

The New York City Council

Legislation Details (With Text)

File #: Int 0727-2005 Version: A Name: Enhancement of opportunities for minority and

women owned business enterprises in city

contracting.

Type: Introduction Status: Enacted

In control: Committee on Contracts

On agenda: 9/28/2005

Title: A Local Law to amend the charter and the administrative code of the city of New York, in relation to

the enhancement of opportunities for minority and women owned business enterprises in city

procurement.

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Indexes:

Attachments: 1. Committee Report 10/17/05, 2. Hearing Transcript 10/17/05, 3. Committee Report 12/12/05, 4.

Hearing Transcript 12/12/05, 5. Committee Report 12/20/05, 6. Hearing Transcript 12/20/05, 7.

Hearing Transcript - Stated Meeting 12/21/05, 8. Local Law

Date	Ver.	Action By	Action	Result
9/28/2005	*	City Council	Introduced by Council	
9/28/2005	*	City Council	Referred to Comm by Council	
10/17/2005	*	Committee on Contracts	Laid Over by Committee	
10/17/2005	*	Committee on Contracts	Hearing Held by Committee	
10/17/2005	*	Committee on Economic Development	Hearing Held by Committee	
10/17/2005	*	Committee on Economic Development	Laid Over by Committee	
12/12/2005	*	Committee on Contracts	Hearing Held by Committee	
12/12/2005	*	Committee on Contracts	Laid Over by Committee	
12/12/2005	*	Committee on Economic Development	Hearing Held by Committee	
12/12/2005	*	Committee on Economic Development	Laid Over by Committee	
12/20/2005	*	Committee on Contracts	Hearing Held by Committee	
12/20/2005	*	Committee on Contracts	Amendment Proposed by Comm	
12/20/2005	*	Committee on Contracts	Amended by Committee	
12/20/2005	Α	Committee on Contracts	Approved by Committee	Pass
12/20/2005	*	Committee on Economic Development	Hearing Held by Committee	

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12/20/2005	Α	Committee on Economic Development	Approved by Committee	
12/21/2005	Α	City Council	Approved by Council	Pass
12/22/2005	Α	City Council	Sent to Mayor by Council	
12/29/2005	Α	Mayor	Hearing Held by Mayor	
12/29/2005	Α	Mayor	Signed Into Law by Mayor	
12/30/2005	Α	City Council	Recved from Mayor by Council	

Int. No. 727-A

By Council Members Sanders, Jr., Jackson, Monserrate, Rivera, Liu, Clarke, Gonzalez, Foster, Vann, James, Reyna, Martinez, Comrie, Palma, Perkins, Seabrook, Arroyo, Boyland, Stewart, Lopez, Reed, Addabbo Jr., Baez, Barron, Brewer, de Blasio, Fidler, Koppell, McMahon, Nelson, Quinn, Recchia Jr., Weprin, Yassky and Katz

A Local Law to amend the charter and the administrative code of the city of New York, in relation to the enhancement of opportunities for minority and women owned business enterprises in city procurement.

Be it enacted by the Council as follows:

Section 1. Section 1304 of chapter 56 of the New York city charter, as added by local law number 61 for the year 1991, is amended to read as follows:

§1304 Division of Economic and Financial Opportunity. There shall be a division of economic and financial opportunity within the department.

- a. The purpose of the division shall be to enhance the ability of minority and women owned business enterprises to compete for city contracts, to enhance city agencies' awareness of such business enterprises, and to ensure their meaningful participation in [the] city procurement [process].
- b. The commissioner shall [establish,] administer, coordinate, and enforce a citywide program established by local law for the identification, recruitment, certification and participation in city procurement of minority and women owned business enterprises [in the city procurement process].
- c. The commissioner shall be authorized to promulgate rules necessary to implement the purposes of [this section] such local law. The commissioner shall consult with the procurement policy board in drafting and

adopting such rules. Such rules shall define sanctions, consistent with local law, which are appropriate to remedy violations or penalize contractors for failure to comply with the provisions of [this section] <u>local law</u> or with any program or rule established pursuant to [this section] <u>local law</u>. [The time schedules for actions required to be taken pursuant to this section shall be defined by rule of the procurement policy board in accordance with the provisions of section three hundred eleven.]

- d. The commissioner shall monitor the implementation of all financial, technical, managerial, and bonding assistance programs operated by city agencies to enhance participation by minority and women owned business enterprises in [the] city procurement [process].
- e. The commissioner shall have the following powers and duties to implement the purposes of this section:
- 1. to direct and assist agencies in their efforts to increase participation by minority and women owned business enterprises as contractors and subcontractors in [the] city procurement [process];
 - 2. to develop standardized forms and reporting documents;
 - 3. to conduct, coordinate and facilitate technical assistance and educational programs;
- 4. to periodically review the compliance of city agencies with the provisions of [this section] <u>local law</u> for the identification, recruitment, certification and participation in city procurement of minority and women owned business enterprises;
- 5. to annually report to the mayor and the council, as required by such local law, on the activities of the division and efforts by agencies to comply with the provisions of [this section] such local law[. Such report shall recommend such activities and programs as the commissioner deems necessary to effectuate the purposes of this section];

6. <u>a.</u> to establish and operate, on behalf of the city, a centralized program for the certification of minority owned business enterprises and women owned business enterprises for the purposes of establishing the eligibility of such businesses for participation in the programs and processes [designed] <u>established</u> <u>pursuant to local law</u> to ensure [the] <u>their</u> meaningful participation [by such businesses in the] <u>in city</u> procurement [activities of all city agencies].

