



Legislation Details

File #: Int 0069-2024 **Version:** A **Name:** Prohibiting provisions in employment agreements that shorten the period in which claims and complaints of unlawful discriminatory practices, harassment or violence may be filed and in which civil actions may be commenced.

Type: Introduction **Status:** Enacted
In control: Committee on Civil and Human Rights

On agenda: 2/8/2024

Enactment date: 5/11/2024 **Enactment #:** 2024/062

Title: A Local Law to amend the administrative code of the city of New York, in relation to prohibiting provisions in employment agreements that shorten the period in which claims and complaints of unlawful discriminatory practices, harassment or violence may be filed and in which civil actions may be commenced

Sponsors: Lincoln Restler, Tiffany Cabán, Nantasha M. Williams, Althea V. Stevens, Jennifer Gutiérrez, Crystal Hudson, Erik D. Bottcher, Kevin C. Riley, Selvena N. Brooks-Powers, Lynn C. Schulman, Shahana K. Hanif, Carlina Rivera, Rita C. Joseph

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| Date | Ver. | Action By | Action | Result |
|-----------|------|---|-----------------------------|--------|
| 2/8/2024 | * | City Council | Introduced by Council | |
| 2/8/2024 | * | City Council | Referred to Comm by Council | |
| 2/29/2024 | * | Committee on Civil and Human Rights | Hearing Held by Committee | |
| 2/29/2024 | * | Committee on Civil and Human Rights | Laid Over by Committee | |
| 2/29/2024 | * | Committee on Consumer and Worker Protection | Hearing Held by Committee | |
| 2/29/2024 | * | Committee on Consumer and Worker Protection | Laid Over by Committee | |
| 4/11/2024 | * | Committee on Civil and Human Rights | Amendment Proposed by Comm | |
| 4/11/2024 | * | Committee on Civil and Human Rights | Amended by Committee | |
| 4/11/2024 | A | Committee on Civil and Human Rights | Approved by Committee | Pass |
| 4/11/2024 | * | Committee on Civil and Human Rights | Hearing Held by Committee | |
| 4/11/2024 | A | City Council | Approved by Council | Pass |
| 4/11/2024 | A | City Council | Sent to Mayor by Council | |

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|-----------|---|----------------|----------------------------|
| 5/11/2024 | A | Administration | City Charter Rule Adopted |
| 5/13/2024 | A | City Council | Returned Unsigned by Mayor |