Legislation Details (With Text)

File #:	Res 0135-2002	**Version:**	A	**Name:**	Supporting the rights and dignity of domestic workers.
Type:	Resolution			**Status:**	Adopted
				In control:	Committee on Civil Service and Labor
On agenda:	3/25/2002				
Enactment date:				**Enactment #:**	

Title: Resolution supporting the rights and dignity of domestic workers.

Sponsors: Gale A. Brewer, Christine C. Quinn, Maria Baez, Charles Barron, Yvette D. Clarke, Leroy G. Comrie, Jr., Bill De Blasio, Helen D. Foster, James F. Gennaro, Alan J. Gerson, Robert Jackson, Margarita Lopez, Miguel Martinez, Michael C. Nelson, Bill Perkins, Philip Reed, Diana Reyna, Joel Rivera, James Sanders, Jr., Larry B. Seabrook, Jose M. Serrano, Hiram Monserrate, John C. Liu, James E. Davis, David Yassky, Tony Avella, Allan W. Jennings, Jr., Erik Martin Dilan, Pedro Espada, Jr., Sara M. Gonzalez, Vincent J. Gentile, Melinda R. Katz, Domenic M. Recchia, Jr., David I. Weprin, Tracy L. Boyland, Albert Vann

Indexes:

Attachments: 1. Committee Report 5/6/02, 2. Hearing Transcript 5/6/02, 3. Committee Report 5/2/03, 4. Hearing Transcript 5/2/03, 5. Hearing Transcript - Stated Meeting 5/14

Date	Ver.	Action By	Action	Result
3/25/2002	*	City Council	Introduced by Council	
3/25/2002	*	City Council	Referred to Comm by Council	
5/6/2002	*	Committee on Civil Service and Labor	Laid Over by Committee	
5/6/2002	*	Committee on Civil Service and Labor	Hearing Held by Committee	
5/2/2003	*	Committee on Civil Service and Labor	Hearing Held by Committee	
5/2/2003	A	Committee on Civil Service and Labor	Approved by Committee	Pass
5/2/2003	*	Committee on Civil Service and Labor	Amended by Committee	
5/2/2003	*	Committee on Civil Service and Labor	Amendment Proposed by Comm	
5/5/2003	A	City Council	Laid Over by Council	
5/14/2003	A	City Council	Approved, by Council	Pass

Res. No. 135-A

Resolution supporting the rights and dignity of domestic workers.

By Council Members Brewer, Quinn, Baez, Barron, Clarke, Comrie, de Blasio, Foster, Gennaro, Gerson, Jackson, Lopez, Martinez, Nelson, Perkins, Reed, Reyna, Rivera, Sanders Jr., Seabrook, Serrano, Monserrate, Liu, Davis, Yassky, Avella, Jennings, Dilan, Espada Jr., Gonzalez, Gentile, Katz, Recchia Jr. and Weprin; also Council Members Boyland and Vann

Whereas, An estimated tens of thousands of domestic workers are employed in New York City as housekeepers, nannies, companions and homecare workers; and
Whereas, Domestic workers are central to the ongoing prosperity that the City enjoys; and
Whereas, Domestic workers care for the most important elements of their employers' lives: their families and homes; and

powered by Legistar™

Whereas, Despite the value of their work, domestic workers often labor under harsh conditions, working long hours for low wages without benefits or job security; and

Whereas, Domestic workers are isolated in their workplaces, and may be vulnerable to sexual harassment and assault, as well as verbal, emotional and psychological abuse, of which most cases go unreported; and

Whereas, Domestic workers do not receive the full protection of many state and federal labor laws; and

Whereas, The majority of domestic workers in New York City are immigrant women of color who face barriers to entering other occupations due to race and sex discrimination, language barriers and immigration status; now, therefore, be it

Resolved, That the Council of the City of New York declares its support for the rights of all workers to regularize their immigration status, to organize and to live and work with dignity and respect; and, be it finally

Resolved, That the Council of the City of New York calls on City, State, and federal authorities to enforce fully the protections for domestic workers that exist in current law; and, be it further

Resolved, That the Council of the City of New York calls on the New York State Legislature and the United States Congress to establish fair labor standards for the domestic work industry and to extend to domestic workers the full protection of all State and federal labor laws; and, be it further

Resolved, That the Council of the City of New York calls on domestic employers to abide by the Domestic Guidelines for Domestic Employers set forth by the citywide organization Domestic Workers United, including protection from unjust firings, notice of termination, severance pay, annual paid vacation, overtime after forty hours of work, paid sick days and paid national holidays; and, be it further

Resolved, That the Council of the City of New York hereby recognizes that there shall be a "Domestic Worker Recognition Day" in affirmation of the right of domestic workers to fair labor practices and in recognition of all domestic workers for their hard work and dedication, their contribution to the stability and well-being of the New York City family household and their often overlooked contributions to the New York City economy.

LP/BK
LS#180
5/1/03

|10□13|

|10□13|

powered by Legistar™