



Legislation Details (With Text)

**File #:** Int 1685-2019 **Version:** A **Name:** Providing age discrimination training to city agencies.  
**Type:** Introduction **Status:** Enacted  
**In control:** Committee on Civil and Human Rights

**On agenda:** 9/12/2019

**Enactment date:** 12/20/2020 **Enactment #:** 2020/121

**Title:** A Local Law to amend the New York city charter, in relation to providing age discrimination training to city agencies.

**Sponsors:** Diana Ayala, Margaret S. Chin, Farah N. Louis, Ben Kallos, Mathieu Eugene, Ruben Diaz, Sr., Paul A. Vallone, Deborah L. Rose, Adrienne E. Adams, Helen K. Rosenthal, Inez D. Barron, Carlina Rivera

**Indexes:**

**Attachments:** 1. Summary of Int. No. 1685-A, 2. Summary of Int. No. 1685, 3. Int. No. 1685, 4. September 12, 2019 - Stated Meeting Agenda with Links to Files, 5. Hearing Transcript - Stated Meeting 9-12-19, 6. Minutes of the Stated Meeting - September 12, 2019, 7. Committee Report 10/8/19, 8. Hearing Testimony 10/8/19, 9. Hearing Transcript 10/8/19, 10. Proposed Int. No. 1685-A - 11/12/20, 11. Committee Report 11/19/20, 12. Hearing Transcript 11/19/20, 13. Committee Report - Stated Meeting, 14. November 19, 2020 - Stated Meeting Agenda with Links to Files, 15. Hearing Transcript - Stated Meeting 11-19-20, 16. Int. No. 1685-A (FINAL), 17. Fiscal Impact Statement, 18. Legislative Documents - Letter to the Mayor, 19. Local Law 121, 20. Minutes of the Stated Meeting - November 19, 2020

Date	Ver.	Action By	Action	Result
9/12/2019	*	City Council	Introduced by Council	
9/12/2019	*	City Council	Referred to Comm by Council	
10/8/2019	*	Committee on Civil and Human Rights	Hearing Held by Committee	
10/8/2019	*	Committee on Civil and Human Rights	Laid Over by Committee	
10/8/2019	*	Committee on Aging	Hearing Held by Committee	
10/8/2019	*	Committee on Aging	Laid Over by Committee	
11/19/2020	*	Committee on Civil and Human Rights	Hearing Held by Committee	
11/19/2020	*	Committee on Civil and Human Rights	Amendment Proposed by Comm	
11/19/2020	*	Committee on Civil and Human Rights	Amended by Committee	
11/19/2020	A	Committee on Civil and Human Rights	Approved by Committee	Pass
11/19/2020	A	City Council	Approved by Council	Pass
11/19/2020	A	City Council	Sent to Mayor by Council	
12/20/2020	A	Administration	City Charter Rule Adopted	
12/21/2020	A	City Council	Returned Unsigned by Mayor	

Int. No. 1685-A

By Council Members Ayala, Chin, Louis, Kallos, Eugene, R. Diaz, Vallone, Rose, Adams, Rosenthal, Barron and Rivera

A Local Law to amend the New York city charter, in relation to providing age discrimination training to city agencies.

Be it enacted by the Council as follows:

Section 1. Chapter 35 of the New York city charter is amended by adding a new section 815.2 to read as follows:

§ 815.2. Age discrimination training. a. The department, in consultation with the commission on human rights, shall create training, including materials, to identify, prevent and eliminate age discrimination in the workplace.

b. The head of each agency, in consultation with the department, shall ensure that each employee of such agency receives age discrimination training biennially. Such training may be provided in combination with other training on equal employment provided to the agency's employees.

§ 2. This local law takes effect 120 days after it becomes law.

NJC/BAM  
LS 11312  
11/10/2020