<u>b.</u> For the purposes of such certification, "minority owned business enterprise" and "women owned business enterprise" shall mean business enterprises authorized to do business in this state, including sole proprietorships, partnerships and corporations, in which (i) at least fifty-one percent of the ownership interest is held by United States citizens or permanent resident aliens who are either[, (a)] minority group members[,] or [(b)] women, (ii) the ownership interest of such persons is real, substantial and continuing, and (iii) such persons have and exercise the authority to control independently the day to day business decisions of the enterprise[. "Minority group member" shall mean a United States citizen or permanent resident alien who is a member of a racial or language minority group in New York city pursuant to the voting rights act of 1965, as amended];

- c. To be eligible for certification, a business enterprise shall have a real and substantial business presence in the market for the city of New York, as defined by the commissioner pursuant to local law.
- 7. to audit such business enterprises and periodically review and in appropriate cases recertify their eligibility for participation in programs established pursuant to [this section] <u>local law</u>;
- 8. to direct and assist city agencies in their efforts to increase participation by minority and women owned business enterprises in any city-operated financial, technical, and management assistance program;
- 9. to assist all business enterprises certified pursuant to this section in becoming prequalified for all categories of procurement for which they may be eligible and for which contracting agencies utilize

prequalification in the procurement process;

10. to prepare and periodically update a directory of such city certified business enterprises for use by city agencies and contractors and develop a clearinghouse of information on programs and services available to such business enterprises; and

11. to provide such assistance to certified business enterprises interested in being certified as is needed to ensure that such businesses benefit from city technical, managerial, and financial assistance, and other business development programs.

f. Responsibilities of the city agencies. The head of each city[, county, borough or other office, position, administration, board, department, division, commission, bureau, corporation, authority, or other agency of government, where the majority of board members are appointed by the mayor or serve by virtue of being city officers or the expenses of which are paid in whole or in part from the city treasury, and including but not limited to the board of education, school boards, city and community colleges, the financial services corporation, the city housing authority, the public development corporation, and the health and hospitals corporation,] agency shall:

1. establish and implement reasonable measures and procedures to secure the meaningful participation of city certified business enterprises in the agency's (1) procurement of goods, services and construction and (2) financial, technical and managerial assistance programs for such business enterprises;

2. monitor all city contracts under the agency's jurisdiction for compliance with programs and policies established pursuant to [this section] <u>local law</u>, and refer and recommend appropriate matters to the division of economic and financial opportunity and the law department;

3. designate a deputy commissioner or other executive officer to advise the commissioner concerning

the activities of the agency in carrying out its responsibilities pursuant to [this section] local law;

4. cooperate with and furnish to the division such information and assistance as may be required in the performance of the division's functions under this section <u>and local law</u> and the rules promulgated [hereunder] thereunder;

5. make available to prospective bidders a current copy of the directory of city certified businesses; and

6. periodically report to the division on activities undertaken to promote and increase participation by city-certified businesses in its procurement and any financial, technical, or management assistance program which it administers.

g. [Enforcement, sanctions and remedies. Upon receiving a complaint or at its own instance, a contracting agency may conduct such investigation as is necessary to determine whether a contractor is in compliance with the requirements of this section or any rule or program adopted pursuant to this section. The contracting agency shall, upon a determination of noncompliance, assess appropriate sanctions to be imposed on the contractor, in accordance with rules of the division promulgated for this purpose. A copy of such determination shall be submitted to the commissioner, who shall respond to the agency prior to the imposition of sanctions with such modifications of the agency's determination of sanctions as are necessary to ensure compliance with the division's rules for sanctions.

h.] Small and locally-based business enterprises. In addition to the purposes provided in this section, the division of economic and financial opportunity, or such other bureau or division of the department as the commissioner may designate, shall administer any programs for small or locally-based business enterprise programs as may be established by law. The division of economic and financial opportunity or such other bureau or division shall, pursuant to applicable local laws, certify such enterprises as are eligible to participate in such programs, periodically review and recertify their eligibility, audit business enterprises that participate in

such programs, and publish a directory of participating enterprises.

- §2. Paragraph 8 of subdivision b of section 311 of the charter of the city of New York, is renumbered as paragraph 9, and a new paragraph 8 is added to such subdivision to read as follows:
- 8. rules relating to the making of small purchases in a manner that will advance the purposes of the program for minority- and women-owned business enterprises established pursuant to subdivision b of section thirteen hundred four.
- §3. Chapter one of title 6 of the administrative code of the city of New York is amended by adding a new section 6-129 to read as follows:
- §6-129. Participation by minority-owned and women-owned business enterprises in city procurement. a. Program established. There is hereby established a program, to be administered by the department of small business services in accordance with the provisions of this section, designed to enhance participation by minority-owned and women-owned business enterprises in city procurement.
- b. Policy. It is the policy of the city to seek to ensure fair participation in city procurement; and in furtherance of such policy to fully and vigorously enforce all laws prohibiting discrimination, and to promote equal opportunity in city procurement by vigorously enforcing the city's contractual rights and pursuing its contractual remedies. The program established pursuant to this section is intended to address the impact of discrimination on the city's procurement process, and to promote the public interest in avoiding fraud and favoritism in the procurement process, increasing competition for city business, and lowering contract costs.
 - **c. Definitions.** For purposes of this section, the following terms shall have the following meaning:
- (1) "Agency" means a city, county, borough, or other office, position, administration, department, division, bureau, board or commission, or a corporation, institution or agency of government, the expenses of which are paid in whole or in part from the city treasury.

- (2) "Agency chief contracting officer" means the person to whom an agency head has delegated authority to organize and supervise the agency's procurement activity.
- (3) "Availability rate" means the percentage of business enterprises within an industry classification that are owned by minorities or women willing and able to perform agency contracts.
- (4) "Bidder" means any person submitting a bid or proposal in response to a solicitation for such bid or proposal from an agency.
- (5) "Bidders list" or "proposers list" means a list maintained by an agency that includes persons from whom bids or proposals can be solicited.
 - (6) "City" means the city of New York.
- (7) "City chief procurement officer" means the person to whom the mayor has delegated authority to coordinate and oversee the procurement activity of mayoral agency staff, including the agency chief contracting officers and any offices that have oversight responsibility for procurement.
- (8) "Commercially useful function" means a real and actual service that is a distinct and verifiable element of the work called for in a contract. In determining whether an MBE or WBE is performing a commercially useful function, factors including but not limited to the following shall be considered:
- (i) whether it has the skill and expertise to perform the work for which it is being utilized, and possesses all necessary licenses;
- (ii) whether it is in the business of performing, managing or supervising the work for which it has been certified and is being utilized; and
- (iii) whether it purchases goods and/or services from another business and whether its participation in the contract would have the principal effect of allowing it to act as a middle person or broker in which case it may not be considered to be performing a commercially useful function for purposes of this section.
 - (9) "Commissioner" shall mean the commissioner of small business services.
 - (10) "Construction contract" means any agreement with an agency for or in connection with the

construction, reconstruction, demolition, excavation, renovation, alteration, improvement, rehabilitation, or repair of any building, facility, physical structure of any kind.

