



Legislation Text

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Int. No. 2216

By Council Member Kallos

A Local Law to amend the New York city charter, in relation to requiring all job vacancies at city agencies to be posted online

Be it enacted by the Council as follows:

Section 1. Paragraphs (19) and (20) of subdivision a of section 815 of chapter 35 of the New York city charter are amended to read as follows:

(19) To establish measures and programs to ensure a fair and effective affirmative employment plan to provide equal employment opportunity for minority group members and women who are employed by, or who seek employment with, the agency and, in accordance with the uniform procedures and standards established by the department of citywide administrative services for this purpose, to adopt and implement an annual plan to accomplish this objective. Copies of such plans shall be filed with the mayor, council, department of citywide administrative services, equal employment practices commission, and city civil service commission and shall be made available for reasonable public inspection; [and]

(20) To provide assistance to minority group members and women interested in being employed by city agencies to ensure that such minority group members and women benefit, to the maximum extent possible, from city employment and educational assistance programs[.]; and

§ 2. Subdivision a of section 815 of chapter 35 of the New York city charter is amended by adding a new paragraph (21) to read as follows:

(21) To post all vacant positions 14 days before the first interview, except for those filled using eligible lists pursuant to the civil service law, on a publicly accessible website, the city record, open data portal or all

three.

§ 3. This local law takes effect immediately.

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