CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS

Jointly with

COMMITTEE ON GENERAL WELFARE

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April 30, 2021 Start: 11:05 a.m. Recess: 2:22 p.m.

HELD AT: Remote Hearing - Virtual Room 1

B E F O R E: Vanessa L. Gibson

Chairperson - Oversight &

Investigations

Stephen T. Levin

Chairperson - General Welfare

COUNCIL MEMBERS:

Darma Diaz Oswald Feliz

Barry S. Grodenchik

Brad S. Lander Antonio Reynoso

Rafael Salamanca, Jr.

Mark Treyger Diana Ayala Eric Dinowitz Ben Kallos Keith Powers Carlina Rivera Kalman Yeger

A P P E A R A N C E S (CONTINUED)

Molly Park
DHS First Deputy Commissioner

Margaret Garnett DOI Commissioner

Erin Drinkwater
DSS Deputy Commissioner

Catherine Trapani HSU United

Towaki Komatsu

Wes Rickson NYCAVP

1 COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 2 UNIDENTIFIED: Recording to the computer, 3 all set. 4 UNIDENTIFIED: Recording to the cloud all 5 Sergeant Sadowsky [sp?] with your opening set. 6 statement, please. 7 SERGEANT AT ARMS: Thank you and good 8 morning and welcome to today's remote New York City 9 Council hearing of the Committee on Oversight and 10 Investigations jointly with the Committee on General 11 Welfare. At this time, would all Council Members and 12 council staff please turn on their video. 13 minimize disruption, please place electronic devices 14 on vibrate or silent mode. If you wish to submit 15 testimony, you may do so at 16 testimony@council.nyc.gov. Once again, that is 17 testimony@council.nyc.gov. Thank you Chairs. We are 18 ready to begin. 19 CHAIRPERSON GIBSON: Good morning ladies 20 and gentlemen. Welcome to the City Council. I am 21 Council Member Vanessa L. Gibson of District 16 in 22 the Bronx, and I am proud to serve as Chair of the 23 City Council's Committee on Oversight and 24 Investigations. Today, we are holding a joint

hearing with the Committee on General Welfare on the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 City's audit of shelter providers. In February, the New York Times released an investigative report on 3 the financial mismanagement and allegations of sexual misconduct at a homeless shelter in the borough of 5 6 the Bronx. The report detailed the City's knowledge 7 of many of these misdeeds, and in response Mayor Bill de Blasio called for an audit of all of the City's 8 shelter providers. Today, we seek to understand the 9 scope of the Administration's audit and to better 10 understand the City's process for overseeing all 11 shelter providers. The residents of our shelters 12 include many of our City's most vulnerable 13 14 individuals, children, and family. We placed an 15 enormous amount of trust and confidence in all of our 16 shelter provides to ensure that our residents and client and constituents are safe and cared for and to 17 18 do so honestly and not for personal gain. Today, we hope to ensure that the City is doing everything 19 20 possible to make sure that our trust is not broken. The communities -- the Committees, rather, will also 21 22 hear several pieces of legislation on today's agenda 23 including proposed Intro 2056A sponsored by Council Member Keith Powers, which would require officers and 24

employees of city contractors to report corruption

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 and to cooperate with the Department of Investigations. Another Intro, 2284 sponsored by 3 Council Member Helen Rosenthal, which would establish 4 5 a survivor-centered response by the Department of Social Services for complaints of sexual assault or 6 7 sexual harassment by DSS employees or contractors. Introduction 2285, also by Council Member Helen 8 Rosenthal, which would require the establishment of 9 standards and procedures to determine the existence 10 of conflicts of interest and other misconduct 11 concerning city contracts. And finally, on the 12 agenda, Introduction 2292, which I am proud to have 13 introduced, which would require the Department of 14 15 Investigation to include misconduct investigations by 16 city employees and contractors in its annual report. This bill will provide greater transparency and 17 18 accountability with respect to both misconduct by 19 city employees and contractors as well as the city 20 contractors, as well as the city's processes for investigating that misconduct. I'd also like to 21 22 thank the members of the Administration who have 23 joined us today and who are here to testify, as well as members of the public. I'd also like to thank the 24

Oversight and Investigations staff who worked really

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 hard for today's hearing. I'd like to acknowledge our Counsel Ed Atkins [sp?], Johnathan Mosserano 3 [sp?], Emily Rooney [sp?], Janita John [sp?], Justin 4 5 Kramer, Noah Mixler [sp?], and thank you so much for 6 your help as well as the staff of the Committee on 7 General Welfare. I'd like to acknowledge my 8 colleagues who have joined us today. We have Council Member Keith Powers, Council Member Barry Grodenchik, 9 Council Member Oswald Feliz-- welcome to the City 10 Council -- Council Member Helen Rosenthal, Council 11 Member Diana Ayala, and Council Member Brad Lander. 12 We will also be joined by other Council Members 13 14 throughout the morning and they will be acknowledged 15 as well. And with that, I'd like to recognize my 16 colleague and partner for today's hearing, the Chair of the Committee on General Welfare for his opening 17 18 statement, Chair Steve Levin. Thank you everyone and 19 welcome. 20 CHAIRPERSON LEVIN: Thank you very much, 21 Chair Gibson. Good morning everybody and welcome to 22 this hearing. 23 [inaudible] UNIDENTIFIED: Chair, we apologize, but 24

UNIDENTIFIED:

we're going to have to reconvene and take a moment

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 here to-- we had the wrong virtual room stream. So we may have to--3 CHAIRPERSON LEVIN: Oh, okay. 4 5 UNIDENTIFIED: Just pause for a moment 6 and come back. 7 CHAIRPERSON LEVIN: Sure. UNIDENTIFIED: So, just give us a moment 8 and we'll let you know. 9 10 CHAIRPERSON LEVIN: No problem. UNIDENTIFIED: Okay, what we're going to 11 do is start from the beginning. So, again, Sergeant 12 Sadowsky [sp?] please with your opening statement. 13 14 SERGEANT AT ARMS: Good morning and 15 welcome to today's remote New York City Council 16 hearing of the Committee on Oversight and Investigations jointly with the Committee on General 17 18 Welfare. At this time, would all Council Members and 19 council staff please turn on their video. 20 minimize disruption, please place electronic devices on vibrate or silent mode. If you wish to submit 21 22 testimony, you may do so at 23 testimony@council.nyc.gov. Once again, that is testimony@council.nyc.gov. Thank you. We are ready 24

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to begin.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE

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CHAIRPERSON GIBSON: Good morning ladies and gentlemen. Welcome to the New York City Council. I am Council Member Vanessa L. Gibson of District 16 in the Bronx. I am proud to serve as Chair of the City Council's Committee on Oversight and Investigations. Today, we are holding a joint hearing with the City Council's Committee on General Welfare on the City's audit of shelter providers. February, the New York Times released an investigative report on the financial mismanagement and allegations of sexual misconduct at a homeless shelter in the borough of the Bronx. The report detailed the City's knowledge of many of these misdeeds, and in response Mayor Bill de Blasio called for an audit of all of the City's shelter providers. Today, at this hearing, we seek to understand the scope of the Administration's audit and to better understand the City's process for overseeing all shelter providers. The residents and clients of our shelters include many of our most vulnerable individuals in the City of New York. We placed an enormous amount of trust and confidence in all of our shelter provides to ensure that residents are safe and cared for and to do so honestly and not for

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE personal gain. Today, we hope to ensure that the City is doing everything it can to make sure that our trust is not broken. The committees today will also hear several pieces of legislation including proposed Intro 2056A sponsored by Council Member Keith Powers, which would require officers and employees of city contractors to report corruption and to cooperate with the Department of Investigation. Introduction 2284 sponsored by Council Member Helen Rosenthal which would establish a survivor-centered response by the Department of Social Services for complaints of sexual assault or sexual harassment by DSS employees or contractors. Introduction 2285, also by Council Member Helen Rosenthal, which would require the establishment of standards and procedures to determine the existence of conflicts of interest and other misconduct concerning city contracts. Finally on today's agenda, Introduction 2292, which I am proud to have introduced, which would require the Department of Investigation to include misconduct investigations by city employees and contractors in their annual report. This bill will provide greater transparency and accountability with respect to both

misconduct by city employees and contractors as well

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 11 2 as the city's process for investigating that misconduct. I'd like to thank the members of the 3 4 Administration who are here with us to testify, all of my colleagues, and members of the public for 5 joining us today. I'd like to acknowledge the staff 6 7 of the Oversight and Investigations Committee: Ed Atkins [sp?], Johnathan Mosserano [sp?], Emily Rooney 8 [sp?], Janita John [sp?], Justin Kramer, Noah Mixler 9 [sp?] for all of your help in putting today's hearing 10 together. I'd like to acknowledge the members who 11 have joined us today for this hearing, Council Member 12 Keith Powers, Council Member Barry Grodenchik, 13 Council Member Oswald Feliz-- welcome and 14 15 congratulations, colleauge -- Council Member Brad 16 Lander, Council Member Eric Dinowitz--17 congratulations and welcome, colleague, Council 18 Member Carlina Rivera, Council Member Diana Ayala, and Council Member Brad Lander, and Council Member 19 Ben Kallos. And with that, I'd like to turn this 20 hearing over to my Co-Chair, the Chair of the 21 22 Committee on General Welfare, Chair Steve Levin. 23 Thank you all and welcome. I'd also like to acknowledge the presence of Council Member Adrienne 24

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Adams as well. Thank you.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 12

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CHAIRPERSON LEVIN: Thank you very much, Chair Gibson. Thank you to the members of the Administration that are here. Good morning and welcome everybody to this hearing on the City Council's Committee on General Welfare, jointly with the Committee on Oversight and Investigations. like to thank my colleague, Chair Vanessa Gibson for convening this hearing. Today, the Committees will examine the City's audits of shelter providers as well as hear several pieces of legislation. In Fiscal Year 2021 DHS awarded 1.8 billion dollars for 288 homeless families service contracts and 143 for individuals homeless service contracts. contracts with 75 providers who carry out the services for those in the system. It is imperative that agencies like DHS have procurement, evaluation, and assessment processes that are thorough and comprehensive in order to ensure that service meet expectations and that an operational issues will be swiftly and appropriately addressed. In the course of the contracting process, any DHS shelter provider may be subject to audit by the City and State Comptroller's offices as well as the New York State Office of Temporary and Disability Assistance.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 13 2 February 1^{st} -- excuse me. On February 7^{th} , 2021, as Chair Gibson mentioned, the New York Times released 3 4 an investigative report into dealings of Victor Rivera, the CEO of Bronx Parent Housing Network, 5 which is a city-contracted provider. It is 6 7 inexcusable that the City didn't quickly or comprehensively address the allegations against Mr. 8 Rivera which first came to light as early 2017 9 according to the New York Times investigation. 10 women targeted by his abuse deserve to be heard and 11 their allegations taken seriously with prompt action 12 instead of the lagging and frankly apathetic response 13 14 that they were met with from the City. 15 contracting and oversight process should facilitate 16 success for both providers and their clients through strong oversight quality assurance mechanisms 17 18 including zero tolerance policies regarding sexual 19 assault and allegations of abuse in the system. 20 is my hope that the legislation we are hearing today will help to put into place better protections for 21 22 staff and clients in the future and to better 23 maintain the integrity of social services delivery in the City. I want to thank, again, members of the 24

Administration that are here this morning, as well as

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advocates, for joining us today, and I look forward to hearing from all of you on these critical issues.

Chair Gibson mentioned all of our colleagues. I'd also like to take a moment to thank the staff, my staff, Jonathan Buche [sp?], my Chief of Staff, and Nicole Hunt, Legislative Director, as well as

Committee Staff Amenta Killawan [sp?], Senior

Counsel, Crystal Pond, Senior Policy Analyst, Natalie Omarie [sp?], Police Analyst, and Frank Sarno [sp?],

Finance Analyst. And I'd also like to acknowledge of course Chair Gibson and the staff on the Committee of Oversight and Investigations. With that, I'll turn it back over to Chair Gibson.

CHAIRPERSON GIBSON: Thank you so much,
Chair Steve Levin. We look forward to today's
conversation on a very important matter. I'd now
like to recognize our colleague who has sponsored a
bill on today's agenda. I'll now turn this hearing
over to Council Member Keith Powers for opening
remarks.

COUNCIL MEMBER POWERS: Thank you and good morning everyone. Thank you to Chair Gibson and thank you to Chair Levin for allowing me to say a few words before you start. I'm glad to join everyone on

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE this Friday. It's good to be Friday, but also it's such a really important hearing on-- oversight hearing on the City's audit of shelter providers, and including the bill that I have here today which is about whistleblower protections here in New York City. My bill, Proposed Intro. 2056, requires officers and employers of city contractors and subcontractors to report corruption and to cooperate with the Department of Investigation. The idea of this bill actually came as a result of a hearing that this committee conducted last year, and I believe is a recommendation from the Commissioner of the DOI as well, related to whistleblower protections. Charter 68 of the City Charter sets out a code of ethics for city employees and prohibits conflicts of interest for public servants. However, it's unclear whether the specific conflict of interest standards for officers -- are also for office employees, contractors, and their subcontractors or independent contractors who do business with the City in various capacities. In addition, there's no duty to report requirement regarding conflicts of interest and other misconduct when it comes to city contracts.

city's whistleblower law prohibits an office or

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY
WITH COMMITTEE ON GENERAL WELFARE 16

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employee of a contractor or subcontractor that is party to a contracted city agencies that has a value of over 100,000 dollars from taking an adverse personal action with respect to another officer or employee of the contractor for reporting misconduct such as corruption, criminal activity, conflict of interest, gross mismanagement, abuse of authority by an office or employer of a contractor. However, the existing language does not require an office or employee of contractor to actually make such reports to the Commissioner of Department of Investigation or to cooperate with investigations, and that's what my bill will seek to resolve here today. So I want to thank again Chairs Gibson and Levin for allowing me the opportunity to say some words and hearing this bill today. I want to thank Council Members Kallos, Chin, and Diaz for their support as sponsors of the bill, and look forward to hearing more from the agency about my legislation. Thanks so much.

CHAIRPERSON GIBSON: Thank you, Council
Member Powers. And now I'd like to turn this over to
another colleague who has two bills on today's
agenda. I'll turn this hearing over to Council
Member Helen Rosenthal for opening remarks.

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COUNCIL MEMBER ROSENTHAL: Oh, I'm

| unmuted. Great. Okay, thank you very much for that. |
|---|
| Good morning. I'm Council Member Helen Rosenthal. |
| My pronouns are she and her, and I want to begin by |
| thanking Chairs Gibson and Levin for holding this |
| hearing and for including my bills. I think the |
| night we all read that New York Times article we were |
| all on the phone with each other, and you all |
| followed through just so quickly to have this |
| hearing. Thank you. Intro. 2284 was a response to |
| the disturbing cases of sexual assault and harassment |
| experienced by clients and employees of the |
| Department of Social Service contractor homeless |
| service provider. The perpetrator of abuse was the |
| Director of the organization, someone above all whom |
| this city had placed trust in. What upset me most |
| about the situation was that a survivor had reached |
| out to government offices for support multiple times, |
| only to be directed back to the Board of Directors of |
| the organization led by their abuser. Let's be |
| clear, city government let all of these survivors |
| down. The first response to any survivor who comes |
| forward must be, "I believe the survivor and I want |
| to make sure that that individual is getting all of |

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 the support they need." It's long overdue that the City put procedures in place so it can respond 3 appropriately and quickly when survivors come forward. This draft legislation is a step in the 5 right direction by ensuring that survivors are 6 7 believed, connecting them to resources like counseling and protecting them from further 8 individual and systemic harm. We welcome your 9 testimony today, especially from the survivors, 10 victims, and service providers, as we hammer this 11 bill into a true reflection of what the best possible 12 response can be. Intro. 2285 comes from a similar 13 14 place, the need to drastically improve our systems of 15 accountability for government contracted 16 organizations, but I want to stress that realize 17 there are many complexities in how we go about 18 establishing this system -- these systems, and what we don't wnt to do is make it more difficult for the 19 very excellent providers who do their very good work. 20 So I'm well aware that this bill may change 21 22 considerably, and that's why this hearing is so 23 important. We really do welcome your input today and in written testimony following the hearing. Above 24

all else, we need to ensure that all future survivors

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 19 receive due process and are treated with the respect, consideration, and dignity that they deserve. Thank you, Chairs Gibson and Levin, and everyone who is here today, appreciate it.

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CHAIRPERSON GIBSON: Thank you so much, Council Member Rosenthal, for your heartfelt words, and I share your sentiments and agree whole heartedly that we as a council, as an administration, have to do everything possible to believe those that come forward with their stories. We have to encourage them and give them the strength they need, but the resources as well. Trauma-informed care, wrap-around services, and access to healthcare, mental health services is really a critical part of our work, and I represent many, many families and individuals who live in shelters every single day, temporary housing. And so we want to allay a lot of their concerns, a lot of their anxieties. You know, when that story broke in February it was alarming, but I think it also shocked many of us because we realized that this was documented, but we understand that there are probably many other cases that we may not know about because people fear coming forward because of retribution, because of discrimination. No one wants

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to lose the roof over their head, and I think the last year of COVID-19 has reminded us so much of the value of affordable housing in the City of New York. And so I thank you so much, and thank you to all of my colleagues who are here with us as well, because today's hearing is very, very important as we move forward and certainly since we are in the midst of a budget season for the FY22 season. I'd like to recognize Council Member Kalman Yeger has also joined with us, and we are just momentarily waiting for another colleague to join us. She's chairing a hearing at the same time, and I would want her to provide opening remarks as well, and that is Council Member Darma Diaz. So if we could just pause for one second while she logs on, Sergeant at Arms, I'd appreciate that.

