**Plain Language Summary**

**Current Introduction Number:**

Int. No. 1846-A

**Prime Sponsors:**

By Council Members Chin, Ayala, Lander, Koslowitz, Menchaca, Rivera, Van Bramer, Rosenthal, Reynoso, Brannan, Barron, Kallos and the Public Advocate (Mr. Williams)

**Bill Title:**

A Local Law to amend the administrative code of the city of New York, in relation to the disclosure of gratuity policies for food delivery workers

**Bill Summary:**

**This plain language summary is for informational purposes only and does not substitute for legal counsel. For more information, you should review the full text of the bill, which is available online at legistar.council.nyc.gov.**

For each order placed on a food delivery platform, the bill prohibits a food delivery application from soliciting a tip from a customer unless it discloses the amount or proportion of each gratuity provided to the delivery worker; and the manner in which gratuities are provided, whether immediately or not, and whether in cash or not. This information must be provided before or at the same time the gratuity is solicited.

The bill would require applications to credit gratuities to the worker. It would mandate that applications notify workers if a gratuity was added, the amount, whether the customer removed it and why, if a reason was provided, or if a change was made. Each day the applications would be required to inform the worker the total compensation and gratuities earned by that worker the day before. Applications would have to keep records demonstrating their compliance with this bill as part of the requirements of their licensure.

**Effective Date:**

This bill would take effect on the same date as Int. 1897-A takes effect.

**Legislative Impact:**

[ ]  **Agency Rulemaking Required**: Is City agency rulemaking required?

[ ]  **Report Required**: Is a report due to Council required?

[ ]  **Sunset Date Included**: Does the legislation have a sunset date?

[ ]  **Council Appointment Required**: Is an appointment by the Council required?

[ ]  **Other Appointment Required**: Are other appointments not by the Council required?

**Note:** In the full bill text online at legistar.council.nyc.gov, language in proposed consolidated laws that is enclosed by [brackets] would be deleted, and language that is underlined would be new. Language in proposed unconsolidated laws, in contrast, will not have brackets or underlining because it would be entirely new. Consolidation means that the law would be placed in the New York City Charter or Administrative Code.

SJ

LS #10612