CITY COUNCIL CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS

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September 15, 2020 Start: 10:26 a.m. Recess: 4:11 p.m.

HELD AT: REMOTE HEARING

B E F O R E: Stephen T. Levin,

Chairperson of Committee on

General Welfare

Mathieu Eugene,

Chairperson of Committee on Civil

and Human Rights

COUNCIL MEMBERS:

Vanessa L. Gibson Barry S. Grodenchik Robert F. Holden Brad S. Lander Antonio Reynoso

Rafael Salamanca, Jr. Ritchie J. Torres

Mark Treyger

#### APPEARANCES

Shawntel Williams

Karim Walker

Josefa Silva Win's Policy Director

Charisma White

Ashley Belcher Homeless Can't Stay Home Campaign

Bruce Jordan Chief Homelessness Prevention Officer for DSS

Erin Drinkwater Deputy Commissioner of Intergovernmental and Legislative Affairs for the Commission on Human Rights for DSS

Dana Sussman

Deputy Commissioner of Policy and

Intergovernmental Affairs for DSS

Zoey Chenitz Senior Policy Counsel for DSS

Christine Quinn
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Sarah Wilson Safety Net Project

#### APPEARANCES (CONT.)

Devone Nash North Star Residence Shelter

Joseph Soto

Salik Karim
Advocacy Coordinator at John Jay College
Institute for Justice and Opportunity

Alison Wilkey
Director of Public Policies at John Jay College
Institute for Justice and Opportunity

Winnie Varghese Priest at Trinity Church on Wall Street

Stanley Richards Executive Vice President at the Fortune Society

Erobos Fortune Society

Velvet Ross

Michelle Carreras

Domestic abuse survivor

Sofia Janz

Winston Tokuhisa

Annie Carforo Neighbors Together

#### APPEARANCES (CONT.)

Nicole McVinua
Director of Policy at Urban Pathways

Shiniqua Bryan

Lavoune Witherspoon Neighbors Together

Reverend Sharon White-Harrigan
Executive Director of the Women's Community
Justice Association, also known as WCJA

Kendra Clark
Vice President of Policy and Strategy with Exodus
Transitional Community

Shawn Boyd

Victor Herrera

Eric Lee Director of Policy and Planning for Homeless Services United

Joseph Loonam

Alisa Kyle Testifying in place of Nicole Branca Director of the Housing Link at New Destiny Housing Corporation

Nicole Branca
Director of the Housing Link at New Destiny
Housing Corporation

#### APPEARANCES (CONT.)

Giselle Routhier
Policy Director at Coalition for the Homeless

Basha Gerhards REBNY

Suzanne Adler Licensed Real Estate Agent with Triplemint

Minister Dr. Victoria A Phillips (Ms. V) Community Health and Justice Organizer at the Mental Health Project Urban Justice Center

Irene Linares
Research and Policy Coordinator at TakeRoot
Justice

Justin La Mort Supervising Attorney at Mobilization for Justice

Jacob Malafsky
Tenants' Rights Attorney

Alexandra Dougherty Senior Staff Attorney in Policy Counsel of the Civil Justice Practice at Brooklyn Defender Services

Reverend Wendy Calderon Payne
Executive Director of Bronx Connect

Alfonzo Riley
Employed by the Legal Aid Society as a Paralegal
Case Handler

#### APPEARANCES (CONT.)

Robert Desir Staff Attorney with the Legal Aid Society Civil Law Reform Unit

Antonio Garcia
Director of Preserving Housing

Wendy O'Shields Homeless Rights and Housing Advocate in New York City

Amy Blumsack Neighbors Together, testifying on behalf of Shanere Denton[SP?]

Chrystal Neavus[SP?]

Debra Berkman

Coordinating Attorney in the Public Benefits Unit and in the Shelter Advocacy Initiative of the New York Legal Assistance Group or NYLAG

Yamina Sara Chekroun Civil Defense Attorney at New York County Defenders Services

Abraham Gross

Theo Chino
Co-founder of the website Around my Block

Suhali Mendez Senior Advocate in the Disability Jus

Senior Advocate in the Disability Justice program at New York Lawyers for Public Interest

### A P P E A R A N C E S (CONT.)

Aracelous Figorora[SP?]
Advocate for parents with children with special needs

Katie Shaffer Director of Advocacy and Organizing at Center for Community Alternatives

SERGEANT AT ARMS: Thank you. Good morning everyone and welcome to today's remote New York City hearing on the Committees of General Welfare joint with Civil and Human Rights.

At this time, would all panelists please turn on their video. Once again, all panelists please turn on your videos.

To minimize disruption, we ask everyone to please place electronic devices on silent or vibrate. If you wish to submit testimony, you may do so at <a href="mailto:testimony@council.nyc.gov">testimony@council.nyc.gov</a>. Once again, that is <a href="mailto:testimony@council.nyc.gov">testimony@council.nyc.gov</a>. Thank you for your cooperation. Chair's, we are ready to begin.

CHAIRPERSON LEVIN: Good morning everybody. I got to do this quietly because my son is napping.

Good morning everybody and welcome to this hearing on the City Council Committee on General Welfare and Committee and Civil and Human Rights. Today the Committee's will be hearing a series of bills concerning the city's rental assistance program and source of income discrimination. I want to thank my colleague Chair Mathieu Eugene for holding this hearing with me today.

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The Committee's will hear Intro.'s 146 and 2047 and a Preconsidered bill sponsored by me, Council Member Stephen Levin, as well as Introduction 1020 sponsored by Council Member Alicka Ampry-Samuel.

Introduction 1339 sponsored by Council Member Diana Ayala. Intro. 2018 sponsored by Council Member Helen Rosenthal, and a Preconsidered bill sponsored by Council Member Keith Powers.

Rental assistance vouchers are the primary tools that we have in New York City to ensure that people are able to move out of shelter and into housing.

Doctors can also assist New Yorkers at risk of losing their housing to avoid eviction and entry into shelter. However, we know that the success of this program depends on the ability of clients to actually use them. And we know that the current voucher amounts are woefully inadequate to secure housing.

There is currently no neighborhood in the city where the median rental price for a studio is at or below the current City FHEPS rate for an individual.

Intro. 146 would raise the voucher levels to the fair market rent as set by the HUD standard, so that individuals and families are able to quickly exit shelter and into housing or avoid entering the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 10 shelter system all together. It is not uncommon for voucher recipients to spend years trying to secure an apartment. The inadequacy of the voucher amounts is not the only barrier people face in trying to utilize them. While denying somebody in an apartment based on a method of paying their rent, voucher recipients face an additional hurtle, a source of income discrimination in applying for apartments.

According to Vocal New York and TakeRoot

Justice's recently released paper, voucher holders

were three times less likely to get a response to an

inquiry from an agent about a perspective apartment

and applicants paying from employment. Voucher

holders were also less likely to be invited to

viewings and more likely to be told that apartments

were no longer available than applicants not paying

with a subsidy. In some instances, were outright

told that vouchers were not accepted.

Intro. 1339 sponsored by Council Member Ayala would provide written notice to those potentially eligible for city rental assistance programs and inform them of their rights and resources available related to the source of income discrimination.

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Domestic violence is among the most frequently cited reasons for entry into shelter. And placement into a specialized DV shelter is subject to eligibility and availability in the system. Intro. 2018 sponsored by Helen Rosenthal, would require domestic violence services to be available in all shelters. Reports of upticks in domestic violence cases during the COVID-19 pandemic are especially concerning and city shelters should be prepared with services for all survivors in shelter moving forward.

The Preconsidered bill that I am sponsoring would allow online access to rental assistance program status, so that clients can know where their case stands, rather than navigate in bureaucracy of calling HRA.

Intro. 2047 would help end housing discrimination for justice involved individuals by making it illegal to deny someone in an apartment on the basis of an arrest record or conviction. \$4 million incarcerated people are among the most vulnerable people to become homeless and housing is often just one of many significant challenges that they face upon reentry.

The COVID crisis has underscored the importance of safe and secure housing. With the Centers of

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE
COMMITTEE ON CIVIL AND HUMAN RIGHTS 12

isease Control issuing guidance for a nationwide

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Disease Control issuing guidance for a nationwide eviction moratorium it has never been more apparent that housing is healthcare and housing is a human right.

With the overwhelming majority of the shelter population in Black and Latinx people ensuring that the voucher levels are at sufficient amounts in order for people to swiftly use them emphasizes that housing justice is racial justice.

I believe that the legislation included in today's hearing will make great strides to promote equity in housing by removing some of the barriers, just some, not all. Keeping people from securing or maintaining their apartments.

I want to thank the advocates and members of the public and those with lived experience for joining us remotely today. Thank you to representatives from the Administration for joining us and I look forward to hearing from you on these critical issues.

At this time, I would like to acknowledge my colleagues who are here today. We are joined by Council Members Perkins, Grodenchik, Barron, Holden, Lander, Salamanca, and Powers. Ayala is not joining us at this time but I hope to hear from her later.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 13

I'd also like to thank my staff Jonathan Boucher my

Chief of Staff, Elizabeth Adams my Legislative

Director, Deidra Cheatham my Director of Constituent

Services. And I want to thank Committee Staff Aminta

Kilawan Senior Counsel, Crystal Pond Senior Policy

Analyst, Natalie Omary Policy Analyst and Frank Sarno

Finance Analyst.

And with that, I will turn it over to my

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And with that, I will turn it over to my colleague Dr. Mathieu Eugene for his opening remarks.

CHAIRPERSON EUGENE: Thank you very much Chair

Levin, thank you. Good afternoon. I'm Council

Member Mathieu Eugene and I am the Chair of the

Committee on Civil and Human Rights. Thank you for

joining our joint virtual hearing today.

I would like to thank my Co-Chair Stephen Levin for convening this very important hearing today. I would like also to acknowledge my colleagues on the Committee Council Member Perkins and also Lander, Barron, I don't if Mr. Dromm is here, he will probably join us later on.

Prior to COVID-19 pandemic, housing and security was always a significant issue plaguing New York
City. As of January 2019, 83,277 individuals were experiencing homelessness in New York City. This

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 14 number includes those experiencing street homelessness, as well as the thousands that can't live in shelters toward the city. There are formidable numbers.

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With a global pandemic we are currently at a critical juncture that could exasperate this already critical housing crisis. At moratoriums on eviction begin to expire. It is apparent that the city, state, and federal officials are quickly to address what is certain to come a homelessness crisis of epical portions.

The City Council will hear several bills today that attempt to address the various aspect of this homelessness problem in the city. While none of them, none of this nation will solve the issue completely. The bills will strengthen protections for housing application and improve access to support rental assistance programs.

As a city, it is of utmost importance that we strengthen the city human rights law to the greatest expense possible when it comes to discrimination and housing. While the city's law currently contains some of the strongest and most comprehensive protections, including forbidding discrimination and

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 15 housing based on a generous lease of protected

classes, there is always more to be done.

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In today's hearing, we will hear from the Commission of Human Rights CCHR about the source of income discrimination unit and their overall effort to combat housing discrimination. The unit has been instrumental in combating discrimination against those who apply for housing using the rental assistance vouchers.

Between 2018 and 2019, the unit has investigated and resolved over 350 cases of discrimination.

However, we heard at this Committee's 2018 Budget hearing, discrimination runs rampant in this City.

This Committee wants to ensure that CCHR is doing all that it can particularly in the upcoming months to ensure that those who are legally entitled to housing are not unnecessary prevented from obtaining it.

In addition, given budget cuts, this Committee would want to hear from CCHR. How it plans to address [INAUDIBLE 13:24] and when it will apply funding program as Fair Housing Initiative. A program that in New York State Division of Human Rights has been all in for a few years now.

In addition, we will also hear feedback on Intro.

2047 sponsored by my Co-Chair Levin. This bill will
ban the criminal history in housing by landlord,

state brokers, and their companies or agents.

In 2015, New York City restricted to use of arrests in criminal history check for employment purposes. However, no such protections exists in the housing context.

In today's hearing, we present the first step toward addressing this very important issue. I look forward to hearing feedback on this bill and the many other bills our Committees are hearing today.

I would like to thank the Committee Staff and Counsel Staff in general while working hard behind the scenes to make this hearing possible. I would like now to turn it back to my Chair Levin.

CHAIRPERSON LEVIN: Thank you so much my Co-Chair Dr. Mathieu Eugene and thank you for your work on behalf of Human Rights here in New York City.

And now, I would like to turn it over to members of the Administration for their testimony. We are joined by Dana Sussman, Deputy Commissioner — sorry, and I am missing the entire [DROPPED AUDIO 15:22] but

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Deputy Commissioner if you could read that into the record when you begin.

Also joined by Deputy Commissioner Erin

Drinkwater out of the Department of Social Services.

And let's see, oh I'm sorry, we are doing a public panel first, excuse me, I'm sorry. Sorry about that.

We are doing a public panel first and bear with me please. Oh, and I am going to call on Council Member Keith Powers to do a statement before calling on the panel on his legislation.

COUNCIL MEMBER POWERS: Thank you. Thank you to both Chairs. My name is City Council Member Keith Powers and I am glad to be here joining my colleagues today in support of his brilliant important piece of legislation.

I will talk briefly about my bill but I want to just take a step back to say that this week, this past week, as many of us including the Chair Stephen Levin, have been out there advocating for clearer and better policies with regard to a number of the shelters and hotels that have been in the news recently. These bills become even you know, to me, are a really important part of the equation. We're talking about long term solutions for homelessness

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 18 and as we all talk often about the need to find people housing and find people permanent housing to avoid these community battles over hotels and shelters, we now have an opportunity right here today to do and to do that and to take steps in the pursuit of that goal.

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So, I hope many folks will, who whatever side you are on will be widely in support of these bills here today and I have to commend the Chair Stephen Levin because he has been talking about a number of these bills for quite a long time and I have actually witnessed him fighting with the Administration over things like vouchers and making sure that we are doing our part here in the city. But I am also really glad to join him in the Introduction of a Fair Chance Housing Act a few weeks ago, which will offer people a better opportunity to get housing here in New York City.

