Legislation Details (With Text)

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Title:	A Local Law to amend the New York city charter, in relation to LGBTQ cultural competency training for city employees who regularly interact with the public		
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Attachments:	1. Summary of Int. No. 1239, 2. August 16, 2016 - Stated Meeting Agenda with Links to Files		

Date	Ver.	Action By	Action	Result
8/16/2016	*	City Council	Introduced by Council	
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12/31/2017	*	City Council	Filed (End of Session)	

Int. No. 1239

By Council Members Dromm, Cohen, Palma, Koslowitz, Chin and Rodriguez

A Local Law to amend the New York city charter, in relation to LGBTQ cultural competency training for city employees who regularly interact with the public

Be it enacted by the Council as follows:

Section 1. Section 15 of Chapter 1 of the New York city charter is amended by adding a new subdivision i to read as follows:

i. 1. Definitions. For purposes of this subdivision, “cultural competence” means knowledge and skills that enable a person to appreciate, understand and interact with members of diverse populations within the local community.

2. The office of operations shall ensure that city employees who regularly interact with the public receive annual training in cultural competence with respect to interactions with lesbian, gay, bisexual, transgender and queer people. Such trainings shall be tailored, for each city office or agency, to its most

common interactions with the public.

3. One hundred and twenty days after this law takes effect, and annually thereafter, the office of operations shall submit to the mayor and the speaker of the council a report on the development and status of the training.

4. City agencies shall cooperate with the office of operations in identifying employees who regularly interact with the public and facilitating the implementation of the annual trainings.

§ 2. This local law takes effect immediately.

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