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Title:	A Local Law to amend the administrative code of the city of New York, in relation to providing separate women's bathrooms and showers in all New York City firehouses.				
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Int. No. 282

By Council Members Gonzalez, James, Koppell, Mark-Viverito, Sanders Jr., Vann and Weprin

A Local Law to amend the administrative code of the city of New York, in relation to providing separate women's bathrooms and showers in all New York City firehouses.

Be it enacted by the Council as follows:

Section 1. Declaration of legislative findings and intent. Firefighters spend long hours at firehouses, with shifts that include overnight stays, and must be available on a moment's notice. Firehouses thus become firefighters' home away from home and are equipped with eating, sleeping, bathroom, and shower facilities. Even more than typical employees, firefighters require bathroom and shower facilities after fighting fires, given the smoke and soot conditions at fires and the physically intensive nature of their work. As a result, all firehouses include these facilities.

The vast majority of the city's firehouses, however, do not have separate bathroom and shower facilities for women. Instead, firehouses are normally equipped with one large, open bathroom to be used by all

firefighters. The absence of separate facilities for each sex contributes to an atmosphere that is unwelcome for women and hinders the FDNY's longstanding goal of improving its diversity. Frequently, women firefighters can only take a shower or use the bathroom in private by locking the one large bathroom typical of most firehouses. Women firefighters are often placed in the uncomfortable position of preventing the rest of the firehouse from using the bathroom or showers, something that can build resentment among their male counterparts.

The New York City Council finds that the city's existing firehouses are inadequately fitted for a modern workforce that includes both men and women. Accordingly, the Council declares that it is reasonable and necessary to require all firehouses to include separate bathroom and shower facilities for firefighters of each sex.

§2. Chapter 1 of title 15 of the administrative code of the city of New York is amended by adding section 15-129, to read as follows:

§ 15-129 **Bathroom and shower facilities.** By January 1, 2007, all city firehouses shall be equipped with separate bathroom and shower facilities for firefighters of each sex.

§3. This local law shall become effective 90 days after its enactment into law.

Int. 589/2005
JPV