



Legislation Text

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Int. No. 614-A

By Council Members Ampry-Samuel, Rose, Rosenthal, Chin, Gibson, Powers, Constantinides, Reynoso, Kallos, Adams, Eugene, Lander, Miller, Rivera, Ayala and Koslowitz

A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 8 of the administrative code of the city of New York is amended by adding a new section 8-132 to read as follows:

§ 8-132 Sexual harassment information. a. The commission shall post conspicuously on the commission's website online resources about sexual harassment, including but not limited to:

1. Information that sets forth in simple and understandable terms:

- (a) An explanation that sexual harassment is a form of unlawful discrimination under local law;
- (b) Specific descriptions and examples of activities which may be sexual harassment;
- (c) A description of the commission's complaint process, and how to contact the commission;
- (d) A list of alternate and additional government agencies for filing complaints about sexual harassment, and the websites for such agencies, to the extent available;
- (e) An explanation that retaliation, including but not limited to retaliation for complaints concerning allegations of sexual harassment, is prohibited by subdivision 7 of section 8-107, and examples of activities which may be retaliation for such complaints; and
- (f) Bystander intervention education and the importance of taking action to prevent workplace sexual harassment.

2. An interactive tool describing each step of the complaint process available through the commission, from when a complaint is filed to when a determination is made on such complaint.

§ 2. This local law takes effect 90 days after it becomes law.

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