CHAIRPERSON LEVIN: Chair, I'm just going to give a quick disclaimer. I'm going to be also balancing some parental duties. So there's going to be a moment that— or a period of time during I think the Administration's testimony and Council Member Gibson's— Chair Gibson's questioning where I'm going to be either off video or in my car to get my

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| 1 | COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 21 |
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| 2 | daughter. But that's I just wanted to give fair |
| 3 | warning on that. |
| 4 | SERGEANT AT ARMS: Thank you for your |
| 5 | patience. As we stand at ease we should be |
| 6 | reconvening momentarily. Thank you. |
| 7 | UNIDENTIFIED: Chair Gibson, we have |
| 8 | Councilwoman Diaz. |
| 9 | CHAIRPERSON GIBSON: Thank you so much. |
| 10 | Thank you. Thank you, everyone, and our apologies |
| 11 | for the delay. Our hearing will continue, and I'd |
| 12 | like to acknowledge and recognize my colleague for |
| 13 | opening remarks before today's hearing begins. |
| 14 | Council Member Darma Diaz? |
| 15 | UNIDENTIFIED: Council Member, you're on |
| 16 | mute. |
| 17 | COUNCIL MEMBER DIAZ: Have I been |
| 18 | unmuted? |
| 19 | UNIDENTIFIED: Yes, you have. |
| 20 | COUNCIL MEMBER DIAZ: Thank you again. |
| 21 | Thank you to my colleagues who waited for me as I was |
| 22 | chairing another meeting today. I just want to be |
| 23 | brief and thank you to my colleagues and the Chair of |
| 24 | General Welfare for hosting this conversation here |

today. I'm definitely saddened and dismayed the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE results of what's happened to women who were turned 2 over to a specific shelter, which we will be 3 4 discussing today, the maltreatment of individuals. It's unfair. It's unjust. We cannot continue to 5 6 allow for providers to benefit in hardship 7 individuals. Again, I want to thank you. I worked 13 years within the shelter system, and when I heard 8 of the case that we're going to be discussing today, 9 it broke my heart and brought me to tears. 10 Vulnerable people, individuals that were victimized 11 by a sick individual that not only profited from 12 their hardship but of their brokenness. So again, I 13 14 thank you for my colleagues. I know this is a 15 sensitive conversation, and I truly hope that you 16 bring them to task. When we audit an organization, we're supposed to see it through, and I'm sure there 17 18 were triggers that were overlooked, and that's not 19 It is our job, our role, our responsibility as 20 government to ensure that we take care of our population. Again, thank you, and I'll turn it over 21 22 to my colleagues. Thank you again. 23 CHAIRPERSON GIBSON: Thank you, Council

Member Darma Diaz, and thank you Chair Levin, Council

Member Powers, Council Member Rosenthal for all of

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your opening remarks. I'd now like to turn this hearing over to our moderator, Senior Legislative Counsel, Aminta Kilawan to go over some procedural items as we begin. Thank you.

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COMMITTEE COUNSEL: Thank you, Chair Gibson, and good morning everyone. I am Aminta Kilawan, Senior Legislative Counsel to the General Welfare Committee of the New York City Council. Before we begin testimony, I want to remind everyone that you will be on mute until you are called on to testify. After you are called on, you will be unmuted. I will be calling on witnesses to testify, so please listen for your name to be called. I'll be announcing in advance who the next witnesses will be. I'd like to remind everyone that unlike our typical council hearings, while you'll be placed on a panel, I'll be calling individuals to testify one at a time. Council Members who have questions for a particular panelist should use the raise hand function in Zoom. You'll be called on in the order with which you raised your hand after the panelist has completed testimony. We will be limiting Council Member questions to five minutes and this includes both questions and answers. For panelists, once your name

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 is called a member of our staff will unmute you and the Sergeant of Arms will give you the go-ahead to 3 4 begin after setting the timer. Please listen for that cue. All public testimony will be limited to 5 6 two minutes. At the end of two minutes, please wrap 7 up your comments so we can move to the next panelist. Please listen carefully and wait for the Sergeant to 8 announce that you may begin before delivering your 9 testimony, as there is a slight delay with the 10 muting. Written testimony can be submitted to 11 testimony@council.nyc.gov. I'm not going to call on 12 the following members of the Administration to 13 14 testify: DHS First Deputy Commissioner Molly Park, 15 DOI Commissioner Margaret Garnett, and DSS Deputy 16 Commissioner Erin Drinkwater. I'll first read the 17 oath, and after I will call on each panelist here 18 from the Administration individually to respond. 19 you affirm to tell the truth, the whole truth and nothing but the truth before this committee and to 20 respond honestly to Council Member questions? 21 22 First Deputy Commissioner Molly Park? 23 FIRST DEPUTY COMMISSIONER PARK: 24 COMMITTEE COUNSEL: Thank you.

affirm to tell the truth, the whole truth and nothing

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 but the truth before this committee and to respond honestly to Council Member questions, DOI 3 4 Commissioner Margaret Garnett? 5 COMMISSIONER GARNETT: I do. 6 COMMITTEE COUNSEL: Thank you. Finally, 7 do you affirm to tell the truth, the whole truth and nothing but the truth before this committee and to 8 respond honestly to Council Member questions, DSS 9 Deputy Commissioner Erin Drinkwater? 10 DEPUTY COMMISSIONER DRINKWATER: 11 COMMITTEE COUNSEL: Thank you. First 12 Deputy Commissioner Park, you may begin when ready. 13 FIRST DEPUTY COMMISSIONER PARK: 14 15 you very much. Good morning. I would like to thank 16 the City Council's Oversight and Investigations 17 Committee, the General Welfare Committee and their 18 chairs for giving us the opportunity to testify. 19 Today, we are here to speak about homeless service 20 provider contracts and the work we have done to ensure shelter providers are true partners in making 21 22 reforms to improve programs and services for New 23 Yorkers experiencing homelessness. My name is Molly Park and I am the First Deputy Commissioner of the 24

New York City Department of Homeless Services. I am

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2.6 2 joined by my colleague Erin Drinkwater, Deputy Commissioner for Intergovernmental and Legislative 3 Affairs at the New York City Department of Social 4 Services. We want to thank the City Council for your commitment to the safety and wellbeing of our 6 clients. We value the Council's partnership and support as we work to ensure our staff and providers 8 deliver the best possible services to vulnerable New 9 The wellbeing of our clients is of 10 Yorkers. paramount importance to DHS and to me personally, and 11 what we have learned about Bronx Parent Housing 12 Network is absolutely unacceptable. As I will 13 14 discuss, DHS is taking affirmative steps to protect 15 clients and prevent such situations in the future. 16 We look forward to walking the Committee through the policies and practices we have put in place to ensure 17 18 our clients are safe and receive the services to 19 which they are entitled. Under this Administration, 20 DHS has spearheaded several initiatives to strengthen the management and oversight of shelter programs, 21 22 with the end goal of improving the conditions 23 experienced by our clients. Our multipronged 24 approach to further support our not-for-profit

providers has included reforming our contract

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2.7 2 process, updating our approach to funding and performance evaluations, improving shelter conditions 3 through real time tracking systems and strengthening 4 5 quality assurance practices across the system. As we move forward, it is important to consider the 6 7 background of our city's haphazardly developed shelter system, which was built over the last several 8 decades as the City confronted a range of factors 9 resulting in displacement across New York City. This 10 environment resulted in an increased shelter 11 population, which, compounded by underinvestment, 12 created challenges for DHS and providers as the 13 14 agency sought to provide safe, clean and secure 15 conditions for clients. However, we are seeing that 16 our strategies are starting to take hold and are headed in the right direction. For example, the 17 18 shelter census for 2017, 2018, 2019, and 2020 19 remained roughly flat year over year for the first time in more than a decade at approximately 60,000, 20 and now, the DHS census stands below 50,000. 21 22 Additionally, since the launch of the Turning the 23 Tide plan, we have already: Ended the use of more

than 260 shelter buildings as part of our commitment

to ending the use of the Band-Aid measures of

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 previous administrations, including the 21-year-old cluster program. We have sited 89 high-quality, 3 borough-based shelters, of which 46 are already open, 4 5 operational, and providing high-quality services and supports to New Yorkers experiencing homelessness. 6 7 Additionally, our average days' notice before opening stands at more than 200 days. And we have reduced 8 our overall shelter footprint by 41 percent. 9 that, we would like to provide you with an overview 10 of the initiatives DHS has taken on in collaboration 11 with our providers to improve services for New 12 Yorkers experiencing homelessness. Currently, DHS 13 14 holds contracts with approximately 70 human services 15 providers, whose role is to provide services to New 16 Yorkers experiencing homelessness. DHS has an openended RFP process to solicit new shelters, meaning 17 18 that proposals from not-for-profit providers can be 19 submitted on a rolling basis, throughout the year. 20 After a proposal is submitted, our program experts at DSS-DHS review, evaluate and score the application in 21 22 accordance with New York City Procurement Policy 23 Board Rules. This evaluation process involves 24 assessing the need for the proposed shelter

population, such as: Families with Children, Adult

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 Families, Single Adults, the proposed location, the building's viability, the scope of the client 3 services, the provider's experience and their 4 5 pricing, along with other operational factors. 6 Moreover, RFP responses are also reviewed through the lens of our Turning the Tide's borough-based shelter plan to ensure consistency and an equitable siting 8 This approach has replaced the prior 9 haphazard system in which shelter development was 10 addressed on an ad hoc basis. As we have previously 11 testified to the Council, in order to ensure 12 providers could deliver the high-quality services 13 14 required to help New Yorkers experiencing 15 homelessness and get back on their feet, DHS has 16 invested upwards of a quarter of a billion dollars a year in additional funding for our not-for-profit 17 18 providers to address decades of disinvestment. efforts also include modernizing the outdated rates 19 20 providers had been paid over the years. overhaul includes funding for social workers in 21 22 contracted Families with Children shelters, housing 23 specialists in all shelters and standardizing rates for shelter services. As we developed the funding 24

parameters of the services that our partners provide,

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 30 a model evolved, hence the term "Model Budget." The model budget efforts to rationalize shelter provider rates for contracted providers follows the City's 90-In 2016, following the Day Review reforms. recommendations from the 90-Day Review, DHS worked with stakeholders from the shelter provider community, oversight agencies and other experts to develop budget guidelines. This reform initiative was reported on by the New York State Comptroller's Office, when in a 2017 Comptroller audit, DHS was commended for developing the model budget tool. DHS began to use the model budget template in 2017 to phase in the rate reform for existing shelter providers through a process that includes negotiations with providers and a budget amendment process. Separately, the New York State Office of Temporary and Disability Assistance, or OTDA, reviews and approves budgets for Tier II family shelters. This process has also been used for providers proposing new shelter sites. As of today, the model budget process is nearly complete with three model budget amendments yet to be registered. All three remaining amendments are pending due to reasons

outside the control of the Agency. After providers

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 submit a budget proposal using the standard template, the DHS Shelter Program Budget Office compares the 3 4 proposed budgets to the model and then proceeds to review with DHS program staff. This process is 5 completed in close consultation with each shelter 6 7 provider. From there, DHS sends a recommended budget to the DSS Finance Office and the New York City 8 Office of Management and Budget for approval. Once 9 the recommendations move forward, the contract 10 proceeds to the amendment phase, which includes legal 11 review and eventually ending with registration at the 12 City Comptroller's office. We have also worked 13 14 closely with our provider partners to update 15 performance evaluations so that together we can raise 16 the quality of the services we provide to New Yorkers experiencing homelessness. The updated shelter 17 18 performance approach includes an important management evaluation process to help both DHS and our providers 19 measure the most critical indicators that show 20 whether our investments are paying off. Our 21 22 investment in the not-for-profit sector has 23 strengthened our work with providers, addressing historic under-investments and working to ensure 24

providers are able to meet standards across the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 The model budget and performance evaluations are intended to make sure that our investments and 3 our expectations are aligned so that our clients are 4 5 able to receive high-quality services in a healthy and safe environment. Through this collaborative 6 7 process, we have heard positive feedback from our provider partners, as they have expressed their 8 desire to access information to manage and further 9 improve their services. The challenge of 10 homelessness didn't occur overnight and it won't be 11 solved overnight, but our City's comprehensive 12 strategies are taking hold, and we are committed to 13 14 continually finding ways to do better for the New 15 Yorkers we serve. Additionally, we work with shelter 16 providers to provide trainings on various topics, ranging from language access, using trauma-informed 17 18 approaches to service delivery, and cultural 19 sensitivity. These periodic trainings help equip our 20 providers with the knowledge and tools they need to deliver the best possible supports to our clients. 21 22 Moving on to shelter conditions, DHS typically 23 conducts Routine Site Review Inspections, or RSRIs, to review current violations at shelters, as well as 24

conditions that may become problematic over time.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 33 2 RSRIs are part of the contracting process, and providers must show steps towards addressing any 3 problematic conditions at existing sites before DHS 4 can submit a shelter contract for registration. 5 shelter director is required to submit a Corrective 6 7 Action Plan to DHS, detailing the steps needed to address shelter conditions identified in the RSRI. 8 The Mayor also established the Shelter Repair Squad, 9 a multi-agency task force to inspect shelter 10 buildings and identify code violations requiring 11 repair. At least two times per year, each task force 12 agency will inspect facilities for code violations 13 and inform shelter providers of the results. A 14 15 critical component of the Shelter Repair Squad is the 16 ability for the City to track all shelter building violations, along with measuring the progress made 17 18 towards mitigating the identified issues. To drive 19 this task, the City developed a system to report on 20 all city shelters and every violation associated with each building. Essentially, this system acts as a 21 22 real time tracker for shelter building violations,

allowing the City to appropriately allocate Shelter

Repair Squad staff to work with providers to inspect

buildings and develop and implement remediation

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 plans. As a proof of the utility of this system, the framework has since been adopted by the State to 3 develop their statewide Shelter Management System, 4 5 which allows our State oversight agency to more efficiently monitor building systems by tracking the 6 7 status, remediation, and lifecycle of deficiencies and their responses by providers and users. 8 Information is aggregated from various sources 9 available to DHS to provide a central clearinghouse 10 where users retrieve information about shelters or 11 evaluate and track the status of repairs at shelters. 12 This approach facilitates interagency collaboration 13 14 in improving conditions in shelters and makes it 15 possible to formulate the monthly Shelter Repair 16 Scorecard, which publicly reports on the conditions of homeless shelter facilities. The scorecard helps 17 18 define the scope of any problems by publicly listing 19 conditions at all homeless shelters in New York City. 20 As part of our ongoing efforts to transform a haphazard shelter system that was built up over 21 22 decades, we are continuing to examine the performance 23 of all our service providers to ensure New Yorkers 24 experiencing homelessness are receiving the

appropriate services and supports they need to get

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 35 2 back on their feet. These ongoing transformation efforts include phasing out certain providers who do 3 not meet our high standards of service and care, and 4 our comprehensive review of all providers and 5 6 contracts continues. For example, in this 7 Administration, we've ended the City's relationships with various providers. This started with We Always 8 Care and Housing Bridge, who had a history of serious 9 shelter conditions or other issues. We then 10 announced actions we have taken against Bushwick 11 Economic Development Corporation, also known as 12 BEDCO, phasing out all their commercial hotels, 13 14 cluster shelters, and traditional shelters, so that they are no longer a shelter provider of any kind. 15 16 Over the last year, with the assistance of the courtappointed receiver, which we went to court to obtain, 17 18 we have completely phased out Children's Community 19 Services, CCS, as a DHS shelter provider. At their 20 peak, CCS had a very large shelter footprint, mostly in commercial hotels, providing more than 15 percent 21 22 of the Families with Children capacity necessary to 23 meet our legal requirements to provide shelter. Our 24 efforts to phase out this provider unequivocally

demonstrate that no provider is too big fail or able

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 36 to avoid accountability. In the case of Bronx Parent Housing Network, we have used our compliance tools to try to ensure this provider remained on the right When DHS had a concern about their track. operations, we required a Corrective Action Plan, a CAP. When Bronx Parent proposed increasing their share of units, we considered their apparent attempts to comply with that CAP, used the contracting process to adjust their portfolio and more effectively rightsize their capacity, giving them fewer beds and fewer shelters than they proposed. In accordance with the City's Procurement Policy Board Rules, this process was conducted while also evaluating new proposals submitted on their merits, including potential positive impact on clients in immediate need, such as to provide isolation services to clients recovering from COVID-19 or COVID-like illness. This work is a delicate balancing act. We are four years into addressing a problem that built up over 40 years, overhauling the way we do business top to bottom, including removing noncompliant providers and building a bench of qualified and experienced new providers, while also meeting our legal and moral

obligation to shelter all those who need it every

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 37 WITH COMMITTEE ON GENERAL WELFARE single night. At the same time as we work to correct 2 conditions across providers, we must also work 3 4 together on the ground with provider staff, who are 5 trying to do the right thing and improve the daily 6 lives of those we serve. It is important to stress 7 that not every oversight indicates corruption, not every missed disclosure means there is a bad actor, 8 and our first response is to work with providers to 9 understand the issues that exist and see if we can 10 help, since our clients depend on continuity of 11 services. It is also essential to distinguish 12 between the actions of select executive leaders, and 13 14 the work performed by dedicated frontline staff, who 15 everyday try to do the right thing, provide services 16 and programs to those in need, and help individuals and families get back on their feet. In the case of 17 18 Bronx Parent, we took several immediate steps in 19 response to recent developments, which include: 20 First, appointed an interim Bronx Parent CEO. Effective February 10, 2021, Daniel W. Tietz was 21 22 appointed as Interim Chief Executive Officer of BPHN. 23 As you know, Mr. Tietz was the court-appointed receiver for Children's Community Services and has 24

successfully managed the wind-down of its operations

investigation that will be conducted by the Integrity

harassment reporting protocols. DSS has clarified and

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 strengthened its protocols with respect to contracted providers around the reporting and investigation of 3 allegations of sexual harassment. Specifically, in 4 addition to alerting the shelter director, program 5 administrator, social service director, program 6 7 analyst, and organization's board, claims of sexual misconduct or harassment involving senior leadership 8 must be reported to DSS, which will then determine an 9 appropriate mechanism for investigating the claims in 10 consultation with DOI. At our facilities, we are 11 committed to providing all those New Yorkers who we 12 serve with information on the extensive resources 13 available to them, and how to access them. To that 14 15 end, we have reminded DHS providers that under Local 16 Law 95 for the year 2018, they are required to display and distribute information to clients 17 18 regarding what clients can do if they have been 19 sexually assaulted or harassed; and under Local Law 96 for the year 2018, they are required to ensure all 20 employees have received anti-sexual harassment 21 22 training. The City's Commissioner on Human Rights 23 makes this training available online. Moreover, as 24 discussed and recommended at this year's DSS

