



Legislation Details (With Text)

File #: Int 0639-2024 **Version:** * **Name:** Requiring the department of small business services to offer training and education to small businesses regarding accessibility of the workplace and inclusion of workers with disabilities.

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In control: Committee on Small Business

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Enactment date: **Enactment #:**

Title: A Local Law to amend the administrative code of the city of New York, in relation to requiring the department of small business services to offer training and education to small businesses regarding accessibility of the workplace and inclusion of workers with disabilities

Sponsors:

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Attachments: 1. Summary of Int. No. 639, 2. Int. No. 639, 3. March 7, 2024 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 3-7-24, 5. Minutes of the Stated Meeting - March 7, 2024, 6. Committee Report 5/9/25, 7. Fiscal Impact Statement - City Council, 8. Fiscal Impact Statement - OMB

Date	Ver.	Action By	Action	Result
3/7/2024	*	City Council	Introduced by Council	
3/7/2024	*	City Council	Referred to Comm by Council	
5/9/2025	*	Committee on Small Business	Hearing Held by Committee	
5/9/2025	*	Committee on Small Business	Laid Over by Committee	
5/9/2025	*	Committee on Civil and Human Rights	Hearing Held by Committee	
5/9/2025	*	Committee on Civil and Human Rights	Laid Over by Committee	

Int. No. 639

By the Public Advocate (Mr. Williams) and Council Members Lee, Hanif, Hudson, Narcisse, Joseph, Louis and Schulman

A Local Law to amend the administrative code of the city of New York, in relation to requiring the department of small business services to offer training and education to small businesses regarding accessibility of the workplace and inclusion of workers with disabilities

Be it enacted by the Council as follows:

Section 1. Subdivision a of section 22-1003 of the administrative code of the city of New York, as added by local law number 156 for the year 2019, is amended to read as follows:

- a. The department shall provide business services including training and education to small businesses

regarding the following subjects:

1. Business operations, including the establishment and use of technological or other systems to deliver goods or services to customers efficiently, reduce costs, and maximize profits;

2. Marketing, including identifying market opportunities, preparing and executing marketing plans, developing pricing strategies, locating contract opportunities, negotiating contracts, utilizing public relations and advertising techniques, engaging in e-commerce, and retail merchandizing;

3. Compliance obligations, including education about regulatory requirements and assistance in understanding laws and rules applicable to small businesses; [and]

4. Increasing workplace accessibility and inclusion of workers with disabilities, including how to make workplaces more accessible and provide accommodations for workers with disabilities, information about resources available to help small businesses accomplish these goals, the benefits of hiring workers with disabilities and information about organizations that can help small businesses connect with and hire workers with disabilities; and

[4]5. Such other training and education as the commissioner may deem appropriate.

§ 2. This local law takes effect 120 days after it becomes law.

Session 13
LS #8767/10786
1/16/24

Session 12
JGP
LS #8767/10786
12/21/22 2:00p