



Legislation Details (With Text)

File #: Int 1066-2024 **Version:** A **Name:** Creation of a task force to review the impacts of artificial intelligence on civil service and civil service employees.

Type: Introduction **Status:** Enacted
In control: Committee on Civil Service and Labor

On agenda: 9/26/2024

Enactment date: 1/17/2026 **Enactment #:** 2026/025

Title: A Local Law to conduct a study and publish a report on the impacts of algorithmic tools and automated employment decision tools on employees

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Indexes: Report Required

Attachments: 1. Summary of Int. No. 1066-A, 2. Summary of Int. No. 1066, 3. Int. No. 1066, 4. September 26, 2024 - Stated Meeting Agenda, 5. Hearing Transcript - Stated Meeting 9-26-24, 6. Minutes of the Stated Meeting - September 26, 2024, 7. Committee Report 6/26/25, 8. Fiscal Impact Statement - City Council, 9. Fiscal Impact Statement - OMB, 10. Hearing Testimony 6/26/25, 11. Hearing Transcript 6/26/25, 12. Proposed Int. No. 1066-A - 12/12/25, 13. Committee Report 12/18/25, 14. December 18, 2025 - Stated Meeting Agenda, 15. Int. No. 1066-A (FINAL), 16. Int. No. 1066-A - Fiscal Impact Statement - City Council, 17. Hearing Transcript - Stated Meeting 12-18-25, 18. Local Law 25

Date	Ver.	Action By	Action	Result
9/26/2024	*	City Council	Introduced by Council	
9/26/2024	*	City Council	Referred to Comm by Council	
6/26/2025	*	Committee on Civil Service and Labor	Hearing Held by Committee	
6/26/2025	*	Committee on Technology	Hearing Held by Committee	
6/26/2025	*	Committee on Civil Service and Labor	Laid Over by Committee	
6/26/2025	*	Committee on Technology	Laid Over by Committee	
12/18/2025	*	Committee on Civil Service and Labor	Hearing Held by Committee	
12/18/2025	*	Committee on Civil Service and Labor	Amendment Proposed by Comm	
12/18/2025	*	Committee on Civil Service and Labor	Amended by Committee	
12/18/2025	A	Committee on Civil Service and Labor	Approved by Committee	Pass
12/18/2025	A	City Council	Approved by Council	Pass
12/18/2025	A	City Council	Sent to Mayor by Council	
1/17/2026	A	Administration	City Charter Rule Adopted	
1/20/2026	A	City Council	Returned Unsigned by Mayor	

Int. No. 1066-A

By Council Members Williams, Menin, Gutiérrez, Louis, Ossé, Nurse, Riley, Banks, Hanif, Hudson, Gennaro, Stevens, Ayala, Hanks, Feliz, Schulman, De La Rosa and Cabán

A Local Law to conduct a study and publish a report on the impacts of algorithmic tools and automated employment decision tools on employees

Be it enacted by the Council as follows:

Section 1. a. Definitions. For the purposes of this local law, the following terms have the following meanings:

Algorithmic tool. The term “algorithmic tool” has the same meaning as set forth in section 3-119.5 of the administrative code of the city of New York.

Automated employment decision tool. The term “automated employment decision tool” has the same meaning as set forth in section 20-870 of the administrative code of the city of New York.

Commissioner. The term “commissioner” means the commissioner of information technology and telecommunications.

Department. The term “department” means the department of information technology and telecommunications.

Employee. The term “employee” has the same meaning as set forth in section 1-112 of the administrative code of the city of New York.

b. Study. The department shall, in consultation with the department of citywide administrative services, the mayor’s office of operations, and other stakeholders deemed relevant by the commissioner, examine the impacts of algorithmic tools and automated employment decision tools on employees and the administration of their municipal duties. Such study shall include, but need not be limited to:

1. The impacts of algorithmic tools and automated employment decision tools on the hiring process for employees;

2. The impact of the use of algorithmic tools and automated employment decision tools in the regular course of an employee’s work functions; and

3. Any feedback received from employees about the use of algorithmic tools and automated employment decision tools in the regular course of such employee's work functions.

c. Report. The department shall, within 3 months of the completion of the study required by subdivision b of section 1 of this local law, submit to the mayor and the speaker of the council a report on the findings of such study and any recommendations related to the impacts of algorithmic tools and automated employment decision tools on employees and the administration of their municipal duties.

§ 2. This local law takes effect 30 days after it becomes law and expires and is deemed repealed upon submission of the report to the mayor and the speaker of the council as required by subdivision c of section one of this local law. Upon such submission, the mayor shall notify the corporation counsel for the purpose of effectuating section 7-111 of the administrative code of the city of New York. Any failure to provide the notification described in this section shall not affect the effective date of any provision of this local law.

CoJM/RO
LS #16803
12/10/25, 6:00 PM