



Legislation Details (With Text)

**File #:** Int 1388-2016 **Version:** A **Name:** Banning consecutive work shifts in fast food restaurants involving both the closing and opening of the restaurant.

**Type:** Introduction **Status:** Enacted

**In control:** Committee on Civil Service and Labor

**On agenda:** 12/6/2016

**Enactment date:** 5/30/2017 **Enactment #:** 2017/100

**Title:** A Local Law to amend the administrative code of the city of New York, in relation to banning consecutive work shifts in fast food restaurants involving both the closing and opening of the restaurant

**Sponsors:** Corey D. Johnson, Andrew Cohen, Helen K. Rosenthal, Antonio Reynoso, Ritchie J. Torres, Donovan J. Richards, Brad S. Lander, Costa G. Constantinides, Stephen T. Levin, Mark Levine, Deborah L. Rose, Rafael Salamanca, Jr., James G. Van Bramer, Karen Koslowitz, Ben Kallos, Rory I. Lancman, Carlos Menchaca, Margaret S. Chin, Elizabeth S. Crowley, Mark Treyger, Fernando Cabrera, Ydanis A. Rodriguez, Rafael L. Espinal, Jr., Mathieu Eugene, Alan N. Maisel, I. Daneek Miller, Jumaane D. Williams, Laurie A. Cumbo, Daniel Dromm, Robert E. Cornegy, Jr., Inez D. Barron, Vanessa L. Gibson, Julissa Ferreras-Copeland, Andy L. King, Annabel Palma, Vincent J. Gentile, James Vacca, Bill Perkins, Rosie Mendez, Ruben Wills, The Public Advocate (Ms. James)

**Indexes:**

**Attachments:** 1. Legislative History Report, 2. Summary of Int. No. 1388-A, 3. Summary of Int. No. 1388, 4. December 6, 2016 - Stated Meeting Agenda with Links to Files, 5. Int. No. 1388, 6. Committee Report 3/3/17, 7. Hearing Testimony 3/3/17, 8. Hearing Transcript 3/3/17, 9. Proposed Int. No. 1388-A - 5/30/17, 10. Committee Report 5/22/17, 11. Hearing Transcript 5/22/17, 12. May 24, 2017 - Stated Meeting Agenda with Links to Files, 13. Fiscal Impact Statement, 14. Hearing Transcript - Stated Meeting 5-24-17, 15. Mayor's Letter, 16. Int. No. 1388-A (FINAL), 17. Minutes of the Recessed Stated Meeting of May 10, 2017 held on May 24, 2017, 18. Local Law 100, 19. Minutes of the Stated Meeting - May 24, 2017, 20. Minutes of the Recessed Stated Meeting of May 24, 2017 held on June 6, 2017

Date	Ver.	Action By	Action	Result
12/6/2016	*	City Council	Introduced by Council	
12/6/2016	*	City Council	Referred to Comm by Council	
3/3/2017	*	Committee on Civil Service and Labor	Hearing Held by Committee	
3/3/2017	*	Committee on Civil Service and Labor	Laid Over by Committee	
5/22/2017	*	Committee on Civil Service and Labor	Hearing Held by Committee	
5/22/2017	*	Committee on Civil Service and Labor	Amendment Proposed by Comm	
5/22/2017	*	Committee on Civil Service and Labor	Amended by Committee	
5/22/2017	A	Committee on Civil Service and Labor	Approved by Committee	Pass
5/24/2017	A	City Council	Approved by Council	Pass
5/30/2017	A	Mayor	Hearing Held by Mayor	
5/30/2017	A	Mayor	Signed Into Law by Mayor	

6/2/2017 A City Council

Recved from Mayor by Council

Int. No. 1388-A

By Council Members Johnson, Cohen, Rosenthal, Reynoso, Torres, Richards, Lander, Constantinides, Levin, Levine, Rose, Salamanca, Van Bramer, Koslowitz, Kallos, Lancman, Menchaca, Chin, Crowley, Treyger, Cabrera, Rodriguez, Espinal, Eugene, Maisel, Miller, Williams, Cumbo, Dromm, Cornegy, Barron, Gibson, Ferreras-Copeland, King, Palma, Gentile, Vacca, Perkins, Mendez, Wills and the Public Advocate (Ms. James)

A Local Law to amend the administrative code of the city of New York, in relation to banning consecutive work shifts in fast food restaurants involving both the closing and opening of the restaurant

Be it enacted by the Council as follows:

Section 1. Chapter 12 of title 20 of the administrative code of the city of New York is amended by adding a new subchapter 3 to read as follows:

Subchapter 3

Minimum Time Between Shifts

§ 20-1231 Minimum time between shifts. Unless the fast food employee requests or consents to work such hours in writing, no fast food employer shall require any fast food employee to work two shifts with fewer than 11 hours between the end of the first shift and the beginning of the second shift when the first shift ends the previous calendar day or spans two calendar days. The fast food employer shall pay the fast food employee \$100 for each instance that the employee works such shifts.

§ 2. This local law takes effect on the later of 180 days after it becomes law or the date that a local law amending the administrative code of the city of New York in relation to establishing general provisions governing fair work practices and requiring certain fast food employers to provide advance notice of work schedules to employees and to provide schedule change premium compensation when hours are changed after required notices, as proposed in introduction number 1396-A for the year 2016, takes effect, except that the director of the office of labor standards shall take such measures as are necessary for the implementation of this local law, including the promulgation of rules, before such date.

MWC  
LS 9020 and LS 9068  
05/15/17 11:12 p.m.