



Legislation Details (With Text)

File #: Int 1025-2024 **Version:** A **Name:** Provision of information regarding employment discrimination and older adult workforce programs.
Type: Introduction **Status:** Enacted (Mayor's Desk for Signature)
In control: Committee on Aging

On agenda: 9/12/2024

Enactment date: **Enactment #:**

Title: A Local Law to amend the administrative code of the city of New York, in relation to the provision of information regarding employment discrimination and older adult workforce programs

Sponsors: Crystal Hudson, Lincoln Restler, Tiffany Cabán, Mercedes Narcisse, Shahana K. Hanif, Farah N. Louis, Chi A. Ossé, Rita C. Joseph, Lynn C. Schulman, Justin L. Brannan, Amanda Farías, Nantasha M. Williams, Shekar Krishnan, Althea V. Stevens, Julie Won, Darlene Mealy, Susan Zhuang, Jennifer Gutiérrez, Chris Banks, Eric Dinowitz

Indexes:

Attachments: 1. Summary of Int. No. 1025-A, 2. Summary of Int. No. 1025, 3. Int. No. 1025, 4. Hearing Transcript - Stated Meeting 9-12-24, 5. September 12, 2024 - Stated Meeting Agenda, 6. Committee Report 9/23/24, 7. Hearing Testimony 9/23/24, 8. Hearing Transcript 9/23/24, 9. Proposed Int. No. 1025-A - 11/15/24, 10. Committee Report 11/21/24, 11. Hearing Transcript 11/21/24, 12. Committee Report - Stated Meeting, 13. November 21, 2024 - Stated Meeting Agenda, 14. Int. No. 1025-A (FINAL), 15. Fiscal Impact Statement, 16. Hearing Transcript - Stated Meeting 11-21-24

Date	Ver.	Action By	Action	Result
9/12/2024	*	City Council	Introduced by Council	
9/12/2024	*	City Council	Referred to Comm by Council	
9/23/2024	*	Committee on Aging	Laid Over by Committee	
9/23/2024	*	Committee on Aging	Hearing Held by Committee	
11/21/2024	*	Committee on Aging	Hearing Held by Committee	
11/21/2024	*	Committee on Aging	Amendment Proposed by Comm	
11/21/2024	*	Committee on Aging	Amended by Committee	
11/21/2024	A	Committee on Aging	Approved by Committee	Pass
11/21/2024	A	City Council	Approved by Council	Pass
11/21/2024	A	City Council	Sent to Mayor by Council	

Int. No. 1025-A

By Council Members Hudson, Restler, Cabán, Narcisse, Hanif, Louis, Ossé, Joseph, Schulman, Brannan, Farías, Williams, Krishnan, Stevens, Won, Mealy, Zhuang, Gutiérrez, Banks and Dinowitz

A Local Law to amend the administrative code of the city of New York, in relation to the provision of information regarding employment discrimination and older adult workforce programs

Be it enacted by the Council as follows:

Section 1. Subdivision b of section 21-211 of the administrative code of the city of New York, as added by local law number 21 for the year 2023, is amended to read as follows:

b. Pamphlet. The department, in consultation with relevant agencies, shall develop and publish a pamphlet written in English, using clear and accessible language, to educate older adults about their rights, and access to information and resources, on topics including, but not limited to, age discrimination, deed theft, discrimination in employment, elder abuse, emergency preparedness and response, employment opportunities, paid volunteer opportunities, workforce program opportunities, food security, health care and insurance, home care, housing accommodations, living wills, and transportation. Such pamphlet shall (i) describe each such topic and the rights of older adults regarding such topic and (ii) list the name, address, contact information, and website of the relevant agency or state agency and relevant community-based organizations that an older adult may contact to obtain additional information. The department may include a statement in such pamphlet notifying recipients that inclusion of an organization on such list does not constitute an endorsement by the department of the services provided by any such organization. The department shall post, and update annually as necessary, such pamphlet on the department's website and make it available in the designated citywide languages. Such pamphlet shall also be posted on the 311 [citizen]customer service center website.

§ 2. Chapter 2 of title 21 of the administrative code of the city of New York is amended by adding a new section 21-215 to read as follows:

§ 21-215 Provision of information regarding older adult workforce programs. a. Definitions. For purposes of this section, the following terms have the following meanings:

Client. The term “client” means an older adult to whom direct services are provided by the department or by an entity that contracts with the department to provide such services.

Older adult. The term “older adult” means a person 60 years of age or older.

Older adult workforce program. The term “older adult workforce program” means a program administered by the department for the purpose of connecting older adults to employment or paid volunteer

opportunities.

b. Provision of information regarding older adult workforce programs. The department shall make available to all clients information regarding older adult workforce programs. Such information shall describe all such programs and provide eligibility guidelines for such programs. The department shall make such information available to clients in paper form at physical locations where the department, or an entity contracted with the department, provides services to clients.

c. Publication of information. The department shall post, and update as necessary, the information required by subdivision b of this section on the department's website and shall post a link to such information on the 311 customer service center website. The department shall make such information available in the designated citywide languages as defined in section 21-211.

§ 3. This local law takes effect 90 days after it becomes law.

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