



Legislation Details (With Text)

**File #:** Res 0218-2002      **Version:** \*      **Name:** Eliminate wage discrimination (K2249)

**Type:** Resolution      **Status:** Filed

**In control:** Committee on Women's Issues

**On agenda:** 4/24/2002

**Enactment date:**      **Enactment #:**

**Title:** Resolution calling upon the State legislature to pass Resolution No. K2249 urging the Congress of the United States to enact legislation eliminating wage discrimination thereby enhancing the opportunity for women to achieve full equality

**Sponsors:**

**Indexes:**

**Attachments:** 1. Memo In Support

Date	Ver.	Action By	Action	Result
4/24/2002	*	City Council	Introduced by Council	
4/24/2002	*	City Council	Referred to Comm by Council	
12/31/2003	*	City Council	Filed (End of Session)	

Res. No. 218

Resolution calling upon the State legislature to pass Resolution No. K2249 urging the Congress of the United States to enact legislation eliminating wage discrimination thereby enhancing the opportunity for women to achieve full equality

By Council Members Boyland, Baez, Barron, Brewer, Clarke, Comrie, DeBlasio, Fidler, Foster, Gennaro, Gerson, Monserrate, Nelson, Quinn, Reed, Reyna, Rivera, Sanders, Seabrook, Serrano, Stewart and Vann; also Council Members Moskowitz and Perkins

Whereas, Working women receive substantially lower wages than men in comparable jobs in New York State and in the entire country; and

Whereas, According to K2249, women earn only seventy-three cents for every dollar that men earn, and women of color experience even greater wage discrimination, earning sixty-four cents for every dollar that men earn; and

Whereas, The gender wage gap diminishes the quality of living for women and their families; and

Whereas, According to K2249, the lifetime loss of earnings to women amounts to one million dollars, and if working women had true equality in the workplace, earnings of single mothers would rise by almost five thousand dollars a year, single women's earnings would rise by almost three thousand five hundred dollars a year, and the earnings of married women would rise by over four thousand dollars a year; and

Whereas, It is unconscionable in a society that prides itself on equality of rights and opportunities that such inequities now exist; now, therefore, be it

Resolved, That the Council of the City of New York calls upon the State Legislature to pass Resolution No. K2249 urging the Congress of the United States to enact legislation eliminating wage discrimination thereby enhancing the opportunity for women to achieve full equality.