



## Legislation Details (With Text)

<b>File #:</b>	Res 1396-2012	<b>Version:</b>	*	<b>Name:</b>	Opposing the issuance of Personnel Orders 2012/1 and 2012/2 regarding grading certain titles of City workers.
<b>Type:</b>	Resolution	<b>Status:</b>			Filed
		<b>In control:</b>			Committee on Civil Service and Labor
<b>On agenda:</b>	6/28/2012				
<b>Enactment date:</b>		<b>Enactment #:</b>			
<b>Title:</b>	Resolution opposing the issuance of Personnel Orders 2012/1 and 2012/2 regarding grading certain titles of City workers.				
<b>Sponsors:</b>	Robert Jackson, Margaret S. Chin, Leroy G. Comrie, Jr., Jumaane D. Williams				
<b>Indexes:</b>					
<b>Attachments:</b>					

Date	Ver.	Action By	Action	Result
6/28/2012	*	City Council	Introduced by Council	
6/28/2012	*	City Council	Referred to Comm by Council	
12/31/2013	*	City Council	Filed (End of Session)	

Res. No. 1396

Resolution opposing the issuance of Personnel Orders 2012/1 and 2012/2 regarding grading certain titles of City workers.

By Council Members Jackson, Chin, Comrie and Williams

Whereas, Both state law and local law authorize the City Comptroller, the City's fiscal officer, to determine wage rates for City prevailing wage titles; and

Whereas, The Bureau of Labor Law (the Bureau), a division in the City Comptroller's Office, investigates prevailing wage claims and educates City agencies and contractors about compliance with state labor laws; and

Whereas, On April 11, 2012, the Mayoral Administration issued Personnel Orders grading City workers that were in prevailing wage titles, and designated that these same City workers be deemed in new pay plans with pay ranges for related titles; and

Whereas, These Personnel Orders further stated that the compensation for affected City workers was to

be decided solely through the collective bargaining process; and

Whereas, These Personnel Orders would take away affected City workers' ability to go to the Office of the City Comptroller for a wage determination should good faith negotiations breakdown; and

Whereas, These Personnel Orders, which were issued unilaterally, without a public hearing or notice thereof, could diminish the wage and benefits of City workers; and

Whereas, Eight unions have challenged the legality of these Personnel Orders; and

Whereas, The Office of the Comptroller has consistently demonstrated the ability to successfully set the prevailing wage rate and investigate prevailing wage claims; and

Whereas, The Personnel Orders demonstrate disregard for the spirit and letter of the laws that govern the civil service system; now, therefore, be it

Resolved, That the Council of the City of New York opposes the issuance of Personnel Orders 2012/1 and 2012/2 regarding grading certain titles of City workers.

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FCC