Legislation Details (With Text)

File #:	Int 0422-2022 **Version:** *	**Name:**	Requiring covered entities to maintain a record of requests from persons requesting a reasonable accommodation.
Type:	Introduction	**Status:**	Filed (End of Session)
		In control:	Committee on Civil and Human Rights
On agenda:	5/19/2022		
Enactment date:		**Enactment #:**	
Title:	A Local Law to amend the administrative code of the city of New York, in relation to requiring covered entities to maintain a record of requests from persons requesting a reasonable accommodation		
Sponsors:			
Indexes:			
Attachments:	1. Summary of Int. No. 422, 2. Int. No. 422, 3. May 19, 2022 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 5-19-22, 5. Minutes of the Stated Meeting - May 19, 2022, 6. Committee Report 6/26/23, 7. Hearing Testimony 6/26/23, 8. Hearing Transcript 6/26/23		

Date	Ver.	Action By	Action	Result
5/19/2022	*	City Council	Introduced by Council	
5/19/2022	*	City Council	Referred to Comm by Council	
6/26/2023	*	Committee on Civil and Human Rights	Hearing Held by Committee	
6/26/2023	*	Committee on Civil and Human Rights	Laid Over by Committee	
12/31/2023	*	City Council	Filed (End of Session)	

Int. No. 422

By Council Members Rivera, Hanif, Louis, Nurse, Krishnan, Ayala and Riley

A Local Law to amend the administrative code of the city of New York, in relation to requiring covered entities to maintain a record of requests from persons requesting a reasonable accommodation

Be it enacted by the Council as follows:

Section 1. Subdivision 28 of section 8-107 of the administrative code of the city of New York is amended by adding a new paragraph (g) to read as follows:

(g) Retention of request records. A covered entity shall maintain a written record of the initial written request for a reasonable accommodation and any update to the initial written request made pursuant to subdivisions 3, 15, 22 and 27 of this section. The record shall include, at a minimum, the date of the initial

request and the date of any subsequent update to the request, and the information required pursuant to paragraph (d) of this subdivision. Covered entities shall maintain these records for a minimum period of three years from the date of the initial request. Covered entities shall allow the commission access to such records upon reasonable notice and at a time mutually agreed upon by the covered entity and the commission in accordance with applicable law. Nothing in this section shall be deemed to require the disclosure of information that is confidential or privileged or the disclosure of which would violate any other applicable provision of law.

§ 2. This local law takes effect 60 days after it becomes law.

Session 12
JG
LS 1791
4/13/22 7:04 PM

Session 11
AS
LS # 8546
Int. 2199-2021