



Legislation Details (With Text)

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| File #: | Res 2011-2001 | Version: | * | Name: | Allegations of sexual and racial harassment of women participating in WEP |
| Type: | Resolution | Status: | | In control: | Filed |
| | | | | | Committee on General Welfare |
| On agenda: | 7/26/2001 | | | | |
| Enactment date: | | Enactment #: | | | |
| Title: | Resolution calling upon the appropriate committee of the Council of the City of New York to conduct an oversight hearing regarding allegations of sexual and racial harassment of women participating in the Work Experience Program. | | | | |
| Sponsors: | Bill Perkins, Pedro G. Espada, Kathryn E. Freed, Lloyd Henry, Guillermo Linares, Margarita Lopez, Eva S. Moskowitz, Christine C. Quinn, Juanita E. Watkins, Adolfo Carrion, Julia Harrison, Sheldon S. Leffler, Helen M. Marshall, Stanley E. Michels | | | | |
| Indexes: | | | | | |
| Attachments: | 1. Memo In Support | | | | |

| Date | Ver. | Action By | Action | Result |
|------------|------|--------------|-----------------------------|--------|
| 7/26/2001 | * | City Council | Introduced by Council | |
| 7/26/2001 | * | City Council | Referred to Comm by Council | |
| 12/31/2001 | * | City Council | Filed (End of Session) | |

Res. No. 2011

Resolution calling upon the appropriate committee of the Council of the City of New York to conduct an oversight hearing regarding allegations of sexual and racial harassment of women participating in the Work Experience Program.

By Council Members Perkins, Espada, Freed, Henry, Linares, Lopez, Moskowitz, Quinn and Watkins; also Council Members Carrion, Harrison, Leffler, Marshall and Michels

Whereas, Incidences of sexual and/or racial harassment shock the conscience of New Yorkers; and

Whereas, It is and has been the policy of the Council of the City of New York to fight the causes of sexual and racial harassment; and Whereas, It was recently reported that the federal government has sued the Giuliani administration for doing too little to protect women participating in the Work Experience Program (WEP) from sexual and racial harassment by their supervisors; and

Whereas, The lawsuit, which was brought by the United States Department of Justice, accuses the City of subjecting four women participating in WEP to a hostile work environment by not responding vigorously after they complained of racial and sexual harassment while working in WEP jobs; and

Whereas, Such a lawsuit is not surprising given that the Giuliani administration and the Commissioner of the Human Resources Administration (HRA), Jason Turner, have maintained that welfare recipients in WEP jobs should not be considered employees and should not be afforded the protections provided in state and federal laws for employees; and

Whereas, The allegations in the federal lawsuit are frightening and signal a throwback to times when sexual and racial harassment were open and acceptable forms of behavior; and

Whereas, The fact that the alleged victims of this sexual and racial harassment were extremely vulnerable, indigent women indicates a pattern that makes these allegations even more egregious; and

Whereas, Those individuals working in WEP jobs work in service to the community and should not be subjected to such forms of hatred; and Whereas, The City cannot accept such behavior and must do all it can to make certain that it does not occur in our welfare programs; now, therefore, be it

Resolved, That the appropriate committee of the Council of the City of New York conduct an oversight hearing regarding sexual and racial harassment of women participating in the Work Experience Program.

RN
LS No. 4488
07/23/01

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