

The New York City Council

Legislation Details (With Text)

File #: Int 0614-2018 Version: A Name: Stop Sexual Harassment in NYC Act - Requiring

information about sexual harassment to be made

available online for public access.

Type: Introduction Status: Enacted

In control: Committee on Civil and Human Rights

On agenda: 3/7/2018

Title: A Local Law to amend the administrative code of the city of New York, in relation to requiring

information about sexual harassment to be made available online for public access

Sponsors: Alicka Ampry-Samuel, Deborah L. Rose, Helen K. Rosenthal, Margaret S. Chin, Vanessa L. Gibson,

Keith Powers, Costa G. Constantinides, Antonio Reynoso, Ben Kallos, Adrienne E. Adams, Mathieu

Eugene, Brad S. Lander, I. Daneek Miller, Carlina Rivera, Diana I. Ayala, Karen Koslowitz

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Date	Ver.	Action By	Action	Result
2/28/2018	*	Committee on Civil and Human Rights	Hearing on P-C Item by Comm	
2/28/2018	*	Committee on Civil and Human Rights	P-C Item Laid Over by Comm	
2/28/2018	*	Committee on Women and Gender Equity	Hearing on P-C Item by Comm	
2/28/2018	*	Committee on Women and Gender Equity	P-C Item Laid Over by Comm	
3/7/2018	*	City Council	Introduced by Council	
3/7/2018	*	City Council	Referred to Comm by Council	
4/9/2018	*	Committee on Civil and Human Rights	Hearing Held by Committee	
4/9/2018	*	Committee on Civil and Human Rights	Amendment Proposed by Comm	
4/9/2018	*	Committee on Civil and Human Rights	Amended by Committee	
4/9/2018	Α	Committee on Civil and Human Rights	Approved by Committee	Pass
4/11/2018	Α	City Council	Approved by Council	Pass
4/11/2018	Α	City Council	Sent to Mayor by Council	
4/30/2018	Α	Mayor	Hearing Held by Mayor	
5/9/2018	Α	Mayor	Signed Into Law by Mayor	

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5/10/2018 A City Council

Recved from Mayor by Council

Int. No. 614-A

By Council Members Ampry-Samuel, Rose, Rosenthal, Chin, Gibson, Powers, Constantinides, Reynoso, Kallos, Adams, Eugene, Lander, Miller, Rivera, Ayala and Koslowitz

A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 8 of the administrative code of the city of New York is amended by adding a new section 8-132 to read as follows:

- § 8-132 Sexual harassment information. a. The commission shall post conspicuously on the commission's website online resources about sexual harassment, including but not limited to:
 - 1. Information that sets forth in simple and understandable terms:
 - (a) An explanation that sexual harassment is a form of unlawful discrimination under local law;
 - (b) Specific descriptions and examples of activities which may be sexual harassment;
 - (c) A description of the commission's complaint process, and how to contact the commission;
- (d) A list of alternate and additional government agencies for filing complaints about sexual harassment, and the websites for such agencies, to the extent available;
- (e) An explanation that retaliation, including but not limited to retaliation for complaints concerning allegations of sexual harassment, is prohibited by subdivision 7 of section 8-107, and examples of activities which may be retaliation for such complaints; and
- (f) Bystander intervention education and the importance of taking action to prevent workplace sexual harassment.
- 2. An interactive tool describing each step of the complaint process available through the commission, from when a complaint is filed to when a determination is made on such complaint.
 - § 2. This local law takes effect 90 days after it becomes law.

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