



Legislation Details (With Text)

**File #:** Int 1695-2019 **Version:** A **Name:** Studying age discrimination in the workplace.  
**Type:** Introduction **Status:** Enacted  
**In control:** Committee on Aging

**On agenda:** 9/12/2019

**Enactment date:** 12/20/2020 **Enactment #:** 2020/124

**Title:** A Local Law in relation to studying age discrimination in the workplace

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**Indexes:** Report Required, Sunset Date Applies

**Attachments:** 1. Summary of Int. No. 1695-A, 2. Summary of Int. No. 1695, 3. Int. No. 1695, 4. September 12, 2019 - Stated Meeting Agenda with Links to Files, 5. Hearing Transcript - Stated Meeting 9-12-19, 6. Minutes of the Stated Meeting - September 12, 2019, 7. Committee Report 10/8/19, 8. Hearing Testimony 10/8/19, 9. Hearing Transcript 10/8/19, 10. Proposed Int. No. 1695-A - 11/14/20, 11. Committee Report 11/19/20, 12. Hearing Transcript 11/19/20, 13. Committee Report - Stated Meeting, 14. November 19, 2020 - Stated Meeting Agenda with Links to Files, 15. Hearing Transcript - Stated Meeting 11-19-20, 16. Int. No. 1695-A (FINAL), 17. Fiscal Impact Statement, 18. Legislative Documents - Letter to the Mayor, 19. Local Law 124, 20. Minutes of the Stated Meeting - November 19, 2020

Date	Ver.	Action By	Action	Result
9/12/2019	*	City Council	Introduced by Council	
9/12/2019	*	City Council	Referred to Comm by Council	
10/8/2019	*	Committee on Aging	Hearing Held by Committee	
10/8/2019	*	Committee on Aging	Laid Over by Committee	
10/8/2019	*	Committee on Civil and Human Rights	Hearing Held by Committee	
10/8/2019	*	Committee on Civil and Human Rights	Laid Over by Committee	
11/19/2020	*	Committee on Aging	Amendment Proposed by Comm	
11/19/2020	*	Committee on Aging	Amended by Committee	
11/19/2020	A	Committee on Aging	Approved by Committee	Pass
11/19/2020	*	Committee on Aging	Hearing Held by Committee	
11/19/2020	A	City Council	Approved by Council	Pass
11/19/2020	A	City Council	Sent to Mayor by Council	
12/20/2020	A	Administration	City Charter Rule Adopted	
12/21/2020	A	City Council	Returned Unsigned by Mayor	

Int. No. 1695-A

By Council Member Chin, Ayala, Rosenthal, Rivera, Koslowitz, Gibson, Louis, Adams, Kallos, Eugene, R. Diaz, Vallone, Rose and Barron

A Local Law in relation to studying age discrimination in the workplace

Be it enacted by the Council as follows:

Section 1. Study of age discrimination in the workplace. a. Beginning January 2022, for a period of two years, the commission on human rights shall design, prepare and utilize a variety of methods to address age discrimination in the workplace. These methods shall be used, at a minimum, to assess workplace and employment practices, and technologies and policies that promote or involve age discrimination.

b. In its annual report due to the speaker of the council pursuant to section 905 of the charter on September 30, 2024, the commission shall include a report on information related to the commission's work to address age discrimination in the workplace pursuant to subdivision a.

c. Such information shall include, but not be limited to:

1. A description of any initiatives undertaken pursuant to subdivision a and a summary of findings;

2. A general description of any instances of age discrimination encountered during such initiatives, including a summary of the discriminatory conduct and when in the employment process it occurred; and

3. Based on the results of the study conducted pursuant to subdivision a, recommendations on how to identify and address age discrimination in employment and in the workplace.

d. No information that is otherwise required to be reported pursuant to this section shall be reported in a manner that would violate any applicable provision of federal, state or local law relating to the privacy of any person or that would interfere with law enforcement investigations or otherwise conflict with the interests of law enforcement.

§ 2. This local law takes effect immediately.