CITY COUNCIL CITY OF NEW YORK -----Х TRANSCRIPT OF THE MINUTES Of the COMMITTEE ON TRANSPORTATION ----- Х JUNE 17, 2021 Start: 10:09 A.M. Recess: 10:27 A.M. HELD AT: REMOTE HEARING VIRTUAL ROOM 1 B E F O R E: CHAIR YDANIS RODRIGUEZ COUNCIL MEMBERS: CHAIR YDANIS RODRIGUEZ FERNANDO CABRERA PETER KOO STEVEN LEVIN MARK LEVINE CARLOS MENCHACA I. DANEEK MILLER ROBERT HOLDEN SELVENA BROOKS-POWERS

2 3 SGT. JONES: PC started. 4 SGT. SADOWSKY: According to the cloud, 5 all set. 6 SGT. PEREZ: Back up is rolling. 7 SGT. BIONDO: Thank you, and good morning 8 and welcome to today's remote New York City Council 9 hearing for the Committee on Transportation. At this 10 time, would all panelists please turn on their videos 11 for verification purposes, and please place all 12 electronic devices to vibrate or silent mode. Thank 13 you for your cooperation. Chair Rodriguez, we are 14 ready to begin. 15 CHAIR RODRIGUEZ: Thank you, Sergeant, 16 and thank you all again all the things for allowing 17 us to connect for this hearing. Good morning and 18 welcome to the Committee on Transportation, a hearing 19 to vote on proposed Intro 946-B as sponsored by 20 Council Member Lander. I'm Ydanis Rodriguez, the 21 Chair of the Committee. Proposed Intro 946-B would 22 prohibit on-call, on-call schedule for utility and 23 safety employees and require that advanced notice of 24 work schedule be given to utilities and safety work 25 employees. This Bill ensures that the men and women

2 performing critical underground infrastructure work in our city are treated fairly. Proposed Intro 946-B 3 will ban the practice of all call-up scheduling for 4 utility and safety employees who locate and mark 5 underground infrastructure. The proposed Bill would 6 7 prohibit the employer from cancelling, changing or adding work within 72 hours of the start of the shift 8 except in limited circumstances. The proposed Bill 9 would require the employer to provide a utility 10 safety employee with a written, in writing, work 11 12 schedule no later than 72 hours before the first 13 shift on the work schedule, to post the schedule at the work location 72 hours before the beginning of 14 15 the scheduled hours of work, and to provide the 16 employee, at the employee's request, a written copy of the work schedule for any work the prior three 17 18 years. I will now call on the Council Member Lander, the sponsor of this legislation to give his opening 19 20 statement.

21 CM LANDER: Thank you so very much, Chair 22 Rodriguez. Utility and safety workers, also known as 23 underground utility locators perform really critical, 24 essential work for our city before a construction 25 project takes place, before the ground is opened up.

2 They identify where the utilities are underground and mark it. Obviously, that is critical work because 3 having it marked correctly before the ground is dug 4 5 up can be key to preventing, you know, what could be 6 at catastrophic accident, so it's critical that they 7 can do their best to keep them safe and to keep New Yorkers safe. Unfortunately, scheduling practices 8 have been that they've been allowed to be scheduled 9 10 at the last minute any time of day or night, and we're not talking here about emergency situations, 11 12 when of course, people could called, but routine construction work that can easily be scheduled in 13 advance and for which there is no reason to demand 14 15 on-call scheduling. This Council prohibited on-call 16 schedule for fast food workers and retail workers to give people fair and stable schedules to know their 17 18 stated schedules in advance. Intro 946 will do the same for utility and safety workers to give them some 19 20 basic protections. We're talking here about workers who, uh, without organizing or just earning minimum 21 2.2 wage or barely above, I want to give real prompts to 23 the communication workers of America for working with 24 utility and safety workers to help make those jobs 25 better with dignity, with workplace protections, with

1	COMMITTEE ON TRANSPORTATION 6
2	better pay, but we still need to provide this
3	critical protection to keep those workers safe and to
4	keep all New Yorkers safe. Thank you to the Chair,
5	thank you to my colleagues. I hope you will join me
6	in voting for Intro 946-B. Thank you so much.
7	CHAIR RODRIGUEZ: Thank you, Council
8	Member. Give me one second. Thank you. I will now
9	ask the Committee Clerk to conduct a roll call vote
10	on the proposed Bill. I recommend my colleagues to
11	vote yes on this important piece of legislation.
12	LEGISLATIVE CLERK: Matthew DiStefano,
13	Committee Clerk, Committee on Transportation, roll
14	call vote on proposed Intro 946-B. Chair Rodriguez.
15	CHAIR RODRIGUEZ: I.
16	LEGISLATIVE CLERK: Cabrera.
17	CM CABRERA: I.
18	LEGISLATIVE CLERK: Koo.
19	CM KOO: I.
20	LEGISLATIVE CLERK: Levin.
21	CM LEVIN: I.
22	LEGISLATIVE CLERK: Levine.
23	CM LEVINE: I.
24	LEGISLATIVE CLERK: Menchaca.
25	CM MENCHACA: I.

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LEGISLATIVE CLERK: Miller.

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3 CM MILLER: Permission to explain my 4 vote.

