



Legislation Details (With Text)

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Title: A Local Law to amend the administrative code of the city of New York, in relation to the prohibition of discrimination against interns.

Sponsors: Gale A. Brewer, James Vacca, Fernando Cabrera, Margaret S. Chin, Letitia James, Peter A. Koo, G. Oliver Koppell, Deborah L. Rose

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Int. No. 1215

By Council Members Brewer, Vacca, Cabrera, Chin, James, Koo, Koppell and Rose

A Local Law to amend the administrative code of the city of New York, in relation to the prohibition of discrimination against interns.

Be it enacted by the Council as follows:

Section 1. Section 8-102 of chapter one of title eight of the administrative code of the city of New York, as amended by local law number 14 for the year 2013, is amended by adding a new subdivision 28 to read as follows:

28. The term “intern” shall mean an individual who performs work for an employer for the purpose of training if:

(a) the individual works for a fixed period of time at the end of which there is no expectation of employment;

(b) the individual performing the work is not entitled to wages for the work performed; and

(c) the work performed: (i) supplements training given in an educational environment that may enhance the employability of the intern; (ii) provides experience for the benefit of the individual performing the work; (iii) does not displace regular employees; and (iv) is performed under the close supervision of existing staff.

(d) For purposes of subdivisions 1, 3, 15, and 17 of section 8-107, and section 8-107.1 of this title, an “intern” is considered to be a “person” as defined in subdivision 1 of this section.

§2. This local law shall take effect upon enactment.

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