- (11) "Contract" means any agreement, purchase order or other instrument whereby the city is committed to expend or does expend funds in return for goods, professional services, standard services, architectural and engineering services, or construction.
 - (12) "Contractor" means a person who has been awarded a contract.
- (13) "Directory" means a list prepared by the division of firms certified pursuant to section 1304 of the charter.
- (14) "Division" shall mean the division of economic and financial opportunity within the department of small business services.
- (15) "Geographic market of the city" means the following counties: Bronx, Kings, New York, Queens, Richmond, Nassau, Putnam, Rockland, Suffolk and Westchester within the State of New York; and Bergen, Hudson, and Passaic within the state of New Jersey.
 - (16) "Goal" means a numerical target.
- (17) "Graduate MBE" or "graduate WBE" means an MBE or WBE which shall have been awarded \$15 million or more in prime contracts by one or more agencies within the past three years.
 - (18) "Industry classification" means one of the following classifications:
 - (i) construction;
 - (ii) professional services;
 - (iii) standard services; and
 - (iv) goods.
- (19) "Joint venture" means an association, of limited scope and duration, between two or more persons who have entered into an agreement to perform and/or provide services required by a contract, in which each such person contributes property, capital, effort, skill and/or knowledge, and in which each such person is

entitled to share in the profits of the venture in reasonable proportion to the economic value of its contribution.

- (20) "MBE" means a minority-owned business enterprise certified in accordance with section 1304 of the charter.
- (21) "Minority group" means Black Americans; Asian Americans, and Hispanic Americans, provided that the commissioner shall be authorized to add additional groups to this definition upon a finding that there is statistically significant disparity between the availability of firms owned by persons in such a group and the utilization of such firms in city procurement.
- (22) "Person" means any business, individual, partnership, corporation, firm, company, or other form of doing business.
- (23) "Professional services" means services that require specialized skills and the exercise of judgment, including but not limited to accountants, lawyers, doctors, computer programmers and consultants, architectural and engineering services, and construction management services.
- (24) "Qualified joint venture agreement" means a joint venture between one or more MBEs and/or WBEs and another person, in which the percentage of profit to which the certified firm or firms is entitled for participation in the contract, as set forth in the joint venture agreement, is at least 25% of the total profit.
- (25) "Scope of work" means specific tasks required in a contract and/or services or goods that must be provided to perform specific tasks required in a contract.
 - (26) "Standard services" means services other than professional services.
- (27) "Subcontractor" means a person who has entered into an agreement with a contractor to provide something that is required pursuant to a contract.
- (28) "Utilization rate" means the percentage of total contract expenditures expended on contracts or subcontracts with firms that are owned by women or minorities, respectively, in one or more industry classifications.
 - (29) "WBE" means a women-owned business enterprise certified in accordance with section 1304 of the

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charter.

d. Citywide goals. (1) The citywide contracting participation goals for MBEs and WBEs shall be as follows:

For construction contracts under one million dollars:

Race/gender group: Participation goal:

Black Americans 12.63% of total annual agency expenditures on such

contracts

Hispanic Americans 9.06% of total annual agency expenditures on such contracts

For professional services contracts under one million dollars:

Race/gender group: Participation goal:

Black Americans 9% of total annual agency expenditures on such contracts

Hispanic Americans 5% of total annual agency expenditures on such contracts

Caucasian females 16.5% of total annual agency expenditures

on such contracts

For standard services contracts under one million dollars:

Race/gender group: Participation goal:

Black Americans 9.23% of total annual agency expenditures on such contracts

Hispanic Americans 5.14% of total annual agency expenditures on such contracts

Caucasian females 10.45% of total annual agency expenditures on such contracts

For goods contracts under one million dollars:

Race/gender group: Participation goal:

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Caucasian females

Black Americans	7.47% of total annual agency expenditures on such contracts
Asian Americans	5.19% of total annual agency expenditures on such contracts
Hispanic Americans	4.99% of total annual agency expenditures on such contracts

17.87% of total annual agency expenditures on such contracts

For construction subcontracts under one million dollars:

Race/gender group: Participation goal:

Black Americans 12.63% of total annual agency expenditures on such subcontracts

Asian Americans 9.47% of total annual agency expenditures on such subcontracts

<u>Hispanic Americans</u> 9.06% of total annual agency expenditures on such subcontracts

For professional services subcontracts under one million dollars:

Race/gender group: Participation goal:

Black Americans 9% of total annual agency expenditures on such subcontracts

<u>Hispanic Americans</u> 5% of total annual agency expenditures on such contracts

Caucasian females 16.5% of total annual agency expenditures on such subcontracts

- (2) Agencies shall develop agency utilization plans pursuant to subdivision g of this section. Agencies shall seek to ensure substantial progress toward the attainment of these goals in as short a time as practicable.
- (3) The citywide goals shall not be summarily adopted as goals for individual procurements; rather, as set forth in subdivision i of this section, goals for such procurements may be set at levels higher, lower, or the same as the citywide goals.
- (4) Beginning twelve months after the effective date of the local law that added this section and every two years thereafter, the commissioner, in consultation with the city chief procurement officer, shall, for each industry classification and each minority group, review and compare the availability rates of firms owned by

minorities and women to the utilization rates of such firms in agency contracts and subcontracts, and shall on the basis of such review and any other relevant information, where appropriate, revise by rule the citywide participation goals set forth in this subdivision. In making such revision, the commissioner shall consider the extent to which discrimination continues to have an impact on the ability of minorities and women to compete for city contracts and subcontracts. The commissioner shall submit the results of such review and any proposed revisions to the participation goals to the speaker of the council at least sixty days prior to publishing a proposed rule that would revise participation goals.