Preliminary Budget hearing, we have developed an

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informational flyer for clients who express that they have experienced sexual harassment or abuse to our staff or provider staff to advise them of how they can get support and assistance. Let me now turn to Introduction 2284 would amend the the legislation. Administrative Code by establishing a framework for survivor-centered response by DSS when DSS receives complaints of sexual assault or harassment. DSS supports the intent of the bill and looks forward to working with the sponsor in supporting clients by referring and connecting survivors to resources. indicated above, DSS developed a procedure and flyer for shelter staff and intake staff at DHS and HRA to distribute to clients who express that they have experienced sexual harassment or abuse. Overall, the Administration has made comprehensive and concerted efforts to address years of underinvestment in the infrastructure of the shelter system with a combination of immediate investments alongside topto-bottom organizational improvement reforms. There is still work to be done, and we look forward to partnering with the Council to help families and individuals experiencing homelessness get back on

their feet in a safe, secure and clean environment.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 Taken together, Introduction 2056-A and Introduction 2285 appear to be intended to strengthen provider 3 accountability in contracting, specifically calling 4 5 for personnel to report corruption, cooperate with investigations and address conflicts and misconduct. 6 7 We take our responsibility to protect clients, monitor performance and safeguard public funds very 8 seriously and agree with the apparent goals of the 9 The City has a robust process for assessing 10 bill. vendor integrity which requires integrity, financial 11 and potential conflicts self-disclosures through 12 procurement systems as a prerequisite to contract 13 14 registration. City contracts require full and 15 accurate disclosure, and cooperation with any 16 potential investigations, which are in alignment with the goals of these bills. This information is 17 18 considered as part of the vendor background check 19 process. The PASSPort system implemented by MOCS also gives agencies a historical view into vendor 20 performance evaluations and any cautions that emerged 21 22 from prior contracting, which further enhance 23 background check reviews. In the case where a vendor

is struggling to meet the performance requirements of

a contract, on a case-by-case basis agencies may

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prefer to enter into a CAP to build their capacity

before taking the final measure of terminating the contract. This existing legal and oversight framework helps to surface and correct issues as we have shared earlier in our testimony but we will always look for opportunities to do more. The Administration looks forward to working with the sponsors to identify meaningful new actions that we might take to achieve desired goals. I will now turn it over to Commissioner Garnett and look forward to answering questions you may have following her

testimony. Thanks very much.

Gibson and Chair Levin, and members of the Committee on Oversight and Investigations and the Committee on General Welfare. My name is Margaret Garnett and I am the Commissioner of the New York City Department of Investigation. Thank you for inviting me to address the Committee today to offer some context about DOI's oversight of shelter providers contracted by the City Department of Social Services and to respond to any questions you may have about that oversight. Additionally, I appreciate the opportunity to speak briefly on the concerns DOI has

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 regarding Intro 2292, which would expand the public reporting requirements related to DOI's 3 investigations; and to offer our commitment to work 4 with Councilmembers to refine that legislation. 5 me start by discussing DOI's oversight of nonprofit 6 7 contractors, specifically DSS providers, and DOI's role in rooting out fraud and strengthening internal 8 controls as it relates to City funding of these 9 entities. For more than a decade, DOI has focused 10 resources in this area, regularly conducting 11 investigations that hold individuals accountable for 12 crimes and other wrongdoing. At the same time, DOI 13 14 has worked to safeguard City funds, identify gaps in 15 City agencies' internal controls, and recommend ways 16 to strengthen those controls to prevent fraud from occurring. Conducting criminal investigations, 17 18 monitoring nonprofit providers, and issuing 19 recommendations to City agencies to close corruption 20 gaps are part of the multi-pronged approach that DOI takes in combatting corruption, particularly as it 21 22 relates to fraud at City-funded nonprofits. Pursuant 23 to Executive Order 64, issued March 3rd, 2021, DOI will also have a new role in ensuring that the City's 24

human services contractors take appropriate steps to

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 45 2 investigate and address allegations of sexual harassment made against the Chief Executive Officer 3 4 or an equivalent principal of their organization. Specifically, the Executive Order requires that the 5 City agencies amend their human services contracts to 6 7 require contractors transmit to DOI certain information, including: a copy of any complaint or 8 allegation of sexual harassment or retaliation on the 9 basis of a complaint brought by any person against 10 the Chief Executive Officer or equivalent principal 11 of the organization, as well as a copy of the final 12 determination or judgment with regard to any such 13 complaint. Contractors retain all of their 14 15 obligations, as both employers and service providers, 16 to prevent sexual harassment and to investigate and address all complaints of sexual harassment 17 18 accordingly. DOI's role, working with the contracting 19 agency as appropriate, will be to ensure that 20 contractors meet their obligations and handle such complaints appropriately, even when the complaint is 21 22 against the leader of the organization. As has been 23 publicly reported, DOI has an ongoing investigation

into financial improprieties at Bronx Parent Housing

Network that was well in process in 2020 and has

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE already resulted in federal criminal charges against one defendant. Because this is an ongoing and active matter I cannot provide further details at this time. Alongside this ongoing investigation, DOI has been working with DSS to strengthen oversight of Bronx Parent Housing Network, including retaining a monitor that will report directly to DOI and provide additional oversight in two specific ways: first, the monitor will conduct an internal investigation of BPHN, examining in particular, the nonprofit's policies and practices around sexual misconduct allegations, and more broadly examining BPHN's subcontractors and their relationships to the former CEO. Once that review is completed, the monitor will then focus on BPHN's ongoing compliance with the terms of its City contract, which is a more traditional type of integrity monitorship. In addition, DOI and DSS are working to retain an independent monitor that will also report to DOI and will conduct an audit of all non-profit homeless shelter providers with City contracts, providing greater oversight of how this nonprofit sector is using City dollars and complying with City

requirements designed to prevent fraud. I'd like to

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 47 2 turn now to briefly address Intro. 2292, which proposes amendments to the City's whistleblower law. 3 4 DOI fully supports efforts to encourage the reporting 5 to DOI of wrongdoing by both City contractors and subcontractors, as well as City employees. One of 6 7 the strongest defenses against the pernicious impact of corruption are individuals who are willing to step 8 forward and report it. Providing a safe and 9 confidential place to report wrongdoing, and 10 conducting thorough investigations of these 11 allegations, while also treating the targets of 12 allegations fairly are all central to DOI's mission. 13 14 The amendments proposed in Intro 2292, however, in 15 our view are likely to discourage the reporting of 16 corruption to DOI, and undermine our ability to fairly and thoroughly investigate those reports. 17 18 DOI's annual Whistleblower letter provides foundational information about our Whistleblower 19 20 investigations without compromising complainants or ongoing investigations. Legislation recently enacted 21 22 by City Council will enhance those reporting indices 23 in the annual report we will file later this year, specifically the number of reports that come from 24

City employees under subsection B of the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 Whistleblower statute, the number of reports concerning wrongdoing from City contractors, and more 3 detailed information about DOI's investigations of 4 complaints of retaliation. Intro 2292 would vastly 5 expand DOI's reporting mandate to list all reports of 6 7 wrongdoing from City employees and City contractors, attributing them to a particular agency or 8 contractor, as well as providing the status of each 9 of those cases, including open and ongoing 10 investigations. And while the law states that any 11 personally identifiable information could be 12 redacted, the act of linking a specific complainant, 13 14 and complaint, to an agency or contractor, along with 15 providing the status and outcome of a matter could 16 provide enough specific information to identify 17 complainants and potential witnesses. The Law also 18 does not take into account that a closed matter is 19 not necessarily a substantiated one. Publicly reporting of the information called for by the bill 20 would provide just enough information about City 21 22 employee complainants to spark conjecture and

potentially a hunt to find who the complainants are,

which would of course be particularly detrimental to

active and ongoing investigations, but would also be

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE damaging in closed cases. Moreover, publicizing 2 subjects of investigations that are not yet concluded 3 or where we do not substantiate the allegations is 4 deeply unfair and could result in negative 5 6 consequences for those targets when such consequences 7 are not supported by any evidence or facts. kind of public reporting will have a potential 8 chilling effect on all of DOI's work, and would 9 rightly give pause to individuals who may want to 10 step forward to report corruption. An investigative 11 agency like DOI must have the ability to work 12 confidentially on investigations and to speak 13 14 publicly on them only when we have reached 15 conclusions based on the evidence and the law. 16 take transparency seriously and understand its value in better understanding and monitoring the work and 17 18 impact of law enforcement. That is why my 19 administration at DOI has taken steps to increase the type of information available to the public about 20 what DOI does, including developing an accurate and 21 22 comprehensive public database that catalogues our 23 policy and procedure recommendations to City agencies and reports on their status; as well as posting 24

publicly for the first time our Whistleblower Law

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE annual letters and the annual anti-corruption report that provides detailed citywide insight into agencies' anti-corruption programs. But our obligation to protect complainants who report wrongdoing to DOI, as well as to safeguard information about individuals under investigation or where our investigations do not result in substantiated findings, are also part of DOI's mission and one we must carefully balance with the benefits of transparency. Those are best practices and allow DOI to conduct its work with integrity and fidelity to the law. DOI follows the facts in its investigations wherever they lead, but we speak publicly only on substantiated facts and confirmed conclusions. To do otherwise would jeopardize our ability to use all available investigative tools, could expose complainants and witnesses who deserve confidentiality for as long as we can provide it, and would unfairly taint the subject of an investigation where DOI's findings did not ultimately support the allegations. Striking a measured balance between transparency and carrying out investigations ethically and under best practices are attributes

that I know this Committee respects and understands.

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DOI is committed to working with you to achieve those goals and refine this bill to best represent those interests and protect our investigations. Thank you for this time and I'm happy to answer any questions you may have.

CHAIRPERSON GIBSON: Thank you so much. Thank you to Deputy-- First Deputy Commissioner Molly Park and Commissioner Margaret Garnett. Thank you so much for testifying on behalf of DSS and DOI. like to acknowledge we've also been joined by Council Member Mark Treyger, and I just had several questions. I quess I'll start with DSS just to understand some general procedures that we currently have on the books, and I recognize that a lot of the work you talk about, Deputy Commissioner, has been as a result of the Executive Order, and I guess that's one of the reasons why, you know, colleagues and I are just deeply concerned. I don't know if we would be having this conversation had the New York Times article not been published, right? And so it just reminds me that we have to continue to look at discrepancies and gaps in services and make sure that we tighten up our procedures as best we can. So I acknowledge a lot of the work that DSS has done, a

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lot of changes in policies and procedures to really provide more of an accountability from our providers who we entrust to provide these critical services. So, generally speaking, you talked a little bit about this in your testimony. What is the current process for handling sexual assault complaints made by clients of shelters? Are there differences in the reporting if it's coming against the CEO versus a lower level staff member at an administrative level or any other capacity? And I'd like to understand if there is a difference, and how do we get that information out to the providers who in turn will share that with clients.

FIRST DEPUTY COMMISSIONER PARK:

Absolutely. So, an allegation that is against a lower level staff person the shelter is-- sorry. Whoever receives the complaint, it could be a shelter staff person, it could be the DSS Ombudsman's Office, but wherever the complaint is received, they are obligated to inform the shelter staff, the program administrator which is the person with the dated--DHS staff person with the day-to-day oversight and engagement in the shelter, and other leadership within the organization. That claim is investigated

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 5.3 at that level. If there is an allegation that is against either the CEO of the organizations or any other senior principal, there is also an obligation to report it to DSS where we are going to take it to our Legal Department and the Department of Investigation. That is -- that has been reiterated to all of our providers very recently. I think I could pull the date, but it was in, I believe, in March. We sent out information to reiterate that policy. We continue to reinforce that with our providers. bottom line is that absolutely an allegation that is-- involves a senior leader in the organization it has to be treated very seriously and will go to DOI. CHAIRPERSON GIBSON: Okay, and how often

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CHAIRPERSON GIBSON: Okay, and how often does DSS follow up with providers to ensure that that information has been given to clients? And then the second part of that question is I wonder how we deal with language access with clients who do not speak English as a primary language? Do we ensure that that information is translated in a way in which they can understand?

FIRST DEPUTY COMMISSIONER PARK: Yes.

Our documentation when we put out client notices we absolutely translate those to the seven languages

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 that the city requires, and we use the language line or other resources when we are working with a client 3 4 who speaks a language where there might not be automatic translation there. I think I mentioned in 5 my testimony we do a lot of training, a lot of 6 7 reinforcement with our providers. So, reinforcing the message around sexual harassment training, making 8 sure that providers are doing the annual training. 9 That is absolutely something that we do. We have 10 quarterly meetings will all executive directors where 11 this is an opportunity to reinforce these kinds of 12 messages, that's at the senior-most level. There are 13 regular meetings with the shelter directors. 14 15 are regular meetings with lower-level shelter staff. 16 So throughout the organization, throughout the DHS organization, we really emphasize community and 17 18 transparency, flow of information. This is absolutely something that's important to do. 19 absolutely something we will continue to reinforce. 20 21 CHAIRPERSON GIBSON: Okay. Within the 22 Times' investigation it was made aware that there was a client that reported a case of sexual harassment 23 by, you know, the particular CEO, and DHS has 24

acknowledged that that complaint was not

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 55 appropriately escalated to agency leadership. Now, you talked about a series of steps that have not been implemented to address that. But could I ask in terms of this particular instance, how did this type of thing happen? So, you know, we educate, we do outreach, we do as much as we can to make sure that everyone understands the rules, but I understand, we're all humans and we do make mistakes. But you know, this type of error and acknowledging that it was not escalated in such a way, it just doesn't make sense to us that a case of sexual abuse would be referred back to the particular provider. It just seems that something went very wrong here in this

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process.

FIRST DEPUTY COMMISSIONER PARK: As you note, we have publicly acknowledged that this case was not handled appropriately.

CHAIRPERSON GIBSON: Okay.

FIRST DEPUTY COMMISSIONER PARK: We have worked with the ombudsman's office. We have worked with other DHS, DSS staff to reinforce the appropriate protocols. We have revised those protocols to strengthen those. I personally was part of many conversations making sure that those

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 56 protocols, which are in fact written documentation, are thorough and complete and that all of the staff that might come in contact with that have the appropriate training.

CHAIRPERSON GIBSON: Okay. And I just had a quick question about the relationship that we have OTDA and other agencies like the State Division of Human Rights. If clients go directly to the state and file reports of alleged misconduct and/or abuse, how would that be handled as a city agency? Is there any MOU, any partnership that we have with the state where they: number one, are mandated to report to us that a client in our system has filed a report, but is there anything that we can do to strengthen that partnership with the state?

FIRST DEPUTY COMMISSIONER PARK: So,

there is no mandated reporting at this time. We have

reached out to OTDA, to our oversight agency to help

with that, to look for ways that we might be able to

create that kind of reporting relationship. I think

certainly if the Council was entrusted in passing a

resolution calling for that, it could also be

helpful.

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appreciate you saying that. I think it's a little disturbing that it's taking so long that we don't have that particular Memorandum of Understanding, because these were clients that went directly to the state. We have no knowledge of it. It was acknowledged by the state, but there was no mandate that forced them to let the City of New York know that one of our clients in our residence hall to report. So, we will further have conversations around that.

FIRST DEPUTY COMMISSIONER PARK: Look forward to that.

CHAIRPERSON GIBSON: Okay. Any individual that's seeking city services, how were they made aware of how to report an incident involving sexual assault or harassment? So, are they given this information as they enter shelter services while they're going through the assessment as they exit? How does that work today?

FIRST DEPUTY COMMISSIONER PARK: Yep.

People are given information at intake as they come into the system. there are— there's notices posted in shelters and I want to really thank Council Member

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Rosenthal who in our Preliminary Budget hearing suggested that we create a resource guide flyer for individuals who may be sexual assault survivors. We have done so. That has been distributed. That will also be given to people as they come into the system as well as posted in shelters. So, yes, the information is available and made available to clients.