As the Chair of the Criminal Justice Committee, we talked about reentry and we talked about being prepared for getting people permanent housing, which is about stability and this is a real opportunity to do it and so, this bill is I think a tremendous step forward to actively help people find housing and to

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 19 remove the box, sort of to ban the box here in New York City when it comes to peoples criminal history when finding housing.

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I'm also really proud to introduce a bill that's about source of income discrimination here in New York City, something I have talked about for quite a long time. This goes back to when I was working in the assembly some years ago in the Bloomberg Administration and we fought over expanding source of income discrimination protections. I think they even had the bill vetoed, but right now in New York City there is prohibitions against discrimination based on law for source of income only apply to buildings with six units or more. That leaves many smaller buildings out, where New Yorkers with vouchers who may already struggle to find housing, could continue to face discrimination.

So, the bill that I have introduced here today
Preconsidered bill, would expand protections against
source of income discrimination to any housing with
more than two units in New York City with an
exception for owner occupied units and buildings. It
also brings New York City closer to line with the
laws of the state passed recently around source of

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 20 income discrimination, so that we can ensure that New York City can enforce our laws here, right here in the city and we can empower our own agencies that are

5 doing a very good job enforcing source of income

6 discrimination to be able to do their job.

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So, I look forward to hearing everybody's comments on that and of course, ready to take notes on those and to address any challenges that might reside within those but I think these are really important bills that are going to actually help New Yorkers at a time when we desperately need it.

I really want to thank everybody here who has been working on these issues far before I came to the City Council and have been in pursuit of more just policies. And just policies and also are standing up for our most vulnerable New Yorkers.

And I will just end on this note, which is that beyond this at some point, we're going to continue to need to talk about resourcing those agencies which are in — had the responsibility for enforcing these laws because I do believe and I've said this for a while, I think we need some more resources at those agencies where it is possible at a very challenging time in the city around the fiscal crisis. But those

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 21 agencies do really important work to make sure that folks can get housing.

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So, with that being said, I'll leave it at that.

I really want to thank the Chair for his endless work and also hosting this hearing to make sure that New Yorkers can get housing and can be made sure that they are not discriminated against and have appropriate vouchers.

So, thank you Chair and I look forward to hearing everybody's testimony.

CHAIRPERSON LEVIN: Thank you Council Member

Powers. With that, I am going to turn it over to

Counsel to the Committee Aminta Kilawan for the first

panel.

COMMITTEE COUNSEL: Thank you Chair Levin. I am

Aminta Kilawan Counsel to the General Welfare

Committee of the New York City Counsel. I will be

moderating today's hearing and I will be calling

panelists to testify.

Before we begin, I want to remind everyone that you will be on mute until I call on you to testify.

At that point, you will be unmuted by the host. I will be calling on panelists, please listen for your name to be called. After you are called on, you will

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 22 2 be unmuted. I will be periodically announcing who 3 the next panelists are going to be. 4 So, the first panelist that we are going to be hearing from today are Charisma White, Shawntel Williams, Karim Walker and Josefa Silva. 6 7 Again, I will call on you when it is your turn to speak. During the hearing, if Council Members would 8 like to ask a question, please use the Zoom raise hand function and I will call on you in the order in 10 11 which you have raised your hand. I want to note that we will be limiting Council 12 13 Member questions to five minutes, that includes both 14 questions and answers. Please also note that ease of 15 this virtual hearing, we won't be allowing a second 16 round of questioning. And again, all public 17 testimony is going to be limited to three minutes. 18 After I call your name, please wait a brief moment 19 for the Sergeant at Arms to announce that you may 20 begin before you start your testimony. 21 I am going to now call on our first witness for today, who will be Charisma White. 2.2 2.3 SERGEANT AT ARMS: Time starts now. COMMITTEE COUNSEL: Okay, it seems as if Charisma 24

may be having some technical difficult, so we will

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 23 move on to Shawntel Williams and we will get back to Charisma.

SERGEANT AT ARMS: Time starts now.

SHAWNTELL WILLIAMS: Hello, good morning. My name is Shawntel Williams. This is my second time having a CityFHEPS voucher, receiving the first due to losing my job. Late payments for HRA got my family evicted from my apartment of five years, forcing us into homelessness. I received my second CityFHEPS voucher from DHS. Constantly getting denied for apartments both times because I don't make 40 times the rent. I cannot work due to medical reasons, so why should my occupation matter if I have a voucher that can cover the rent. It shouldn't, but me not knowing my rights got me discriminated against like many others. Which is why we need to approve Intro. bill 1339.

Landlords deny me because "by law we cannot rent a one bedroom to get a four family household with a 1580 CityFHEPS voucher. If landlords know this, then the people that create the vouchers, why don't they? It's simple, DHS and HRA does not care and is set up for failure. If they have a lack of care for their

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 24 rat and roach invested shelters, they won't care to increase our CityFHEPS vouchers to help us out.

Do you realize the more people you help out of shelters; you can decrease homeless people being on the streets? Here is median asking right for a studio in the past two years. Queens \$1895, Brooklyn \$1945, Bronx \$1814, Manhattan \$3888. How is \$1580, one bedroom CityFHEPS voucher going to cover that? Because the system is not built on common sense which is why Intro. bill 146 would help cover real listing asking rent.

Please don't delay helping lives and what could be you or did you not think that this could happen to you. Guess what? This is happening to my 4-year-old autistic son. This is happening to my 2-year-old daughter and my 12-week baby in my womb. After being ripped from their homes for just 20 minutes with no shoes for my baby's feet in 30 degree weather, don't you think they deserve fairness? Don't you?

Thank you for your time.

COMMITTEE COUNSEL: Thank you so much Shawntel.

And now we move on to Karim Walker.

SERGEANT AT ARMS: Time starts now.

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KARIM WALKER: Good morning ladies and gentleman. My name is Karim Walker. If we could start with the in one word, it would be expensive. The city, as we can see, New York City has a very, very big problem in terms of housing and in affordability in housing. That's why Intro. 146 we could raise the value of the vouchers to fair market value is so key to maintaining housing stability in the city.

If we can afford approximately — if we could afford about \$3500 a month for a shelter bed for someone to stay in a shelter, I'm sure the city can afford to pay a fraction of that, \$2,000 just to make sure someone has a roof over their head and from that and move on with their lives and what they need to do to make themselves a viable productive member of society.

As we all know, housing is healthcare. Housing is much more than just a roof over your head. It's a source of pride, it's a source of stability, it's a source of respect and if you can afford to do that, I'm sure a lot of people will feel a lot better about themselves.

Thank you for your time.

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COMMITTEE COUNSEL: Thank you Karim. And now we will move on to Josefa Silva.

SERGEANT AT ARMS: Time starts now.

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JOSEFA SILVA: Good morning. My name is Josefa Silva, I am from Win and I will be reading testimony from two individuals this morning.

My name is Tashia Wells and I thank the City

Council for allowing me to submit testimony. My

three children and I live at the family residents in

East New York, which has been our home since November

of 2018. Since January of 2019, I have a CityFHEPS

voucher and I have looked everywhere to find a

landlord who would take the voucher to allow us to

rent an apartment and leave shelter.

It's been nearly two years using the voucher. I don't know how many times I have to renew it, it's about to expire again. The search is taking so long because my family and I are looking for a two bedroom apartment. At \$1580 a month, you cannot find anything.

At Win, I regularly speak with the housing coordinator and I've searched everywhere for an apartment. I call landlords and I reach out to them via text. It's very rare that you find anything for

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 27 \$1600 and most two bedroom apartments are \$1800 to \$2000 per month.

I've gone to a number of viewings. It's very difficult and very competitive. Often there are multiple families looking at the same apartment.

It's very hard. I have even looked for one bedroom apartments. I am willing to do what we have to to move out of shelter and will make it work.

My family and I are appreciative of the City
Council's dedication to helping homeless families.
We came to New York City after surviving two category
5 hurricanes in the U.S. Virgin Islands. Our family,
like so many, lost everything in those storms and
have had to start over.

Finding a permanent home would be even more important for my family because it would allow me to get the medical care that I need in order to go back to work. I am on dialysis and need treatment three days per week but I cannot get a transplant until my doctors feel that I will be able to get three months of around the clock care. I need a home, so that I can get the care I need. I have applied for supportive housing but it is a very long waitlist.

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Finding a home and getting a transplant would be a new start. In the U.S. Virgin Islands, I worked with a program coordinator on HIV prevention reaching out to girls about health and safety. I would someday like to return to working in public health.

Having a voucher that pays more would make those dreams possible and provide a more stable home for my three children. I ask you today to please pass Intro. 146, so that I can find an apartment for my family.

May I ask for time to start for a second testimony?

COMMITTEE COUNSEL: Yes Josefa, you can do that.

JOSEFA SILVA: Thank you. My name is Kory

Darby[SP?] and I thank the City Council for allowing

me to submit testimony.

I'm calling on the City Council to pass Intro.

146. It will ensure that CityFHEPS rent amount is always competitive and can allow families to move out of shelter.

I work as a housing coordinator at Win. Next month, I will celebrate 24 years working at the Win Bay Family Shelter in Sheepshead Bay. Our shelter is

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 29 home to 96 families and I regularly work with about

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35 families at a time to try to find new apartments.

As a housing coordinator, I help families apply for vouchers, search apartment listings on Craig's list and Zillow, attend showings, negotiate with landlords, and navigate the major aspects to housing search.

Finding an apartment with a voucher is already a long and difficult process. As part of my job, I regularly drive around Brooklyn neighborhoods and when I see for rent signs, I take down the contact information and call the brokers to see if they can help us find apartments for our clients. It is very difficult to find apartments that are listed for the rents that fit amounts of homeless families.

But finding an apartment is even more difficult with the CityFHEPS voucher because the maximum rent available is so low. It is incredibly challenging to find a studio or one bedroom apartment for \$1323 a month. It's even more difficult to try to help a family of three or a family of four to find an apartment for \$1580 a month.

If any of the landlords I meet who are looking for renters for a studio or one bedroom can get \$1800

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 30 or \$1900 a month. Expecting them to take the low market rates to house formerly homeless families is not realistic. So, it's extremely rare that our clients are able to find an apartment within the 90 days of eligibility for using the CityFHEPS voucher. Many of our clients reapply for the voucher multiple times.

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This leads to a frustrating cycle for our families. Many feel that as soon as they get the voucher, they will be able to move out of shelter quickly but the long search often means they get depressed in their situation. Many do not realize how hard it is to search for an apartment with CityFHEPS and they get frustrated just at the moment when they are so close to finding stable homes.

On many more occasions, our families get close to finding a home only to have apartments fall through. Largely because the amount of the rental voucher isn't enough to keep a landlord committed. It hurts me as a housing coordinator to see families get close and then have their hopes dashed. They are often looking at me for the answers. I get frustrated for them and I get frustrated for my colleagues at Win, who are also looking for answers.

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The CityFHEPS voucher program has a number of advantages, including allowing families to receive help until their oldest child is 21. But at its current rent levels, it is not a useful tool for helping families.

Please pass Intro. 146 to help homeless families exit shelter more quickly. Thank you.

COMMITTEE COUNSEL: Thank you Josefa and I apologize for having mispronounced your name.

JOSEFA SILVA: Oh, that's okay.

COMMITTEE COUNSEL: And now, we are going to again call on Charisma White.

SERGEANT AT ARMS: Time starts now.

CHARISMA WHITE: Hello, my name is Charisma

White. I am an HPD Section 8 voucher holder for over

ten years now. I experienced a very harsh and

alarming ordeal when looking for a home with a very

serious medical problem. I was homeless for three

years in New York City while holding a pretty

reliable good voucher. Management and landlords and

realtors would tell me, they are not accepting

vouchers or your income is not high enough or your

credit is not good enough. Increasing the voucher

amount would make a difference in providing community

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 32 2 and homes for people that are formerly homeless. 3 Please increase the voucher amount on the CityFHEPS vouchers Intro. 146. Thank you. 4 COMMITTEE COUNSEL: Thank you so much Charisma and again, I apologize for mispronouncing your name 6 7 as well. I'm doing the best that I can. I would now like to call on the attendee who has 8 dialed in to our hearing today. If you can please identify yourself for the record. 10 11 ASHLEY BELCHER: My name is Ashley Belcher. 12 COMMITTEE COUNSEL: Thank you Ashley, you may 13 begin your testimony. SERGEANT AT ARMS: Time starts now. 14 15 ASHLEY BELCHER: Good morning members of the City 16 Council. My name is Ashley Belcher and I am with the Homeless Can't Stay Home Campaign. I am 27-years-old 17 18 and I've been homeless for about 11 years. I feel 19 that Intro. 146 is a huge deal for the future success 20 of street homeless and sheltered people of New York. Push for 146 so we are out of the mix. 21 2.2 I believe and know from past experience Intro. 2.3 146 could potentially give homeless people more confidence and protection by providing them with 24

housing. Housing allows people to have their own

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 33 space and cleanliness. Ultimately, I say this because I want you to understand that housing will give us a life of our own.

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I know I can speak for most of us when I say the current voucher value is much less than what's affordable or substantial living means in New York.

It's virtually impossible to find housing with the voucher at its current rate.

By helping us with this increase, I can guarantee there will be more people off the street and it will allow myself and others to feel like a normal resident and participant in our community. It will give us an opportunity and confidence to become a working member of society.

In conclusion, by raising the CityFHEPS vouchers to fair market rate, we will have an actual chance in getting permanent housing. Currently, at this rate and amount, there is not much hope for finding a home. Thank you.

COMMITTEE COUNSEL: Thank you very much Ashley and this concludes our first panel for this morning. I'd now like to turn it over to Chair Levin.

CHAIRPERSON LEVIN: Thank you very much Aminta.

Thank you to this panel and as you can see I have my

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 34 one-year-old here. So, I apologize in advance if you hear some you know crying or if I have to run screen for a minute.

