



The New York City Council

City Hall
New York, NY 10007

Legislation Text

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Int. No. 1694-A

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A Local Law to amend the New York city charter, in relation to a center for older workforce development

Be it enacted by the Council as follows:

Section 1. Chapter 1 of the New York city charter is amended by adding a new section 20-k to read as follows:

§ 20-k. Center for older workforce development. a. The mayor shall establish an office for older adult workforce development, called the center for older workforce development. Such office may be established in the office of the mayor or as a separate office or within any other office of the mayor or within any department the head of which is appointed by the mayor. Such office shall be headed by a director who shall be appointed by the mayor or the head of such department. For the purposes of this section, “director” means the director of the center for older workforce development.

b. Powers and duties. The director shall have the power and the duty to:

1. Advise and assist the mayor in planning and implementing for coordination and cooperation among agencies and offices under the jurisdiction of the mayor that are involved in any workforce development program or service for older adults;

2. Coordinate assistance for older adults to join or re-join the workforce, including through programs offering job, language and technological training, job search and application assistance, wraparound employment support and other general career building and job support for older adults;

3. Assess the feasibility of and help foster any public, private or public/private partnerships that develop

and implement programs and services for older adult employment;

4. Provide information relevant to older adults in a centralized workforce development website with resources for career building and development and employment support, including a list of city employment and workforce development initiatives and a list of different community based organizations and non-profit organizations that provide such assistance;

5. Provide information on how to report age discrimination in the workplace, including potential municipal and state remedies;

6. Promote the inclusion and retention of older adults in the workforce by coordinating with the department for the aging and other city agencies, including but not limited to, the commission on human rights, the department of citywide administrative services and the department of small business services, to develop and recommend guidance to address age discrimination in the workplace and to consult on job placements within city agencies for older adults;

8. Provide outreach and education on the services provided by the center; and

9. Perform other duties as the mayor may assign.

c. On or before December 1 of each year, the center shall submit a report of its activities to the mayor and the speaker of the council.

§ 2. This local law takes effect 120 days after it becomes law.

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