Legislation Details (With Text)

File #:	Int 0467-2022 **Version:** *	**Name:**	NYC agencies polices regarding work-related communications during non-work hours.
Type:	Introduction	**Status:**	Filed (End of Session)
		In control:	Committee on Civil Service and Labor
On agenda:	6/2/2022		
Enactment date:		**Enactment #:**	
Title:	A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours		
Sponsors:			
Indexes:			
Attachments:	1. Summary of Int. No. 467, 2. Int. No. 467, 3. June 2, 2022 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 6-2-22, 5. Minutes of the Stated Meeting - June 2, 2022, 6. Committee Report 9/26/23, 7. Hearing Testimony 9/26/23, 8. Hearing Transcript 9/26/23		

Date	Ver.	Action By	Action	Result
6/2/2022	*	City Council	Introduced by Council	
6/2/2022	*	City Council	Referred to Comm by Council	
9/26/2023	*	Committee on Civil Service and Labor	Hearing Held by Committee	
9/26/2023	*	Committee on Civil Service and Labor	Laid Over by Committee	
12/31/2023	*	City Council	Filed (End of Session)	

Int. No. 467

By Council Members De La Rosa, Hanif, Joseph, Abreu, Won, Krishnan and Riley (by request of the Queens Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 12 of the administrative code of the city of New York is hereby amended to add a new section 12-141 to read as follows:

§ 12-141. Work-related communications during non-work hours. a. Within 90 days of the enactment of this local law, each agency of the city of New York shall generate a policy regarding the off-hour work-related usage of electronic communications, including but not limited to, mobile phones and electronic mail. Such

policy may contain:

(a) Guidelines for usage by such agency's employees of city-owned mobile phones during non-work hours;

(b) guidelines for such agency's employees accessing of city electronic mail accounts during non-work hours;

(c) guidelines for such agency's employees usage of other forms of communication in connection with their employment during non-work hours;

(d) clear differentiation, if necessary, if any elements of the policy are different for managerial and non-managerial employees; and

(e) exceptions, if any, to such policy.

b. Within 120 days of the enactment of this local law, each agency shall transmit its policy regarding work-related communications during non-work hours to the mayor.

§ 2. This local law takes effect immediately.

Session 12

TSW

LS #41

04/25/2022 10:06am

Session 11

MWC

LS #10060/Int. 1605-2017

LS 202

Int. #0260-2018