CHAIRPERSON GIBSON: Okay, and I think this is a tough question, but how do we give assurance and confidence to clients that if they do come forward with a report, that their identity is confidential, their safety is going to be protected? And you know, there is a culture in our shelter system, and I think many of colleagues are aware of it because we hear from clients ourselves, and so do you, that no one wants to be known as a snitch. No one wants to come forward by themselves. There could be others that are experiencing the same type of abuse and just not want to come forward. Just as we have these conversations in the world of domestic violence and intimate partner violence, it's challenging to give clients that reassurance. what can we do as an agency to assure clients that

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY
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their identity will be protected and they're' safe

and they don't have to fear discrimination or retaliation?

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FIRST DEPUTY COMMISSIONER PARK:

Absolutely. So, I think a couple of answers. think the first is that there are multiple pathways for reporting. In some -- for some people they might have a close relationship with their case worker or other staff person at the shelter. That is absolutely a pathway that they can use to report instances and the shelter staff are trained and required to report that up and out, but that, you know, is-- that is building on the personal relationships that already exist is for some people the most comfortable way to do it. For other individuals having it a step removed from the place where they live is the most comfortable option, and we do have an ombudsman's office that is independent, available by phone during business hours. actually DSS staff that answer it. It is transferred via 311 when it's not business hours, but there is this independent body that can accept complaints, accept notifications, and get those to the right place for investigations. So whether somebody prefers

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE something that is removed or something that is personal relationship both pathways exist. The other thing that I really wanted to mention is that we do have a process within the DHS shelter system to facilitate safety transfers. They can be used in this instance or in other circumstances, but if somebody believes -- feels unsafe in their existing shelter, we have a defined pathway to help them transfer to an alternative shelter, taking into account all of that household's needs, right? If it's a family, the child's school district. If it's a family that has experienced domestic violence we want to make sure that they're not in an area where their abuser might be. So it's a complicated process, but we absolutely can transfer somebody to a place where they feel safer if that's what they

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desire.

CHAIRPERSON GIBSON: Okay. I'm glad you mentioned that, Commissioner, because it is a complicated process, and I think because of that a lot of clients don't always want to come forward, because when they do request a transfer, you have to match them up with their particular borough, in terms of their children in the local school district,

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 61 safety measures, paperwork. There's a lot that clients have to go through. So I'm wondering if a client comes forward with that type of allegation and confides in a caseworker or case manager, and does request that transfer, how can we make it easier for them to transfer so that it's not inundated with paperwork and just all this bureaucratic red tape so

they can actually move and be safe.

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FIRST DEPUTY COMMISSIONER PARK: Right. First of all, let me say we take the safety transfer process very seriously whether it is around sexual assault or any other reason for a safety transfer because they do come up in other context as well, and we act on those very promptly, taking into account the different dynamics that I mentioned, we do act promptly. I think a very key answer to that frankly lies in the larger Turning the Tide goals of making sure that we have sufficient high-quality shelter capacity in different parts of the city, right? we ae operating at more or less full capacity and we are, you know, tapping into less than ideal shelter capacity like commercial hotels. It is harder to move a household to the setting that is right for them. but one of the things that I think we have done with

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the Turning the Tide plan is to really focus on

taking down less than ideal capacity and to

developing a strong pipeline of high-quality shelters

with high-quality providers [inaudible] that means

that [inaudible] that is already [sic][inaudible] the

work that we have done to develop more units of high

quality shelter is really important to the question

that you asked.

CHAIRPERSON GIBSON: Okay, I agree with you. Can you expand a little bit on the Ombudsman Unit [inaudible] you said that is an independent unit that gets referrals from the 311 system? Who does the staff work for? How often do they operate, and what is their protocol for referring any calls that come into the unit?

FIRST DEPUTY COMMISSIONER PARK: Sure.

So, this is a division of DSS, the Department of

Social Services. They operate a hotline essentially

to take any kind of call from a DHS or DSS and HRA

client reporting a concern of any type. So this is

not specific to sexual harassment or discrimination.

It is— it can be, you know, a little— I need help

with a particular benefit. I need this, right?

Somebody who either isn't sure where to go or, you

| 1 | COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 63 |
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| 2 | know, may not have the personal relationships for |
| 3 | whatever reason at their shelter. Perhaps they're |
| 4 | new to the shelter. Perhaps they prefer a certain |
| 5 | level of anonymity. So it's a wide range of calls |
| 6 | that they accept. It is it's DSS staff. They |
| 7 | answer it's a direct hotline during business hours. |
| 8 | If calls come in outside of normal business hours, |
| 9 | they are routed through 311, but ultimately followed |
| 10 | up by ombudsman staff. |
| 11 | CHAIRPERSON GIBSON: Okay. So in terms |
| 12 | of clients they would call 311 or call the |
| 13 | Ombudsman's Unit directly? |
| 14 | FIRST DEPUTY COMMISSIONER PARK: They can |
| 15 | call the ombudsman's number directly. If you're |
| 16 | interested, we're certainly happy to provide you with |
| 17 | that number. Either I can send it over email if |
| 18 | that's easier or [inaudible] |
| 19 | CHAIRPERSON GIBSON: [interposing] Okay. |
| 20 | FIRST DEPUTY COMMISSIONER PARK: record. |
| 21 | CHAIRPERSON GIBSON: Okay, and they're |
| 22 | given this number at intake as well during the whole |
| 23 | assessment period? |
| 24 | FIRST DEPUTY COMMISSIONER PARK: I am |

relatively--

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CHAIRPERSON GIBSON: [interposing] Or is it upon request?

FIRST DEPUTY COMMISSIONER PARK: It is a number that is publicized, but let get back to you with exactly all the forms that we-- ways that we make that number available.

two questions about the Executive Order. I wanted to understand that a little bit more, because the way that we're understanding it is that providers are still required to investigate complaints of sexual harassment on their own, and that DOI would then review the provider's handling of that particular complaint. So I wanted to understand, is that an accurate assessment of the Executive Order? Because the Mayor indicated that not-for-profits should not handle their own sexual assault investigations on their own. So, if that's not accurate, could you just explain it a little bit more so we understand what the process is when a complaint does come in.

FIRST DEPUTY COMMISSIONER PARK: sure, I will answer and my colleague would like to jump in as well--

CHAIRPERSON GIBSON: [interposing] Okay.

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FIRST DEPUTY COMMISSIONER PARK: and we certainly appreciate that. Any allegation that is against a principal of the organization, right, the Executive Director, CEO, other comparable leadership, is going to be investigated independently. If it is an allegation against lower-level staff, like a case worker or security guard, that can be investigated at the organizational level.

COMMISSIONER GARNETT: I don't mean to contradict my colleague, but that's-- I think DOI's understanding is the same as your understanding, Chair Gibson. Because all the shelter providers are employers as well as service providers. We have an obligation under the law to have an EEO process and to follow it when they have allegations against any staff member, including the head of the organization. The extra layer of protection that's provided in the EO is that when the organization has such an allegation that where the alleged harasser is the head of the organization, whatever name they give to that person. They have to inform DOI that they have such an allegation, the process they're going to follow, and then the results of that investigation, and DOI has oversight over how did they conduct the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 66 investigation, what was the outcome, was that appropriate, and we can take any further steps after that point that we deem appropriate. The intent is not to displace the provider's own legal obligations whether as an employer or a service provider to have a process and to handle complaints appropriately. It just adds an extra layer of supervision when— in the

most sensitive matters, when the allegation is

against the head of the organization.

FIRST DEPUTY COMMISSIONER PARK: Thank
you for that clarification. I can jump in on that.

DSS will be investigating cases when the allegation
is against a leader of the organizations. So, that
investigation will not be left the organization
alone. We, as an agency, will be involved in that
process. That's specific to DSS, so I cannot speak
to how other agencies may be interpreting the EO, but
that is our policy.

CHAIRPERSON GIBSON: Okay. And I guess that's the reason why I asked the question, because it is— it's very disturbing to even think that the homeless services provider would be responsible for investigating cases of misconduct within the organization from shelter clients. That level of

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 67 oversight as a result of the Executive Order to me has to be tight and strengthened. I worry about, you know, allowing providers their own ability to investigate these particular cases. And gain I go back to the original comment I made when we talk about clients coming forward. These clients have to live in these shelters. Many of them have nowhere else to go, and so if you make an allegation against the CEO, that is a serious allegation, and a lot of these clients are predominantly women and women of color and mothers with children right? It is really hard to come forward and to make an allegation of that nature and thinking that no one will retaliate against you. I can't emphasize that enough, and so that's why I'm asking. You know, we have to give the assurance, the confidence that they're going to be protected and safe. There is this culture that CEOs of, you know, many of our not-for-profits, they're the leaders, right? They're in charge, but if you have a leader that abuses their power and takes advantage of clients and creates that atmosphere, one of which is harassing in nature, clients are not going to come forward. That's just the way it is,

right? They don't want to lose their space.

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WITH COMMITTEE ON GENERAL WELFARE 68
want to lose their bed. They don't want to be on the street, right? And that's the reality that we all see in our district. So, you know, this to me, I need to further understand this because it makes me feel a little uncertain knowing that under the EO they're still investigating our claims of misconduct and sexual abuse in their own organization, even though there is a level of oversight. I worry about what that looks like on the ground.

COMMISSIONER GARNETT: Chair Gibson, I could just step in too. one thing I think that's worth clarifying, and this is really building on what Molly said earlier is that the EO-- what the EO, I think, as DOI understands it, is intended to add an additional layer of oversight when the organization itself is the first recipient of the allegation. So it doesn't mean that agencies will be referring those allegations back, and I think one of the things that DHS has done and that I would hope other agencies would do as well, is to crate, publicize, work to have a variety of places where clients in particular who-- you know, because the EO deals with both clients and employees, but where clients in particular have a variety of places to go with their

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 complaints so they don't feel that their only option is to report it to the provider. So, I think the EO 3 4 in that sense is relatively narrow in scope, in that where a victim has chosen to go to that provider and 5 the object of the defendant or target of their 6 7 complaint is the head of the organization. Those are particularly sensitive situations that need 8 additional oversight. And I think parallel to that, 9 separate from the EO, the other measures that have 10 been taken, whether that's to go to Special Victim's 11 Division to the agencies ombuds-person to social 12 workers, to other providers to make that report is I 13 14 think equally important. So, there's multiple ways 15 of addressing the concern that you've raised which I 16 think is a really valid one. But I think the EO is dealing only with sort of this narrow piece and then 17 18 there's many other things that can and are being done 19 to provide other places where victims can go where they might feel more comfortable going rather than 20 the organization itself. 21

CHAIRPERSON GIBSON: Okay, I understand.

I appreciate that. And I also think, again, that's why it's important to make sure information is available so that clients know what alternatives they

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 have and what options they have, going to the NYPD, calling 311. I mean, many of these entities we work 3 4 so closely and so hard. I'll use this as an example. 5 Council Member Rosenthal knows, NYPD Special Victims Division, we have tried so hard to transform that 6 7 entire unit from the investigators to the detectives 8 to the safe spaces to the, you know, centers where many clients go so they feel comfortable because the 9 reality is, it takes a lot of strength and a lot of 10 11 bravery for anyone to come forward and bring this type of allegation against a staff member at any 12 level. Many clients feel it's embarrassing. They're 13 14 ashamed. They don't want to come forward. 15 don't want to be double victimized again, right? 16 we know we have to create that environment and that 17 safe space for them to feel comfortable and 18 strengthened and know that we are here. We're 19 sympathetic. We understand, and we're going to give 20 them that outlet. Another question I have is, upon reporting the complainant to DSS, are providers 21 22 supposed to initiate the investigation or do they

FIRST DEPUTY COMMISSIONER PARK: So, again, if it is a lower-level staff person,

wait for guidance from DSS? How does that work?

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 71 absolutely, they should initiate the investigation.

If the complaint is against senior staff person, a leader of the organization, DSS will be playing a direct role and engaging with the Board, right, because the job of the not-for-profit board is to provide that kind of oversight. So, we will be investigating, but we will also be coordinating with the Board, not with the person against whom the claim

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is levied, of course.

CHAIRPERSON GIBSON: Okay. Is there any reason why the scope of both the required reporting to DSS and DOIs review, why it's limited to only the allegations made against the CEO and high-level executive staff members? Are we trying to create a difference in the level of staffing as it relates to the allegations? Because you said, Molly, that the provider is responsible for overseeing the investigation if it's one of the administrative -- I don't like to use the word lower-level, but you get what I'm saying -- the administrative staff or anyone else at that level? Are we creating this two-tiered system? Are we saying that all allegations against anyone at a provider whether it's janitorial custodial, secretarial, administrative, CEO, the

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Deputy, the Deputy's Deputy, like every allegation we take seriously, but are we creating this two tiered system where the reporting and the investigation would be treated differently.

FIRST DEPUTY COMMISSIONER PARK: absolutely take every allegation seriously. I want to start by saying that. As the Commissioner alluded, the expectation is -- and which is part of what the EO and the review process that DHS is currently engaged in, but organizations need to have a sexual harassment policy, including a procedure for how claims and allegations are investigated. expectation is that the not-for-profit has strong policies and procedures in place to handle this, and it is their responsibility to implement those policies and procedures. The reason we have differentiated between leadership staff is that the concern that the organization really can't independently investigate its own leadership, that there is inherent conflict there, and so we are taking a different role in a different position there. But absolutely it is our expectation that our not-for-profit contractors have strong sexual

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2 harassment policies that included investigation 3 pathway.

CHAIRPERSON GIBSON: Okay. I hear you. I agree with you. I also think that it would be an inherent conflict of interest for any staff at any level. They are employed by that particular provider. They have a responsibility to private services, and so I think we should treat everyone at the same level, but that's just my opinion. I'm wondering about the findings of the survey that was I believe it was a joint survey, DOI and DSS done. sent a survey to all of the DHS provides requesting information about their existing employment practices, including sexual harassment, assault, any violations. Could you just provide us with some of the oversight of some of the things you found? Did you see that there was any patterns? Are mot providers consistent with these types of practices and policies, and are there areas that you saw for improvement.

FIRST DEPUTY COMMISSIONER PARK:

Responses are due June $15^{\rm th}$, so we're going to have to come back to you on that one.

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CHAIRPERSON GIBSON: Oh, okay, okay. We have a little bit of time. Okay. Interesting. have one more question before it turn it over to Chair Levin, and this is a -- honestly, just me, just trying to understand, you know, how we move forward, and you know, obviously in the shadow of an ongoing active investigation of this particular provider, the message that we send to all of our other providers. There is a process by which some of our existing homeless service providers are on an enhanced review list for infractions. They could be minor infractions. They could be major. A wealth of different things that could be happening there on this list. As I understand, during the time in which a provider is on this list, there is a possibility that the City will award them a brand new contract, right? And so in the case of BPHN during the pandemic, I understand they were awarded an additional contract of 10 million dollars. Do you think that this is a practice that we should maintain, or do we say to ourselves, that if a provider is on an enhanced review list for compliance issues, whether it's discrepancy, etcetera, etcetera, does it make sense to award them brand new contracts?

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FIRST DEPUTY COMMISSIONER PARK: So, you know, as you note Council Member, there's a variety of reasons why an organization might have a corrective action plan. Our first goal whenever we identify an issue is to work with the organization to build their capacity. We want that not-for-profit to become a strong provider. We want that organization to build up the connections that they have to the community. The goal is to right the ship. So, the corrective action plan in its initial phase is really a tool to help build the capacity of the organization, and in fact, for a couple of the organizations that currently have CAPs with DSS, the issue is that they're relatively new and that we want to be helping them build the organizational strength to be able to become a strong provider. So, the goal -- we approach the CAP with it from a perspective of what do we need to do working together to get -- as I say, to right the ship, to get back on track. an organization submits a proposal for a new site, we are considering the proposal on the merits. That's a requirement of procurement rules, and one of the pieces of that consideration is are they complying with their CAP. So an organization that is -- that

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 76 might have that— that has that extra level of review but is doing what they are supposed to do, yes, we can move forward with an additional contract. In the case of Bronx Parent, it was— it appeared that Bronx Parent was complying with their CAP. They had done a number of— taken a number of steps around hiring of a fiscal monitor, changing their policies and procedures that were in compliance with the CAP that we put them on in 2018. As soon as we got to the point where we realized in fact that they were very much not in compliance with their CAP, we immediately

halted all the business with them, including taking

back awards that had already been made.

CHAIRPERSON GIBSON: Okay, I appreciate that. I think we still should continue to talk about it, because I don't think we should necessarily reward providers while they're on the corrective action plan. I do agree we need to strengthen their structure, their operations, but for the sake of brand new contracts, I think that's something we should really look into. It's concerning for those that may be on their enhanced review corrective action plan [inaudible] more serious allegations, but I think it sends a message. Number one, we don't

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have a lot of providers within the, you know, the arena in which wee contract with, and then the second part of it is that we want to make sure that while they are addressing those issues they're not given a brand new contract. I can understand waiting until their off that corrective action plan. That makes sense to me, but while they're on there, I just find that to be very troubling to me.

COMMISSIONER GARNETT: Chair, if I could just say one thing briefly on that point. I think one concern that DOI would have just to add to-- as you [inaudible] concerning these issues, is that given as you noted, in a number of social service arenas, there's a limited number of providers. think DOI has-- often recommends to agencies that they enter into correction action plans with a provider that we've reviewed, and my concern would just be that we not create disincentives [sic] for agencies who have a limited number of choices. don't want to disincentive them to undertake corrective action and put providers under review for fear that they won't be able to continue to use their services or give them new contracts, because there really are a range of issues from capacity all the

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way to serious fraud that could lead to a corrective

action plan. So I think they have a really useful

5 think not want to dis-incentivize agencies to take

role, and I would just, from DOI's perspective, I

6 those steps for fear that they won't be able to use

the vendor in the future.