- e. Responsibilities of the division. (1) The division shall create and maintain and periodically update directories by industry classification of MBEs and WBEs which it shall supply to all agencies, post on its website and on other relevant city websites and make available for dissemination and/or public inspection at its offices and other locations within each borough.
- (2) The division shall make its resources available to assist agencies and contractors in (i) determining the availability of MBEs and WBEs to participate in their contracts as prime contractors and/or subcontractors; and (ii) identifying opportunities appropriate for participation by MBEs and WBEs in contracts.
- (3) The division shall develop and maintain relationships with organizations representing contractors, including MBEs and WBEs, and solicit their support and assistance in efforts to increase participation of MBEs and WBEs in city procurement.
- (4) The division shall coordinate with city and state entities that maintain databases of MBEs and WBEs and work to enhance city availability data and directories.
- (5) The division shall keep agency M/WBE officers informed of conferences, contractor fairs, and other services that are available to assist them in pursuing the objectives of this section.
- (6) The division shall conduct, coordinate and facilitate technical assistance and educational programs for MBEs and WBEs and other contractors designed to enhance participation of MBEs and WBEs in city procurement. The division shall further develop a clearinghouse of information on programs and services

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available to MBEs and WBEs .

- (7) The division shall develop standardized forms and reporting documents for agencies and contractors to facilitate the reporting requirements of this section.
- (8) The division shall direct and assist agencies in their efforts to increase participation by MBEs and WBEs in any city-operated financial, technical, and management assistance program.
- (9) The division shall study and recommend to the commissioner methods to streamline the M/WBE certification process.
- (10) Each fiscal year the division, in consultation with the city chief procurement officer, shall audit at least 5% of all contracts for which utilization plans are established in accordance with subdivision i of this section and 5% of all contracts awarded to MBEs and WBEs to assess compliance with this section. All solicitations for contracts for which utilization plans are to be established shall include notice of potential audit.
- (11) The division shall assist agencies in identifying and seeking ways to reduce or eliminate practices such as bonding requirements or delays in payment by prime contractors that may present barriers to competition by MBEs and WBEs.
- f. Responsibilities of agency M/WBE officers. Each agency head shall designate a deputy commissioner or other executive officer to act as the agency M/WBE officer who shall be directly accountable to the agency head concerning the activities of the agency in carrying out its responsibilities pursuant to this section. The duties of the M/WBE officer shall include, but not be limited to:
 - (i) creating the agency's utilization plan in accordance with subdivision g of this section;
 - (ii) acting as the agency's liaison with the division;
- (iii) acting as a liaison with organizations and/or associations of MBEs and WBEs, informing such organizations and/or associations of the agency's procurement procedures, and advising them of future procurement opportunities;
 - (iv) ensuring that agency bid solicitations and requests for proposals are sent to MBEs and WBEs in a

timely manner, consistent with this section and rules of the procurement policy board;

- (v) referring MBEs and WBEs to technical assistance services available from agencies and other organizations;
- (vi) reviewing requests for waivers and/or modifications of participation goals and contractor utilization plans in accordance with paragraph 13 of subdivision i of this section;
- (vii) working with the division and city chief procurement officer in creating directories as required pursuant to subdivision k of this section. In fulfilling this duty, the agency M/WBE officer shall track and record each contractor that is an MBE or WBE and each subcontractor hired pursuant to such officer's agency contracts that is an MBE or WBE, and shall share such information with the commissioner and the city chief procurement officer;
- (viii) for contracts for which utilization goals have been established pursuant to subdivision i of this section, monitoring each contractor's compliance with its utilization plan by appropriate means, which shall include, but need not be limited to, job site inspections, contacting MBEs and WBEs identified in the plan to confirm their participation, and auditing the contractor's books and records;
- (ix) monitoring the agency's procurement activities to ensure compliance with its agency utilization plan and progress towards the participation goals as established in such plan; and
- (x) providing to the city chief procurement officer information for the reports required in subdivision 1 of this section and providing any other plans and/or reports required pursuant to this section or requested by the city chief procurement officer.
- g. Agency utilization plans. (1) Beginning May 15, 2006, and on April 1 of each year thereafter, each agency which has made procurements in excess of five million dollars during the fiscal year which ended on June 30 of the preceding calendar year shall submit an agency utilization plan for the fiscal year commencing in July of the year when such plan is to be submitted to the commissioner. Upon approval by the commissioner such plan shall be submitted to the speaker of the council. Each such plan shall, at a minimum, include the

following:

- (i) the agency's participation goals for MBEs and WBEs for the year;
- (ii) an explanation for any agency goal that is different than the participation goal for the relevant group and industry classification as determined pursuant to subdivision d of this section;
- (iii) a list of the names and titles of agency personnel responsible for implementation of the agency utilization plan;
 - (iv) methods and relevant activities proposed for achieving the agency's participation goals; and
 - (v) any other information which the agency or the commissioner deems relevant or necessary.
- (2) An agency utilization plan may be amended from time to time to reflect changes in the agency's projected expenditures or other relevant circumstances and resulting changes in such agency's participation goals. Such amendments shall be submitted to the commissioner, the city chief procurement officer and the speaker of the council at least thirty days prior to implementation.
- h. Achieving agency participation goals. (1) Each agency head shall be directly accountable for the goals set forth in his or her agency's utilization plan.
- (2) Each agency shall make all reasonable efforts to meet the participation goals established in its agency utilization plan. Agencies shall, at a minimum, use the following methods to achieve participation goals:
- (i) Agencies shall engage in outreach activities to encourage MBEs and WBEs to compete for all facets of their procurement activities, including contracts awarded by negotiated acquisition, emergency and sole source contracts, and each agency shall seek to utilize MBEs and/or WBEs for all types of goods, services and construction they procure.
- (ii) Agencies shall encourage eligible businesses to apply for certification as MBEs and WBEs and inclusion in the directories of MBEs and WBEs. Agencies shall also encourage MBEs and WBEs to have their names included on their bidders lists, seek pre-qualification where applicable, and compete for city business as

contractors and subcontractors. Agencies are encouraged to advertise procurement opportunities in general circulation media, trade and professional association publications and small business media, and publications of minority and women's business organizations, and send written notice of specific procurement opportunities to minority and women's business organizations.

