

# **The New York City Council**

*City Hall  
New York, NY 10007*



## **Meeting Minutes**

**Monday, April 9, 2018**

**2:00 PM**

**250 Broadway - Committee Rm, 14th Fl.**

### **Committee on Civil and Human Rights**

*Mathieu Eugene, Chair*

*Members: Daniel Dromm, Ben Kallos, Brad S. Lander, Bill Perkins,  
Ydanis A. Rodriguez and Helen K. Rosenthal*

Roll Call

**Present:** Eugene, Kallos, Lander and Rosenthal

**Absent:** Dromm, Perkins and Rodriguez

*Other Council Members Attending: Ampy-Samuel and Rivera*

Int 0614-2018

**A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access**

**Attachments:** Summary of Int. No. 614-A, Summary of Int. No. 614, Int. No. 614, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 614-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, April 11, 2018 - Stated Meeting Agenda, Int. No. 614-A (FINAL)

*Proposed Int. No. 614-A*

**This Introduction was Hearing Held by Committee**

**Attachments:** Summary of Int. No. 614-A, Summary of Int. No. 614, Int. No. 614, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 614-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, April 11, 2018 - Stated Meeting Agenda, Int. No. 614-A (FINAL)

**This Introduction was Amendment Proposed by Comm**

**Attachments:** Summary of Int. No. 614-A, Summary of Int. No. 614, Int. No. 614, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 614-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, April 11, 2018 - Stated Meeting Agenda, Int. No. 614-A (FINAL)

**This Introduction was Amended by Committee**

Int 0614-2018-A

**A Local Law to amend the administrative code of the city of New York, in relation to requiring information about sexual harassment to be made available online for public access**

**Attachments:** Summary of Int. No. 614-A, Summary of Int. No. 614, Int. No. 614, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 614-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, April 11, 2018 - Stated Meeting Agenda, Int. No. 614-A (FINAL)

**A motion was made that this Introduction be Approved by Committee approved by Roll Call.**

**Affirmative:** 4 - Eugene, Kallos, Lander and Rosenthal

**Absent:** 3 - Dromm, Perkins and Rodriguez

Int 0657-2018

**A Local Law to amend the administrative code of the city of New York, in relation to expanding sexual harassment protections to all employees**

**Attachments:** Summary of Int. No. 657-A, Summary of Int. No. 657, Int. No. 657, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 657-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 657-A (FINAL), April 11, 2018 - Stated Meeting Agenda

*Proposed Int. No. 657-A*

**This Introduction was Hearing Held by Committee**

**Attachments:** Summary of Int. No. 657-A, Summary of Int. No. 657, Int. No. 657, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 657-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 657-A (FINAL), April 11, 2018 - Stated Meeting Agenda

**This Introduction was Amendment Proposed by Comm**

**Attachments:** Summary of Int. No. 657-A, Summary of Int. No. 657, Int. No. 657, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 657-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 657-A (FINAL), April 11, 2018 - Stated Meeting Agenda

**This Introduction was Amended by Committee**

Int 0657-2018-A

**A Local Law to amend the administrative code of the city of New York, in relation to expanding sexual harassment protections to all employees**

**Attachments:** Summary of Int. No. 657-A, Summary of Int. No. 657, Int. No. 657, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 657-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 657-A (FINAL), April 11, 2018 - Stated Meeting Agenda

**A motion was made that this Introduction be Approved by Committee approved by Roll Call.**

**Affirmative:** 4 - Eugene, Kallos, Lander and Rosenthal

**Absent:** 3 - Dromm, Perkins and Rodriguez

Int 0660-2018

**A Local Law to amend the administrative code of the city of New York, in relation to making improvements to clarify and strengthen the human rights law as it relates to sexual harassment**

**Attachments:** Summary of Int. No. 660-A, Summary of Int. No. 660, Int. No. 660, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 660-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 660-A (FINAL), April 11, 2018 - Stated Meeting Agenda