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I just want to thank this panel for you know, your perseverance and for sharing your story with us in very real terms, so that we can understand that it's not just a bunch of numbers and it's not just you know - we're not talking about abstract policy here. This is real. This has been real for a long time and so I just want to thank all of you so much for your testimony and Josefa, I remember gosh, a couple of years now, I went to meet with the housing coordination staff at Win to talk about it and I said, I know what we need, we need more housing coordinators. That will fix the problem, more housing coordinators and I went to talk about that with Win staff and they said, we don't actually need more housing coordinators, we need an increase in the voucher. Because you could triple the number of housing coordinators but if the voucher limits are not raised to fair market rent, people will still face the same problem.

So, I just want to thank all of you for keeping the progress going on this. I want to acknowledge

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 35

Antonio Reynoso who has joined us as well. Council Member Reynoso from Brooklyn and there are two

Council Members or just one Council Member that has a question for this panel. I believe Council Member

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Barron.

much. I want to thank you Chairs for having this very important hearing and thank the panel for sharing their personal experiences and I'd like to be added to those bills of which I am not already a member listed as a cosponsor and the issue that we're facing in terms of homelessness is so critical. We know that everyone is intitled to decent affordable housing and the temporary shelters are not the solution and we are seeing now, just last week, what are the consequences of people being in temporary shelters and being in locations where people have basically a nimby attitude, not in my backyard.

So, we know that on the upper west side, the residence there hired a high powered attorney and subsequently the men that were housed the Lucerne were evicted and that's having a trickle affect and the family residence in my community, I don't know if it's the same one where testimony was entered into

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 36 the record but there is a family residence here in East New York where the residence have been told they have to vacate. We are going to be holding a press conference in about an hour, saying no, this system needs to be corrected. We need to make all the provisions we can to get people into permanent housing. We don't want to have a juggling and a domino effect and a ripple effect because of community opposition and then displacing another location of people. We know that family shelters are also very, very important and it provides a sense of stability in the community and for those who are there particularly now during this pandemic and with the issues that we have regarding opening of schools.

So, I support the legislation. I ask to be added to that and I want to offer words of encouragement to all of those who are caught up in this shelter system and just say that don't be discouraged, keep moving forward. Thank you.

COMMITTEE COUNSEL: Thank you Council Member
Barron. Seeing no other questions from Council
Members for this panel, I will now call on Members of
the Administration to testify.

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I'm going to now read off the names of the individuals who are going to be testifying. For DSS we have Bruce Jordan Chief Homelessness Prevention Officer. Erin Drinkwater Deputy Commissioner of Intergovernmental and Legislative Affairs for the Commission on Human Rights. We have Dana Sussman Deputy Commissioner of Policy and Intergovernmental Affairs and Zoey Chenitz Senior Policy Counsel.

At this time, I am going to deliver the oath to the Administration. Do you affirm to tell the truth, the whole truth and nothing but the truth before this Committee and to respond honestly to Council Member questions?

PANEL: Yes.

COMMITTEE COUNSEL: Thank you all, you may begin your testimony when ready.

BRUCE JORDAN: Good morning Chairs Levin and
Eugene and Members of the General Welfare and Civil
Human Rights Committee's. Thank you for the
opportunity to testify today on the topic of rental
assistance and source of income discrimination
programs.

My name is Bruce Jordan and I am the Chief Homelessness Prevention Officer at the Human

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 38

Resources Administration HRA and I am joined by Erin Drinkwater Deputy Commissioner for Intergovernmental and Legislative Affairs at the Department of Social

5 Services DSS.

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The Homelessness Prevention Administration's mission is to keep New Yorkers stably housed and ensure they are connected to resources like rental assistance and legal services. Within the Homelessness Prevention Administration of the Housing and Homeless Services Initiative Division, the Rental Assistance Program, the Legal Services Initiatives unit, and the Early Intervention Outreach Team, all of which are vital partners in assisting New Yorkers in need and contributing to the first part of the Mayor's Turning the Tide plan to prevent homelessness where ever possible.

A system built upon, excuse me, a system built over time against the back drop of affordable housing scarcity structural inequality and severally rent burdened New Yorkers. The reforms and initiatives we are implementing are taking hold despite prior decades of underinvestment in affordable housing and rental assistance.

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DSS serves 3 million clients each year. Poverty and homelessness are often attributed to individual decision making and individual circumstances, rather than underlying structural inequality. However, structural inequality is a reality for the families and individuals who serve every day. We are making progress. Our Census for 2017, 2018, and 2019 has remained flat year over year for the first time in more than a decade at approximately 60,000.

Today, the New York City Department of Homeless Services Census is fewer than 55,000 but we still have much work to do to address the problems that built up over many years.

As I begin my testimony, it is important to briefly provide some historical context. From 1994 to 2014, the shelter population in New York City increased 115 percent and between 2011 and 2014, following the abrupt ended Advantage Rental Assistance program, the DHS shelter Census increased by 38 percent.

During this same time, New York City faced increasing economic inequality as a result of stagnant wages, a lack of affordable housing, and an increased cost of living. Rents increased by more

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 40 than 18 percent while wages increased by less than 5 percent and 150,000 rent regulated apartments were lost. Combined these and other trends meant that by 2015 the city only had half the housing it needed for about 3 million low-income New Yorkers. And while the city's rental vacancy rate of 5 percent poses a problem for people across all incomes, renters who are only able to afford an apartment costing \$800 or less must search in the market with a vacancy rate of a mere 1.15 percent in 2017, down from 1.8 percent in 2014.

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Today, roughly three out of every ten New York
City renters are severely rent burdened, spending
more than 50 percent of their income on rent. Many
of these individuals and families facing rent burden
are also those who cycle in and out of poverty,
living just one personal crisis away from
homelessness. COVID-19 has only exacerbated this
crisis.

Preventing homelessness whenever we can, a prevention first model has been key to addressing the homeless crisis that has built up over four decades by stopping homelessness in the first place. Our prevention model includes three key initiatives. An

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 41 expansion of the network of neighborhood based, homebased offices in all five boroughs and universal access to counsel through the Civil Office of Justice and Rental Assistance.

Homebase is a community based prevention program and serves as the first point of entry for those at risk of becoming homeless. Under this

Administration, we expanded a number of homebased locations from 14 in 2014 to 26 in 2020. This expansion increases access so that people can reserve close to home. At these locations, our contracted providers work with families and individuals to determine the prevention and diversion tools for which they are eligible including on site processing and triaging of public assistance and rental assistance, landlords and family mediation, educational advancement, employment opportunities, and financial literacy services.

The numbers of households served by Homebase in FY20 was 28,700. Almost tripling the 11,900 households served in Fiscal '14. Through Homebase, we also increased access to payment of emergency rent and utility arrears to assist New Yorkers at risk of

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 42 eviction remain in their homes and to cover the increasing cost of rent.

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To date, this Administration has provided emergency rent arrears to approximately 50,000 households each fiscal year since FY15 and over a quarter of a million grants to households since 2014. The average payment per case between July 2019 to April 2020 was \$4,231. We also made the payment process more efficient and quicker by replacing the old system of generated checks at each individual HRA job center with a centralized rent arrears processing unit.

Moreover, we have implemented an electronic benefits payment system for Housing Authority rent arrears payments and we are developing a similar payment system for private landlords. Using Access HRA class can confirm that the rent was paid to their landlords and reform we work to codify in state law.

Under this Administration, we exponentially expanded free legal services for New Yorkers facing eviction and landlord harassment. Funding for legal services for tenants increase more than 24 since 2014. Roughly 6 million to more than 128 million currently, growing to 166 million in the baseline

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 43 budget when the right to counsel program is implemented fully. With this investment, residential evictions by marshals declined by 41 percent since 2013.

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In 2019 alone, evictions decreased by 15 percent. The largest single year decreased since the launch of the city's universal access to counsel program. In FY19, OCJ funded legal organizations, provided legal assistance to over 41,000 households across New York City facing housing challenges. Comprising over 105,000 tenants and their household members. This reflected a 24 percent increase in households served compared to the prior year and a 74 percent increase compared to FY17.

Before the formal launch of Universal Access, as of December 2019, nearly 400,000 New Yorkers received free legal representation, advice, or assistance in eviction and other housing related matters since 2014 through Tenant Legal Service Programs administered by the Human Resource Administrations Office of Civil Justice in the Homelessness Prevention unit.

Rental assistance, streamlined programs, policy, process changes, HRA's rental assistance programs help individuals and families move out of shelter or

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 44 avoid homelessness by providing monthly rental supplements which bridge the gap between rents and income.

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After the city and state cut the Advantage Rental Assistance program in 2011, homelessness grew by an additional 38 percent. Upon taking office in 2014, this Administration jumped in aggressively to fill the gap and rebuild rental assistance and rehousing programs from scratch in order to provide families and individuals with the vital support needed to secure housing or remain housed today.

HRA's rental assistance programs are a critical component of a multipronged social service strategy that responds to unmet affordable housing supply needs. In 2018, HRA streamlined city funded rental assistance programs for households in or at risk of going into shelter. Collapsing seven unique programs into one, making it easier for landlords inclined alike.

The CityFHEPS program designed is consistent with the settlement with the state [INAUDIBLE 00:49:43] with respect to State FHEPS. We recognize, excuse me one second please, technical difficulties. We recognize rental assistance is a critical tool to

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 45 move families and individuals out of shelter and to prevent entry into shelter. CityFHEPS is entirely funded through City Tax Levy. To be eligible for CityFHEPS, households must have a gross income at or below 200 percent of the federal poverty level and meet one of the following five criteria's.

The household includes someone who served in the U.S. Armed Forces and is at risk of homelessness or the household has an unexpired link CityFHEPS or SEPS letter at the time of CityFHEPS eligibility is requested. Not available after 2-28-2019 or the household gets link six or pathway home benefits and would be eligible for CityFHEPS if they were in a DHS or HRA shelter or the household was referred by CityFHEPS qualifying program and DSS determined that CityFHEPS was needed to avoid shelter entry or the household was facing eviction import or was evicted in the past and includes someone who has previously lived in a DHS shelter or includes someone who has an active Adult Protective Services, APS case and is designated community guardianship program or lives in a rent controlled apartment and will use CityFHEPS to stay in that apartment.

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One of the goals of streamlining multiple rental assistance programs was to increase our ability to combat discrimination faced by a prospective renters using subsidized vouchers in the housing market.

Referred to as source of income discrimination. The streamlining of rental assistance programs has resulted in more landlords and brokers opening doors for our neighbors in need while also enabling HRA to better track and attack SOI discrimination.

Fair Housing Litigation Unit FHLU, the process of securing a rental assistant voucher is an important first step towards achieving permanent housing for our clients. Searching for an apartment in New York City can be arduous for many people. However, it is particularly difficult when some landlords are actively discriminating against you based on your source of income.

In New York City, it is illegal for landlords or real estate brokers to refuse to rent to current or perspective tenants who use any form of public assistance to pay their rent, including Section 8, Supplemental Security Income SSI, HIV AIDS Services Administration HASA, Family Homelessness and Eviction Prevention Supplement FHEPS, CityFHEPS, among others.

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It is also unlawful for landlords and housing agents to publish any type of advertisements refusing

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to accept these programs, including online or print.

In May of 2017, the Department of Social Services

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6 DSS, Source of Income discrimination unit SOI, was

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established to combat illegal practices that prevent

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New Yorkers from securing housing opportunities.

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Today, the unit has been expanded and renamed the

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Fair Housing Litigation Unit. This units primary

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discrimination but it has been renamed in recognition

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of the fact that SOI discrimination is often

focus remains combating source of income

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intertwined with other forms of discrimination. The

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unit works to prevent and prosecute instances of

housing discrimination based on loss of source of

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income via multiprong approach that includes

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education and outreach.

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filing and prosecuting complaints on behalf of the

Pre-complaint intervention, investigations, and

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city alleging a pattern or practice of source of

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income discrimination.

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When other forms of discrimination are identified

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in an SOI case, the unit will take steps to address

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those issues as well. On behalf of renters utilizing

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 48

rental assistance, their Fair Housing Litigation Unit takes decisive legal action against landlords.

Including in New York State Supreme Court or discrimination based on sources of income by intervening whenever and wherever those seeking housing may encounter in the housing process. From inquiry and application through lease signing.

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The units creation sends a powerful message to city landlords that refuse to rent to New Yorkers receiving public assistance to pay their rent. We are here to work with all landlords but will not stand for discrimination. We have lawyers working to address this illegal, discriminatory, behavior and we are prepared to intervene or prosecute to ensure all New Yorkers can access the housing opportunities that are rightfully theirs as they get back on their feet.

Coupled with our rental assistance programs, DSS source of income discrimination unit has proven to be an unformattable tool in fighting housing discrimination fueling homelessness in our city.

FHLU prevents and prosecutes instances of housing discrimination using a multiprong approach.

Education and outreach, the unit provides training on fair housing across the five boroughs for legal

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 49 service provides, not-for-profit, community based organizations, tenant advocacy groups, and DSS, HRA, and DHS staff.

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The unit will also address adequate inquiries relating to fair hearing concerns. Pre-complaint intervention, the unit reviews complaints and as appropriate conducts intervention through negotiating with brokers and landlords and leasing for any city resident seeking tenancy. Robust Fair Housing and Testing Investigations, the unit manages an extensive citywide testing operation that will use secret shoppers to identify all types of housing discrimination. Filing and prosecuting complaints on behalf of the city alleging pattern or practice discrimination, through a designation from the New York City Law Department, the unit is authorized to file cases alleging pattern or practice discrimination on behalf of the city.

Since this establishment, FHLU, DSS, SOI unit filed several cases against landlords in New York State Supreme Court for discrimination based on source of income. In June 2018, the unit filed its first two cases against New York City landlords in New York State Supreme Court for discrimination based

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 50 on source of income. In the first case, City of New York versus St. Marks Hamilton LCC and Oxford Reality Group LLC, property management company Oxford Reality told multiple callers seeking housing that vouchers were not accepted and to see new states rental apartment complex in Staten Island.

