily terminated by the employee during the 3 years before the COVID-19 local state of emergency was declared;

8. The total number of city employees at each agency whose employment was voluntarily terminated by the employee during the 3 years before the COVID-19 local state of emergency was declared, disaggregated by the reason for termination, if such information is available;

9. The total number of city employees who were transferred to another agency during the 3 years before the COVID-19 local state of emergency was declared;

10. The total number of active city employees employed by each agency during the pendency of the COVID-19 local state of emergency;

11. The total number of city employees in each EEO-4 job group at each agency whose employment was involuntarily terminated during the pendency of the COVID-19 local state of emergency;

12. The total number of city employees at each agency whose employment was involuntarily terminated during the pendency of the COVID-19 local state of emergency, disaggregated by the reason for termination;

13. The total number of city employees in each EEO-4 job group at each agency whose employment was voluntarily terminated by the employee during the pendency of the COVID-19 local state of emergency;

14. The total number of city employees at each agency whose employment was voluntarily terminated by the employee during the pendency of the COVID-19 local state of emergency, disaggregated by the reason for termination, if such information is available;

15. The total number of city employees who were transferred to another agency during the pendency of the COVID-19 local state of emergency;

16. The total number of active city employees employed by each agency on the date the COVID-19 local state of emergency expired;

17. The total number of active city employees employed by each agency 1 year after the COVID-19 local state of emergency expired;

18. The total number of active city employees employed by each agency 2 years after the COVID-19 local state of emergency expired;

19. The total number of active city employees employed by each agency 3 years after the COVID-19 local state of emergency expired;

20. The total number of city employees in each EEO-4 job group at each agency whose employment was involuntarily terminated during the 3 years after the COVID-19 local state of emergency expired;

21. The total number of city employees at each agency whose employment was involuntarily terminated during the 3 years after the COVID-19 local state of emergency expired, disaggregated by the reason for termination;

22. The total number of city employees in each EEO-4 job group at each agency whose employment was voluntarily terminated by the employee during the 3 years after the COVID-19 local state of emergency expired;

23. The total number of city employees at each agency whose employment was voluntarily terminated

by the employee during the 3 years after the COVID-19 local state of emergency expired, disaggregated by the reason for termination, if such information is available; and

24. The total number of city employees who were transferred to another agency during the 3 years after the COVID-19 local state of emergency expired.

§ 3. The department shall include in the report required by section two of this local law recommendations for policies that could be implemented by agencies to retain city employees.

§ 4. All agencies shall cooperate with the department as may be necessary and proper to ensure compliance with this local law. The department may request from any agency, including the office of payroll administration and financial information services agency, information it deems necessary to enable it to properly carry out its function.

§ 5. The report required by section two of this local law shall not include any personally identifiable information.

§ 6. This local law takes effect immediately and expires and is deemed repealed upon submission of the report required by section two of this local law.

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