Legislation Details (With Text)

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Attachments:	1. Summary of Int. No. 675, 2. Int. No. 675, 3. March 19, 2024 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 3-19-24, 5. Minutes of the Stated Meeting - March 19, 2024, 6. Committee Report 4/17/25, 7. Hearing Testimony 4/17/25, 8. Hearing Transcript 4/17/25, 9. Fiscal Impact Statement - City Council, 10. Fiscal Impact Statement - OMB		

Date	Ver.	Action By	Action	Result
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4/17/2025	*	Committee on Women and Gender Equity	Hearing Held by Committee	
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12/31/2025	*	City Council	Filed (End of Session)	

Int. No. 675

By Council Members De La Rosa, Farías, Gennaro, Gutiérrez, Louis, Cabán, Ossé, Marte, Bottcher, Restler, Hudson, Banks, Schulman and Williams

A Local Law in relation to the establishment of a task force to study the gender pay disparity and economic self-sufficiency among the labor force in the city

Be it enacted by the Council as follows:

Section 1. Definitions. For purposes of this local law, the following terms have the following meanings:

City. The term “city” means the city of New York.

Economic self-sufficiency. The term “economic self-sufficiency” means earning the amount of income

necessary in the city of New York to meet basic needs, including food, housing, utilities, health care, transportation, taxes, dependent care, and clothing, without public subsidies and without private or informal assistance.

Task force. The term "task force" means the gender pay disparity and economic self-sufficiency task force established by this local law.

§ 2. Task force established. There is hereby established a task force to be known as the gender pay disparity and economic self-sufficiency task force.

§ 3. Duties. The task force shall review the public, private, and non-profit labor force to:

a. Determine the best method or methods to measure the gender pay disparity in the labor force in the city;

b. Determine an economic self-sufficiency standard for the labor force in the city; and

c. Conduct a study of the gender pay disparity and economic self-sufficiency among the labor force in the city.

§ 4. Membership. a. The task force shall be composed of the following members:

1. The executive director of the commission on gender equity or such executive director's designee, who shall serve as chair;

2. The executive director of the office for economic opportunity or such executive director's designee;

3. The commissioner of citywide administrative services or such commissioner's designee;

4. The commissioner of the office of labor relations or such commissioner's designee;

5. The president of the New York city economic development corporation or such president's designee;

6. Three members appointed by the mayor, at least one of whom shall be a representative from a labor union and two of which shall be representatives from nonprofits; and

7. Three members appointed by the speaker of the council who shall be individuals with expertise in gender pay disparity or economic self-sufficiency, including individuals who do advocacy work or research in

such topics.

b. All appointments required by this section shall be made no later than 90 days after the effective date of this local law.

c. Each member of the task force shall serve at the pleasure of the officer who appointed the member. In the event of a vacancy on the task force, a successor shall be selected in the same manner as the original appointment. All members of the task force shall serve without compensation.

§ 5. Meetings. a. The chair shall convene the first meeting of the task force no later than 30 days after the last member has been appointed.

b. The task force may invite relevant experts and stakeholders to attend its meetings and to otherwise provide testimony and information relevant to its duties.

c. The task force shall meet no less than once each quarter to carry out the duties described in section three. The task force shall hold at least one public hearing before submitting the report required by section six.

d. The meeting requirement of subdivision c shall be suspended when the task force submits its report as required by section six.

§ 6. Report. a. No later than one year after the first meeting of the task force, the task force shall submit a report to the mayor and the speaker of the council setting forth its recommendations for legislation, policy and best practices relating to decreasing the gender pay disparity and increasing economic self-sufficiency in the city. The report shall include a summary of information the task force considered in formulating its recommendations.

b. The commission on gender equity shall publish the task force’s report electronically on its website no later than 30 days after its submission to the mayor and the speaker of the council.

§ 7. Agency support. Each agency affected by this local law shall provide appropriate staff and resources to support the work of such agency related to the task force.

§ 8. Termination. The task force shall terminate 180 days after the date on which it submits its report, as

required by section six.

§ 9. Effective date. This local law takes effect immediately.

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