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In the second case, City of New York versus

Everton Campbell Atlas Reality Associates INC. DSS

initiated an investigation that found advertisements

containing discriminatory language for units located

in the Bronx being published on multiple real estate

websites including apartmentfinder.com, hotpads.com,

and apartments.com. The discriminatory language

included phrases such as, not accepting any vouchers,

no vouchers are being accepted for this apartment and

this apartment is not accepting any vouchers.

In July of 2019, the DSS SOI unit filed its third case in the New York Supreme Court for discrimination based on source of income. In this case, the City of New York versus Samson Management LLC, 700 Victory Boulevard, New House Reality Inc and Lelu[SP?] and Lili Lu, an investigation found that only Lili Lu, the exclusive broker for the apartments, a 200 plus unit building on Staten Island owned by 700 Victory

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 51

Boulevard LLC and managed by Samson Management LLC was systematically denying housing opportunities to perspective tenants with vouchers by failing to

follow up with them regarding available apartments,

while following up with non-voucher holders regarding

7 | the same apartments.

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Samson Management LLC owns or manages over 5,000 residential units across New York City. It has been the subject of multiple federal investigation and class action lawsuits regarding discrimination for decades.

This case was initiated by the Fair Hearing
Litigation Unit, developed fully through in-house
capabilities, and then referred to the Fair Housing
Justice Center FHJC for additional field testing
required to initiate litigation. The Fair Housing
Litigation Unit takes action on matters received via
intake referral as well as unit initiated
investigations. Pursuing litigation where a pattern
and practice of SOI discrimination is uncovered.
Litigation is a necessary tool that the unit brings
to the table, but it is considered a tool of last
resort.

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As the units top priority is helping DSS clients utilizing rental assistance to secure housing, we do this through an immediate rapid response intervention in individual cases of SOI discrimination leveraging all housing placement assistance and social service tools that the Department of Social Services brings to help New Yorkers in need get back on their feet.

The units first and fastest goal is turning a no into a yes, so the New Yorkers in search of housing could be connected to that housing swiftly in order to stabilize their lives and maintain stability.

At DSS HRA, we understand an intentional policies and practices perpetuate segregation and inequity across the country and in our city and it will take concerted effort from all levels of government working with our partners in the private and non-private sectors to undue that legacy.

Break interjectory and headed in the right direction beginning to reverse the trend. While the devastating impacts of economic inequality have passed in action from prior administrations led to the homeless crisis we face today, the initiatives of the Department of Social Services HRA and DHS are beginning to reverse the trend.

After nearly four decades of an ever increasing homeless population in New York City, we have broken the trajectory of growth in the homeless Census and the new programs, reforms, and investments we are implementing are headed in the right direction.

Currently, the DHS Census is 54,490 in comparison to 59,561 a year ago. With the number of children and adults in DHS shelters or families with children at its lowest point of 10,404 families with 32,194 individuals in these families since December of 2012, 34,497.

Over the past months, we have been closely monitoring the Census and what we've seen in a steady decline in family homelessness and the steady increase in the single adult homelessness as COVID-19 has magnified the realities of housing instability for single adults in New York City.

In a five month period from November 2019 to

April of 2020, the numbers of New Yorkers who have

moved out of shelter to permanent housing will remain

in their homes as a result of our rental assistance

programs and supports increased by 9 percent from

139,328 to 147,700 and through June of 2020, we have

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 54 assisted more than 150,000 individuals move out of their shelter or avoid entry into shelter.

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While we know there is still much work to be done, the data shows that our strategies to address the crisis that has built up over 40 years are beginning to take hold. For example, prevention first, we are keeping more New Yorkers in their homes by expanding access to legal services through our first in the nation right to counsel program for eviction cases. With evictions by Marshal pre-COVID dropping by 41 percent since 2013. While evictions are up all across the country. Rehousing helped more than 150,000 New Yorkers move out of shelters or avoid homelessness all together through our rental assistance and rehousing programs.

Even in amidst of the COVID pandemic, HRA has continued to focus on permanent housing placements which are the best long term option for our clients. We have rolled out a virtual walk through permanent housing inspection process to continue move outs. We are also creating new housing opportunities for households experiencing homelessness through master leasing and collaboration with the Department of Housing Preservation and Development.

Now, we will move onto legislation. Intro. 146, this bill will require that any individuals or families receiving rental assistance vouchers established by the Department of Social Services would continue to receive assistance as long as the household continues to meet any other eligibility requirements. The bill would also require that the maximum rent towards which rental assistance vouchers may be applied annually increases at the same rate as the fair market rents set by the United States Department of Housing Preservation and Development. The requirements set by the bill would be subject to appropriation.

As we have testified to, our rental assistance programs are one of many tools used to address homelessness and housing instability. Every year thousands of households exit shelter with a voucher or receive vouchers in the community. Tens of thousands of households are currently using vouchers. Raising the FMR will increase the cost of these vouchers but not generate savings and that cost grows over time. As the previously placed population renews leases at the higher rent.

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Additionally, raising the cost above the value of state rental assistance could inadvertently lead to property owners unlawfully playing favorites by picking the higher value city vouchers over state vouchers. We are concerned about fiscal implications given the current budgets realities facing the city. Consistency across programs help prevent source of income discrimination and ensure equal opportunity for voucher holders trying to get back on their feet.

Intro. 2018, this bill will require — excuse me one second. This bill will require the Department of Homeless Services DHS to provide services to domestic violence survivors in all DHS shelters. Services will be coordinated by a social worker. We look forward to working with the sponsor to address the goals of this legislation and we anticipate that there will be discussions at a staff level concerning any legal issues that may be implicated by this bill.

DHS works very closely with HRA's domestic violence programs, as well as the Mayor's Office to end domestic and gender based violence. Our chief priority is to ensure clients are able to access services in confidential locations and to ensure strong pathways for referrals, including those to the

New York City Family Justice Centers FJC's and to diverse network of community based providers.

Intro. 1020, this bill will require that the

Department of Homeless Services and the Human

Resource Administration track and report certain data

regarding rental assistance programs, including

outcomes of Family Homelessness and Eviction

Prevention Supplement FHEPS and any future rental

assistance program created for New York City

residents.

We are interested in working with the sponsor to address the goal and intent of the legislation. The agency already submits reports to the City Council at each fiscal plan as agreed upon in a monitors report concerning rental assistance.

Intro. 1339, this bill will require the New York
City Department of Social Services DSS to arrange for
the provision of a written notice to applicants who
are found potentially eligible for rental assistance
programs administered by DSS. The notice will
provide information about protections under the New
York City Human Rights Law related to discrimination
on the basis of a person's lawful source of income.

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We support the goal of this legislation and want to work with the sponsor to align with our current work. DSS currently has information about protections under the New York City Human Rights Law related to discrimination on the basis of a person's lawful source of income and that's a lot of info. It is included on the CityFHEPS shopping letter.

Preconsidered T2020-6576, this bill will require the Department of Social Services DSS to provide more information about its rental assistance program,

CityFHEPS online specifically DSS would be required to make the status of an application or renewal request available to applicants online.

DSS looks forward to working with the sponsor on this legislation. Currently DSS provides a great deal of information to clients through Access HRA.

We currently have an RFP in the field to continue to improve this to. Given procurement rules, we are limited on what we can discuss today.

Thank you again for this opportunity to testify and I welcome your questions.

COMMITTEE COUNSEL: Thank you so much Mr. Jordan.

I just want to note for members of the public that
there is no need to use the raise hand function.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 59 2 Again, there is no need to raise your hand as we will 3 be calling on you throughout the hearing. Please 4 listen for your name. The raise hand function is specifically for Council Members who wish to ask questions. 6 And now, we will move to Deputy Commissioner Erin Drinkwater. 8 ERIN DRINKWATER: I don't have additional testimony for the agency. We can move to CCHR now. 10 11 COMMITTEE COUNSEL: Thank you Deputy Commissioner. So, we will move on to Dana Sussman 12 13 Deputy Commissioner Policy and Intergovernmental 14 Affairs at the Commission on Human Rights. 15 DANA SUSSMAN: Thank you. Good morning Chair Levin, Chair Eugene, and Members of the Committee's 16 17 on General Welfare and Civil and Human Rights. 18 you for convening today's hearing and for your 19 commitment to improving access to affordable, fair 20 housing in our city. 21 I am Dana Sussman Deputy Commissioner for Policy and Intergovernmental Affairs at the New York City 2.2 2.3 Commission on Human Rights. Today, I am joined by my colleague Senior Policy Counsel Zoey Chenitz. 24

will be testifying today in support of the

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Preconsidered unnumbered bill that would expand source of income protections under the City Human Rights Law and also in support of Intro. 2047, which would prohibit housing discrimination based on arrest or a criminal record.

My testimony will focus primarily on the proposed expansion of source of income protections and the Commissions work in this area. As you likely know, the Commission is the local Civil Rights Enforcement Agency that enforces the New York City Human Rights Law, one of the broadest and most protective antidiscrimination and anti-harassment laws in the country now totaling 27 protected categories across nearly all aspects of city living housing, employment, and public accommodations. In addition to discriminatory harassment and biased based profiling by Law Enforcement.

By statute, the Commission has two main functions. First, the Commissions Law Enforcement Bureau enforces the City Human Rights Law by investigating complaints of discrimination from the public initiating its own investigations on behalf of the city and utilizing its in-house testing program to help identify entities breaking the law.

Second, the Community Relations Bureau which is comprised of community service centers in each of the city's five boroughs. The Commission provides free workshops in individuals rights and employers, businesses and housing providers obligations under the City Human Rights Law and creates programming and outreach on Human Rights and Civil Rights issues.

In the last five and a half years, since

Commissioner and Chair Carmelyn Malalis began her

tenure. The Commission has implemented 31 amendments

to the City Human Rights Law, including the nations

broadest band the box criminal history discrimination

protections and employment. The nation's first

salary history ban and expansions of protections and

new requirements related to sexual harassment and

lactation accommodations, among many others.

The Commissions work has not paused because of the COVID-19 pandemic. To the contrary, our work has continued, expanded, pivoted to address current challenges including racial disparities and access to healthcare, housing, and essential needs. The needs of frontline workers who have disabilities or who are pregnant and need accommodations to continue to do

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 62 their job safely and the rise in anti-Asian bias and discrimination.

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As we just announced yesterday, the Commission has assessed a record \$7.5 million in damages and penalties for violations of the City Human Rights Law in Fiscal Year 2020. This represents a 550 percent increase in damages and penalties since Commissioner Malalis took over the agency in 2015. These figures exceed damages and penalties in the last fiscal year by 18 percent and represent nearly double the damages in penalties compared to Fiscal Year 2018.

Further, the Commission works to resolve cases not just for monetary relief in the form of damages and penalties but has applied creative approaches informed by restorative justice offering to repair the harm experienced by individuals in communities impacted by the discrimination.

For example, this year the Commission has negotiated Resolutions that require respondents to invest in paid internship, apprenticeship, or employment pipeline opportunities for underrepresented groups and to create new high level positions to oversee such efforts and to engage with community based organizations to recruit workers or

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 63

perspective tenants. And the Commission has

maintained the cooperative approach to businesses and

4 public accommodations it established five years ago.

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In many instances involving first time violators of the City Human Rights Law, where there is no complainant harmed by the violation. The Commission has sought to educate businesses about their legal obligations and work with them in creating nondiscriminatory policies and practices rather than levying fines. Many small business owners and landlords themselves experience different forms of discrimination in other areas of their lives. In our approach in certain situations to educate rather than penalize has greater impact in furthering the understanding in adoption of human rights in this city.

While assessing a record level of damages and penalties, the Commission also closed a new high of 1,066 cases and reduced the average case processing time by 100 days, an incredibly challenging feet, especially under current circumstances and within a telework environment.

The Commissions Law Enforcement Bureau this past fiscal year filed 525 new cases and completed 403

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 64 successful emergency interventions. The Commission settled 267 cases and completed 43 mediations, both representing increases from the prior fiscal year. These increases are a testament to the dedication of the Commission staff who remain steadfast in their efforts to vindicate New Yorkers human rights. So many of our own staff have lost parents, grandparents, and other family members in the last few months and/or were forced to contend with pandemic related challenges for themselves and their families.

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The agency also received an increase number of reports of discrimination in Fiscal Year 2020 from 9,804 in Fiscal Year 2019 to 10,015 in Fiscal Year '20. Consistent with past years, the protected categories of disability, gender and race were the top three most reported areas of discrimination.

I'm now going to highlight the Commissions work, long standing work on combating source of income discrimination.

Combating discrimination based on lawful source of income has been a major priority for Commissioner Malalis since the very beginning of her tenure. In her first year, the Commission quadrupled the number

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 65 of investigations into lawful source of income, filing 90 cases. A 300 percent increase from the prior year's 22 cases. In 2016, the Commission issued its highest civil penalty in a source of income discrimination case in commission history. Fining Best Apartments Incorporated, a management company with control over more than 1,000 units throughout the city \$100,000 for refusing to show a perspective tenant an apartment after he revealed he had a Section 8 youcher.

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In January 2017, the Commission announced five commission initiated cases filed against large landlords and brokers that collectively controlled approximately 20,000 units for repeatedly discriminating against perspective tenants based on their use of housing vouchers. A violation of the City Human Rights Law.

The complaints, which the Commission filed on behalf of the city followed proactive commission led investigations developed from tips from perspective tenants as well as the Commissions testing program.

The landlords and brokerage firms charged with discriminatory practices include Park Chester, River Park, Goldfarb, Martini and ABECO management.

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Then, in 2018, the Commission announced a launch of a groundbreaking dedicated source of income unit to provide rapid response advocacy and interventions for people experiencing discrimination while seeking housing using vouchers. The unit undertakes emergency interventions to stop discrimination in its tracks. Our staff contacts the landlords or brokers who are in danger of violating the City Human Rights Law directly. To educate them and advocate for the rights of tenants. In the last two fiscal years, the unit has completed over 400 emergency interventions on behalf of New Yorkers with housing vouchers, which includes getting them into housing they had been denied. Along with filing nearly 150 cases and conducting testing and commission initiated investigations.