- (iii) All agency solicitations for bids or proposals shall include information referring potential bidders or proposers to the directories of MBEs and WBEs prepared by the division.
- (iv) In planning procurements, agencies shall consider the effect of the scope, specifications and size of a contract on opportunities for participation by MBEs and WBEs.
- (v) For construction contracts, agencies shall consider whether to enter into separate prime contracts for construction support services including, but not limited to, trucking, landscaping, demolition, site clearing, surveying and site security.
- (vi) Prior to soliciting bids or proposals for contracts valued at over ten million dollars, an agency shall submit the bid or proposal to the city chief procurement officer for a determination whether it is practicable to divide the proposed contract into smaller contracts and whether doing so will enhance competition for such contracts among MBEs and WBEs and other potential bidders or proposers. If the city chief procurement officer determines that it is both practicable and advantageous in light of cost and other relevant factors to divide such contracts into smaller contracts, then he or she shall direct the agency to do so.
- (vii) Agencies shall examine their internal procurement policies, procedures and practices and, where practicable, address those elements, if any, that may negatively affect participation of MBEs and WBEs in city procurement.
- (viii) Agency M/WBE officers shall, in accordance with guidelines established by the city chief procurement officer, establish a process for quarterly meetings with MBEs and WBEs to discuss what the agency looks for in evaluating bids and proposals.
 - (ix) Agencies shall encourage prime contractors to enter joint venture agreements with MBEs and

WBEs.

i. Participation goals for construction and professional services contracts. (1) Prior to issuing the solicitation of bids or proposals for individual construction and professional services contracts, agencies shall establish a target subcontracting percentage for the contract and participation goals for MBEs and WBEs. The "target subcontracting percentage" for the contract shall represent the percentage of the total contract which the agency anticipates a typical prime contractor in the relevant industry would in the normal course of business award to one or more subcontractors for amounts under one million dollars. The participation goals established for a contract shall represent a percentage of the total dollar value of all subcontracts for amounts under one million dollars pursuant to the award. Such goals may be greater than, less than or the same as the relevant citywide goal or goals established pursuant to subdivision d of this section. In determining the participation goals for a particular contract, an agency shall consider the following factors:

- (i) the scope of work;
- (ii) the availability of MBEs and WBEs able to perform the particular tasks required in the contract;
- (iii) the extent to which the type of work involved in the contract presents subcontracting opportunities for amounts under one million dollars;
- (iv) the agency's progress to date toward meeting its annual participation goals through race-neutral, gender-neutral and other means, and the agency's expectations as to the effect such methods will have on participation of MBEs and WBEs in the agency's future contracts;and(v) any other factors the contracting agency deems relevant.
- (2) A contracting agency shall not be required to establish participation goals (i) for procurements described in subdivision q of this section; or
- (ii) when the agency has already attained the relevant goal in its annual utilization plan, or expects that it will attain such goal without the use of such participation goals.
 - (3) For each contract in which a contracting agency has established participation goals, such agency

shall state in the solicitation for such contract that bidders and/or proposers shall be required to agree as a material term of the contract that, with respect to the total amount of the contract to be awarded to one or more subcontractors pursuant to subcontracts for amounts under one million dollars, the contractor shall be subject to participation goals unless such goals are modified by the agency in accordance with this section.

- (4) For each contract in which participation goals are established, the agency shall include in its solicitation and/or bidding materials, a referral to the directories prepared by the division pursuant to this section.
- (5) For each contract for which participation goals are established the contractor shall be required to submit with its bid or proposal, a utilization plan indicating the percentage of the work it intends to subcontract, and the percentage of work it intends to award to subcontractors for amounts under one million dollars, and, in cases where the contractor intends to award subcontracts for amounts under one million dollars, a description of the type and dollar value of work designated for participation by MBEs and/or WBEs, and the time frames in which such work is scheduled to begin and end. When the utilization plan indicates that the bidder or proposer does not intend to award the target subcontracting percentage, the bid or proposal shall not be deemed responsive unless the agency has granted a pre-award waiver pursuant to paragraph 11 of this subdivision.
- (6) For each contract for which a utilization plan has been submitted, the contracting agency shall require that within thirty days of the issuance of notice to proceed, the contractor submit a list of persons to which it intends to award subcontracts within the next twelve months. In the event that a contracting agency disapproves a contractor's selection of a subcontractor or subcontractors, the contracting agency shall allow such contractor a reasonable time to propose alternate subcontractors.
- (7) For each contract for which a utilization plan has been submitted, the contractor shall, with each voucher for payment, and/or periodically as the agency may require, submit statements, certified under penalty of perjury, which shall include, but not be limited to, the total amount paid to subcontractors (including subcontractors that are not MBEs or WBEs); the names, addresses and contact numbers of each MBE or WBE

hired as a subcontractor pursuant to such plan as well as the dates and amounts paid to each MBE or WBE. The contractor shall also submit, along with its voucher for final payment, the total amount paid to subcontractors (including subcontractors that are not MBEs or WBEs); and a final list, certified under penalty of perjury, which shall include the name, address and contact information of each subcontractor that is an MBE or WBE hired pursuant to such plan, the work performed by, and the dates and amounts paid to each.

- (8) If payments made to, or work performed by, MBEs or WBEs are less than the amount specified in the contractor's utilization plan, the agency shall take appropriate action in accordance with subdivision of this section, unless the contractor has obtained a modification of its utilization plan pursuant to paragraph 12 of this subdivision.
- (9) When advertising a solicitation for bids or proposals for a contract for which a participation goal has been established, agencies shall include in the advertisement a general statement that the contract will be subject to participation goals for MBEs and/or WBEs.
- (10) In the event that a contractor with a contract that includes a utilization plan submits a request for a change order the value of which exceeds ten percent of such contract, the agency shall establish participation goals as if for a new contract for the work to be performed pursuant to such change order.
- (11) Pre-award waiver. (i) Subject to subparagraph (ii) of this paragraph, the contracting agency may grant a full or partial waiver of the target subcontracting percentage to a bidder or proposer who demonstrates that it has legitimate business reasons for proposing the level of subcontracting in its utilization plan. The contracting agency shall make its determination in light of factors which shall include, but not be limited to, whether the bidder or proposer has the capacity and the bona fide intention to perform the contract without any subcontracting, or to perform the contract without awarding the amount of subcontracts for under one million dollars represented by the target subcontracting percentage. In making such determination, the agency may consider whether the utilization plan is consistent with past subcontracting practices of the bidder or proposer, and whether the bidder or proposer has made good faith efforts to identify portions of the contract that it intends

to subcontract. Within thirty days of the registration of a contract, the city chief contracting officer shall notify the council of any such waiver granted with respect to the contract.