5 CHAIR RODRIGUEZ: Permission granted. 6 CM MILLER: So, while we certainly are 7 not here to debate the merits of the validity of the work and what work that we've done as a Council here, 8 on behalf of fast-food workers. I do take exception 9 as does leadership in the labor movement with this 10 body attempting to legislate what those who have been 11 12 duly elected and trained to do which is organize 13 labor. Certainly, again, there is merit to this, but 14 there are individuals who have been duly elected to 15 do so and what we have created here, unlike in the 16 case of fast-food workers, we are creating a floor, not a ceiling which ultimately has an impact, not 17 18 just on industry, but organized labor. I would submit that it is the responsibility of this body to 19 20 support the right to organize and the right to collect the bargain. Having been a President and 21 2.2 business agent and negotiator such, provisions of a 23 contract, it is certainly not the duty of this and 24 responsibility of this body when they have an

1 COMMITTEE ON TRANSPORTATION 8 2 exclusive bonding agent tasked with doing that. So, with that, I'll be abstaining on this. Thank you. 3 LEGISLATIVE CLERK: Holden. 4 5 CM HOLDEN: I vote I. 6 LEGISLATIVE CLERK: Brooks-Powers. 7 CM BROOKS-POWERS: Yes, I go on the sentiment of my colleague, Council Member Miller 8 and being someone that has also been a part of 9 the labor movement, I will abstain my vote on 10 this. 11 12 LEGISLATIVE CLERK: Okay, by a vote of seven in the affirmative, zero negative, and two 13 14 abstentions, the item has been adopted. 15 COMMITTEE COUNSEL: Please, please hold 16 the vote open. We're still waiting on one 17 Council Member. 18 CHAIR RODRIGUEZ: I will leave it open, but I also want to clarify that this is a Bill 19 20 (inaudible) by the Union who represent those workers, the Communications Workers of America, 21 2.2 this Bill, being a directive by them because they 23 feel that this is important for the member. I don't know if Council Member Lander would like to 24 25

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add something to that, but I also wanted to clarify that part.

CM LANDER: Thank you, Chair Rodriguez, 4 5 that's exactly right. These workers are represented and they're representatives who have 6 7 been duly elected as, you know, through Communication Workers of America and signed a 8 collective bargaining agreement. I believe that 9 this is critical legal floor as Council Member 10 11 Miller speaks to that provides them an 12 opportunity to bargain for even stronger work 13 place protections. This would apply if there is 14 no collective bargaining agreement in place 15 because there are underground utility workers who 16 are no represented in this bargaining unit, but 17 it provides a floor for that collective 18 bargaining agreement, so I certainly respect the words of my, of my colleague 100 percent, but 19 20 that is a helpful verification that this is 21 supportive by the Union that represent most of 2.2 these workers.

CHAIR RODRIGUEZ: Thank you, and I want to, we will leave it open, if somebody else will close it, the clerk will close it, and I also

1	COMMITTEE ON TRANSPORTATION 10
2	want to thank Speaker Corey Johnson because this
3	thing happened, you know the Introduction and
4	carried by Council Member Lander, but all with
5	the support of the leader of the Council which is
6	our Speaker Corey Johnson, so with that
7	(crosstalk).
8	CM LANDER: Thank you, Chair. Thank you,
9	Chair. I share that sentiment as well.
10	CM CABRERA: Just a quick word. This is
11	Cabrera. If all possible, I'd like to start on
12	time for Governmental Operations.
13	SGT. BIONDO: We'll try to make that
14	happen, sir, we're still in Transportation at the
15	moment. We're leaving the vote open for a couple
16	more moments, so we will try to accommodate you
17	as best as possible.
18	CM CABRERA: Thank you, sir.
19	SGT. BIONDO: You're welcome.
20	CM REYNOSO: Hey, Sergeant Biondo, can
21	you hear me?
22	SGT. BIONDO: Yes, sir. I can hear you
23	loud and clear.
24	CM REYNOSO: Have we moved forward with
25	the vote?

1	COMMITTEE ON TRANSPORTATION 11
2	SGT. BIONDO: We're still recess right
3	now for Transportation and then heading over to
4	Governmental Operations, so we're just waiting on
5	one more member.
6	CM REYNOSO: Are we recess or are we
7	holding the vote?
8	LEGISLATIVE CLERK: I'm sorry, I can, I
9	can take his vote if he is ready.
10	CM REYNOSO: Yes, that would be good.
11	LEGISLATIVE CLERK: All right,
12	continuation of roll call, Committee on
13	Transportation. Council Member Reynoso.
14	CM REYNOSO: I vote I on all.
15	LEGISLATIVE CLERK: Alright thank you.
16	JOHANNA CASTRO: Matt, could you please
17	call on Councilwoman Brooks-Powers? Her hand is
18	raised.
19	LEGISLATIVE CLERK: Council Member
20	Brooks-Powers.
21	CM BROOKS-POWERS: I wanted to circle
22	back on my vote considering clarification given
23	by Council Member Lander which was helpful to
24	give better context on it, and so I'd like to
25	switch my vote to I.
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1	COMMITTEE ON TRANSPORTATION 12
2	LEGISLATIVE CLERK: Okay, the, the update
3	vote, nine in the affirmative, zero in the
4	negative, and the one abstention. Thank you.
5	JOHANNA CASTRO: Council Member Cabrera?
6	CM CABRERA: Yes.
7	JOHANNA CASTRO: Would you be able to
8	ajourn the Transportation hearing, please?
9	CM CABRERA: Absolutely.
10	JOHANNA CASTRO: Yeah, and close out the
11	vote.
12	CM CABRERA: Hold on one second. I think
13	the Clerk has to read the final tally.
14	JOHANNA CASTRO: Oh, sorry about that,
15	thank you.
16	LEGISLATIVE CLERK: The final vote on the
17	Committee on Transporation, nine in the
18	affirmative, zero in the negative, and one
19	abstention. Thank you.
20	CM CABRERA: Thank you so much, and with
21	that we close today's Committee on
22	Transportation. Thank you so much.
23	JOHANNA CASTRO: Live has ended. Thank
24	you Council Member.
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CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date July 21, 2021