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CHAIRPERSON GIBSON: Okay. Thank you so I appreciate that, and I definitely acknowledge that, you know, during this period of an investigation with BPHN, speaking from the perspective of representing Bronx County, I appreciate that the services have continued. never want to do is send a message that any CEO or a leader of a not-for-profit and their actions are reflective of the entire staff, and there are hardworking staff BPHN and many others that may be on the corrective action plan that do their work every day. Go to work with the commitment to serve and provide critical services that clients need. And so I appreciate -- you know, Commissioner Steve Banks and your team for not penalizing the entire staff. services that must be provided will continue, and I think it gives us an ability to provide more oversight to ensure that the services provided are of

quality. And so I just wanted to acknowledge that on behalf, you know, my county of the Bronx because I do have many, many family in individual shelters that are operated by a number of providers, and I do acknowledge that, you know, those residents do deserve our services. So, I thank you for that. I will turn it over to my co-chair, but I want to acknowledge the presence of Council Member Rafael Salamanca, Jr. Thank you colleagues for joining us, and I turn this hearing over to co-chair Steve Levin. Thank you again.

CHAIRPERSON LEVIN: Thank you very much Chair Gibson. I greatly appreciate you covering for me. Back home kids are safe in the other room. So, first question just as following up on a couple of Council Member Gibson's questions. So when in a shelter, in a DSS-run shelter, is there a flyer right in the, you know, door way or vestibule right at the entrance on the front door that says, "If you-- you know, If you want to report misconduct, call this confidential number."

FIRST DEPUTY COMMISSIONER PARK: We have certain-- yes. Every shelter's physical geography differs a little bit, so I'm going to, you know, not

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 80 on the record say that is necessarily in the vestibule, but yes, those are—that is information that is widely distributed and posted.

CHAIRPERSON LEVIN: Okay. In big letters like the way that DOI has their very compelling flyers off that— in city agencies that instruct people on how to report misconduct?

FIRST DEPUTY COMMISSIONER PARK: Yes, and I think we'd be happy to get you copies of what is posted.

ask a couple questions about how we're approaching these issues systematically. As you know [inaudible] Deputy Commissioner, as I've now looked—been Chair for seven years and have seen a number of these instances that you referenced in your testimony that some trends that I've noticed are that particularly when it comes to shelter providers, we as a city have granted significant contracts to providers that don't have track records of delivering high-quality services, largely because—it's not that there aren't good providers out there. It's that good providers, at least you'll hear this I'm sure from Home Services United and their testimony, ought not

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 81 2 to apply for a lot of contracts because they are concerned that they are not going to be able to 3 provide excellent services under the budgets that are 4 provided for in the contracts, and I'll give you an 5 example. I mean we could look at Bronx Parent. 6 Bronx Parent was-- had their-- I mean, if we look at the trajectory of their contracts, I believe that 8 they, you know, increased their awards by several 9 hundred [inaudible] in a five-year time frame. 10 the more kind of clear case to me is CCS that, you 11 know, went from, you know, -- I mean-- as you know, 12 there was an article that was-- I forget where it ws 13 14 reported, but I first became aware of this agency 15 when there was an article detailing that they had over 100 or over 200 million dollars' worth of 16 contracts, DHS contracts, providing family shelter in 17 18 hotels, and their offices were like, you know, on some second floor in Queens that like didn't have 19 really much of a staff manning it. And so the issues 20 that these raise to me is how are we vetting-- this 21 22 is three agencies here. This is DSS, DOI, and MOCs, 23 I think working in a coordinated fashion, but how are

we-- how did we look at that situation and say,

"okay, here's an organizations that like didn't exist

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COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 82 WITH COMMITTEE ON GENERAL WELFARE 2 three years ago, sure let's award them a couple hundred million dollars with a city contract." Those 3 are red flags for me, and it goes to -- you mentioned-4 5 - sorry, I'm going all over the place here, but-- you 6 mentioned that there was-- that there's new systems 7 in place that can allow agencies to look back several years in terms of compliance records and if there are 8 any corrective actions or anything like that. I mean, 9 something like CCS, they don't even go back that 10 long. You know, that would be a very limited review 11 because they're only a couple of years old. And so, 12 my broad question here, and I want to put this to 13 14 both Deputy Commissioner Park and Commissioner 15 Garnett, how are we looking at this big picture and 16 saying, okay, why did something like this happen, and 17 how is it that the city is, you know, -- how are we 18 preemptively addressing agencies that have a limited 19 track record or spotty track record from getting, you 20 know, out-sized contracts? FIRST DEPUTY COMMISSIONER PARK: 21 22 Covered a lot of ground there. 23 CHAIRPERSON LEVIN: Sorry. 24 FIRST DEPUTY COMMISSIONER PARK:

I think actually you're really hitting

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that's okay.

to the heart of the Turning the Tide plan on the

census that had to be dealt with immediately and

where there was no plan in place for how to tackle

that. And basically, what that resulted in-- given

shelter, what that resulted in was lots of very fast

brought online very, very quickly with whoever could

bring those very, very quickly. The Turning the Tide

plan says no. We don't want to use that substandard

need to bring on high-quality contract -- high-quality

shelters with the appropriate contracting mechanism

capacity. We want to have a plan. We need to

project how much shelter capacity we need, and we

decision-making and use of buildings that could be

the legal obligation, moral obligation to provide

approach to transforming the shelter system. what

you saw in, you know, 2012, 13, 14, right, was-- into

15, right-- very, very rapid increases in the shelter

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around them, right? And that gives predictability and a runway of— we have terrific providers who are applying to our open-ended RFP to provide those really high-quality shelters on a regular basis, because that is saying we're going to plan it out. We are going design the building. We are going to

have a start-up period before clients move in.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 are going move people in gradually over time. Right? And that is the kind of environment that the high-3 quality providers we all want to work with can thrive 4 And so getting out of the-- we have an 5 in. 6 emergency, because otherwise we're going to be in 7 violation of our legal obligation and into an environment where we are planning shelter capacity. 8 I think it's incredibly important to the issues that 9 you raise. The other thing that I want to point out 10 is that also as part of Turning the Tide plan, we've 11 invested more than a quarter of a billion dollars a 12 year in shelter operations. So that allows 13 14 organizations to hire the case workers, to hire the 15 housing specialists in the tier two shelters, hire 16 the social workers that we need to be able to provide services to our clients and that those high-quality 17 18 organization not-for-profits need to be able to 19 provide the level of services that they care about. And lastly I would just add-- it's very recent, but I 20 think this weeks' announcement around indirect cost 21 22 rates is going to be really important as well for 23 investing in a strong not-for-profit sector. 24 not-for-profits need good boards. They need good

back office function. All of that work is just as

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 85 important as the social service delivery to making sure that we have a strong track record.

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CHAIRPERSON LEVIN: Commissioner Garnett,

I want to ask, is there something— is your reviewing
the CCS case file, or you know, what happened there—
what is your takeaway from what happened?

COMMISSIONER GARNETT: So, I think-first, I'll step back and address something from your original question, which is that DOI has almost no role in the decision-making about awards to particular vendors for any city agency. We have an extremely limited in role in the City's contracting process in advance, which is simply to-- for contracts over a certain amount which is now \$250,000. DOI has a unit that checks to make sure that DOI doesn't have any substantiated findings in the past against that particular vendor, and if we do, we provide that closing memorandum or other referral letter to the contracting agency to factor into their decision about responsibility. So, DOI is not involved in vetting award recipients or vendors or anything like that other than in that very limited way. On CCS, as I think you probably know, we have ongoing a criminal investigation into CCS.

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publicly reported that we executed federal search

warrants at their offices and facilities last year.

Everything seems like last year, I'm sorry. I think

that was probably in late 2019, and you know, I think

what CCS-- I have to be careful what I say about it-
CHAIRPERSON LEVIN: [interposing] Sure,

okay.

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COMMISSIONER GARNETT: because it's an ongoing matter. But I do think that it is an example of something that DOI has seen numerous times in our nonprofit investigations and that you identified in your question of at a minimum an organization that rose too quickly for its capacity and too quickly for-- arguably for the agency to provide proper oversight of the contract. So I think the question of the agency's administrative capacity, financial capacity, professionalization of their board relative to the size of the contracts they have is an issue not just to shelter providers but an issue across the nonprofit contracting sector, which I think DOI has time and again made recommendations to the various agencies, not just DHS, but DFTA, DYCD, etcetera about a need to take that more seriously in terms of the oversight of their vendors.

| CHAIRPERSON LEVIN: And I think what I |
|---|
| would suggest is I think you mentioned in your |
| testimony that over the last decade DOI has engaged |
| in a process to kind of try to build that up. I think |
| the ongoing relationship between DOI especially |
| MOCS, I mean, I think MOCS is a very important agency |
| in this conversation to have stronger and clearer |
| stance around governance. Governance governance |
| a broad program of governance I think is really |
| essential. I'm wondering I mean, I guess my |
| question here now is does that does a strong do |
| we feel like right now we have a strong across-the- |
| board program of governance for agencies that are |
| getting large contracts, whether it be over \$250,000 |
| or it could be over 10 million dollars, but that |
| we're examining best practices in governance. So |
| that's board development. That's standards and |
| procedures around accounting and the things that |
| we're talking about right here about reporting of |
| misconduct and ability to have independent |
| verification and investigation. How is can you |
| maybe explain a little bit broadly about the |
| relationship between DOI and MOCS in developing |

2 governance protocols for larger contracted agencies?

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3 I think you're on mute, Commissioner. There you are.

COMMISSIONER GARNETT: There we go.

The host controls it, so I can't unmute Sorry. So I know that we have had and continue to mvself. have conversations with MOCS about what to ask for in passport about the guidance to give to individual agencies, contracting officers about what they should be looking for when making responsibility determinations for vendors. I think some of the issues that you highlighted in terms of professionalization of the board, anti-nepotism policies, not having family members or close associates, or the people involved in subcontractor relationships on the board. Leadership salaries is another issue that we have made a number of recommendations over the years to both MOCS and individual agencies about developing a more robust standard around reporting on the executive salaries of nonprofits. So, we have had ongoing conversations with MOCS and the agencies. I think sometimes it's complicated for DOI because we are not policy makers and we are-- need to stand in a place of critiquing

implementation of policies. And so we try to strike

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 89 a balance between using our investigations to make good recommendations to the agencies, but not ourselves becoming involved in making those policies which really should be made by the agencies themselves, including MOCS. So there is an ongoing conversation and we're actively— have been actively engaged in recommendations on many of these matters,

but we are not ourselves sitting at the table to

craft the policy.

I guess— so if— I mean, nepotism and executive salary issues are ubiquitous. They're ubiquitous. I mean, we're talking about scores of not—for—profit agencies without any clear standards and I mean, how often are we hearing about cases of nepotism? We hear about it all the time, but we only hear about it when it gets to you when it's a problem. And so—but I— how are we— I mean, who's in charge of flagging when a case of nepotism comes to our attention. Maybe it doesn't come from a client.

Maybe it comes from somebody at an agency reviewing contract noticing that somebody has the same, you know, last name as the executive director or board member or something like that. And so, you know,

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE who's-- I mean, is there are-- are we-- are there red flags that go up when we're seeing instances of nepotism, or is there a way for those issues to get This could be for either Commissioner flagged? Parker or Commissioner Garnett. Or, you know, for executive salary, I mean, these things are so wildly divergent, but you can have an organization -- I forget what the salary was at Bronx Parent, but it was really high, and for an organization whose budget was in the grand scheme of things not that high. mean, that's-- there's-- so where-- who's in charge of enforcing those standards before it becomes a

problem?

happy to jump in here, and there's actually—— I'd like to actually—— before I answer that question, I'd like to go back to the CCS situation, for example, for a minute. I think CCS is in many ways a perfect example of getting at some of the larger concerns that you raised initially around how we reinforce standards in the sector. CCS was if not the largest families with children provider, certainly one of the largest families with children providers, and they are no longer providing any shelter services for DHS

need to send so that --

whatsoever. They are— they are completely done with work with CCS. Financial closeouts that we have to do, but they are no longer a shelter provider and they are not going to be a shelter provider. So I think we have very clearly illustrated that no one is too big to fail, that we take these situations very, very seriously, and that there will be consequences. So, first of all, I— you know, I think CCS, that's a terrible situation, but I also think it is a good example of sending exactly the right message that we

CHAIRPERSON LEVIN: [interposing] But it was a terrible situation that was totally foreseeable. I mean, like, as clear as day this was—it was obvious that like an organization who basically is running out of a P.O. box, you know, getting \$200 million dollar contract is going to have some problems. It was pretty obvious.

me pivot to your other questions. I think in the regular course of business, MOCS requires a number of self-disclosures as part of a contracting process.

So, those exist. They are self-disclosures, but the DHS questionnaire that we have put together with DOI

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE asks for quite a lot of detail on nepotism policies, on conflicts of interest, on a range of different things that -- and we will be collecting all of that information, reviewing it with an outside entity working in collaboration with DOI. There is right now this very aggressive proactive effort to look comprehensively across the sector. We aren't distinguishing between entities that are on CAPS or entities that aren't' on CAPS. It is across the board. And I also just say that DHS has, over the recent years, had a very strong relationship with DOI, and I think that has been helpful because it does mean, you know, when we do have a question there is-- when there is a concern that comes up, there is a pathway where we can collaborate and sometimes is needed if it results [inaudible] investigation

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[inaudible]

CHAIRPERSON LEVIN: Two more things and I do want to turn it to our colleagues. One is,

Commissioner Park, I just want to thank you for mentioning in your testimony that front line staff often, you know, get left holding the bag

[inaudible], and for an organization, people that work at an organization that ends up getting closed

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 93 WITH COMMITTEE ON GENERAL WELFARE 2 down, you know, they didn't do anything wrong necessarily and here they are having to find new job. 3 It is-- so, you know, I just want to let-- I 4 5 appreciate you mentioning that there are a lot of 6 people out there that are working that are in this bus-- they're doing this work for the right reasons and are working hard day in and day out trying to 8 find their clients, sign them up for benefits, taking 9 care of their education needs, taking care of their 10 social service's needs, and to find them a new 11 apartment in really adverse environments, and so, you 12 know, we want to make sure that we're honoring their 13 14 work while also ensuring accountability from the 15 higher-ups in the agencies. That's number one. 16 Number two, I strongly encourage you both to stay and listen to the testimony of Catherine Trapani who is 17 18 the Executive Director of Homeless Services United, 19 which is the -- your organization or it's like an 20 umbrella organization for homeless services providers 21 that are-- you know, that are more of the long-22 standing providers that have these strong internal 23 accountability measures that have-- you know, that 24 are really invested in this work for the long term.

And I do encourage you both to stay and listen to

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 them, and if you're not able to, get a copy of their testimony and read it over later because, you know, 3 what I've heard from Catherine is that reputable and 4 5 long-term providers are very reluctant to take on new contracts, and do with a lot of trepidation because 6 7 of budgetary issues. And so this isn't necessary-this is-- maybe OMB should be part of this 8 conversation as well because OMB signs off on what is 9 allowed to go into these contracts and they're 10 frankly, you know, nickel and demining it, and it's 11 not acceptable. and it's-- if we can't-- if we're 12 13 hearing from the input and I appreciate again the 14 indirect [sic] [inaudible] issue, but if we're 15 hearing from providers, "Look, we're not bidding on 16 these contracts because they don't pay enough to provide a decent level of service." We need to pay 17 18 attention to that, take it seriously, not just brush 19 it off and think of it as them just trying to get 20 more money, but really take it seriously because these are organizations that are running huge 21 22 deficits trying to provide good services, and you 23 know, are often doing private fundraising to 24 supplement their city contract, be able to do the

level of services necessary, and OMB needs to hear

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that, that you get what you paid for. OMB needs to hear that. You get what you pay for. If you're going to be cheap on your contract, you're going to get less than stellar providers that are bidding on the 200 million dollar contracts. So, just-- I need-- I really, really need that message to go back to OMB, that listen, you get what you pay for. You want good services you got to compensate the not-for-

profits accordingly.

FIRST DEPUTY COMMISSIONER PARK:

Absolutely I agree with you on the frontline staff.

I think it's really important that you recognized it.

The day-to-day work that so many people do is so important and terrific, and thank you for acknowledging that. With Catherine and I, I have a very collegial relationship with Catherine. We work very closely together and I really appreciate all of her advocacy for the sector and the problem solving that she and I have done together. You know, certainly here and understand the financial constraints faced by not-for-profit organizations.