- (ii) The agency M/WBE officer shall provide written notice of requests for a full or partial waiver of the target subcontracting percentage to the division and the city chief procurement officer and shall not approve any such request without the approval of the city chief procurement officer, provided that the city chief procurement officer, upon adequate assurances of an agency's ability to administer its utilization plan in accordance with the provisions of this section, may determine that further approval from the city chief procurement officer is not required with respect to such requests for an agency's contracts or particular categories of an agency's contracts. The city chief procurement officer shall notify the speaker of the council in writing within seven days of the approval of a request for a full or partial waiver of a target subcontracting percentage, provided that where an agency has been authorized to grant waivers without approval of the chief procurement officer, such notice shall be provided to the speaker of the council by the agency. Such notification shall include, but not be limited to, the name of contractor, the original target subcontracting percentage, the waiver request, including all documentation, and an explanation for the approval of such request.
- (12) Modification of utilization plans. (i) A contractor may request modification of its utilization plan after the award of a contract. Subject to subparagraph (ii) of this paragraph, an agency may grant such request if it determines that such contractor has established, with appropriate documentary and other evidence, that it made all reasonable, good faith efforts to meet the goals set by the agency for the contract. In making such determination, the agency shall consider evidence of the following efforts, as applicable, along with any other relevant factors:
- (A) The contractor advertised opportunities to participate in the contract, where appropriate, in general circulation media, trade and professional association publications and small business media, and publications of minority and women's business organizations;

- (B) The contractor provided notice of specific opportunities to participate in the contract, in a timely manner, to minority and women's business organizations;
- (C) The contractor sent written notices, by certified mail or facsimile, in a timely manner, to advise MBEs and WBEs that their interest in the contract was solicited;
- (D) The contractor made efforts to identify portions of the work that could be substituted for portions originally designated for participation by MBEs and/or WBEs in the contractor utilization plan, and for which the contractor claims an inability to retain MBEs or WBEs;
- (E) The contractor held meetings with MBEs and/or WBEs prior to the date their bids or proposals were due, for the purpose of explaining in detail the scope and requirements of the work for which their bids or proposals were solicited;
- (F) The contractor made efforts to negotiate with MBEs and/or WBEs as relevant to perform specific subcontracts, or act as suppliers or service providers;
- (G) Timely written requests for assistance made by the contractor to the agency M/WBE liaison officer and to the division;
- (H) Description of how recommendations made by the division and the contracting agency were acted upon and an explanation of why action upon such recommendations did not lead to the desired level of participation of MBEs and/or WBEs.
- (ii) The agency M/WBE officer shall provide written notice of requests for such modifications to the division and the city chief procurement officer and shall not approve any such request for modification without the approval of the city chief procurement officer, provided that the city chief procurement officer, upon adequate assurances of an agency's ability to administer its utilization plan in accordance with the provisions of this section, may determine that further approval from the city chief procurement officer is not required with

respect to such requests for an agency's contracts or particular categories of an agency's contracts. The city chief procurement officer, shall notify the speaker of the council in writing within seven days of the approval of a request for modification of a utilization plan, provided that where an agency has been authorized to grant modifications without approval of the chief procurement officer, such notice shall be provided to the speaker of the council by the agency. Such notification shall include, but not be limited to, the name of the contractor, the original utilization plan, the modification request, including all documentation, and an explanation for the approval of such request.

- (iii) The agency M/WBE officer shall provide written notice to the contractor of its determination that shall include the reasons for such determination.
- (13) For each contract in which a contracting agency has established participation goals, the agency shall evaluate and assess the contractor's performance in meeting such goals. Such evaluation and assessment shall be a part of the contractor's overall contract performance evaluation required pursuant to section 333 of the charter.
- **j. Determining credit for MBE and WBE participation.** (1) An agency's achievement of its annual goals shall be calculated as follows:
 - (i) The total dollar amount that an agency has paid or is obligated to pay to a primecontractor which is an MBE or WBE may be credited toward the relevant goal.
- (ii) The total dollar amount that a prime contractor has paid or is obligated to pay to a subcontractor which is an MBE or WBE may be credited toward the relevant goal.
- (iii) For requirements contracts, credit may be given for the actual dollar amount paid under the contract.
- (iv) Where one or more MBEs or WBEs is participating in a qualified joint venture, the dollar amount of the percentage of total profit to which MBEs or WBEs are entitled pursuant to the joint venture agreement shall be credited toward the relevant goal.

- (v) No credit shall be given for participation in a contract by an MBE or WBE that does not perform a commercially useful function.
- (vi) No credit shall be given for the participation in a contract by any company that has not been certified as an MBE or WBE in accordance with section 1304 of the charter.
- (vii) In the case of a contract for which the contractor is paid on a commission basis, the dollar amount of the contract may be determined on the basis of the commission earned or reasonably anticipated to be earned under the contract.
- (viii) No credit shall be given to a contractor for participation in a contract by a graduate MBE or WBE.
- (2) A contractor's achievement of the goals established in its utilization plan shall be calculated in the same manner as described for calculating the achievement of agency utilization goals as described in paragraph (1) of this subdivision; provided that no credit shall be given to the contractor for the participation of a company that is not certified in accordance with section 1304 of the charter before the date that the agency approves the subcontractor.
- **k.** Small purchases. (1) Each agency shall, consistent with the participation goals established in subdivision d of this section and such agency's M/WBE utilization plan, establish goals for purchases valued at or below five thousand dollars which shall be made from MBEs and/or WBEs.
- (2) Whenever an agency solicits bids or proposals for small purchases pursuant to section three hundred fourteen of the charter, the agency shall maintain records identifying the MBEs and WBEs it solicited, which shall become part of the contract file.
- consultation with the division shall prepare and submit semiannual reports to the speaker of the council as described in this section. A preliminary report containing information for the fiscal year in progress shall be

submitted to the speaker of the council by April 1, 2007, and annually thereafter, and a final report containing

l. Compliance reporting. (1) The city chief procurement officer, in

information for the preceding fiscal year shall be submitted to the speaker of the council by October 1, 2007 and annually thereafter. The reports, which shall also be posted on the division's website, shall contain the following information, disaggregated by agency:

