Legislation Details (With Text)

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On agenda:	9/25/2019				
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Title:	A Local Law to amend the administrative code of the city of New York, in relation to extending the protections and duties of the city human rights law to cover volunteers and existing and prospective directors, officers, members and partners of business organizations				
Sponsors:					
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Attachments:	1. Summary of Int. No. 1726, 2. Int. No. 1726, 3. September 25, 2019 - Stated Meeting Agenda with Links to Files, 4. Hearing Transcript - Stated Meeting 9-25-19, 5. Minutes of the Stated Meeting - September 25, 2019				

Date	Ver.	Action By	Action	Result
9/25/2019	*	City Council	Introduced by Council	
9/25/2019	*	City Council	Referred to Comm by Council	
12/31/2021	*	City Council	Filed (End of Session)	

Int. No. 1726

By Council Members Lander, Rivera and Reynoso

A Local Law to amend the administrative code of the city of New York, in relation to extending the protections and duties of the city human rights law to cover volunteers and existing and prospective directors, officers, members and partners of business organizations

Be it enacted by the Council as follows:

Section 1. Subdivision 1 of section 8-107 of the administrative code of the city of New York is amended by adding a new paragraph (g) to read as follows:

(g) The protections and the duties provided by this subdivision extend to existing and prospective directors, officers, members and partners of business organizations, regardless of whether such individuals are considered employees of such business organizations.

§ 2. Paragraph c of subdivision 13 of section 8-107 of the administrative code of the city of New York,

as amended by local law 63 for the year 2018, is amended to read as follows:

c. An employer shall be liable for an unlawful discriminatory practice committed by a volunteer of such employer, or person employed as an independent contractor, other than an agent of such employer, to carry out work in furtherance of the employer's business enterprise only where such discriminatory conduct was committed in the course of such employment and the employer had actual knowledge of and acquiesced in such conduct.

§ 3. Subdivision 23 of section 8-107 of the administrative code of the city of New York, as added by local law number 9 for the year 2014, is amended to read as follows:

23. Additional provisions relating to employment. a. The provisions of this chapter relating to employees [shall] apply to all persons who perform work for an employer, whether paid or unpaid, including volunteers and interns.

§ 4. This local law takes effect 120 days after it becomes law.

MN/JJ/HKA/BAM
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