We work very closely with both Homeless Services

United and with individual not-for-profits. I would just point out we have at this point four or five

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 dozen proposals in the que that we're in the process of reviewing and scoring, so I absolutely believe the 3 not-for-profits, want to make sure that we are 4 5 funding people appropriately, but also really 6 appreciate the fact that there is still strong 7 interest in providing high-quality programming from those providers. 8 CHAIRPERSON LEVIN: Thank you so much. 9 10 CHAIRPERSON GIBSON: Thank you, Chair Levin. Now, I'll turn it over to our Committee 11 Counsel to recognize our colleagues who have 12 questions for the Administration. 13 Thank you. 14 COMMITTEE COUNSEL: Thank you Chair 15 Gibson and Chair Levin. I'll now call on Council 16 Members in the order the have used the Zoom raise 17 hand function. We will be limiting Council Member 18 questions and answers to five minutes. The Sergeant 19 at Arms will keep a timer and will let you know when 20 your time is up. And we would begin with Council Member Rosenthal followed by Council Member Diaz. 21 22 Over to Council Member Rosenthal. 23 SERGEANT AT ARMS: Time starts now. 24 COUNCIL MEMBER ROSENTHAL: Oh, great,

I've been unmuted. Thank you so much. Well, boy,

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everyone, to the panel and to the Chairs, this has been a rally powerful hearing. I appreciate everyone's really thoughtful work here in response to what is a just horrific story. I'd like to just, if it's alright with you, drill down a little bit more about my two bills and hear from you about what you think about sort of codifying and, you know, routinizing how anyone who hears about surv-- who hears from a survivor, how they respond and ensuring that the first response is in the interest of the survivor themselves.

FIRST DEPUTY COMMISSIONER PARK: Sure.

Thank you, and I want to start by really thanking you for the incredibly valuable suggestion that you had [inaudible] budget hearing that we develop essentially a user guide for survivors. That has been created and distributed—

COUNCIL MEMBER ROSENTHAL: [interposing]
Oh, wow.

FIRST DEPUTY COMMISSIONER PARK: It was really thoughtful, so thank you. I think we really support the intent of the bill and we'd like to work with you on some of the details, and maybe that's something that we can do offline, and also welcome my

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 98 colleague Erin Drinkwater who's on. She may have additional thoughts. With respect to the broader bill, I think that's a place where I think I need to rally defer to my colleagues at MOCS who unfortunately aren't here today, but it does have ramifications that go beyond DSS, so I'm going to defer there.

COUNCIL MEMBER ROSENTHAL: Yeah, on the contract--

FIRST DEPUTY COMMISSIONER PARK: [interposing] Yeah.

interest, yeah. No, I'm really-- I think there are issues. We're going to hear a lot of issues with that bill and I always worry about what we layer on top for nonprofits. But you know, Council Member Levin mentioned something very straight forward, you know, does-- when somebody walks into a shelter, any shelter, is there, you know, a framed, you know, sheet of paper? I know there's lots of information that's put up there, but how-- do you have on your checklist when you inspect all shelters, whether or not they make it very clear how, what people can do

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 should they experience this by somebody else in the shelter or a provider, worker, anything? 3 FIRST DEPUTY COMMISSIONER PARK: 4 5 is -- absolutely we have distributed that information. 6 We expect providers to post it. Because the shelters 7 are all so physically different, I don't want to speak to exactly where everything is posted, but as I 8 mentioned, I'd be more than happy to get you copies 9 10 of the material that everybody is expected to have 11 posted. COUNCIL MEMBER ROSENTHAL: 12 Yeah, and then, you know, just sort of, is it on your checklist 13 14 when you go do an inspection as to whether or not it 15 exists somewhere? 16 FIRST DEPUTY COMMISSIONER PARK: It is 17 something that we look for, whether it is physically 18 on the checklist, I'm not sure, so we will get back 19 to you on that. 20 COUNCIL MEMBER ROSENTHAL: Yeah, because 21 I think it'd be interesting to know how many times 22 and what happened when an inspector saw it wasn't 23 there, right? 24 FIRST DEPUTY COMMISSIONER PARK:

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understood.

COUNCIL MEMBER ROSENTHAL: I mean, I don't want to-- you know, I know it's too much tracking, I think we have to pull out all the stops here.

FIRST DEPUTY COMMISSIONER PARK:

Understood, and I absolutely agree with the sentiment, and it is something that we take very seriously. As I say, it's been actively [inaudible] with the providers. I just don't want to give information that might not be correct, and I don't know physically—

just for the public-- I mean, this is a serious question. What are the hurdles here? Like one hurdle I can imagine is training the 311 operators to know what to do when they get those calls. That's a serious hurdle, and what language do we give them and what language-- right? What does it look like? Having a drop-down menu to connect them immediately. You know, those are things that we've talked before with-- and GBD [sic]. What's another hurdle to getting this right for survivors?

SERGEANT AT ARMS: Time expired.

COUNCIL MEMBER ROSENTHAL: I'm sorry.

Chair, may I continue for another few minutes? Chair Gibson?

CHAIRPERSON GIBSON: [inaudible]

COUNCIL MEMBER ROSENTHAL: Okay. Thank

you.

think-- we operate as a fairly diffuse system that I think is both really a blessing and a curse here, right? There are a lot of different pathways that people can use to report sexual harassment or sexual assault. That's a good thing, because what is comfortable for me may not be comfortable for you. There are different sets of circumstances. People should have a lot of different pathways that they can communicate, but it also means that you have a lot of different people and a lot of different players who need to be fully trained and trauma informed.

at a really important -- and I agree with everything you're saying. Deputy Commissioner Drinkwater, do you want to pick it up from there?

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 102 2 DEPUTY COMMISSIONER DRINKWATER: Yes. I 3 will. I'm just going to actually also shoot molly a note to let-- to just say that everything's alright. 4 FIRST DEPUTY COMMISSIONER PARK: Care 5 [inaudible] --6 7 COUNCIL MEMBER ROSENTHAL: [interposing] Oh, there you are, you're back. 8 FIRST DEPUTY COMMISSIONER PARK: 9 I'm just going to take myself off video for a minute. 10 COUNCIL MEMBER ROSENTHAL: Yeah. 11 FIRST DEPUTY COMMISSIONER PARK: Maybe 12 it'll help. 13 14 COUNCIL MEMBER ROSENTHAL: Thank you. 15 FIRST DEPUTY COMMISSIONER PARK: Because 16 we have this diffuse system, which I think offers some advantages, right? Sorry, I may be repeating 17 18 myself. I'm not sure where I cut out. You know, the pathway of reporting that is comfortable for one 19 20 person might not be the comfortable pathway for another person. That diffuse system offers some 21 22 advantages, but it also means you have a lot of 23 people who need to be trained in trauma-informed care who need to understand all the language access rules, 24

have all the resource available to them. we

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2 absolutely invest in that training, and we invest in
3 training that is very broad based, but you know, you
4 asked about hurdles, and I'm being honest here about-

COUNCIL MEMBER ROSENTHAL: [interposing]
Yeah.

what I think is a hurdle. You know, a possible silver lining of the very challenging experiences that we've had over the last year with the pandemic is that we've really developed some really excellent new online trainings that, you know, while-- that make it easier to reach that diffused audience. We are doing language access training. We are doing trauma-informed care training, and we can do all of that online at this point, and that allows us to reach a lot of people. I think it will be very positive going forward.

COUNCIL MEMBER ROSENTHAL: Yeah, I really think that, you know, if we don't grab this moment, it's going to be lost to us for another 20 years.

So, now's the time to grab it, and you know, I'm hearing the hurdles, and I'm hearing, you know, that we can work on them and get over them. You know,

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maybe it's something different than exactly for what

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the bill asks. You're right, there are lots of different ways to respond, and yes, it's best for survivors to get a trauma-informed response. But in many ways it's very simple to say the first response is to look out for the interest of the individual, right? The first response is, "I believe you. do you need?" And then, you know, I'm confident that everyone would say I need someone to advocate for me. I need to get my head straight. I need to get my head in the game, and then you need to connect them with all those advocates who are out there, at which point you have a trauma-informed individual who can help them think through what they want to do and how they recover themselves. So, I think we just have to keep coming back to that very simple first response

FIRST DEPUTY COMMISSIONER PARK: I think
what you described is very much in line with
Administrator Carter's vision for the agency, what
she says to all of us all the time is we are raising
the bar on service delivery at DHS. Right? And that
is about infusing everything that the agency does
with a trauma-informed lens with making sure that we

and not overcomplicate it.

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 105 providing good training, thinking really

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are providing good training, thinking really critically and thoughtfully about the services that we DHS and our provides are offering, and that is—applies to issues of reporting sexual harassment, sexual assault, but it's much broader than that, and when we have an agency and a provider base that speaks that trauma-informed language that has really raised the bar on surface delivery, it is going to

positively impact what you're talking about.

COUNCIL MEMBER ROSENTHAL: That's right. We just need to get the survivor to that person. You know, Commissioner Garnett, can I ask you from your experience doing investigations, and I'm asking -- you know, I'm certainly not asking you to reveal anything about anyone. But in your experience in trying to investigate in whatever agency with these types of concerns, have you noticed that -- is there anything that you can think of that could have preempted the thing from occurring, the assault from happening? mean, I know it's human behavior, bad human behavior, but -- and have you found anything in terms of the City's response to these situations where perhaps it's worked better at one agency versus another agency?

COMMISSIONER GARNETT: So, I think that some of the same issues that we have flagged in our financial investigations of nonprofit providers contributes to situations where other kinds of problems, whether they're sexual harassment or sexual assault or other kinds of mistreatment of client recipients, some of the same dynamics are at play in both kinds of impropriety, which is that the growth in an organization from a small one that is centered around a single person's vision that often is started with that person inviting their family members and friends from other things to join them in this endeavor—

COUNCIL MEMBER ROSENTHAL: [interposing]
Yes.

COMMISSIONER GARNETT: and then the difficulty that we see time and again, sometimes while intention difficulty and sometimes less well-intentioned difficulty of moving from a single person's passion project to an actual professional organization that has the structure systems, policies, practices that are appropriate to the level of service and level of contracts that they're now in the business of providing. And so I think you asked

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do different agencies handle it differently, I think

there are differences across social service agencies

in terms of how they approach this problem of

assisting their providers to professionalize but

it's-- it's a vital role I think the City has chosen

to outsource a huge range of human service, social

service programs to outside providers, and if the

City-- if that's a policy the city wants to continue

to pursue, then what goes with that is some

responsibility to help organizations--

COUNCIL MEMBER ROSENTHAL: [interposing] For sure.

COMMISSIONER GARNETT: have the policies, programs, oversight that is a good match for the level of services they're providing and the amount of money that's coming in, and I think some of those same dynamics and the difficulty of moving from, you know, one person sort of beefdom [sic] their pet project to a real professional organization is where you—that causes a lot of the range of problems, whether the issues that you're concerned about in terms of sexual harassment, sexual assault, and not enough structure around addressing that, or whether

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it's financial improprieties, I think some of the same dynamics are at play.

COUNCIL MEMBER ROSENTHAL: Is that something that could be red-flaggable?

has done a lot of training over the years of ACOS
[sic] of the audit staff at various city agencies to
give them guidance about red flags to look for in
terms of whether it's nepotism, whether it's do they
have-- is there appropriate board review of executive
salaries or budget, things of that nature. What are
the kinds of policies that a professional
organization of this size should have, and we have
been actively engaged in that training.

it's red-flaggable on MOCS in the con-- you know, in other words, as I've done this work with bad contractors in talking to HPD, I don't-- I still don't quite understand it and perhaps I'm saying it wrong, but there's some federal law that you can't debar a building contractor, but that's actually what should happen because they've been repeatedly, you know, wage theft, abuse of workers, sexual abuse, whatever it is, and all the HPD can do is put it on a

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list of bad actors and never take them off, but that

doesn't seem to change the City's willingness to

Yeah, so the--

COMMISSIONER GARNETT:

contract with that provider.

COUNCIL MEMBER ROSENTHAL: [interposing]

I'm not suggesting that we never contract with these providers, the social service providers, but you know, one of the things that I thought was interesting when I was asking about it was that in the contract review process, you literally could not have a red flag in the system that would note that this person is on the bad actor list.

understand it, the way the City's contracting system works is that much of the burden is on the agency ACOS [sic] to make a responsibility determination and MOCS does provide guidance to those ACOS about hey, here are the things you should be looking at, and we at DOI have regularly made recommendations to MOCS about things that we think they should be providing additional training or guidance on to agency ACOS, but ultimately because of the huge range and complexities of the City's contracting, much of that discretion and decision-making about who is

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responsible and what does responsibility mean is left
to individual agency ACOS to make that judgement.

I'm going to wrap it up there. Thank you for giving me the extra time. I just want to get confirmation from DHS that you'd be willing to set up a little working group to push this idea along for how we can better respond for survivors.

FIRST DEPUTY COMMISSIONER PARK: We'd be happy to work with you, of course.

COUNCIL MEMBER ROSENTHAL: Great. Thank you so much. Thank you Chair for your indulgence.

COMMITTEE COUNSEL: Alright, so at this time I don't see any other Council Members with their hands raised. If there is any other Council Member who wishes to ask questions, please use the Zoom raise hand function now. And if not, I will turn it back over to Chair Gibson.

CHAIRPERSON GIBSON: Okay. Thank you so much and thank you Council Member Rosenthal. Just a few more questions. I wanted to circle back. I too had to take my video off as well. I wanted to ask about some of the cases where providers are on the corrective action plan. In one instance with

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 1111 children's community services, when they were put on the corrective action plan, we actually asked for a judge to place them under receivership. So I wanted to understand some of the threshold and guidelines that DSS uses with providers on the corrective action plan. At what point or what types of infractions would warrant receivership or filing these particular

plans with judges?

FIRST DEPUTY COMMISSIONER PARK: Sure, and I'm going to try again with the video. If it doesn't work, please let me know.

CHAIRPERSON GIBSON: Okay.

FIRST DEPUTY COMMISSIONER PARK: So the court receiver— court—appointed receiver and filing the corrective action plan is really the exception, not the rule. As I mentioned, we use the CAP process to try to right the ship, right? It is about investing in the organization, and given the array of circumstances where we do use a CAP, a newer organization that needs to build capacity from the beginning. In some instances it is, you know, an organization made what is really an honest mistake, but we need to make sure that they are learning from that and of course correcting. Sometimes it's some

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 112 WITH COMMITTEE ON GENERAL WELFARE 2 external audit functions or findings that may or may not fully reflect what we think about the quality of 3 the work, but to be responsive to the audit we use a 4 CAP process and in other instances it's-- there are 5 more serious concerns, right? So, a CAP is a tool 6 7 that we employ in a lot of different situations. goal always is to get the organization back into a 8 place where they can pro-- or to a place where they 9 10 can provide high-quality services. We want continuity of service for our clients, and we also 11 really want to build off in many cases -- we're 12 talking about organizations that have strong 13 14 connections to the community that we also value. 15 Chair Levin pointed out, we also want to respect the 16 work of the frontline staff. So, righting the ship is the goal. If it can't happen we will-- sometimes 17 18 it means intensifying the CAPS, so going from 19 changing internal protocols to requiring hiring an outside monitor, and then court action is really 20 unusual. To the best of my knowledge, CCS is the 21 22 only time we've ever filed a CAP with the courts. 23 CHAIRPERSON GIBSON: Okay. And then many

of the cases where you do have corrective action

plans, do you typically restore those contracts or is

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terminated. Like what are some of the patterns with

there a trend where some are suspended and/or

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many of these providers?

FIRST DEPUTY COMMISSIONER PARK: Sure.

So let me us our current CAP list as an example. I think it would be helpful. Without going into detail about specific organizations, we currently have 11 Cap-- 11 organizations on CAPS. Two of those are organizations that we have fully phased out, BedCo and CCS. The CAPS remain, however, because there's some financial closeouts that we have going on. third organization is fairly close to that phase out period as well. So, that's three of the 11. A fourth one is Bronx Parent where I talked about we're certainly not doing any new work with them right now. They are still an active service provider with the contracts that they had in place. If we can course correct with the interim CEO and with the changes that are happening, we are-- that is our focus right now. A couple of the 11 are brand new organizations or brand new to DHS organizations. We have used the CAP structure to help them grow. Another couple have had, you know, what I talked about as infractions that were well-intentioned but misapplication of

with committee on General Welfare 114 policy. You know, I think it is really important— I said this in my testimony— but not every— not every mistake is evidence of fraud. It is— procurement rules are complicated. Compliance with invoicing procedures it's complicated. It is possible to be very well—intentioned and still make a mistake, and we use the CAP as a tool to correct that. And then we have a handful that are left where the concerns are a bit more serious and whether or not we go the route of phasing out or we are able to course correct I think is still an open question.

CHAIRPERSON GIBSON: Okay, and now moving forward, how do you believe the City has made efforts to improve the system, to streamline the system, to increase efficiency, and even with the Executive Order in place, you know, there's always room for improvement. I think today's hearing highlighted some of the things that I generally am concerned with that exist, and I'm wondering how the City Council can work with DSS on closing any of these gaps in service, making sure that clients are assured that there is a process in which they can come forth, their identity is concealed, their safety is protected, and how can we move beyond, you know, this

115 particular instance with BPHN, what really set a standard of exceptional service moving forward and hold everyone accountable? I think this instance has really put everyone on notice, and I give credit for all of the great homeless service providers, many of whom I know that do great work, and I know anytime something happens with, you know, a neighbor or someone in your network, you know, we all feel that. We all feel that concern, and you know, that embarrassment of how this happened. But I want to make sure the City Council continues to work with DSS in this budget season as we continue to move forward. We spent a lot of money, Deputy Commissioner, as you know, on homeless services. We have an obligation to provide homeless services to every New Yorker that coms into our shelter system, and I just want to make sure that we send a message that this is not a character assassination on everyone, but this is an instance in where someone was accused of doing, you know, wrong and they're going to be held to a certain system, but at the end of the day it does not outweigh all the great work that homeless services providers do give every single day across our city.

