



Legislation Text

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Int. No. 173-A

By Council Members Vacca, Chin, Cohen, Constantinides, Lancman, Mealy, Torres, King, Arroyo, Cumbo, Rosenthal, Eugene, Barron, Crowley, Greenfield, Van Bramer, Williams and Koslowitz (by request of the Manhattan Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to the prohibition of discrimination against interns.

Be it enacted by the Council as follows:

Section 1. Section 8-102 of chapter one of title eight of the administrative code of the city of New York is amended by adding a new subdivision 28 to read as follows:

28. The term “intern” shall mean an individual who performs work for an employer on a temporary basis whose work: (a) provides training or supplements training given in an educational environment such that the employability of the individual performing the work may be enhanced; (b) provides experience for the benefit of the individual performing the work; and (c) is performed under the close supervision of existing staff. The term shall include such individuals without regard to whether the employer pays them a salary or wage.

§ 2. Section 8-107 of chapter one of title eight of the administrative code of the city of New York is amended by adding a new subdivision 23 to read as follows:

23. The provisions of this chapter relating to employees shall apply to interns.

§ 3. This local law shall take effect in sixty days.

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