



Legislation Details (With Text)

**File #:** Int 0670-2024 **Version:** \* **Name:** NYC agencies policies regarding work-related communications during non-work hours

**Type:** Introduction **Status:** Committee

**In control:** Committee on Civil Service and Labor

**On agenda:** 3/19/2024

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**Title:** A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours

**Sponsors:**

**Indexes:**

**Attachments:** 1. Summary of Int. No. 670, 2. Int. No. 670, 3. March 19, 2024 - Stated Meeting Agenda, 4. Hearing Transcript - Stated Meeting 3-19-24, 5. Minutes of the Stated Meeting - March 19, 2024

Date	Ver.	Action By	Action	Result
3/19/2024	*	City Council	Introduced by Council	
3/19/2024	*	City Council	Referred to Comm by Council	

Int. No. 670

By Council Members De La Rosa, Won, Hanif, Gutiérrez, Cabán, Ossé, Krishnan, Banks and Restler (by request of the Queens Borough President)

A Local Law to amend the administrative code of the city of New York, in relation to New York City agencies policies regarding work-related communications during non-work hours

Be it enacted by the Council as follows:

Section 1. Chapter 1 of title 12 of the administrative code of the city of New York is hereby amended to add a new section 12-141 to read as follows:

§ 12-141. Work-related communications during non-work hours. a. Within 90 days of the enactment of this local law, each agency of the city of New York shall generate a policy regarding the off-hour work-related usage of electronic communications, including but not limited to, mobile phones and electronic mail. Such policy may contain:

(a) Guidelines for usage by such agency’s employees of city-owned mobile phones during non-work hours;

(b) guidelines for such agency's employees accessing of city electronic mail accounts during non-work hours;

(c) guidelines for such agency's employees usage of other forms of communication in connection with their employment during non-work hours;

(d) clear differentiation, if necessary, if any elements of the policy are different for managerial and non-managerial employees; and

(e) exceptions, if any, to such policy.

b. Within 120 days of the enactment of this local law, each agency shall transmit its policy regarding work-related communications during non-work hours to the mayor.

§ 2. This local law takes effect immediately.

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TSW

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