*Proposed Int. No. 660-A*

**This Introduction was Hearing Held by Committee**

**Attachments:** Summary of Int. No. 660-A, Summary of Int. No. 660, Int. No. 660, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 660-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 660-A (FINAL), April 11, 2018 - Stated Meeting Agenda

**This Introduction was Amendment Proposed by Comm**

**Attachments:** Summary of Int. No. 660-A, Summary of Int. No. 660, Int. No. 660, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 660-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 660-A (FINAL), April 11, 2018 - Stated Meeting Agenda

**This Introduction was Amended by Committee**

Int 0660-2018-A

**A Local Law to amend the administrative code of the city of New York, in relation to making improvements to clarify and strengthen the human rights law as it relates to sexual harassment**

**Attachments:** Summary of Int. No. 660-A, Summary of Int. No. 660, Int. No. 660, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 660-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Fiscal Impact Statement, Int. No. 660-A (FINAL), April 11, 2018 - Stated Meeting Agenda

**A motion was made that this Introduction be Approved by Committee approved by Roll Call.**

**Affirmative:** 4 - Eugene, Kallos, Lander and Rosenthal

**Absent:** 3 - Dromm, Perkins and Rodriguez

Int 0663-2018

**A Local Law to amend the administrative code of the city of New York, in relation to the statute of limitations for filing certain harassment claims arising under the city human rights law**

**Attachments:** Summary of Int. No. 663-A, Summary of Int. No. 663, Int. No. 663, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 663-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, April 11, 2018 - Stated Meeting Agenda, Int. No. 663-A (FINAL), Fiscal Impact Statement

*Proposed Int. No. 663-A*

**This Introduction was Hearing Held by Committee**

**Attachments:** Summary of Int. No. 663-A, Summary of Int. No. 663, Int. No. 663, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 663-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, April 11, 2018 - Stated Meeting Agenda, Int. No. 663-A (FINAL), Fiscal Impact Statement

**This Introduction was Amendment Proposed by Comm**

**Attachments:** Summary of Int. No. 663-A, Summary of Int. No. 663, Int. No. 663, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 663-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, April 11, 2018 - Stated Meeting Agenda, Int. No. 663-A (FINAL), Fiscal Impact Statement

**This Introduction was Amended by Committee**

Int 0663-2018-A

**A Local Law to amend the administrative code of the city of New York, in relation to the statute of limitations for filing certain harassment claims arising under the city human rights law**

**Attachments:** Summary of Int. No. 663-A, Summary of Int. No. 663, Int. No. 663, Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Proposed Int. No. 663-A - 4/4/18, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, April 11, 2018 - Stated Meeting Agenda, Int. No. 663-A (FINAL), Fiscal Impact Statement

**A motion was made that this Introduction be Approved by Committee approved by Roll Call.**

**Affirmative:** 4 - Eugene, Kallos, Lander and Rosenthal

**Absent:** 3 - Dromm, Perkins and Rodriguez

Res 0222-2018

**Resolution calling upon the United States Congress to pass, and the President to sign S.2203/H.R.4734, known as the “Ending Forced Arbitration of Sexual Harassment Act of 2017,” which prohibits a predispute arbitration agreement from being valid or enforceable if it requires arbitration of a sex discrimination dispute**

**Attachments:** Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Res. No. 222, April 11, 2018 - Stated Meeting Agenda

**This Resolution was Hearing Held by Committee**

**Attachments:** Committee Report 2/28/18, Hearing Testimony 2/28/18, Hearing Transcript 2/28/18, March 7, 2018 - Stated Meeting Agenda, Committee Report 4/9/18, Hearing Testimony 4/9/18, Hearing Transcript 4/9/18, Committee Report - Stated Meeting, Res. No. 222, April 11, 2018 - Stated Meeting Agenda

**A motion was made that this Resolution be Approved by Committee approved by Roll Call.**

**Affirmative:** 4 - Eugene, Kallos, Lander and Rosenthal

**Absent:** 3 - Dromm, Perkins and Rodriguez