The New York City Council

Legislation Details (With Text)

File #: Int 1685-2019 Version: A Name: Providing age discrimination training to city

agencies.

Type: Introduction Status: Enacted

In control: Committee on Civil and Human Rights

On agenda: 9/12/2019

Title: A Local Law to amend the New York city charter, in relation to providing age discrimination training to

city agencies.

Sponsors: Diana I. Ayala, Margaret S. Chin, Farah N. Louis, Ben Kallos, Mathieu Eugene, Ruben Diaz, Sr., Paul

A. Vallone, Deborah L. Rose, Adrienne E. Adams, Helen K. Rosenthal, Inez D. Barron, Carlina Rivera

Indexes:

Attachments: 1. Summary of Int. No. 1685-A, 2. Summary of Int. No. 1685, 3. Int. No. 1685, 4. September 12, 2019

- Stated Meeting Agenda with Links to Files, 5. Hearing Transcript - Stated Meeting 9-12-19, 6. Minutes of the Stated Meeting - September 12, 2019, 7. Committee Report 10/8/19, 8. Hearing Testimony 10/8/19, 9. Hearing Transcript 10/8/19, 10. Proposed Int. No. 1685-A - 11/12/20, 11.

Committee Report 11/19/20, 12. Hearing Transcript 11/19/20, 13. Committee Report - Stated Meeting, 14. November 19, 2020 - Stated Meeting Agenda with Links to Files, 15. Hearing Transcript - Stated Meeting 11-19-20, 16. Minutes of the Stated Meeting - November 19, 2020, 17. Int. No. 1685-A (FINAL), 18. Fiscal Impact Statement, 19. Legislative Documents - Letter to the Mayor, 20. Local Law

121

Date	Ver.	Action By	Action	Result
9/12/2019	*	City Council	Introduced by Council	
9/12/2019	*	City Council	Referred to Comm by Council	
10/8/2019	*	Committee on Civil and Human Rights	Hearing Held by Committee	
10/8/2019	*	Committee on Civil and Human Rights	Laid Over by Committee	
10/8/2019	*	Committee on Aging	Hearing Held by Committee	
10/8/2019	*	Committee on Aging	Laid Over by Committee	
11/19/2020	*	Committee on Civil and Human Rights	Hearing Held by Committee	
11/19/2020	*	Committee on Civil and Human Rights	Amendment Proposed by Comm	
11/19/2020	*	Committee on Civil and Human Rights	Amended by Committee	
11/19/2020	Α	Committee on Civil and Human Rights	Approved by Committee	Pass
11/19/2020	Α	City Council	Approved by Council	Pass
11/19/2020	Α	City Council	Sent to Mayor by Council	
12/20/2020	Α	Administration	City Charter Rule Adopted	
12/21/2020	Α	City Council	Returned Unsigned by Mayor	

Int. No. 1685-A

File #: Int 1685-2019, Version: A

By Council Members Ayala, Chin, Louis, Kallos, Eugene, R. Diaz, Vallone, Rose, Adams, Rosenthal, Barron and Pivore

and Rivera

A Local Law to amend the New York city charter, in relation to providing age discrimination training to city

agencies.

Be it enacted by the Council as follows:

Section 1. Chapter 35 of the New York city charter is amended by adding a new section 815.2 to read as

follows:

§ 815.2. Age discrimination training. a. The department, in consultation with the commission on human

rights, shall create training, including materials, to identify, prevent and eliminate age discrimination in the

workplace.

b. The head of each agency, in consultation with the department, shall ensure that each employee of

such agency receives age discrimination training biennially. Such training may be provided in combination with

other training on equal employment provided to the agency's employees.

§ 2. This local law takes effect 120 days after it becomes law.

NJC/BAM LS 11312

11/10/2020