



Legislation Text

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Int. No. 279

By Council Members Vallone, Koo, Mendez, Richards, Rose and Eugene

A Local Law to amend the administrative code of the city of New York, in relation to a one year delay for businesses affected by Hurricane Sandy to comply with the Earned Sick Time Act.

Be it enacted by the Council as follows:

Section 1. Statement of intent. A severe storm, known as Hurricane Sandy, hit New York City on October 26, 2012, causing heavy flooding, power outages, and widespread damage and disrupting the operation of businesses offering services that are essential to the economic vitality of the City and to the health and well-being of its residents. The resumption of business in storm damaged areas will be encouraged if employers with businesses closed due to damage from Hurricane Sandy are exempted from the requirement to provide their employees with paid sick time pursuant to Local Law 46 of 2013, as amended by Local Laws 6 and ___ of 2014, the Earned Sick Time Act.

§ 2. Section 7 of local law number 46 for the year 2013, as amended by local law number 7 of 2014 is amended to read as follows:

§ 7. This local law shall take effect on April 1, 2014, provided that in the case of employees covered by a valid collective bargaining agreement in effect on such date, this local law shall take effect on the date of the termination of such agreement, and provided that for any business determined by the department to have been closed as a result of damage from Hurricane Sandy, this local law shall take effect on April 1, 2015.

§ 2. This local law shall take effect immediately.

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