



Legislation Text

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Proposed Int. No. 825-A

By Council Members Rose, Gentile, Johnson, Mendez, Richards, Rosenthal, King, Rodriguez, Chin, Torres, Lander, Mealy, Barron, Cumbo, Reynoso, Levine, Kallos, Menchaca, Crowley, Levin, Gibson, Perkins, Williams and Van Bramer

A Local Law to amend the administrative code of the city of New York, in relation to expanding the definition of employer under the human rights law to provide protections for domestic workers

Be it enacted by the Council as follows:

Section 1. Subdivision 5 of section 8-102 of the administrative code of the city of New York, as amended by local law 78 of 2013, is amended to read as follows:

(5) For purposes of subdivisions one, two, three, twenty-two, subparagraph one of paragraph a of subdivision twenty-one, and paragraph e of subdivision twenty-one of section 8-107 and section 8-107.1 of this chapter the term “employer” does not include any employer with fewer than four persons in his or her employ [.] provided that the term “employer” does include any employer with one or more domestic workers, as defined in section 2(16) of the labor law, in his or her employ. For purposes of this subdivision, natural persons employed as independent contractors to carry out work in furtherance of an employer’s business enterprise who are not themselves employers shall be counted as persons in the employ of such employer.

§2. This local law shall take effect immediately after its enactment into law.

ASB
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