Since 2014, the Commission has assessed over \$1.2 million in damages and penalties in source of income cases. Of which over 450,000 were assessed in Fiscal Year 2020 alone. The Commissions Law Enforcement Bureau has taken an expansive approach to address landlords use of other requirements like minimum income requirements and credit checks to exclude youcher holders.

In 2018, the Commission published materials that explicitly prohibit the use of credit checks when a voucher covers 100 percent of the rent.

In addition, the Commissions materials also state that where the tenants rental portion is calculated based on the tenants income, it is a violation of the City Human Rights Law to impose any additional income requirements on applicants for housing.

The Commissions materials, which include three separate documents, with specific frequently asked questions targeted to landlords, brokers and agents and voucher holders are available in multiple languages on our website.

Earlier this year, based on a case the Commission initially brought and New York State Appeals Court held vouchers for security deposits are, as the Commission had asserted, a lawful source of income and landlords must therefore accept them.

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The Commission brought the case in 2017 against the Lefrak organization on behalf of a woman who was denied an apartment because she was seeking to use a security voucher to pay the security deposit. The Commission's case built on a prior decision in order issued by Commissioner Malalis, finding that the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 68 denial of a perspective tenant security voucher was source of income discrimination. The upheld court decision ensures that security vouchers can continue to be administered by HRA and individuals who use them are protected under the City Human Rights Law.

In the last Fiscal Year, the Commission has pioneered a new requirement in source of income discrimination resolutions, mandating that landlords found to have violated the City Human Rights Law source of income protections reserve or set aside a specific number of units in their housing stock for voucher holders. This novel strategy applies the Commissions commitment to restorative justice to source of income discrimination cases.

Not only does it repair the harm to the impacted complainant by ensuring they obtain housing along with damages but it also creates a structural response to the broader crisis of access to housing for voucher holders and reduces the likelihood of future tenants facing the same kind of discrimination. This new approach was just profiled in an article in the Gothamist last week and I encourage the Council Members to check out that

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 69 article if you haven't already and hear some of the stories of the complainants that were helped.

I highlight now several case resolutions. This is just a small sample of the many that the Commission has worked on, the Commission staff has worked on over the past years. In June 2020, a complainant, a Section 8 recipient, filed a complaint alleging that her landlord refused to allow here to begin using her Section 8 voucher after she became eligible for the voucher during her tenancy. The Commission's Law Enforcement Bureau investigation revealed that respondents intentionally failed to process the legally required paperwork for her voucher.

After the Law Enforcement Bureau issued a probable cause finding, the parties entered into a conciliation agreement in which the respondents agreed to pay complainant \$15,000 in emotional distress damages, waive over \$14,000 in rent arrears and other fees, train employees with job duties related to reviewing or evaluating rental applications and revise their tenant screening policies and display the Commissions Fair Housing

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 70 poster at any and all of their buildings in their portfolio.

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And another settlement from February 2020, a perspective tenant who had received rental assistance through Section 8 filed a complaint alleging that a broker would not allow her to apply for an apartment because of a rental voucher. At the time, the complainant was a homeless mother.

Respondents cooperated fully with the Commission's investigation. Complainant and respondents entered into a conciliation agreement requiring respondents to pay \$25,000 in emotional distress damages and lost housing opportunities damages to complainant and \$15,000 in civil penalties. Respondents also updated their policies and source of income discrimination and agreed to attend an anti-discrimination training.

In October 2019, the Commission settled a case involved in source of income discrimination by

Michael Partridge Reality Cooperation. In which a frontline staffer told a perspective tenant that vouchers were not accepted. The Commission negotiated \$5,000 in emotional distress damages to the victim and ordered anti-discrimination training

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 71 for the respondents and creation of the anti-

3 discrimination policy.

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And finally, in August of 2019, the Commission ordered a landlord with 15 buildings to pay \$20,000 in emotional distress damages and \$4,000 in civil penalties for refusing to accept a perspective tenants Section 8 voucher. The tenant had lost her voucher as a result of discrimination and had to seek alternative housing options. In addition to her voucher restoration, the landlord agreed to train all employees with job duties related to reviewing and accepting perspective tenants and to post to the Commission's Fair Housing poster in all of their buildings in New York City.

My testimony now includes a chart that shows the numbers of inquiries, complaints, commission initiated investigations and successful pre-complete interventions from calendar years 2015, 2016, 2017, and Fiscal Years 2018, 2019, and 2020.

I won't go over all of these numbers but if people are interested, this testimony will be posted on the Commission's website later today and we can share those.

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The Commission's Community Relations Bureau has also engaged in deep community outreach and engagement to educate New Yorkers on their rights to be free from discrimination based on lawful source of income. During Fair Housing month each year, the Commission hostesses symposium and over the past several years, source of income discrimination has been a key focus. We built relationships with community based organizations doing critical work on the ground who make direct connections to our team and help us spread the word about our work. Including Neighbors Together, Housing Court Answers, Community Action for Save Apartments, Legal Hand, Nazareth House, Part of the Solution, Asian Americans for Equality, St. Nicks Alliance Community Development Corporation, Northwest Bronx Community and Clergy Coalition, North Brooklyn Housing Task Force, and Met Council.

In Fiscal Year 2020, the Commission conducted over 40 Fair Housing Workshops, held seven onsite in community mobile housing rates clinics, and participated in over 50 additional fair housing related events. The Commission supports the proposal to reduce the current six unit minimum for

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 73

jurisdiction on source of income cases to three units. Which will help ensure access for New Yorkers with vouchers to a broader range of affordable housing staff.

As you may be aware, last year, New York State passed source of income protections statewide that are broader than current protections under the City Human Rights Law and we support more closely aligning the two statutes.

I will turn it over to my colleague Zoey Chenitz to discuss Intro. 2047. Thank you for the opportunity today and I just want to express gratitude as well to the first panel. That brought to life so much of the work that we are all trying to address and it is not easy to speak about one's personal experience and I am deeply grateful that I had the opportunity to hear their stories today.

The Commission believes that access for all New Yorkers to affordable housing free from discrimination is key to the city's wellbeing and we look forward to working with the Council further on these bills. Thank you.

COMMITTEE COUNSEL: Zoey Chenitz, you may begin.

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Intro. 2047 aligns with the Commissions
longstanding commitment to racial justice and greater
social equity. As we have been reminded by recent
events including the public health crisis caused by
the pandemic and widespread social activism seeking
to end systemic racism, two frequently disparities
play out a long lines of race. Whether we are
talking about issues of poverty, access to
healthcare, health outcomes, food security or
involvement in the criminal legal system.

inquiring about and discriminating against applicants

based on their arrest for conviction history.

Policies like Intro. 2047 have been enacted in city's across the country. They are growing in popularity because city's recognize that given the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 75

long history of racial discrimination in the criminal legal system, arrests or conviction histories ought not to bar people from accessing stable housing for

themselves and their families.

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Policies like this one represent a step toward ensuring that whether they are recently returning to their communities from custody or if their records are older, New Yorkers with arrests and conviction histories and their families are given the best possible opportunity to thrive. Our conversations with residents and advocates and communities across the city, consistently reaffirm the desire for such support.

Our support for this legislation also stems from the Commissions long track record of enforcing protections in the employment context for New Yorkers with a history of criminal system involvement. The first such protections were added in 1977 when the Commission was given joint enforcement authority with the New York State Division of Human Rights over Correction Law Article 23A.

Over the years, additional protections were added to the New York City Human Rights Law. Most notably with the passage of the Fair Chance Act in 2015 which

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 76 prohibits most employers, labor organizations and employment agencies from inquiring about or considering a job applicants criminal history until after a conditional offered employment in times of need. And guarantees a job applicants receive proper notice and an opportunity to be heard before they may be rejected from a job based on an individualized assessment of their criminal history.

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Since 2015, the Commission has filed 486 complaints alleging employment discrimination based on criminal history. And as of last week, has 145 open matters related to employment discrimination based on criminal history. The Commission has conducted a total of 1,261 tests related to Fair Chance Act, excuse me, related to the Fair Chance Act from Fiscal Year 2016 through to the present and filed a total of 100 commission initiated complaints resulting from investigative testing.

In Fiscal Year 2020, the Commission assessed approximately \$800,000 in damages and civil penalties arising from claims of employment discrimination based on criminal history. The Commissions Law Enforcement Bureau has also been successful in obtaining far reaching policy reforms that address

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 77 employment discrimination based on criminal history in systemic ways with a focus on restorative justice remedies.

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For example, as the Commission testified in January, the Law Enforcement Bureau has settled cases in which respondents have among other things, agreed to partner with reentry organizations to intentionally include people with criminal histories in the job applicant pool to incorporate New York City's Ban the Box policies and their job applications for offices nationwide and to voluntarily disregard certain categories of convictions that are not otherwise subject to such restrictions when accessing job applicants. Including all convictions more than seven years old, marijuana convictions over two years old, convictions where the person participated in a diversion program, and juvenile convictions.

The Commission is also grateful for its close partnerships with many advocates and community groups that work with us to educate New Yorkers about their rights under the Fair Chance Act including the Legal Aid Society, Legal Services NYC, The Legal Action Center, Local New York, The Community Services

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 78

Society, the Fortune Society, and the Osborne

Association, among others.

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Despite the absence of specific protections based on criminal history, in 2018, the Commission succeeded in resolving a case on behalf of New Yorkers who have been denied housing based on their criminal histories, utilizing a desperate impact theory of discrimination.

The case was against PRC Management LLC, a housing management company that controls 100 buildings with 5,000 units citywide and that had a policy of categorically denying housing to applicants with criminal histories. The Commission charged that this policy had a desperate based on race, color, and national origin since Black and Latinx New Yorkers are disproportionately impacted by arrest, conviction, and incarceration rates citywide and applicants were not afforded an individualized assessment.

The theory of this case was consistent with Fair Housing Act Enforcement guidelines issued in 2016 by the United States Department for Housing and Urban Development or HUD. Under the terms of the settlement, PRC management agreed to pay \$55,000 in

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 79 emotional distress damages to a victim who was impacted in the case and \$25,000 in civil penalties, to revise its application and screening policies, train staff on its new policies and the law and invite applicants with criminal histories who were previously denied housing to reapply.

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The Commission strongly supports Intro. 2047 which would provide the first ever housing protections for New Yorkers specifically based on criminal system involvement. Because desperate impact claims such as those in the case against PRC Management can be harder to investigate and proved in claims of direct discrimination, this addition to the law would significantly strengthen protections in this area.

Intro. 2047 would effectively prohibit discrimination against perspective tenants who have criminal records by making it an unlawful discriminatory practice under the New York City Human Rights Law for a real estate broker, landlord, or their employee or agent to inquire about or take an adverse action based on a rental applicants arrest or conviction history. Adverse actions would include denial of a rental application, higher application

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 80 fees, failure to take action on an application or the imposition of additional requirements or less favorable lease turns.

The bill would also prohibit housing providers from directly or indirectly expressing a limitation based on a rental applicants arrest or conviction history. For example, by stating in ads and application materials that they will not approve tenants with criminal records.

The bill exempts from its coverage any action taken pursuant to a federal or state law or regulation that requires consideration of criminal history or housing purposes. It also would not apply to people renting out a room in their or their families home or to people seeking a roommate.

Importantly, the bill does not restrict housing providers ability to pursue legal remedies if the tenants conduct violates their lease turns.

Intro. 2047's simple straight forward prohibition on inquiries and adverse actions based on criminal history provides clear guidance for housing providers including smaller and less sophisticated actors concerning their obligations under the law.

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## COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 81

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New York City often leads the nation in introducing and implementing new legal protections strengthening human rights. In this area, it is time to amend our lot to join the slate of other jurisdictions who have already passed these protections. These jurisdictions include Seattle, Berkeley, Oakland, the District of Columbia, Los Angeles, San Francisco, Detroit, and Oregon, among many others.

Intro. 2047 would place New York City among those jurisdictions including Seattle, Berkeley and Oakland with the strongest housing protections based on criminal history.

Expanding the New York City Human Rights Law to protect against housing discrimination based on criminal history would offer multiple potential benefits for the wellbeing of our city. Such protections help to limit disparities and access stable housing for protected classes of people who already face discrimination in housing and who are over represented in the criminal legal system.

This includes Black and Latinx people, LGBTQI people, people with mental health disabilities, victims of sexual violence and increasingly women and

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 82 mothers. By reducing the collateral consequences of criminal history in the housing context, this bill can help to alleviate problems of housing discrimination and segregation.

Intro. 2047 can also help to address rates of homelessness and housing instability within the city. According to the coalition for the homeless, in 2018, at least 20 percent of adults who entered New York City shelters did so directly from a jail or prison. And the research shows that jail and prison stays tend to increase the risk of homelessness.

As we know, a stable home is the foundation for a persons wellbeing as well as the wellbeing of their families and communities. A stable home enables people to find and maintain employment and promotes better health outcomes since people with a stable home are better able to receive health treatments and to care for children and other dependents.

Increasing access to housing also significantly reduced rates of child poverty and rates of recidivism. In short, we all stand to benefit when barriers are removed stable affordable housing for our fellow New Yorkers.

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 83

While this bill will not on its own solve all of the challenges facing people with criminal history, we believe it is an essential step toward helping our city move toward a brighter future.

For all of these reasons I've discussed, the Commission strongly supports Intro. 2047 and we look forward to working on it with you. Thank you.

COMMITTEE COUNSEL: Thank you to the members of the Administration for your testimony. We are now going to move on to questions for the Administration. I want to remind Council Members that should you have questions, please use the Zoom raise hand function and I will call on you in the order in which you have raised your hands. We will now turn to our Co-Chairs Chair Levin and Chair Eugene for questions. Chair Levin, you may begin.

CHAIRPERSON LEVIN: I'm going to pass it over to Chair Eugene for a moment because I've got some childcare issues at the moment but I will be listening and then I will come back to my questions after.

