

The New York City Council

Legislation Details (With Text)

File #: Int 1554-2019 Version: B Name: Reporting on the demographics of school staff in

NYC city public schools.

Type: Introduction Status: Enacted

In control: Committee on Education

On agenda: 5/8/2019

Title: A Local Law to amend the administrative code of the city of New York, in relation to reporting on the

demographics of school staff in New York city public schools

Sponsors: Mark Treyger, Ben Kallos, Mathieu Eugene, Brad S. Lander, Farah N. Louis, Stephen T. Levin, Helen

K. Rosenthal, Deborah L. Rose

Indexes: Report Required

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Documents - Letter to the Mayor, 22. Local Law 226

| Date | Ver. | Action By | Action | Result |
|------------|------|--|-----------------------------|--------|
| 5/1/2019 | * | Committee on Education | Hearing on P-C Item by Comm | |
| 5/1/2019 | * | Committee on Education | P-C Item Laid Over by Comm | |
| 5/1/2019 | * | Committee on Civil and Human Rights | Hearing on P-C Item by Comm | |
| 5/1/2019 | * | Committee on Civil and Human Rights | P-C Item Laid Over by Comm | |
| 5/8/2019 | * | City Council | Introduced by Council | |
| 5/8/2019 | * | City Council | Referred to Comm by Council | |
| 11/14/2019 | * | Committee on Education | Hearing Held by Committee | |
| 11/14/2019 | * | Committee on Education | Amendment Proposed by Comm | |
| 11/14/2019 | * | Committee on Education | Amended by Committee | |
| 11/14/2019 | В | Committee on Education | Approved by Committee | Pass |
| 11/14/2019 | В | City Council | Approved by Council | Pass |
| 11/14/2019 | В | City Council | Sent to Mayor by Council | |
| 12/15/2019 | В | Administration | City Charter Rule Adopted | |
| 12/16/2019 | В | City Council | Returned Unsigned by Mayor | |

Int. No. 1554-B

By Council Members Treyger, Kallos, Eugene, Lander, Louis, Levin, Rosenthal and Rose

A Local Law to amend the administrative code of the city of New York, in relation to reporting on the demographics of school staff in New York city public schools

Be it enacted by the Council as follows:

Section 1. Chapter 6 of title 21-A of the administrative code of the city of New York is amended by adding a new section 21-958 to read as follows:

§ 21-958 Annual report on the demographics of school staff. a. Definitions. For purposes of this section, the following terms have the following meanings:

Leadership staff. The term "leadership staff" means principals and assistant principals employed by the department.

Other professional and paraprofessional staff. The term "other professional and paraprofessional staff" means paraprofessionals, therapists and other pedagogical staff employed by the department, including, but not limited to guidance counselors, social workers and school psychologists, that are not teaching staff or leadership staff.

School. The term "school" means a school of the city school district of the city of New York.

Teaching staff. The term "teaching staff" means teachers employed by the department.

b. No later than December 1, 2020, and annually by December 1 thereafter, the department shall submit to the speaker of the council and post on its website a report for the previous school year including the following for each school:

- 1. The district borough number; and
- 2. The number of employees, disaggregated by:
- (a) Teaching staff;
- (b) Leadership staff; and
- (c) Other professional and paraprofessional staff.
- 3. The data reported pursuant to paragraph 2 of this subdivision shall be further disaggregated by:
- (a) Gender; and

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(b) Race or ethnicity.

4. The data reported pursuant to subparagraphs (a) and (b) of paragraph 3 of this subdivision shall be

further disaggregated by:

(a) Length of employment at such school; and

(b) Years of experience in such position.

5. The data reported pursuant to paragraph 2 of this subdivision shall be aggregated by community

school district for schools serving students in grades pre-kindergarten through eight, by borough and citywide.

c. No information that is otherwise required to be reported pursuant to this section shall be reported in a

manner that would violate any applicable provision of federal, state or local law related to the privacy of

information or that would interfere with law enforcement investigations or otherwise conflict with the interests

of law enforcement.

§ 2. This local law takes effect immediately.

MMB LS #10108 10/8/19; 7:40pm