Legislation Details (With Text)

File #:	Int 0799-2018 **Version:** *	**Name:**	Prohibiting retaliation against individuals who request a reasonable accommodation under the city's human rights law.
Type:	Introduction	**Status:**	Enacted
		In control:	Committee on Civil and Human Rights
On agenda:	4/11/2018		
Enactment date:	7/14/2019	**Enactment #:**	2019/129

Title: A Local Law to amend the administrative code of the city of New York, in relation to prohibiting retaliation against individuals who request a reasonable accommodation under the city's human rights law

Sponsors:

Indexes:

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Date	Ver.	Action By	Action	Result
4/11/2018	*	City Council	Introduced by Council	
4/11/2018	*	City Council	Referred to Comm by Council	
6/18/2018	*	Committee on Civil and Human Rights	Hearing Held by Committee	
6/18/2018	*	Committee on Civil and Human Rights	Laid Over by Committee	
6/12/2019	*	Committee on Civil and Human Rights	Hearing Held by Committee	
6/12/2019	*	Committee on Civil and Human Rights	Approved by Committee	Pass
6/13/2019	*	City Council	Approved by Council	Pass
6/13/2019	*	City Council	Sent to Mayor by Council	
7/14/2019	*	Administration	City Charter Rule Adopted	
7/18/2019	*	City Council	Returned Unsigned by Mayor	

Int. No. 799

By the Public Advocate (Mr. Williams) and Council Members Yeger, Kallos, Rosenthal, Chin, Cumbo, Ayala and Rivera

A Local Law to amend the administrative code of the city of New York, in relation to prohibiting retaliation against individuals who request a reasonable accommodation under the city's human rights law

Be it enacted by the Council as follows:

Section 1. Subdivision 7 of section 8-107 of the administrative code of the city of New York, as amended by local law number 85 for the year 2005, is amended to read as follows:

7. Retaliation. It shall be an unlawful discriminatory practice for any person engaged in any activity to which this chapter applies to retaliate or discriminate in any manner against any person because such person has (i) opposed any practice forbidden under this chapter, (ii) filed a complaint, testified or assisted in any proceeding under this chapter, (iii) commenced a civil action alleging the commission of an act which would be an unlawful discriminatory practice under this chapter, (iv) assisted the commission or the corporation counsel in an investigation commenced pursuant to this title, (v) requested a reasonable accommodation under this chapter, or ([v]vi) provided any information to the commission pursuant to the terms of a conciliation agreement made pursuant to section 8-115 of this chapter. The retaliation or discrimination complained of under this subdivision need not result in an ultimate action with respect to employment, housing or a public accommodation or in a materially adverse change in the terms and conditions of employment, housing, or a public accommodation, provided, however, that the retaliatory or discriminatory act or acts complained of must be reasonably likely to deter a person from engaging in protected activity.

§ 2. This local law takes effect 120 days after it becomes law.

BAM
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