COMMITTEE COUNSEL: Alright Chair Levin, we will now pass it over to Chair Eugene for questions.

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your question.

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CHAIRPERSON EUGENE: Thank you very much Chair Thank you very much and I want to take the opportunity also to thank all the participants, the members of the community who came to testify and to share with us their situation. The situation they are facing in the housing system and I want to thank also all the members of the panel, their testimonies also and one of the things I want to mention is Mr. Jordan was talking about the different programs in front of the Administration to address the homelessness and also the discriminations. on what he said, it seemed that everything that is correct is an okay and beautiful but Mr. Jordan, do you believe that the system is well structured enough and you have done everything possible to ensure that the people who have vouchers, who are in the housing system can have access to suitable housing and that can now fulfill their needs and also bring them some dignity as members of our society? BRUCE JORDAN: So, thank you Chair Eugene for

CHAIRPERSON EUGENE: You are welcome.

BRUCE JORDAN: Given the tools that we have at hand, I think my testimony has demonstrated that we

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 85 2 have made tremendous strides in servicing our 3 clients. As I indicated, I mean, we moved out 4 150,000 individuals and/or prevented them from going into shelter. The Census are down to 54,000, evictions are down 41 percent. We work tirelessly 6 7 with our providers, both shelter providers and also 8 with our providers in the community such as Homebase and Legal Service providers to closely monitor any pending eviction actions or any barriers to moveouts 10 11 and we proactively work together to address them on a 12 case by case basis as best we possibly can. 13 CHAIRPERSON EUGENE: Hello? It seems there is a problem with - Hello? 14 15 COMMITTEE COUNSEL: Mr. Jordan you are on mute. BRUCE JORDAN: Can you hear me now? 16 17 COMMITTEE COUNSEL: Yes. 18 BRUCE JORDAN: I would just also add of course 19 there is always more work to do as I did indicate in 20 the testimony. Thank you. 21 CHAIRPERSON EUGENE: Thank you very much. 2.2 course, you know, I always mention what my father 2.3 usually said. He usually taught also the children there is no perfection in life. Whatever you are 24

doing, how great you could be, how intelligent you

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 86 can be but you will never reach perfection. There is always room for improvement and he used to say that every time before you go to sleep. Take a moment to think about what you have done during the day and what you will be doing tomorrow and see what you can do to improve what you have done.

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And based on your experience, what do you believe that we as a city can do to make the housing system better? Based on your experience, based on everything that you have said, in order to ensure that the people who are benefiting from the housing system, who have vouchers. Because what we have been seeing throughout the city and also in the testimonies, it seems to indicate that we have to do a lot. Could you just elaborate? Give us some example. Something that you believe that we should do to better the system. Any new approach, any way to rethink the system that we have.

I don't say that we are doing you know, a lot but as I said, there is no perfection and you do agree that much more need to be done. Is there anything that you are thinking about or what you think that we can do to the circumstances right now, to what we have right now. What could we do to implement and to

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 87

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better the system that we have in addition to increasing the vouchers and putting in legislation and stuff like that. Is there anything that you believe that we more we can do, we should do?

Eugene. I think one of the things that we need to continue to do together is to work with our partners in both the state and the federal government to increase the housing supply. As you said in addition to all the other things that we've been talking about and trying to do, but we're constantly at this Administration evaluating what we can do thus, that's why we streamlined right, in order to make the programs more easier to make it one and more sellable and more understandable by both staff, clients, and landlords and brokers.

So, we're constantly evaluating but we have to work within the means of what we have. But really, I mean, it's really a supply issue.

CHAIRPERSON EUGENE: Thank you very much for your answer. You know, I always, when I'm thinking about the city, when I'm thinking about our society, I believe that all of us, we are all members of the community. We are all members of the society. We

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 88 are all human beings. Whenever there is an issue, I believe regardless of our position, our social and economical status, we should all come together to resolve the issues facing our society in our cities. I may be wrong but that's what I believe on and you did mention that some of the time, you negotiate with the landlord, with the brokers because as I said, we are all in this together. All in this together, you know, I believe the best way to ease off any issues is to bring all the departments, everybody at the table.

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You mentioned that you have had negotiations with the brokers. Could you elaborate on those negotiations? What happened? What did you discuss? What was the goal in the negotiation and what was the outcome? Did it reach the outcome, what you were trying to do by negotiating with the landlord or the brokers?

BRUCE JORDAN: So, thank you once again, Chair

Eugene. I mean, it started with the beginning of the

Administration when we reintroduced and recreated

these subsidies. We had to go on a vigorous campaign

with RSA and the different broker and landlord

organizations and basically try to let them know that

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 89 this wouldn't be advantage all over again. That there were different programs. We tried to make them understand what the rules are. Over time, we tried to adjust based on the tools we had and add things we could. So, we added a landlord bonus, we added a unit whole, we also added basically additional security type mechanism that if a landlord was worried about maybe damaging the apartment or maybe not renting to someone because they felt the security voucher process didn't work for them or wasn't enough. They could not only get the security voucher returned to them but they can get up to \$3,000 additionally towards damages. So, all of these things came about by this administration who was willing to sit down and listen to everyone involved within the means that they had but we could do just by the city itself going it alone. But once again, like I said, I don't think we can by ourselves address the supply demand.

CHAIRPERSON EUGENE: Thank you very much Mr.

Jordan, thank you. Deputy Commissioner Sussman, I

would like to ask you a few questions. I don't know

if my colleague Council Member Levin is available or

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 90 can I still you know, enjoy the opportunity to ask a few questions.

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So, let me ask some questions to Deputy Commissioner Sussman. You mentioned something that I like. You were talking about as I said previously that we are all in this together and we have to reach all the partners, regardless if it's good or bad. But you know, everybody, everyone is a partner and you mentioned Commissioner, Deputy Commissioner Sussman, that you educate the business owners. That's wonderful. You educate the people. We have to reenforce law but one of the things that is very important, education also is very important and I think that I had the opportunity to discuss that you know, in detail with the Commissioner herself. Because some of the time people can give value to rules and regulation and principle because of lack of information and education. And I question in the effort that the Human Right Commission is doing and educating in the business on this and also, what I call the other partners. Can you elaborate on the type of training or education that you have had the opportunity to provide to the business owners in terms of housing and discrimination in housing and

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 91 also in the type of discrimination in other issues effecting the people that we are serving in New York City.

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DANA SUSSMAN: Sure, thank you for the question Chair Eugene. We take training outreach and education incredibly seriously. It has been a key part of our ability to ensure that as many New Yorkers as possible both know what their rights are but also know what their obligations are under the City Human Rights Law and as I mentioned, the law has changed dramatically over the past five or six years and so, to keep up with those changes and ensure that people have the tools to comply, we have invested greatly in building out workshops and trainings and building our capacity to provide trainings in multiple languages across the city.

Those often used to be held in person, they are all now virtual and you know, we will continue to explore the best way to deliver them. We also require training when we are resolving cases. So, in many circumstances where we have you know, an individual landlord or a broker who this is the first time that we learned that they are violating the City Human Rights Law or they are unaware of the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 92 requirements under the City Human Rights Law. They might be a small business. They don't have you know, an in-house attorney to advise them. We would often in those situations require training by us, so we know exactly what content they are receiving. free and it is you know, something that we would offer monthly or quarterly, so that they take the training, they change their policies, they ensure that you know customers who are coming to them get information about their rights and we resolve those cases without a fine, with a penalty and we move on. Now, if we see those same respondents come back because we learn of other you know, additional

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Now, if we see those same respondents come back because we learn of other you know, additional violations, at that point we would consider monetary fines or penalties against that respondent in addition to other potential — but we find that education and providing sort of an education first approach, especially with smaller operators is really, really critical. But we also think that when there are large operators with you know, housing stock in the thousands that have resources and know or should know what the laws are, that we enforce the law aggressively to ensure that the message is being sent that violations of the City Human Rights Law

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 93 2 impacting large populations of New Yorkers, 3 particularly vulnerable New Yorkers, those violations 4 are taken seriously and that there will be repercussions. So, we have a really broad and sort of varied 6 7 approach depending on what the particular situation of that case and that potential respondent is. 8 CHAIRPERSON EUGENE: Thank you very much. I see that my colleague, Council Member Holden is raising 10 11 their hand. Operator, moderator, can you please give Council Member Holden the opportunity? 12 COMMITTEE COUNSEL: I'd like to call on Council 13 Member Holden for questions. Again, Council Members 14 15 in general, please keep your questions to five 16 minutes. The Sergeant at Arms will keep a timer and 17 let you know when your time is up. And for any other 18 Council Members who have questions, please use the 19 Zoom raise hand function. Over to Council Member Holden. 20 21 SERGEANT AT ARMS: Time starts now. 2.2 COUNCIL MEMBER HOLDEN: Thank you Chair's and 2.3 thank you all for your testimony. It's an important hearing. I support the proposed legislation 24

mentioned today; however, I do have some questions

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 94 and concerns regarding Intro. 2047. For Senior Policy Council, Zoey Chenitz, my concern is specifically for folks registered as sex offenders, arsonists, and people with recent violent felonies including drug dealers. Do you think that the bill might include either a timeframe for applicants who have a recent history of violence or have demonstrated that they have been rehabilitated at all?

ZOEY CHENITZ: Thank you for the question Council

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ZOEY CHENITZ: Thank you for the question Council If I can take a step back just to give a little bit of a frame, I think that might be useful. So, as I mentioned in my testimony, the Commission comes to this issue with quite a lot of experience in the employment sector. And in that context, our law takes an approach perhaps along the lines of what you may be contemplating. Rather than I though prohibition, there is a procedural set of requirements for covered entities. So, if someone is applying for a job, they are first assessed based on their qualification but then given a conditional offered employment and it is only after that their criminal history is reviewed and it's generally with a focus on a relationship between someone's criminal

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 95

history and the specific job at issue and then there is a three day hold period during which the person can come back with information that might be — you have the wrong criminal history record for me or here

is evidence of medication.

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Our view is this is not a useful framework in the housing context. It's a poor fit. In part, that's because in the employment context an analysis that is specific to one job, say you are applying for a job as a driver, would be very different if you were applying for a job say in a manufacturing plant. The nature of your job would vary.

In the housing context, the considerations for someone's criminal history are largely going to be the same we anticipate with respect to any unit someone would be applying for. And so, that creates the risk of creating a group of people who may be unable to secure stable housing with all of the negative social outcomes that all of the speakers today have highlighted.

So, with that view in mind, we do believe that a flat prohibition offers important benefits, both to those who are seeking housing and also for the covered entities. It's straight forward and simple

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 96

to understand as Chair Eugene highlighted in his questions. There are smaller housing providers in the city who may be less sophisticated. This is a law that everyone can understand. It doesn't have any added expenses; it doesn't slow down the housing market in getting that assessment.

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And I would also add, related to your specific question, that there is already a very extensive body of state laws that dictate where people on the registry can live and that provides for an incredible amount of supervision for them. It's leveraging nothing to undermine that but it would do the good deed of ensuring that everyone in our city who is returning has access to stable housing for themselves and for their families and we believe that is to the benefit of New Yorkers.

other cities that already have this legislation. I'm a little concerned because I looked at some of those cities and they have a little bit more specific language than we do, then we are proposing here. You know, also Seattle's law, I believe, their laws are encountering lawsuits and have not had a positive result on addressing discrimination. Do you know

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 97

anything about — have you looked into Seattle's problems now that they are facing with a similar kind of law?

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ZOEY CHENITZ: I am vaguely familiar. I am somewhat familiar with the litigation that you referenced, so my understanding is that Seattle passed a packet of legislation together which including one legislative piece that's simply not an issue here, which is a requirement that housing providers except the first application that was qualified, that they received in time.

So, that first time requirement is not at issue here and that was a significant portion of what the plaintiff's and the litigation had challenged in Seattle. My understanding is that there has been quite a number of different appeals that have already now gone up and been decided and the most recent decision was decided in Seattle's favor, which was to clarify what the standard of review would be for the Fair Chance Housing proposal and the Washington State Supreme Court held that its rational basis review.

So, I think our expectation - sorry.

COUNCIL MEMBER HOLDEN: My time is up, so I just want to just mention that I think there are some

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 98 consequences for other tenants that I think we have to consider and I think there needs to be a language that the person should have demonstrated that they have been rehabilitated, that they are not let's say lighting fires. They are not doing arson; they are not doing certain things that can jeopardize the other tenants.

So, I think this needs to be looked at a little bit more specifically and we need to look at other city's that have this kind of legislation but they do have more specific language. Thank you. Thank you Chair's.

ZOEY CHENITZ: Do I have time to respond briefly to that?

COMMITTEE COUNSEL: You can wrap up, sure.

ZOEY CHENITZ: Yeah, I just wanted to say we'd welcome the opportunity of course to discuss all of these approaches and questions with you. But I did want to clarify that this bill focuses on peoples past and protecting against discrimination based on speculation of how future — it doesn't in any way limit landlords ability to obtain you know, legal remedies or actual conduct or for violations of lease

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 99 2 terms. And I think that's a very important 3 distinction to bear in mind. Thank you. COMMITTEE COUNSEL: Thank you. Seeing no other 4 Council Members with their hands raised, I'm going to 5 turn it back over to Chair Levin for questions. 6 7 CHAIRPERSON LEVIN: Thank you very much Ms. Kilawan and I want to thank all of the - oh, Chair 8 Eugene? CHAIRPERSON EUGENE: Thank you. Can you hear me? 10 11 CHAIRPERSON LEVIN: Yes. 12 CHAIRPERSON EUGENE: Yes, thank you very much. 13 Can you give me the opportunity to ask a very quick 14 question? 15 CHAIRPERSON LEVIN: Of course. 16 CHAIRPERSON EUGENE: Thank you very much. Deputy Commissioner, just to take me back on what's on the 17 18 comment of my colleague Holden. Intro. 2047 19 currently does not allow consideration of any type of 20 criminal background for housing related papers. And does CCHR agree with this approach, if not, what type 21 of limitation should exist in this bill? 2.2 2.3 any language that should be changed? I know that you say that you would be happy to 24

continue the conversation but what is the position of

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 100 2 CCHR on this approach and if CCHR doesn't agree, 3 what's the type of limitation should exist in this bill? 4 Commissioner? Hello? Hello? DANA SUSSMAN: Hi, sorry, it was not letting me 6 7 unmute briefly. Can you hear me? 8 CHAIRPERSON EUGENE: Can you hear me? Did you hear my question? DANA SUSSMAN: Yes, yes, I did, thank you. I can 10 11 let my colleague Zoey Chenitz respond but I will say that the Commission supports the bill as it is 12 13 proposed now. There are likely some changes that we 14 can work through with the Committee and with City 15 Council and with our you know, our Administration 16 partners but the framework that's been proposed is 17 the framework that the Commission supports at this 18 point. 19 And Zoey, if you have anything to add, please feel free. 20 21 ZOEY CHENITZ: I don't have anything to add, that's what I would have said, thank you. 2.2

CHAIRPERSON EUGENE: Now, I want to turn it back

to my colleague Chair Levin. Thank you Chair Levin.

