



Legislation Details (With Text)

**File #:** Int 0653-2018 **Version:** A **Name:** Stop Sexual Harassment in NYC Act - Mandating annual reporting on workplace sexual harassment within city agencies.

**Type:** Introduction **Status:** Enacted  
**In control:** Committee on Women and Gender Equity

**On agenda:** 3/7/2018

**Enactment date:** 5/9/2018 **Enactment #:** 2018/097

**Title:** A Local Law to amend the administrative code of the city of New York, in relation to mandating annual reporting on workplace sexual harassment within city agencies

**Sponsors:** Mark Levine, Jumaane D. Williams, Ritchie J. Torres, Fernando Cabrera, Deborah L. Rose, Helen K. Rosenthal, Margaret S. Chin, Vanessa L. Gibson, Keith Powers, Costa G. Constantinides, Antonio Reynoso, Brad S. Lander, Diana I. Ayala, I. Daneek Miller, Adrienne E. Adams, Carlina Rivera, Karen Koslowitz

**Indexes:** Report Required

**Attachments:** 1. Summary of Int. No. 653-A, 2. Summary of Int. No. 653, 3. Int. No. 653, 4. Committee Report 2/28/18, 5. Hearing Testimony 2/28/18, 6. Hearing Transcript 2/28/18, 7. March 7, 2018 - Stated Meeting Agenda, 8. Hearing Transcript - Stated Meeting 03-07-18, 9. Minutes of the Stated Meeting - March 7, 2018, 10. Proposed Int. No. 653-A - 4/4/18, 11. Committee Report 4/9/18, 12. Hearing Transcript 4/9/18, 13. April 11, 2018 - Stated Meeting Agenda, 14. Hearing Transcript - Stated Meeting 4-11-18, 15. Minutes of the Stated Meeting - April 11, 2018, 16. Fiscal Impact Statement, 17. Int. No. 653-A (FINAL), 18. Mayor's Letter, 19. Local Law 97

Date	Ver.	Action By	Action	Result
2/28/2018	*	Committee on Women and Gender Equity	Hearing on P-C Item by Comm	
2/28/2018	*	Committee on Women and Gender Equity	P-C Item Laid Over by Comm	
2/28/2018	*	Committee on Civil and Human Rights	Hearing on P-C Item by Comm	
2/28/2018	*	Committee on Civil and Human Rights	P-C Item Laid Over by Comm	
3/7/2018	*	City Council	Introduced by Council	
3/7/2018	*	City Council	Referred to Comm by Council	
4/9/2018	*	Committee on Women and Gender Equity	Hearing Held by Committee	
4/9/2018	*	Committee on Women and Gender Equity	Amendment Proposed by Comm	
4/9/2018	*	Committee on Women and Gender Equity	Amended by Committee	
4/9/2018	A	Committee on Women and Gender Equity	Approved by Committee	Pass
4/11/2018	A	City Council	Approved by Council	Pass
4/11/2018	A	City Council	Sent to Mayor by Council	
4/30/2018	A	Mayor	Hearing Held by Mayor	
5/9/2018	A	Mayor	Signed Into Law by Mayor	

5/10/2018 A City Council

Recved from Mayor by Council

Int. No. 653-A

By Council Members Levine, Williams, Torres, Cabrera, Rose, Rosenthal, Chin, Gibson, Powers, Constantinides, Reynoso, Lander, Ayala, Miller, Adams, Rivera and Koslowitz

A Local Law to amend the administrative code of the city of New York, in relation to mandating annual reporting on workplace sexual harassment within city agencies

Be it enacted by the Council as follows:

Section 1. Subchapter 1 of chapter 1 of title 3 of the administrative code of the city of New York is amended by adding a new section 3-119.2 to read as follows:

§ 3-119.2 Annual reporting on workplace sexual harassment. a. Definitions. For purposes of this section, the following terms have the following meanings:

Agency. The term “agency” has the same meaning as such term is defined in section 1150 of the charter and shall include the offices of the borough presidents, the comptroller and the public advocate.

Department. The term “department” means the department of citywide administrative services.

Reporting individual. The term “reporting individual” means a city job or internship applicant, or a current or former employee, intern, independent contractor or volunteer who brings forth a report of workplace sexual harassment.

Respondent. The term “respondent” means a city job or internship applicant, or a current or former employee, intern, independent contractor or volunteer accused of workplace sexual harassment who has entered into the agency’s official complaint process.

b. Each agency shall report to the department complaints of workplace sexual harassment annually. The department shall annually compile complaints of workplace sexual harassment within each agency for the preceding fiscal year and shall annually submit by December 31 to the mayor, the council and commission on human rights, which shall post it on its website, a report containing the following information:

1. The number of such complaints that were filed;

2. Of those complaints in paragraph 1 of this subdivision, the number of complaints resolved;

3. Of those complaints in paragraph 2 of this subdivision, the number of complaints substantiated;

4. Of those complaints in paragraph 2 of this subdivision, the number of complaints not substantiated;

and

5. The number of complaints in the agency's official discrimination claim process that were closed because the complaint was withdrawn by the reporting individual prior to a final determination.

c. The information required pursuant to subdivision b of this section shall be disaggregated by agency, except that agencies with 10 employees or less shall be aggregated together.

d. No report required pursuant to subdivision b of this section shall contain personally identifiable information. If any category requested contains between 0 and 5 incidents of sexual harassment claims, the number shall be replaced with a symbol.

§ 2. This law takes effect 180 days after it becomes law.

MMB / ACK  
LS # 5024; LS #5059; LS # 5283; LS # 5287 and LS # 5772  
4/3/2018 9:50pm