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FIRST DEPUTY COMMISSIONER PARK:

| Absolutely. I really echo that sentiment. You know, |
|---|
| what we have here is a balancing act. We have a |
| system that grew up over decades, and we are working |
| hard to reform that, to increase transparency, to |
| increase accountability, to support providers. The |
| vast majority of providers we know do work incredibly |
| hard to provide really good work, but we also know |
| that there have been incidents. The questionnaire, |
| the survey that I talked about in testimony, which |
| really does take a very broad brush view looking at |
| all of the providers, I think will be something that |
| will help us build for a very long term and improve |
| the quality of the sector as a whole because we will |
| have that all the information that we are talking |
| about, really dig into the accountability, and may |
| potentially help us hone in on some problems or not, |
| right? But that we are putting in the effort now to |
| build that strong foundation [inaudible] anything |
| that is going stand DHS providers and really the |
| sector as a whole and [inaudible] for many years |
| going forward. And we certainly welcome the |
| opportunity to work in partnership with the Council |
| either talking further about these bills or in other |

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context to make sure that we are continuing to

3 support providers.

appreciate that. Thank you, Deputy Commissioner. I have two questions, Commissioner Garnett, for you with respect to your testimony around one of the proposed bills Intro 2292 that would provide reporting of allegations of misconduct made under section 12-113 and the development of web applications to track city agency and contractor compliance with certain investigations and recommendations. So number one, I think you've made it clear that you intend to work with us to address the concerns that you outlined while we work collectively to achieve transparency and accountability and the goals of a legislation, correct?

COMMISSIONER GARNETT: Yes.

CHAIRPERSON GIBSON: Okay, great, great, great. Wanted to ask you how many misconduct investigations does DOI conduct in a given year and what are some of the most common types of complaints that you typically investigate as it relates to

25 misconduct?

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COMMISSIONER GARNETT: So, DOI gets thousands of complaints each year, and anyone, any members of the public or the Council are interested, we report in aggregate numbers in the Mayor's Management Report probably. So we get thousands of complaints each year that come in from city employees, from employees of vendors, from members of the general public, from-- as official referrals from other city agencies, and out of those thousands of complaints, we open hundreds of investigations each At any given time DOI typically has between 1,200 and 2,000 open investigations, and those investigations run the gamut from-- we're also the statutory investigator for the Conflicts of Interest Board. So our investigations sort of run the gamut from kind of time and attendance abuse by single employee up to, you know, massive fraud cases involving hundreds of millions of dollars, potentially. So, things really-- I mean, I would say, what's the most common? The most common are-in number are probably relatively low-level, time and attendance abuse, violations of the City's conflicts of interest rules relating to using city resources or your city position for personal benefit, as well as

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 119 relatively low-level embezzlement or bribery by city employees. So, receiving bribes or relatively low-level investment. So in terms of volume, I would say that kind of category takes up a lot of volume, but then of course we also have very significant serious investigations into corruption by elected officials or city agency officials, corruption or other misconduct as well as fraud by vendors and contractors that can be, you know, run into the tens of millions or hundreds of millions of dollars.

CHAIRPERSON GIBSON: Okay. And is it common for employees to face retaliation for filing a misconduct complaint, and if so, what steps has DOI taken to provide any safeguards and protections for employees that do come forth with a complaint.

it's really tremendous testament, I think both to DOI's well-established role and our protections for confidentiality, and I think the general level of understanding in the City about DOI that we actually get very few. Compared to the volume of complaints we get, we have really very few complaints of city employees who say that they believe they've been retaliated against for making a complaint.

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Regardless of the number, we take those complaints extremely seriously, because any retaliation against a city employee really strikes at the heart of what DOI's mission is and kind of our unique role in New York City where employees are required by law to report corruption to DOI. So, we want to do-- you know, we know city employees are kind of our best defense, our best window into corruption, and so we want to do everything we can. So we promise complainants confidentiality for as long as we can maintain that. At some point, particularly if there's a criminal case, once you're a witness in a criminal case, if you have to testify at a trial, you know, that has to be public. That's the constitution. So there are limits to forever confidentiality, but our goal is to provide confidentiality, an open place for the filing of complaints, for any city employee for as long as we possibly can.

CHAIRPERSON GIBSON: Okay. And in your opinion, as we look at the Executive Order and we made substantial changes to the way homeless service providers account for any cases from clients of alleged abuse or misconduct on just as I asked the

First Deputy Commissioner, how do you see the City
Council working with you with DOI so that we can
strengthen protections for clients in our homeless
shelters and make sure that we hold all of our
providers to a higher level of standards, so that we
don't have another unfortunate case like we had seen,
and certainly, you know, making sure that everyone
understands that there are rules to be followed and
we want everyone to be treated with dignity and
respect, and also given a safe space to come forward
with any allegations of misconduct as they see fit.

COMMISSIONER GARNETT: Yeah, so I think a lot of the points have already been made, and just very briefly I think one key thing is making sure that complaints and victims know about and get to the place that is the place that is most able to help them. and as First Deputy Commissioner Park said, that will be different for different victims, but there are a lot of agencies in places in New York City that have really well-trained, competent staff and ensuring that victims know where to go and that appropriate services are available to them at the right place to bring their complaint is, I think, crucially important, and that's really a public

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education campaign in part. And then on the City's

side, I think, you know, the Council with these bills and with the EO as well is following, I think, a time-honored and often successful path to use the City's massive contracting power to put forward the City's values. And I think if the City through the Council or the Mayor or wherever it's coming from

wants to say sexual harassment by-- the City's not

going to contract with entities that don't have

11 proper policies, procedures and controls to create a

12 safe work place and a safe service provision place.

13 Then I think that's appropriate for the City to be

using its contracting authority to put out those

15 | values and to enforce them.

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16 CHAIRPERSON GIBSON: Great. Thank you.

17 | Well, I appreciate you saying that. And I

18 appreciate, you know, DSS, and again I do think we're

19 | talking about vulnerable New Yorkers that need so

20 much support and they are in a state of temporary

21 housing, trying to find real affordable housing in

22 our city, trying to create stability for themselves

23 and their families, and so we have to do everything

24 possible, even beyond today's hearing, beyond the

Executive Order to make sure that everyone is held to

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a higher standard. We will not accept this type of behavior from anyone at an executive level or an administrative level or any other level at a provider agency, and I say that because I know many, many families that live in temporary housing every single day, and what they have endured the past year with COVID-19 have exacerbated their current circumstance, struggling for basic necessities like food, roof over their head, digital divide, connectivity issues so their children can learn remotely. I mean, it's been a lot, and so I want to make sure that we're doing our part to assure them out there all of our advocates that do this work every day that we are working together towards common goals and common priorities. I emphasize that so much, and I thank you for being here. That's all for my questions. I want to recognize my colleague who has questions, and then we will close out with our chair, Steve Levin. So let me recognize now for questions, Council Member Darma Diaz. Thank you, colleague.

COUNCIL MEMBER DIAZ: Thank you all for this opportunity. My colleagues, thank you for taking the charge on what many of us have been mortified by. December 2nd was the last--

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dismayed. I want to put a hammer to the-- I want to amplify that nepotism is real within providers which

[inaudible] was the last day of service for me

working within the shelter system and definitely

leads to discourse amongst co-workers. I-- and I'll be particular about a-- I won't say the name of the

provider because now they're no longer a provider

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which is DSS-- DHS rather.

member of-- an executive hired a family member into

one of their shelters. He had an affair with-- it

There was a family

turned out to be a relationship, and they were both

moved into my shelter. He was always intoxicated,

had issues. I reported it to the Administration. It

got to the point with him that went one day to

assault me. I'm four foot nine and a quarter. This

man was a little over six foot two. When I reached

out to my board [sic] administrator I was told

"handle it. It's the population that we're working

with." I share that to say that DHS needs to do

better by the staffers and when we call in a

situation, it's real. I'm glad that that staffer

over at DHS is no longer there. I also want to go

to-- I want to know in reference to NYPD being taken

out of the shelters. What are we doing to enhance

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the services that are being provided by the safety

officers, more so meaning are we given [inaudible]

providers additional funds to pay for safety

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officers?

FIRST DEPUTY COMMISSIONER PARK: So, just to clarify, DHS-- oh, sorry. NYPD is no longer overseeing the DHS peace officers. So, we still have a robust -- so that -- and we are in the process of replacing that management structure with DHS employees. We have a really terrific new Deputy Commissioner who has a deep background in both security but also human services, which I think is a really valuable combination. The DHS peace officers are still part of the shelter system, an important part of the shelter system. we have done some restructuring recently so that we are at intake and at assessment sites, also on Ward's [sic] Island where we have a particular concentration of shelters, and then-- so there are the same number of peace officers at a fewer number of sites. It makes it easier and I think more effective to provide supervision and support to those peace officers. These shelters that used to have peace officers that no longer do have a full complement of private

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 126 contracted security, and in addition we are also working with those providers to add funding to their budget for additional social service staff. Those amendments are in process.

COUNCIL MEMBER DIAZ: You say process, can you please share me what the timeline is?

FIRST DEPUTY COMMISSIONER PARK: I would say it'll probably be a couple of additional months before those amendments are processed.

COUNCIL MEMBER DIAZ: That's disheartening. I have a site maybe five minutes from my office if I chose to walk there that has— I would say at any given day we have 50 if not more individuals that are loitering around site. It's obvious to me that the campus site does not have control, and they're in need of additional staff today, not in 90 days. We need to help providers help themselves.

FIRST DEPUTY COMMISSIONER PARK: So, I would be more than happy to talk about the specific situation, and certainly if people are behaving in a way that is in any way problematic for the community, that's something that we should dig in. I would also raise the point, though, that particularly in this

environment where we can't have indoor socialization and people can't spend time with their friends and neighbors indoors, all of us, including people including people experiencing homelessness are spending more time in outdoor public spaces. So, I under—again, to the extent that there are things that are concerning for the community that are going on, I'm more than happy to dig in with that at that specific shelter.

for homeless individuals. I've been homeless, so I understand it. I don't have an issue with the fact that they're outside walking through the community. My issue is when it comes to check-in, when it comes to just assuring that they themselves, that they're being provided services as needed and not being pushed out of the shelter because the staff in the shelter is not able to deal with them because their manpower is not sufficient. That's--

FIRST DEPUTY COMMISSIONER PARK:

[interposing] Of course. Of course. And I apologize for going back off video. I got another one of the unstable internet connection messages. You know, absolutely again, happy to dig into the specifics the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 shelter offline. All of our shelter providers have full complement of case managers, of security, most 3 4 of them at this point private contracted security, and then the services that otherwise can vary by 5 shelter, but recreation staff, medical staff, job 6 7 specialists, housing specialist. Every shelter has housing specialists. So, there are an array--8 COUNCIL MEMBER DIAZ: [interposing] I'm 9 10 sorry to interrupt you, but not every shelter has housing specialists. 11

> FIRST DEPUTY COMMISSIONER PARK: It--

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COUNCIL MEMBER DIAZ: [interposing] There may be a budget line for it, but just know that's not so.

FIRST DEPUTY COMMISSIONER PARK:

Certainly if people have vacan -- it is possible that people have vacancies.

COUNCIL MEMBER DIAZ: Okay, because again, I was there for 13 years, and I was a onestop-shop at my facility. My next question-- thank you for your time and for your-- answering my questions to the best of your abilities. I have a fiscal conduit question. My-- I'd like to know how

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| 1 | COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 129 |
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| 2 | do you monitor when agency B is receiving the funds |
| 3 | and their receiving the funds in timely fashion? |
| 4 | FIRST DEPUTY COMMISSIONER PARK: |
| 5 | [inaudible] |
| 6 | COUNCIL MEMBER DIAZ: My understanding is |
| 7 | that I, Darma Diaz, can be an ABC shelter provider. |
| 8 | It can be a fiscal conduit for CDE to ensure that CD |
| 9 | is able to provide services, but the funds come |
| LO | through my said my said organization, and then I |
| L1 | move forward and give the organization that's indeed |
| L2 | providing the services, the financial resources, the |
| L3 | funds. |
| L4 | FIRST DEPUTY COMMISSIONER PARK: A |
| L5 | subcontracting relationship? |
| L6 | COUNCIL MEMBER DIAZ: Yes. |
| L7 | FIRST DEPUTY COMMISSIONER PARK: Am I |
| L8 | understanding correctly? |
| L 9 | COUNCIL MEMBER DIAZ: Yes, that's it. |
| 20 | FIRST DEPUTY COMMISSIONER PARK: So I |
| 21 | think the first responsibility at DHS is to make sur |
| 22 | that contracts are registered in a timely way, that |
| 23 | invoices are processed properly and the payments are |
| 24 | made properly, right? And those interactions are |

occurring with the primary provider, with the

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 130 organizations with which we have the contract. It is then the responsibility of the provider to turn around and pay their subcontractor. If that is not happening, you know, DHS will sometimes -- first of all, I think it's fairly unusual because we are-when we make payments of contracts and we are essentially paying on a reimbursement basis, right? We are looking for an invoice to say provider x, you paid your security company, for example, and we are looking at those invoices. So, but yes, you are absolutely correct. There are instances where there are delays in payments to subs [sic], and in there-and when there are cases where we actually think that is a sign of problem with the provider, we certainly do step in and we are engaged in the conversation both with the provider and the sub to work out

COUNCIL MEMBER DIAZ: With the monetary tool process is there a staff person that's assigned to look at that fiscal conversation to assure that the monies have been not only received, the reimbursement funds received, but that have been dispersed to the big organization?

whatever issues may exist.

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FIRST DEPUTY COMMISSIONER PARK: So, invoice review and the financial accountability is a really important part of both analysts, program administrator, and assistant commissioner jobs, right? They are looking at the-- looking very closely at the payment process in general. largely about reviewing the invoices that providers submit to us. I would also say there's an audit function right where we have-- the DSS audit team is going out and reviewing provider's financial records, reviewing their payment histories, otherwise looking to make sure that they are remaining accountable. That is something that we do on an ongoing basis throughout the year, and then there's an open line of dialogue so that if there is a subcontractor who is reporting problems, as I say, we are happy to work

COUNCIL MEMBER DIAZ: What do you see to be a responsible timeline from organization A to organization B to disperse the money? I've heard situations where the monies may come in on the 5th, and it's the 28th of the month, and they're still waiting for their funds to be delivered to them.

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with them.

I'd be happy to talk about specific cases off line. I think the contract that the provider has with their sub, presume-- should specify a payment timeline.

That's going to be specific to that contract, so I can't really au pine on that.

COUNCIL MEMBER DIAZ: Okay, thank you.

Thank you for allowing me to ask my questions. I'm

done. No more questions at this time.

CHAIRPERSON GIBSON: Thank you, Council Member Diaz. Now, I'll turn it over to my Co-Chair, Chair Levin.

CHAIRPERSON LEVIN: Thank you very much,

Chair Gibson. I just have one last follow-up

question, a specific question about with Bronx

Parent. They made some-- they did some settlements,

some monetary settlements with people that brought

the accusations forward. Do we know whether with

what monies they paid out those settlements? Because

did they use city monies at all, or how did they pay

for it?

FIRST DEPUTY COMMISSIONER PARK: I don't know. That's absolutely not something they would be able to claim against their contracts.

| 1 | COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 133 |
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| 2 | CHAIRPERSON LEVIN: Okay, but how they- |
| 3 | - if it's in the hundreds of thousands of dollars, |
| 4 | you know, where are they getting that money? |
| 5 | FIRST DEPUTY COMMISSIONER PARK: Not for |
| 6 | profits very often have private fundraising that is |
| 7 | outside the scope of DHS, you know. I can speak to |
| 8 | what is submitted on invoices and what we would pay. |
| 9 | Absolutely, we would never recognize that. |
| 10 | CHAIRPERSON LEVIN: Okay, but can we |
| 11 | find out with what monies they used to pay out |
| 12 | settlements? |
| 13 | COMMISSIONER GARNETT: Yeah, I think one |
| 14 | of the issues that the monitor will be looking at and |
| 15 | evaluating the organizations policies around sexual |
| 16 | harassment and other issues and their relationship |
| 17 | with their former CEO, Victor Rivera, would be able |
| 18 | to get you the information on that. That'll be |
| 19 | encompassed within the monitor's review. |
| 20 | CHAIRPERSON LEVIN: Okay, thank you. |
| 21 | CHAIRPERSON GIBSON: Thank you, Chair |
| 22 | Levin. |
| 23 | CHAIRPERSON LEVIN: That's it for me. |
| 24 | CHAIRPERSON GIBSON: I'll turn it back |
| 25 | over to our counsel Aminta Killawon [sp?]. |

COMMITTEE COUNSEL: Thank you, Chair Gibson. We are now going to turn to public testimony. Thank you to members of the Administration for testifying today. So once more, I'd like to remind everyone that unlike our typical council hearings, we're going to be calling on individuals one by one to testify. Council Members who have questions for a particular panelist should use the Zoom raise hand function, and you will be called on after each panel has completed their testimony. For panelists, once your name is called a member of our staff will unmute you and the Sergeant at Arms will give you the go-ahead to begin after setting the timer. All testimony will be limited to two minutes. Please wait for the Sergeant to announce that you may begin before delivering your testimony. And again, as a reminder, written testimony can be submitted to testimony@council.nyc.gov. The first panelist for today's hearing will be Catherine Trapani followed by Towaki Komatsu, followed by Wes Rickson [sp?], and we will begin with Catherine Trapani.

SERGEANT AT ARMS: Time starts now.