- (i) the number and total dollar value of contracts awarded, disaggregated by industry classification, provided that contracts for amounts under five thousand dollars need not be disaggregated by industry;
- (ii) the number and total dollar value of contracts awarded to MBEs and WBEs,

 disaggregated by minority and gender group and industry classification, provided that contracts for amounts

 under five thousand dollars need not be disaggregated by industry;
- (iii) the total number and total dollar value of contracts awarded valued at less
 than five thousand dollars and the total number and total dollar value of such contracts awarded to MBEs and
 WBEs, disaggregated by minority and gender group;
- (iv) the total number and total dollar value of contracts awarded valued at between five thousand and one hundred thousand dollars and the total number and total dollar value of such contracts awarded to MBEs and WBEs, disaggregated by minority and gender group and industry classification;
- (v) the total number and total dollar value of contracts awarded valued at between one hundred thousand dollars and one million dollars and the total number and total dollar value of such contracts awarded to MBEs and WBEs, disaggregated by minority and gender group and industry classification;
- (vi) the total number and total dollar value of contracts awarded valued at over one million dollars and the total number and total dollar value of such contracts awarded to MBEs and WBEs, disaggregated by minority and gender group and industry classification;
 - (vii) for those contracts for which an agency set participation goals in accordance

with subdivision i of this section:

A. The number and total dollar amount of such contracts disaggregated by industry classification;

B. the number and total dollar value of such contracts that were awarded to qualified joint ventures and the total dollar amount attributed to the MBE or WBE joint venture partners, disaggregated by minority and gender group and industry classification;

C. The number and total dollar value of subcontracts entered into pursuant to such contracts and the number and total dollar amount of such subcontracts awarded to MBEs and WBEs, disaggregated by minority and gender group and industry classification; and

D. a list of the requests for waiver or modification of participation requirements for such contracts made pursuant to paragraph 12 of subdivision i of this section and the determinations made with respect to such requests, and the number and dollar amount of those contracts for which such waivers or modifications were granted, disaggregated by industry classification;

(viii) a detailed list of each complaint received pursuant to paragraph 1 of subdivision o of this section which shall, at a minimum, include the nature of each complaint and the action taken in investigating and addressing such complaint including whether and in what manner the enforcement provisions of subdivision o of this section were invoked and the remedies applied;

- (ix) a detailed list of all non-compliance findings made pursuant to paragraph 4 of subdivision o of this section and actions taken in response to such findings;
- (x) the number of firms certified or recertified in accordance with section 1304 of the charter during the six months immediately preceding such report;
- (xi) the number and percentage of contracts audited pursuant to section paragraph 10 of subdivision e of this section and a summary of the results of each audit.
 - (xii) a summary of efforts to reduce or eliminate barriers to competition as required pursuant to

paragraph 11 of subdivision e of this section;

- (xiii) A list of all solicitations submitted to the city chief procurement officer

 pursuant to subparagraph vi of paragraph 2 of subdivision h of this section and a summary of the determination

 made regarding each such submission; and
 - (xiv) any other information as may be required by the commissioner.
- (2) The annual reports submitted in October shall, in addition, contain a determination made by the commissioner, as to whether each agency has made substantial progress toward achieving its utilization goals and whether the city has made substantial progress toward achieving the citywide goals established pursuant to subdivision d of this section. The first three annual reports shall also include detailed information about steps that agencies have taken to initiate and ramp up their efforts to comply with the requirements this section.
- (3) The data that provide the basis for the reports required by this subdivision shall be made available electronically to the council at the time the reports are submitted.
- m. Agency compliance. (1) The agency shall submit to the commissioner and the city chief procurement officer such information as is necessary for the city chief procurement officer to complete his or her report as required in subdivision l of this section. The commissioner and the city chief procurement officer shall review each agency's submissions and whenever it has been determined that an agency is not making adequate progress toward the goals established in its agency utilization plan, the commissioner and the city chief procurement officer shall act to improve such agency's performance, and may take any of the following actions:
 - (i) require the agency to submit more frequent reports about its procurement activity;
- (ii) require the agency to notify the commissioner and the city chief procurement officer, prior to solicitation of bids or proposals for, and/or prior to award of, contracts in any category where the agency has not made adequate progress toward achieving its utilization goals;

- (iii) reduce or rescind contract processing authority delegated by the mayor pursuant to sections 317 and 318 of the charter; and
 - (iv) any other action the city chief procurement officer or the commissioner deem appropriate.
- (2) Noncompliance. Whenever the city chief procurement officer or the commissioner finds that an agency has failed to comply with its duties under this section, he or she shall attempt to resolve such noncompliance informally with the agency head. In the event that the agency fails to remedy its noncompliance after such informal efforts, the city chief procurement officer shall submit such findings in writing to the mayor and the speaker of the council, and the mayor shall take appropriate measures to ensure compliance.
- (3) Failure by an agency to submit information required by the division or the city chief procurement officer, in accordance with this section, including but not limited to the utilization plan required pursuant to subdivision g of this section, shall be deemed noncompliance.
- n. Pre-qualification. An agency establishing a list of pre-qualified bidders or proposers may deny pre-qualification to prospective contractors who fail to demonstrate in their application for pre-qualification that they have complied with applicable federal, state and local requirements for participation of MBEs and WBEs in procurements. A denial of pre-qualification may be appealed pursuant to applicable procurement policy board rules.
- o. Enforcement. (1) Any person who believes that a violation of the requirements of this section, rules promulgated pursuant to its provisions, or any provision of a contract that implements this section or such rules, including, but not limited to, any contractor utilization plan, has occurred may submit a complaint in writing to the division, the city chief procurement officer and the comptroller. Such complaint shall be signed and dated. The division shall promptly investigate such complaint and determine whether there has been a violation.
- (2) Any complaint alleging fraud, corruption or other criminal behavior on, the part of a bidder, proposer, contractor, subcontractor or supplier shall be referred to the commissioner of the department of

investigation.

