

The New York City Council

## Legislation Details (With Text)

File #:	Int (	260-2018 Version: *	Name:	NYC agencies polices regarding work-related
Π <b>C</b> <i>π</i> .	int c		Name.	communications during non-work hours.
Туре:	Intro	oduction	Status:	Filed (End of Session)
			In control:	Committee on Civil Service and Labor
On agenda:	1/31	/2018		
Enactment date	:		Enactment	#:
Title:	A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours			
Sponsors:	Helen K. Rosenthal, Public Advocate Jumaane Williams, (by request of the Queens Borough President)			
Indexes:				
Attachments:	1. Summary of Int. No. 260, 2. Int. No. 260, 3. January 31, 2018 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 01-31-2018, 5. Minutes of the Stated Meeting - January 31, 2018			
Date	Ver.	Action By		Action Result
1/31/2018	*	City Council		Introduced by Council
1/31/2018	*	City Council		Referred to Comm by Council
12/31/2021	*	City Council		Filed (End of Session)
Int. No. 260				260

By Council Member Rosenthal and the Public Advocate (Mr. Williams) (by request of the Queens Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours

## Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 12 of the administrative code of the city of New York is hereby amended to

add a new section 12-140 to read as follows:

§ 12-140. Work-related communications during non-work hours. a. Within 90 days of the enactment of

this local law, each agency of the city of New York shall generate a policy regarding the off-hour work-related

usage of electronic communications, including but not limited to, mobile phones and electronic mail. Such

policy may contain:

(a) Guidelines for usage by such agency's employees of city-owned mobile phones during non-work

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hours;

(b) guidelines for such agency's employees accessing of city electronic mail accounts during non-work hours;

(c) guidelines for such agency's employees usage of other forms of communication in connection with their employment during non-work hours;

(d) clear differentiation, if necessary, if any elements of the policy are different for managerial and nonmanagerial employees; and

(e) exceptions, if any, to such policy.

b. Within 120 days of the enactment of this local law, each agency shall transmit its policy regarding

work-related communications during non-work hours to the mayor.

§ 2. This local law shall take effect immediately.

MWC LS 10060/Int. 1605-2017 LS 202 12/8/17