



Legislation Text

File #: Int 2094-2020, Version: *

Int. No. 2094

By Council Members Cornegy and Kallos

A Local Law to amend the administrative code of the city of New York, in relation to requiring the police department to report on mental health support services for employees

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 14 of the administrative code of the city of New York is amended by adding a new section 14-191 to read as follows:

§ 14-191 a. Definitions. For the purposes of this section, the following terms have the following meanings:

Available resources. The term “available resources” means resources available to department employees to treat and address mental health conditions, including, but not limited to, treatment options covered under employee health insurance plans, treatment options provided by community-based or not-for-profit organizations specializing in peer-led mental health provision and treatment options provided through peer-led initiatives.

Mental health condition. The term “mental health condition” means a common mental health condition, including, but not limited to, depression, anxiety, post-traumatic stress disorder, and suicide.

Mental health risk factor. The term “mental health risk factor” means a factor that increases the risks of developing or worsening a mental health condition.

Mental health symptom. The term “mental health symptom” means a sign or symptom associated with a mental health condition.

b. Report on mental health support services. No later than June 30, 2021, and each year thereafter, the

commissioner shall submit to the speaker of the council and the mayor and post on the department's website a report containing the following:

1. A list of all available resources offered by the department;
2. The aggregate number of department employees utilizing available resources;
3. The aggregate number of department employees with reported mental health symptoms;
4. The aggregate number of employees with reported mental health conditions;
5. The aggregate number of employees exposed to mental health risk factors; and
6. The methods through which the department communicates and advertises all available resources to employees, including, but not limited to, trainings, department-wide emails, listings on the department's website, and through presentations or literature prepared by the department's human resources department.

§ 2. This local law takes effect immediately.

SIL
LS #9995
8/31/20