



Legislation Text

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Int. No. 560

Council Members Williams, Cabán, Abreu, Avilés, Restler, Brooks-Powers, Velázquez, Krishnan, Farías, De La Rosa, Sanchez, Narcisse, Hudson and Menin

A Local Law to amend the administrative code of the city of New York, in relation to requiring the fire department to annually report on equal employment opportunity complaints

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 15 of the administrative code of the city of New York is amended by adding a new section 15-141 to read as follows:

§ 15-141 Annual report on equal employment opportunity complaints. a. Definitions. For purposes of this section, the following terms have the following meanings:

EEO complaint. The term “EEO complaint” means a complaint filed with the equal employment opportunity office of the department regarding a potential violation of the city’s equal employment opportunity policy.

b. No later than 30 days after the end of each fiscal year, the department shall submit to the mayor and the speaker of the council, and post on the department’s website, a report containing the following information:

1. The number of EEO complaints filed during the previous fiscal year;
2. The number of EEO complaints resolved during the previous fiscal year;
3. Of the EEO complaints in paragraph 2 of this subdivision, the number of EEO complaints not substantiated, and further disaggregated by reason the complaint was not substantiated, including but not limited to a determination that the alleged conduct subject to complaint did not occur, determination that the conduct subject to the complaint occurred but did not violate the city’s equal employment opportunity policy, or

a determination that conduct subject to complaint occurred and violated the city's equal employment opportunity policy but the identity of the offending party was unable to be ascertained;

4. Of the EEO complaints in paragraph 2 of this subdivision, the number of EEO complaints substantiated; and

5. Of the EEO complaints in paragraph 4 of this subdivision, the number of EEO complaints withdrawn prior to a final determination;

6. Of the EEO complaints in paragraph 4 of this subdivision, the number of EEO complaints resolved through mediation; and

7. Of the EEO complaints in paragraph 4 of this subdivision, the number of EEO complaints that resulted in corrective action taken by the department, and further disaggregated by the form of correction action, including but not limited to formal reprimand, fine, loss of pay or benefits, transfer, suspension, demotion and termination.

c. No report required pursuant to subdivision b of this section shall contain personally identifiable information.

§ 2. This law takes effect immediately.

Session 12:
LS 9476
JDK
5/25/22

Session 11:
Int. 1761-2019
MHL
LS #10591