

## The New York City Council

## Legislation Details (With Text)

File #: Int 0260-2018 Version: \* Name: NYC agencies polices regarding work-related

communications during non-work hours.

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In control: Committee on Civil Service and Labor

On agenda: 1/31/2018

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**Title:** A Local Law to amend the administrative code of the city of New York, in relation to New York City

agencies policies regarding work-related communications during non-work hours

Sponsors: Helen K. Rosenthal, Public Advocate Jumaane Williams, (by request of the Queens Borough

President)

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Date	Ver.	Action By	Action	Result
1/31/2018	*	City Council	Introduced by Council	
1/31/2018	*	City Council	Referred to Comm by Council	
12/31/2021	*	City Council	Filed (End of Session)	

Int. No. 260

By Council Member Rosenthal and the Public Advocate (Mr. Williams) (by request of the Queens Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours

## Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 12 of the administrative code of the city of New York is hereby amended to add a new section 12-140 to read as follows:

§ 12-140. Work-related communications during non-work hours. a. Within 90 days of the enactment of this local law, each agency of the city of New York shall generate a policy regarding the off-hour work-related usage of electronic communications, including but not limited to, mobile phones and electronic mail. Such policy may contain:

(a) Guidelines for usage by such agency's employees of city-owned mobile phones during non-work

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hours;

(b) guidelines for such agency's employees accessing of city electronic mail accounts during non-work

hours;

(c) guidelines for such agency's employees usage of other forms of communication in connection with

their employment during non-work hours;

(d) clear differentiation, if necessary, if any elements of the policy are different for managerial and non-

managerial employees; and

(e) exceptions, if any, to such policy.

b. Within 120 days of the enactment of this local law, each agency shall transmit its policy regarding

work-related communications during non-work hours to the mayor.

§ 2. This local law shall take effect immediately.

MWC LS 10060/Int. 1605-2017 LS 202 12/8/17