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 101

CHAIRPERSON LEVIN: Thank you Chair Eugene. So, thank you to the Administration officials and to my Co-Chair. Again, I apologize if there is some squawking here from the little one.

I would like to ask from HRA just about some of the voucher issues. My first question is how many CityFHEPS shopping letters are currently out in the market?

BRUCE JORDAN: So, thank you for your question.

Okay, now, I'm unmuted. Go ahead Erin, you can

start.

that technical difficulties. The question was how many shopping letters are in the field. We would have to get back to you on the exact number. I think what's important to note is that individuals might be eligible for more than one program but we can get back to you with that exact number. I don't know if Bruce has anything to add.

BRUCE JORDAN: No, nothing to add. Thank you.

CHAIRPERSON LEVIN: I mean, is that something
that we keep track of? Is the number of shopping
letters out there specifically for CityFHEPS because

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 102

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you know, that's what we're talking about here. Is that something that the city keeps track of?

ERIN DRINKWATER: Sorry, problem with the mute.

So, what we are looking at is the fact that there are multiple solutions here and in regards to the number of shopping letters, we want to make sure that people are moving out and that could be through the multiple tools that we have available to us on the rental assistance side in the way of subsidized moveouts as well as unsubsidized moveouts.

And then, on the prevention side, we also want to be certain that for folks who are in community, that we are making sure that we are connecting clients to the most appropriate resource. That might be paying rent or utility arears. It might be the connection to the Office of Civil Justice and our anti-eviction and anti-harassment work or it might be referrals to Homebase to gain access to any number of preventative tools of the 26 locations across the city.

CHAIRPERSON LEVIN: That's all understood. I just want to know, because the CityFHEPS at the moment, you can't get CityFHEPS as a preventative voucher. You can only get it if you are in shelter right?

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ERIN DRINKWATER: No, the CityFHEPS voucher has the eligibility criteria posted online in which it can be used also as a prevention tool. It is primarily used as a moveout tool, the vast majority of uses of CityFHEPS is for moveouts from shelter into permanent housing. But there is a subset of the CityFHEPS voucher that is used to maintain permanent housing in limited circumstances for individuals who are in community.

Part of the issue with the shopping letter is the way in which that shopping letter is generated from either from HRA and DHS. But it is, CityFHEPS primarily a moveout tool. It complements the StateFHEPS program and can also be used as I mentioned, in limited circumstances for preserving a tenancy in the community.

CHAIRPERSON LEVIN: Okay, I get all that. I actually just really want to know, I'm really genuinely interested here, does the city keep track of how many are out there at any given time?

COMMITTEE COUNSEL: In order to void any of the technical difficulties that we've been experiencing with the muting and unmuting, if you can all remain unmuted during this question and answer period, that

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 104 will mitigate for the technical difficulties we've been experiencing. So, please remain unmuted at this time, all of the members of the Administration.

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ERIN DRINKWATER: Part of the challenges with a concrete number is the ways that that shopping letter is generated. So, to have a confirmed number is a challenge because of the ways in which that number can be, that youcher can be issued.

CHAIRPERSON LEVIN: Okay, what's the average length of time that a client has a shopping letter?

ERIN DRINKWATER: So, shopping -

CHAIRPERSON LEVIN: Before they find an apartment.

annually and the time from the issuance to move to apartment is reliant on a number of factors. I don't have an average number for your today. It includes anything from finding the correct size apartment, finding an apartment that meets the needs of the client as it relates to perhaps a bureau preference. Clients can reject an apartment just like you or I can, it might not meet their specific needs.

So, there is a number of factors that play in having a shopping letter and then moveout.

## COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 105

CHAIRPERSON LEVIN: How do we — was is our methodology for assessing whether the CityFHEPS program is successful or not?

ERIN DRINKWATER: So, last year alone, the CityFHEPS program moved over 12,000 individuals and were able to utilize that program. That significant number as we have all of our rental assistance tools but the voucher itself isn't the only tool, right. We have the NYCHA set asides, we have legal services and we have the payment of rent and utility arrears.

CHAIRPERSON LEVIN: Understood, I'm really just — because we're just really talking about CityFHEPS here. I understand that it is a tool in the toolbox. So, let's kind of establish that that is tool in the toolbox. There are other tools in the toolbox. It's not the only thing but for a few years now, I've been trying to drill down on this particular program. Because this particular program really has an outsize role in that toolbox and the evidence of that is when we look at the data from 2011 to 2014. When there was not a rental assistance program run by the city and that's when we saw a 30 percent increase or 40 percent increase in the shelter Census.

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 106

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So, let's just — because I just want to make sure that like, all of my questions are going to be about CityFHEPS.

ERIN DRINKWATER: Okay, so I'm happy to talk —

CHAIRPERSON LEVIN: What is the methodology that

we use to determine whether it's meeting its

objectives.

ERIN DRINKWATER: Right, so you mentioned I think an important factor here, which is the pretty significant increase we saw in homelessness when advantaged was not an existence.

We saw a 38 percent increase in the years that we did not have that tool available to us. CityFHEPS is something that we streamlined in 2018. Prior to that, it existed as seven unique programs. The streamlining that occurred in 2018 made that program easier to use for clients, easier to understand and accept for landlords. That work is important.

When you look at our Census, if you want to talk about how we are measuring it, our Census has been flat year over year from 2017, 2018, and 2019, which has not occurred for over a decade.

Furthermore, our families with children Census is at 2012 levels. So, this program -

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CHAIRPERSON LEVIN: Well, right now it's at 2012 levels but that's because of an eviction moratorium. In February it was not at 2012 levels. It is today, we've had an eviction moratorium in place now for six months.

I just, I get all the history, I don't really want to kind of go around in circles here. I'm just really trying to get at, you know, this is a governmental program. It's a linchpin to our homelessness efforts.

I just want to know what the, I mean other than kind of these broad issues of you know, whether our shelter Census is remaining constant or like, how are determining, how are measuring the success of this actual program? Is that program working? And the reason I ask is that we've been hearing from clients. I've been hearing from clients for years now, years, years. We had this exact hearing, an oversight hearing on maybe the prior iteration of the vouchers, I don't know, it was like a couple of years now. We had a hearing already about this.

We know anecdotally the challenges here. I just want to know what rigor the agency uses to assess whether it's working or not because how are we to

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 108 know, how many iterations have we had? We've had Link, we had Link one through gazillion. No more Link, Link's out. Then it was CityFEPS and now it's CityFHEPS. And we've had so many iterations and how are we gauging whether these are successful or not? That's what I want to know. What metrics are we using, what are the metrics? That's what I'm trying

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to get at.

include, do landlords accept the program. We've worked very closely with landlords to have them understand the program, to provide incentives to them, including a landlord bonus. As my colleague Mr. Jordan mentioned, we talked about the unit whole bonus. Working with landlords is critical. We need to have that supply available to us to ensure that our clients can utilize the voucher and move into locations.

We also want to be mindful of the fact that while the program is — folks can be eligible for the program for five years and has the good cause extension for future years, we also want to be mindful to make this something that clients ultimately are able to pay their rent on their own.

So, we are balancing both the incentives that we have for the landlords to have them use and accept the program and then the future ability to pay with our clients.

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CHAIRPERSON LEVIN: Commissioner, I'm sorry, I apologize, those are all kind of considerations, maybe qualitative considerations for the program but they are not metrics. What I am looking for are metrics, percentage of shopping letters that are out there that are accepted within you know, that resulted in an apartment in three months, six months, nine months, twelve months, eighteen months, twenty-four months.

You know, I'm looking for — I'm looking for data.

I understand that it is an art as much as it is a science but for years now I have been asking for numbers and I still don't have them. And so, what I'd like to know are what are — what are the data here. I mean, frankly, I sent a letter I think to Commissioner Banks back in November of 2019 and I don't know if I ever received a response to that asking all of these questions.

I don't know what the data is, so I don't know.

All I know is anecdotally people tell me they've had

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 110 vouchers for years, two, three years, four years and haven't been able to find an apartment and that seems logical to me because the vouchers are worth what they are worth and they are not the Fair Market Rent.

So, I mean, I don't know if it is much more complicated than that but I have no data. I have no data from the Administration and I've asked for it a number of times. So, that's what I'm kind of getting at here is where is the data, I need the data.

ERIN DRINKWATER: Sure, I mean we provide regularized reporting to Council Finance with each budget plan on the rental assistance program and our moveout numbers.

As it relates to some of the metrics that you are talking about, I do think that it is more new ones. We have clients who have preference just as much as you or me in terms of what they want to do in terms of finding an apartment. And so, clients can reject apartments just as quickly as they can —

CHAIRPERSON LEVIN: How many have rejected apartments?

ERIN DRINKWATER: I can speak to the number of clients that I've worked with in my office and there

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 111 are instances in which clients reject apartments and it can be for any number of reasons.

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CHAIRPERSON LEVIN: Do we keep track of that? Do you keep track of whether they are rejecting apartments. Like, is there a number of clients that have rejected apartments?

ERIN DRINKWATER: I would have to speak to my colleagues in terms of what numbers we have on that.

CHAIRPERSON LEVIN: Do you understand my frustration? I've been asking now — I mean, honestly you and I have talked about this letter I sent back in November of last year. I never got a response, I mean COVID intervened there but I sent the letter in November asking all these questions and never really got a response.

ERIN DRINKWATER: We can certainly follow up on the letter. I think as you rightfully noticed, it possibly was caught up in the COVID response but I am happy to look at that letter.

CHAIRPERSON LEVIN: COVID started in March and I sent the letter in November. I mean, this has been ongoing. The reason that you may be sensing some frustration in my voice here is that we've been at this for years and frankly, I mean, the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 112

Administration has been supportive of Home Stability

Support HSS, that's the bill in Albany and this

legislation does much the same as HSS, it's just that the city is going to have to pay for it instead of the state.

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And so, if we're really — if the city's objection to this is really that we don't want to pay for it, we think the state should pay for it, then that's an argument that I will accept at face value.

ERIN DRINKWATER: And we've quoted that. I mean, we've pointed to the places where we've had the most success in driving down homelessness. We've talked about the work that was done collaboratively with the federal government as it related to focus on veterans homelessness. Having the additional resources from the federal and state government is critical and it's even more critical now when we're operating in a world in which we are facing a very significant budget declines. We're facing layoffs at the city that not only will impact staff but potentially programs because of the very real budget situation that we're currently facing.

I know we've talked and I've talked to your staff about supportive long-term borrowing. These are all

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 113 real situations that we need to face and I think having a program where now we would increase the city's obligation is problematic. There is also the very real problem of setting up a situation in which the state program would be less attractive to landlords and they would be able to hold out and you know, only accept a CityFHEPS voucher.

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That is troubling and we don't want that. We want to make sure we have as many tools and I know you only want to talk about CityFHEPS today and that's fine, but there is not a single tool that works for everybody. And that's why we have the multifaceted approach. It's why for some people, it's going to be supportive housing. For others, it's going to be a roommate. We need to be able to match the variety of solutions that we have available to us for each client.

CHAIRPERSON LEVIN: Okay, so then because I've been asking for data and numbers and they are not forthcoming, what would the Administration say to somebody or a family, an individual or a family who has had a CityFHEPS voucher for 36 months and can't find an apartment. What would the Administration say to that person?

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ERIN DRINKWATER: That we stand ready to continue to work with them. That one of the resources that we have available through our housing specialists, through our team and DHS -

CHAIRPERSON LEVIN: They are not working. years with a voucher is not an acceptable outcome. mean, it's not a successful outcome. That means that we've been paying whatever we pay a month. \$3,000 a month for somebody to stay in shelter. We've been paying all of those months. All those months longer. I mean one other way to look at this. We see how many fewer people are in shelter right now because of the eviction moratorium. How much are we saving by those families not in shelter and if we were to look at that and say, how much would it have costs us if there was no eviction moratorium to keep those families from being evicted. Mr. Nash is holding up a calculator, I can't see the numbers but he is probably giving me some good — how much would we have saved, if you just took the number of families. The difference between the number of families that would have been in shelter and we know that they are not in shelter because of the eviction moratorium.

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That's that difference between 69,000 or 59,000 and 54,000 and so those number of families, if we were to have CityFHEPS, since it is available to people in communities to keep them in their apartments, how much is the difference between what we would have paid to keep them in their apartments versus what we would have paid to keep them in shelter and I guarantee you, it is more than \$1,000 a family a month, that difference.

The argument that it is not fiscally sound, even at this time to increase the city's obligation.

We're obligated, we have a right to shelter. We're already obligated. We already paid for it. We just paid for it in terms of shelter, instead of paying for it to keep people in their apartments or get somebody in an apartment.

I mean, my frustration here is that we've been having this conversation for years now. Years, and we've held off and we held off in March to see if the state were going to act and I guess the argument could be made that we'll just off again until March 2021 to see if the state wants to take this up again. Whether the governor has any interest in taking this up again. But at a certain point, I'm out of the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 116

Counsel and Mayor de Blasio is out of the mayoralty and at the end of 2021, are we going to look back and say gee whiz, we really should have just you know, waited longer.

