



Legislation Text

File #: Res 1154-2000, **Version:** *

Res. No. 1154

Resolution condemning the ExxonMobil Corporation for failing to prohibit discrimination in its work place based on sexual orientation and for failing to provide spousal benefits such as health insurance to the domestic partners of its employees; supporting the Office of the Comptroller in its endorsement of a proxy resolution calling upon ExxonMobil to amend its policies to prohibit discrimination in its work place based on sexual orientation and to offer spousal benefits to the domestic partners of its employees; and calling upon the New York City Employees' Retirement System to divest its portfolio of all holdings in ExxonMobil Corporation if ExxonMobil fails to amend its policies accordingly.

By Council Members Reed, Freed, Koslowitz, Linares, Lopez, Miller, Moskowitz, Quinn and Warden; also Council Members Foster, Harrison, McCaffrey, Michels, Rivera, Robinson, Rodriguez and Sabini.

Whereas, The City of New York recognizes the importance of equal opportunities in the work place; and
Whereas, Accordingly, it is the policy and law of the City of New York to protect gay and lesbian individuals against discrimination in the work place based on their sexual orientation; and
Whereas, The City of New York offers spousal benefits such as health insurance to the domestic partners of City employees; and
Whereas, Companies throughout New York and the nation have increasingly been prohibiting discrimination in the work place against gay and lesbian employees based on their sexual orientation; and
Whereas, Companies throughout New York and the nation have increasingly been offering spousal benefits such as health insurance to the domestic partners of lesbian and gay employees; and
Whereas, Recently, the Mobil Corporation merged with the Exxon Corporation to form the ExxonMobil Corporation; and
Whereas, Before it merged with the Exxon Corporation, the Mobil Corporation prohibited discrimination in its work place based on sexual orientation and provided spousal benefits such as health insurance to the domestic partners of its gay and lesbian employees; and
Whereas, Before it merged with the Mobil Corporation, the Exxon Corporation had no policy which protected its gay and lesbian employees from discrimination in its work place based on sexual orientation and provided no spousal benefits to the domestic partners of its gay and lesbian employees; and
Whereas, The newly formed ExxonMobil Corporation decided to adopt the employment policies of the former Exxon Corporation; and
Whereas, As a result, the newly-formed ExxonMobil Corporation provides no protection to its gay and lesbian employees against discrimination in the work place based on their sexual orientation; and
Whereas, As a further result, the newly-formed ExxonMobil Corporation provides no spousal benefits to the domestic partners of its lesbian and gay employees who did not already have such benefits before the merger; now, therefore, be it
Resolved, That the Council of the City of New York condemns the ExxonMobil Corporation for failing to prohibit discrimination in its work place based on sexual orientation and for failing to provide spousal benefits such as health insurance to the domestic partners of its employees; supports the Office of the Comptroller in its endorsement of a proxy resolution calling upon ExxonMobil to amend its policies to prohibit discrimination in its work place based on sexual orientation, and to offer spousal benefits to the domestic partners of its employees; and calls upon the New York City Employees' Retirement System to divest its portfolio of all holdings in ExxonMobil Corporation if ExxonMobil fails to amend its policies accordingly.