- (3) Contract award. (i) When an agency receives a protest from a bidder or proposer regarding a contracting action that is related to this section, the agency shall send copies of the protest and any appeal thereof, and any decisions made on the protest or such appeal, to the division and the comptroller.
- (ii) Whenever a contracting agency has determined that a bidder or proposer has violated this section, or rules promulgated pursuant to its provisions, the agency may disqualify such bidder or proposer from competing for such contract and the agency may revoke such bidder's or proposer's prequalification status.
- (4) Contract administration. (i) Whenever an agency believes that a contractor or a subcontractor is not in compliance with this section, rules promulgated pursuant to its provisions or any provision of a contract that implements this section, including, but not limited to any contractor utilization plan, the agency shall send a written notice to the city chief procurement officer, the division and the contractor describing the alleged noncompliance and offering an opportunity to be heard. The agency shall then conduct an investigation to determine whether such contractor or subcontractor is in compliance.
- (ii) In the event that a contractor has been found to have violated this section, rules promulgated pursuant to its provisions, or any provision of a contract that implements this section, including, but not limited any contractor utilization plan, the contracting agency shall, after consulting with the city chief procurement officer and the division, determine whether any of the following actions should be taken:
- (A) enter an agreement with the contractor allowing the contractor to cure the violation;
- (B) revoke the contractor's pre-qualification to bid or make proposals for future contracts;
 - (C) make a finding that the contractor is in default of the contract;
 - (D) terminate the contract;
 - (E) declare the contractor to be in breach of contract;

- (F) withhold payment or reimbursement;
- (G) determine not to renew the contract;
- (H) assess actual and consequential damages;
- (I) assess liquidated damages or reduction of fees, provided that liquidated

damages may be based on amounts representing costs of delays in carrying out the purposes of the program established by this section, or in meeting the purposes of the contract, the costs of meeting utilization goals through additional procurements, the administrative costs of investigation and enforcement, or other factors set forth in the contract;

- (J) exercise rights under the contract to procure goods, services or construction

 from another contractor and charge the cost of such contract to the contractor that has been found to be in

 noncompliance; or
 - (K) take any other appropriate remedy.
- (5) To the extent available pursuant to rules of the procurement policy board, a contractor may seek resolution of a dispute regarding a contract related to this section. The contracting agency shall submit a copy of such submission to the division.
- (6) Whenever an agency has reason to believe that an MBE or WBE is not qualified for certification, or is participating in a contract in a manner that does not serve a commercially useful function, or has violated any provision of this section, the agency shall notify the commissioner who shall determine whether the certification of such business enterprise should be revoked.
- (7) Statements made in any instrument submitted to a contracting agency pursuant to these rules shall be submitted under penalty of perjury and any false or misleading statement or omission shall be grounds for the application of any applicable criminal and/or civil penalties for perjury. The making of a false or fraudulent statement by an MBE or WBE in any instrument submitted pursuant to these rules shall, in addition, be grounds for revocation of its certification.

- (8) A contractor's record in implementing its contractor utilization plan shall be a factor in the evaluation of its performance. Whenever a contracting agency determines that a contractor's compliance with a contractor utilization plan has been unsatisfactory, the agency shall, after consultation with the city chief procurement officer, file an advice of caution form for inclusion in VENDEX as caution data.
- p. Procurements by elected officials and the council. (1) In the case of procurements by independently elected city officials other than the mayor, where these rules provide for any action to be taken by the city chief procurement officer, such action shall instead be taken by such elected officials.
- (2) In the case of procurements by the council, where these rules provide for any action to be taken by the city chief procurement officer, such action shall instead be taken by the speaker of the council.
- **q. Applicability.** Agencies shall not be required to apply participation requirements to the following types of contracts:
- (i) those subject to federal or state funding requirements which preclude the city from imposing the requirements of this subdivision;
 - (ii) those subject to federal or state law participation requirements for MBEs and/or WBEs;
 - (iii) contracts between agencies;
- (iv) procurements made through the united states general services administration or another federal agency, or through the New York state office of general services or another state agency, or any other governmental agency.
 - (v) emergency procurements pursuant to section three hundred fifteen of the charter;
 - (vi) sole source procurements pursuant to section three hundred twenty-one of the charter
 - (vii) small purchases as defined pursuant to section three hundred fourteen of the charter; and
 - (viii) contracts awarded to not-for-profit organizations.
- r. Comptroller. The comptroller shall randomly examine contracts for which contractor utilization plans are established to assess compliance with such plans. All solicitations for contracts for which contractor

utilization plans are to be established shall include notice of potential comptroller examinations.

- **§4. Severability.** If any section, subsection, paragraph, sentence, clause, phrase or other portion of this local law is, for any reason, declared unconstitutional or invalid, in whole or in part, by any court of competent jurisdiction, such portion shall be deemed severable, and such unconstitutionality or invalidity shall not affect the validity of the remaining portions of this law, which remaining portions shall continue in full force and effect.
- §5. Effective date. a. Sections 1 and 2 of this local law shall take effect upon enactment. Section 3 of this local law shall take effect 120 days after enactment except for subdivision g of section 6-129 which shall be effective upon enactment and further provided that any agency, including, but not limited to, the procurement policy board, may take actions necessary, including rulemaking, to implement the requirements of this local law prior to its effective date.
- b. The council shall review the annual reports prepared pursuant to this local law and take action to repeal provisions for participation goals upon finding that such provisions are no longer necessary to address the impact of discrimination on the city's procurement.