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CATHERINE TRAPANI: Thank you. My name is Catherine Trapani and I'm the Executive Director of Homeless Services United. HSU is a coalition of approximately 50 nonprofit agencies serving homeless and at-risk adults and families in New York City. Each day, HSU member programs work with thousands of homeless families and individuals preventing shelter entry whenever possible, and working to end homeless through counseling, social services, healthcare, legal services, and public benefits access among other supports. We thank Chairpersons Levin and Gibson and members of the City Council for your commitment to ensuring high-quality homeless services are available to all in need and for your continuing leadership on the creation of protection of affordable housing and related services to all New Yorkers. HSU was founded by a committed group of nonprofit leaders to defend the right to shelter and to elevate best practices cultivated by missiondriven service providers. Throughout our history we have advocated for high-quality program and services for people experiencing homelessness and are proud of the work that all of our member programs do. There is no place in our community for persons who would

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to--

2 SERGEANT AT ARMS: [interposing] Time 3 expired.

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CATHERINE TRAPANI: [inaudible] need it.
Chair, may I continue?

CHAIRPERSON LEVIN: Yes.

CATHERINE TRAPANI: Thank you. I stated as Executive Director of HSU in 2016 and even before my official first day on the job I was invited to a meeting with Commissioner Banks and members of my board to discuss what had become a crisis of such significant proportions that many shelter providers were on the brink of collapse. Following a reorganization at DHS that moved the contracting function out of DHS and collapsed into HRA, timely registration of homeless shelter contracts plummeted sector-wide. Providers were working without contracts, unable to bill for services, and were struggling to meet payroll. From the moment I walked into the door and every day since, I have worked with DSS to course correct. It wasn't until Fiscal 2019 that things began to normalize. It is no wonder that when the City issued urgent calls for providers to open new shelters to meet skyrocketing demand for shelters six or seven years ago, very few established

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 138 2 providers were able to afford to answer their call. Instead, the agency poured hundreds of millions of 3 dollars into relatively unknown agencies, two of 4 which have since collapsed following revelations of 5 self-dealing and other improprieties. I don't raise 6 7 this as a "gotcha" tactic, but as a warning of what may still be to come. [inaudible] budget actions, 8 [inaudible] in wake of the COVID-19 pandemic, HSU's 9 members are once again struggling financially. 10 Providers are owed millions of dollars in delayed 11 contracts and are dipping into a line of edit to make 12 payroll and keep their programs operational. While I 13 want to give DSS credit for working with us to 14 15 address the delays as Commissioner Park testified, 16 DSS' contracting pipeline must be upgraded to handle 17 greater capacity and process contracts and 18 registrations in a more streamlined manner to prevent 19 this problem from repeating. Our sector is still 20 working to rebound with nonprofits in precarious financial situations. Should the city find itself in 21 22 need of surge capacity, perhaps when the eviction

moratorium is lifted, I worry our providers may not

be able to answer the call. Our members and other

shelter providers are in the process of cooperating

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with DHS in a comprehensive review triggered by the latest scandal to ensure that all providers have policies and procedures in place that can help quard against these types of abuses that have been recently reported. While it can be helpful to have a second set of eyes to ensure policies and procedures are in place to guard against nepotism, conflicts of interest and sexual harassment. The scope of the review is far more in-depth and duplicative of audit and vendor integrity functions that should already be in place. We believe in a high level of transparency, but the administrative burden of this review is not insignificant. While we work with DSS and our members to cooperate with the investigation, it is difficult not to be struck by the fact the city should have a functioning contract system that weeded out proposals from these bad actors in the first place, preventing their abuses from ever occurring. It is incumbent upon the city to cure the situation at once and ensure that business practices are set up to promptly register and pay contracts in a timely manner and that funding levels are sufficient and flexible enough to enable providers to respond to

emergencies, including adequately compensating our

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 140 staff, frontline staff I should say. Further, the city must look at their internal procedures to ensure that there— that if there is a dearth of qualified providers bidding on a contract for required services, that they immediately take steps to address deficiencies in their contract or business practices to ensure that quality providers can perform the necessary service. I have a couple of notes on the proposed legislation that I'll submit in writing, because you've already indulged me to speak far over my time and I appreciate that, and I thank you for the opportunity to testify.

I appreciate very much the points that you raised in your testimony here. You know, I'm going to make sure that we have your written testimony forwarded to Commissioner Garnett and to the Director of MOCS. I think it raises— and I think it's a point that needs to be raised over and over and over again. And that, you know, there is— just want to— and just to be clear, your members, there is a significant reluctance among your members to bid on new contract. That's what you told me. That's—

CATHERINE TRAPANI: Yeah, there's been a few members that have moratoriums on new projects.

Their boards will no longer allow them to do new business with DSS and there are a few other boards that are discussing terminating existing contracts because of the poor payment record. I don't dispute with Commissioner Park said, that certainly there are others that are trying to find a way forward, but it has been a true challenge, and some of the most respected and longstanding providers in our sector are sort of on the list of folks that are— are not in a position to do anything new with the agency.

CHAIRPERSON LEVIN: Can you speak a little bit about your membership and the history of HSU so that we kind of get kind of clear picture of the sector a little bit?

members, our organization was founded in 1996, and it actually was two separate groups at the time. There was the Tier II Coalition for the families with children provider, and then there was a coalition with an acronym that I cannot remember or pronounce, but it was for the single adult providers. And really we were set up when the leaders of these

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 WITH COMMITTEE ON GENERAL WELFARE 2 groups were fighting against the City at the time the Giuliani Administration was really trying to 3 undermine the right to shelter, was trying to erode 4 5 the City's responsibility, and we all felt really 6 called, mission driven, to say that homeless families 7 of individuals deserved high-quality homeless services on-demand whatever and whenever it was 8 necessary. So these groups really came together and 9 10 felt that there was safety in numbers, and when you're trying to fight City Hall to really make the 11 case and to share best practices. So these are the 12 folks that were the-- you know, around since the 13 14 beginning of upholding the rights that were codified 15 in the Callahan Consent Decree and later the Boston 16 McCain [sic] litigation for families, and these are pioneers in social services programs. I mean, if you 17 18 take a look at our member list you'll see that these 19 are thought leaders. These are creative people. These are folks that founded the Safe Haven model. 20 These are folks that founded supportive housing. 21 22 These are-- I mean, they're the best of the best in 23 terms of what homeless services providers have to 24 offer. You know, we have a vetting process for our

membership that we actually had to create in 2016 or

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17 to amend our membership policies to ensure that anyone coming into HSU as a member has to fill out an application and submit copies of their 990's and supply references, because we were noticing sort of these new groups popping up that maybe weren't in it for the right reasons, and so we had to take steps to protect the integrity of our community to ensure that we were really surrounding ourselves with good folks. It's not to say that nobody ever has a problem and there's nothing we can learn. We learn every day, and HSU exists to support providers to improve practices. That's another benefit of membership, frankly, of the peer learning opportunities, the training, and the technical support, but it really does speak to the community that we've endeavored to build of people that are really in this to solve the crisis of homelessness and to ensure the safety that exists is robust and equipped to handle all the myriad of needs that folks might have as they come into the system.

CHAIRPERSON LEVIN: Yeah, yeah. No, I just-- you know, as a Chair for seven years and had the opportunity and pleasure to work with you since 2016 and your predecessor before you, it is-- you

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know, I think that this -- that the issues that you raise get directly to the topic of today's hearing, because if we don't -- and I'm of the firm believe and opinion that New Yorkers are willing to dedicate their tax dollars to quality services that -- in other words, I don't think that New Yorkers are upset about funding not-for-profit providers that are doing homeless services. I don't think that that's what New Yorkers have a problem with. I think New Yorkers have a problem when those providers turn out to be corrupt or have other significant problems, and that they don't see-- New Yorkers don't see real results, tangible results. So, you know, I think the case continues to need to be made at the highest levels of this Administration to the Mayor, to the First Deputy Mayor, and to the Director of OMB. I think that even though I'll be out of here in eight months, it's important that we continue to make that case, and I thank you for being out there and making the case publicly. Again, I'll make sure that your testimony goes directly to Commissioner Garnett and the head of MOCS as well.

CATHERINE TRAPANI: Thank you so much, and you've been such an excellent partner and friend

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to homeless New Yorkers and helping build our resiliency, and really just appreciate your leadership over the years.

COMMITTEE COUNSEL: Thank you so much,
Catherine. We'll now turn to Towaki Komatsu for
testimony.

CHAIRPERSON LEVIN:

TOWAKI KOMATSU: Hi can you hear me?

SERGEANT AT ARMS: Time starts now.

Thank you.

TOWAKI KOMATSU: So, yeah. So with regards to today's hearing, it's basically about oversight of shelter providers, oversight of HRA to some extent. But Mr. Levin, when exactly are you going to hold a public hearing about corruption by HRA, corruption by DSS, corruption by DHS? I've testified to you repeatedly. I don't think you've ever once conducted such a hearing. Yesterday I submitted papers to the Second Circuit Court of Appeals. I got a split decision, partly in my favor. There's going to be a three-judge panel that's going to make a determination as to whether to impose severe restrictions on the City Council's ability to conduct public hearings. I was trying to actually have today's hearings postponed, but that's going to

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be for a different day. Are you-- also, Mr. Levin, are you aware of the fact that there was an arsonist in my building in the last couple weeks? He tried to light his mattress on fire and the Fire Department had to come hose down the building? So, in terms of like security quards, security in the shelters, where exactly were the security personnel when this person was trying to set the building on fire. Also, there was another woman, she was coming back to my building the other day. She was staggering the street. cops nearby had to escort her into the building. Apparently, she was trying to sell some kids nearby drugs. So, think about it, if there's no oversight of the shelter system, you have people who are, you know, trying to sell school kids drugs. So why in the heck-- where's your oversight of HRA? Where's your oversight of DSS? Also, I got some disturbing material in the federal lawsuit that I think I previously advised you about on February 1st. That disturbing material confirms that Mr. Banks was actually the catalyst for the illegal acts that were committed against me at public forums, beginning in April of 2017. There was a witness who I wanted to testify on my behalf in that case, Robert Vargas. I

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testified on his behalf to you. I think on February

4th--

SERGEANT AT ARMS: [interposing] Time expired.

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TOWAKI KOMATSU: Can I continue?

CHAIRPERSON LEVIN: You can continue.

TOWAKI KOMATSU: So yeah, we were in the room, in the Chamber on February 4th, 2019. He was a disabled military veteran. I told Mr. Banks by email in August of 2020 that he needed an air conditioner for his apartment. It was pretty humid back then. Instead, he had the Fire Department break down his front door and escort his body out of the building. So think about it, if it's pretty humid during summertime and you don't have an air conditioner in your apartment-- if I sent an email to Mr. Banks I think on August 2nd or August 3rd of 2020, why is it that he couldn't get a portable AC for this disabled military veteran on whose behalf I repeatedly testified to you and also talked to Mr. Banks and other people at public town hall meetings, public [inaudible]. You had one in October of 2017. I told you that I was being illegally prevented from attending it. You told me that there ws nothing that

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY 1 148 WITH COMMITTEE ON GENERAL WELFARE 2 you could do, despite the fact that you were the moderator for that town hall. So, again, people are 3 4 dying in the building in which I reside. I try to go to these public forums to testify on their behalf. 5 Why is it that I can't walk through the doors and 6 7 say, you know what, you're a legislator, you're a law maker. You have a legal duty to do something about 8 it, especially in the aftermath of what Chaim Deutsch 9 experienced recently by being fired from the New York 10 City Council. Last question is exactly when are you 11 going to do your job? Can I get an answer? 12 CHAIRPERSON LEVIN: Mr. Komatsu, I'm 13 14 sorry to hear about your friend. You say he passed 15 away--16 TOWAKI KOMATSU: [interposing] Yep. 17 CHAIRPERSON LEVIN: this past August? 18 TOWAKI KOMATSU: His name was Robert 19 Vargas. He was about 62 years old. He had multiple 20 strokes. So he used to stagger along the street. I used to carry him up the street because he was really 21 22 disabled. He was an Army National Guard Veteran and 23 also a Marine Veteran. I testified on his behalf on February 4^{th} , 2019 in the chambers, as well as I 24

think September 30th. Mr. Banks was there on

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| 2 | February 4 th of 2019. I could forward you the email |
| 3 | that I sent to Mr. Banks in August of 2020 apprising |
| 4 | him of Mr. Vargas' need for that air conditioner |
| 5 | where nothing happened. |
| 6 | CHAIRPERSON LEVIN: Please do, and I'll |
| 7 | keep an eye out for it. |
| 8 | TOWAKI KOMATSU: Are you going to read |
| 9 | it? |
| 10 | CHAIRPERSON LEVIN: Yeah, yes. |
| 11 | TOWAKI KOMATSU: [inaudible] |
| 12 | CHAIRPERSON LEVIN: I will. |
| 13 | TOWAKI KOMATSU: I sent it off to you |
| 14 | before, and I have not gotten a response. |
| 15 | CHAIRPERSON LEVIN: I'll search my email |
| 16 | for Robert Vargas as well. |
| 17 | TOWAKI KOMATSU: Okay. Have a nice |
| 18 | weekend. |
| 19 | CHAIRPERSON LEVIN: Okay, you too. |
| 20 | COMMITTEE COUNSEL: Thank you, Towaki. |
| 21 | We are going to move to our next panelist, Wes |
| 22 | Rickson [sp?]. |
| 23 | SERGEANT AT ARMS: Time starts now. |
| 24 | WES RICKSON: Good afternoon Committee |
| 25 | Chairs. My name is Wes Rickson and I'm a community |

COMMITTEE ON OVERSIGHT AND INVESTIGATIONS JOINTLY WITH COMMITTEE ON GENERAL WELFARE 150 member of the New York City Anti-Violence Project, AVP. AVP empowers lesbian, gay, bisexual, transgender, queer, and HIV-infected communities and allies to end all forms of violence through organizing, education, counseling, and advocacy. Today I'm here advocating for more resources for my sex-working community as a means to provide a safer space and facilitate a betterment of life. I urae the City to invest in a resource center for sex workers that is culturally competent and safe. even before the pandemic the sex work community has operated under halting conditions. Mutual aid campaigns within the sex work community have always been remarkable in how much assistance has been rallied. However, the community should not have to entirely fund this alone. Sex workers need a brick and mortar resource center to act as a physical hub for redistribution as well as a secure, confidential, and a familiar place to fulfill any needs. We at AVP see a shelter, a learning center, a legal resource, child care, and sexual health services. DA's offices recent decision to no longer prosecute prostitution, and throw out thousands of bench

warrants spanning back decades. It begs to reason

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| 2 | that New York City is ready to head in the direction |
| 3 | of decriminalization. Since the pandemic, in-person |
| 4 | sex work has become not only safe but difficult to |
| 5 | maintain for those who must engage in it for |
| 6 | survival. Online fees have surged for sex workers, |
| 7 | since options to work in-person have become unsafe |
| 8 | and scarce. Rental spaces are also unsafe and |
| 9 | costly. Work online is over-saturated. Income has |
| 10 | fluctuated for many workers which has caused a lot or |
| 11 | workers to file for unemployment, relocate, or just |
| 12 | work in unsafe conditions |
| 13 | SERGEANT AT ARMS: [interposing] Time |
| 14 | expired. |
| 15 | WES RICKSON: We appreciate past support |
| 16 | and |
| 17 | CHAIRPERSON LEVIN: [interposing] You can |
| 18 | keep going. You can keep going. |
| 19 | WES RICKSON: It's just one more |
| 20 | sentence. We at AVP hope to ever so gently demand |
| 21 | that the city fully funds this resource center so |
| 22 | that sex workers can conduct their work safely and |
| 23 | efficiently now and post pandemic. We do appreciate |
| 24 | past support and we look forward to working with you |

again. Thank you.

COMMITTEE COUNSEL: Thank you so much,
Wes, for your testimony. At this time we have gone
through the list of our registered panelists. If we
have inadvertently missed anyone that would like to
testify, please use the Zoom raise hand function, and
we will call on you in the order your hand is raised.
Seeing none. We have concluded public testimony for
this hearing. I'm now going to turn it back to Chair
Gibson for closing remarks.

CHAIRPERSON GIBSON: Thank you so much.

Thank you Aminta and thank you Chair Steve Levin. I

want to thank all my colleagues for joining us today

for a very important hearing. I want to thank the

Administration, the Department of Social Services,

the Department of Investigation, all the members of

the public who have testified. I want to thank the

Sergeant at Arms for leading today's hearing. Thank

you to the team for assembling us and allowing

today's hearing to go off smoothly, and with that,

Council Member-- Chair Levin, do you have any final

remarks?

CHAIRPERSON LEVIN: No, Chair, just want to thank you very much for co-chairing this hearing

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| and for your dedication to transparency and |
| accountability in government. Thank you. |
| CHAIRPERSON GIBSON: Absolutely. Thank |
| you so much Chair Levin. We do have a lot of work to |
| do, but I appreciate everyone's commitment, |
| dedication to making sure that we operate efficiently |
| and reassure all of our clients that are in the |
| shelter system that we are there to support them to |
| give them a safe space, and to make sure they are |
| given quality services with the utmost integrity by |
| all of our providers. I thank you all for joining us |
| today. Today's joint hearing of the Committee on |
| Oversight and Investigations and General Welfare is |
| hereby adjourned. Have a blessed afternoon everyone, |

CHAIRPERSON LEVIN: Thank you everyone. CHAIRPERSON GIBSON: You're adjourned.

and thank you to all the staff. Thank you so much

everyone.

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date July 13, 2021