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I mean, at a certain point, the opportunity will be past and this is — there are people that are in shelter for years because these vouchers don't work. We don't have Section 8 vouchers. There is no Section 8 vouchers available. I mean, there is like a handful of Section 8 vouchers. If you get a Section 8 voucher, it's like winning the lottery.

It's like winning the lottery and guess what,

Section 8 vouchers work. Someone gets a Section 8

voucher; they are staying in their apartments. They

are finding new apartments. I mean, honestly, I

don't quite understand why we just don't make a city

funded Section 8 voucher that has all of the

obligations of a Section 8 voucher to the point where

a perspective landlord doesn't know the difference.

It's just a Section 8 voucher.

You know, the landlord will say, what does it matter to the landlord whether it's federally funded or not or city funded. If it is the same voucher, a landlord will take it because we know a landlord will

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 117 take Section 8 vouchers except for those that engage in source of income discrimination but we know by and large we present a CityFHEPS voucher and a Section 8 voucher to a landlord, we know which one they will pick. We all know.

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I mean, I don't know if you have a response to that but I mean really, without data from the Administration, all we have, all we have is the evidence in front of our faces and like, what we can see with our own eyes but the fact that we don't even know how many vouchers, I mean how many shopping letters are out there at any given time. We don't know what the average length of time that somebody is shopping for an apartment. All this anecdotal because we have no data from the Administration.

So, I don't know what to say other than, you know, we have to act and we have a super majority of sponsors on this legislation and I'm not waiting any longer. I mean, I don't know. I will turn it over to my colleagues if they have any other questions.

COMMITTEE COUNSEL: No other questions from Council Members. No Council Members have their hands raised. Chair Eugene would like to ask a question at this point.

CHAIRPERSON EUGENE: Yes, thank you so much.

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we know that there have been a citywide voucher pause

Thank you. To the Commissioner, Deputy Commissioner,

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and I believe that CCHR has been affected by that

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also. Could you speak in detail, can you tell us how

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CCHR is going to be impacted? You know, especially

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the housing administration is frustrated. Is CCHR is

DANA SUSSMAN: Thank you for the question Chair

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going to be impacted by these citywide budget cuts.

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11 Eugene. Like, all city agencies were grappling with,

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you know, an unprecedented budgetary crisis. We are

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currently you know, working within the current

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constraints that we have. We continue to do the

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telework over a single weekend. We moved our entire

work. Our work has been impacted by both going to

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workforce to telework and continue to do most of our

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work remotely. And we are challenged, as we have

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been challenged before with an incredibly broad

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mandate under the you know, one of the broadest anti-

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discrimination laws in the country to do this work

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effectively and to address systemic problems within

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And so, it's not a new challenge for us.

our current resources.

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been, we were an agency of about 55 staff when the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 119

Commissioner started in 2015. We are larger than that now. We are not at our largest but we have greatly appreciated the support of the Council and the Administration in growing our agency from when we started five and a half years ago. But we continue to move within the current constraints and get as creative as we can to remain as effective as possible.

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CHAIRPERSON EUGENE: Yeah, during the public hearing that we have had, the Committee on Civil and Human Rights, we have been trying to ask the Commissioner of CCHR about the budget constraints. You know, the challenges that they are facing in terms of you know, enforcing the law and also providing the services to the people in need. And they never give us a clear, you know, response about the needs [DROPPED AUDIO 2:23:10].

We know the New York City invasion of human right is current in war in the Fair Housing Assistance program and we see funding from — why doesn't CCHR try to enroll also in this program?

DANA SUSSMAN: This is something that I know we have discussed before. It is my understanding based on conversations that I have had with our Deputy

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 120

Commissioner for Law Enforcement, who has testified before this Committee before that the HUD administrative requirements and reporting requirements would require one early or entirely the staff time of one staff member and we do not have the staff to spare at this point.

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CHAIRPERSON EUGENE: I'm sorry, could you repeat that for me. Would require what?

DANA SUSSMAN: It is my understanding that to comply with all of the reporting requirements that this program administered through HUD requires, would eat up one staff members entire portfolio. And so, that would reduce our Law Enforcement staff or support staff by one effectively and so, the assessment was made by our Deputy Commissioner, that at this stage, we cannot afford to lose additional staff member time to comply with those administrative requirements.

We can reassess that at a later stage but because we are a file as of right agency. Essentially, if you state a claim of discrimination under the City Human Rights Law, we cannot turn you away. Our doors remain virtually open. We are trying to be as effective as we can with our current resources and

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 121

so, to commit that kind of level of staff time to the Administrative requirements for the HUD program, just does not make sense for us right now.

Yeah, but I really don't CHAIRPERSON EUGENE: understand that because usually more funding, more resources and we would be able to hire some additional you know, staff to fulfill this requirement, I believe. That would be beneficial also to the people that we are serving because a lack of resources you know, has been a challenge for many institutions. When you have enough resources, enough you know, opportunities so that means you can do much more. You can provide more services. So, don't you think that would be beneficial to New York City and to the people that we are serving to apply to this program and get more money, more resources to hire additional staff you know, complying with this requirement?

Can you hear me?

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DANA SUSSMAN: Yes, I'm sorry, it doesn't allow
me to unmute myself.

23 CHAIRPERSON EUGENE: Oh, okay.

DANA SUSSMAN: You know, me are working and crunching the numbers like every other city agency to

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 122 expand our work to ensure that we are using our resources as effectively as we can. I think that there are questions as to how quickly you know, how quickly the resources from HUD would impact the agency. And again, our staff have dockets of you know, 30 to 70 cases each and if we are pulling staff members away to handle some of those administrative requirements, those cases would then not be assigned to an attorney or would be assigned to other attorney's.

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So, again, I don't have more detail I can share right now. We are happy to get back to you on this but I've had this conversation with our Deputy Commissioner for Law Enforcement who her expertise is, she is formerly from the Department of Justice. Her expertise is in housing discrimination. She is very familiar with the HUD program. I can get back to you further on this later but again, just checking in with her this morning about this and her assessment was that this program did not make sense for us right now.

CHAIRPERSON EUGENE: Yeah, but it seemed to me that the issue is an issue of resources to hire more people because you can not afford to lose one staff

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 123 2 member because more resources, if you have the 3 funding or the resources, you would probably be in 4 better position to hire more staff, I believe. But let me ask one thing, when did the CCHR last apply for this funding? Can you tell me when? 6 7 DANA SUSSMAN: If I could just clarify something, 8 I think is important. The money - there is a lot strings attached to that HUD money and from what I understand, it will not be allowed to be applied to 10 11 personnel. And because it varies you know, quarter 12 to quarter, we could not quarantee that we could 13 fulfill you know, that wouldn't be a quarantee 14 particular sum and again, from what I understand, we 15 couldn't actually apply it to personnel lines. So, it wouldn't be that sort of you know, easy 16 17 answer of if we did a. we would get b. We would not 18 be able to add personnel based on that HUD money. 19 CHAIRPERSON EUGENE: Alright, thank you very 20 much. Let me turn it back over to Chair Levin. 21 CHAIRPERSON LEVIN: Thank you Chair Eugene. 2.2 CHAIRPERSON EUGENE: Thank you so much. 2.3 CHAIRPERSON LEVIN: You know, I'm going to ask a couple of more technical questions on the rental 24

assistance vouchers. When using CityFHEPS vouchers,

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 124 who is currently tasked with completing inspections of apartments prior to move in and has this changed recently?

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turn it over to my colleague Mr. Jordan. So, we conduct the inspections. Those happen at the provider level. The apartment review, list, and guidance is posted online. So, landlords have an opportunity to review that. We have a whole section of information for landlords available about the program online and I can turn it over to Bruce to go through some additional information about that apartment checklist.

BRUCE JORDAN: Yeah, so thank you Councilman

Levin. For apartments out of shelter, DHS, I mean,

the shelter providers do those inspections for

apartments in the community. The CBO's like Homebase

do that and for any rooms, there is a special unit

within DHS that does those, completes those, excuse

me.

CHAIRPERSON LEVIN: And what's the program again that moves people out of state?

ERIN DRINKWATER: Special One Time Assistance program SOTA.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 125 2 CHAIRPERSON LEVIN: SOTA, who does the 3 inspections for SOTA? 4 ERIN DRINKWATER: So, I don't want to misspeak on the record. That program did change earlier, I 5 believe earlier this year, so I want to be mindful 6 7 about my testimony on the record. I will get back to you. There are inspections though for those move 8 outs. CHAIRPERSON LEVIN: Okay, but you will tell me 10 later who does them? 11 ERIN DRINKWATER: I'm going to get back to you. 12 13 I don't want to misspeak on the record. Thank you. 14 CHAIRPERSON LEVIN: Okay. Can you provide us, 15 for the past year, can you provide us the number of 16 annual placements by population. So, families with 17 children, adult families, single adults by gender, an 18 average median, maximum and minimum length of stay in 19 the shelter system until placement into permanent housing with a voucher? 20 21 ERIN DRINKWATER: I don't have that data readily 2.2 available today. 2.3 CHAIRPERSON LEVIN: When can we expect that data? ERIN DRINKWATER: As we normally do after 24 hearings, if the Committee can follow up with the 25

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 126 data requests, we will move to answer those as quickly as possible.

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CHAIRPERSON LEVIN: Okay. One way that we have heard around CityFHEPS is, landlords complain about payment issues. Does HRA take any actions to ensure that rental assistance payments are made on time?

Made on or before the scheduled payment date and what is the process and has that process been amended in any way in recent years?

ERIN DRINKWATER: I'm going to refer to my colleague, Mr. Jordan.

BRUCE JORDAN: So, thank you Chair Levin.

Provided that of course we have the correct information from the landlord. Provided also that the landlord is not conflating missed payments that a client might have had to pay or didn't pay from their share, we had had some problems in the past when we first started the program because payments were going through the states WMS system. But we are in the process now as we mentioned earlier, we have RFP out with different things but we have a process where we are doing a landlord management system that will be a better portal for landlords to actually put in their own information in real time. There will less

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 127 touches across DHS, HRA and DHS, which sometimes in the past could create a problem with different entities working with a client, all in their housing. There will be just one entity touching the golden record, so that payments will go to the correct place and we have various vehicles through both once again, our legal providers, our homebased providers. We do have hotlines where clients and landlords can call and let us know there is an issue and we'll address it asap.

CHAIRPERSON LEVIN: How much does the CityFHEPS voucher pay compare to fair market rent right now? What's the percentage?

ERIN DRINKWATER: Sorry, I'm pulling up my worksheet. Bruce, if you have it ready and available, I just had closed the document, sorry.

BRUCE JORDAN: So, Chair Levin, an example would be three people would be \$1580, which could possibly get you a two bedroom apartment versus the Section 8 NYCHA FMR levels for 2020 would be \$2669.

CHAIRPERSON LEVIN: So, the difference there being about \$900 a month?

BRUCE JORDAN: Somewhere around there, yes.

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year utilizing.

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CHAIRPERSON LEVIN: Why not do both? Why not do that this year and still fight for HSS on the state level? But in the meantime, saying we're not going to wait any longer?

ERIN DRINKWATER: I completely appreciate the sentiment. As I said earlier, the city is very much focused on the ability to have the authority to utilize long-term borrowing. Without getting additional resources from the state, we are currently facing not only layoffs but program cuts that are going to have further devastating impacts. We need to focus our attention on getting that authority and again, getting additional resources from the federal government, whether it be in state and local aid and or additional resources from the state.

CHAIRPERSON LEVIN: Okay. Okay, I appreciate very much the testimony of every member of the Administration that is here and I look forward to working expeditiously on these pieces of legislation and moving forward.

ERIN DRINKWATER: Thank you. And just for a note, we do have staff who are staying to watch this. I need to jump to prepare for another hearing. Thank you.

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COMMITTEE COUNSEL: Thank you to the members of the Administration for your testimony and for answering Council Member questions. Once more, I want to remind everyone that we are going to be moving on now to additional public testimony. I will be calling individuals to testify in panels and also calling your name one by one as you are up to testify.

Again, for Council Members who are on our hearing right now, if you have questions for a particular panelist, use the raise hand function in Zoom and you will be called on after the entire panel has completed their testimony.

Again, public testimony will be limited to three minutes. Please wait for the Sergeant at Arms to announce that you may begin before you begin to deliver your testimony. And our next panel is going to be Christine Quinn, Vasha Gerhards[SP?], Sarah Wilson and Devone Nash. We will now begin with Christine Quinn.

SERGEANT AT ARMS: Time starts now.

CHRISTINE QUINN: Thank you very much and I just want to start off by saying thank you to Chair Levin and thank you to Chair Dr. Eugene for having this

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 131 hearing. Well, let me say, go Steve go. You were asking all the right questions. They were dodging every answer and I think the real question to okay the state might be more than the city's then but we need to lead. New York has a history of doing more than the state, doing more than other people and then the others follow suit. Look at the Smoking bill as just one example.

So, the question here is, do we want to humanly lead? The Council is saying yes, the Mayor is saying no. Let me just go to my testimony.

I'm Christine Quinn the President and CEO of WIN, the largest provider of shelter and services to families with children in New York City. I am here today to support all of the legislation on the agenda, but in particular, to urge the passage of the Intro. 146 which would peg the city's rental voucher values to the fair market rent.

The CityFHEPS voucher is intended to offer a clear straight forward exit plan out of shelter for eligible families but because the voucher amount is so low, that exit path is closed. Last year, all of all WIN families who had access to CityFHEPS vouchers

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 132 only 28 percent left shelter using one, only 28 percent.

To put that in stark comparison, 32 percent of the families left for placements that were not stable that were high risk to return to shelter and these struggles have not abated no matter what you hear about dropping rents since COVID-19 struck.

The problem is that CityFHEPS pays far below market value even in the most affordable parts of the city. The CityFHEPS maximum rent allowed to three or four persons is \$1,580 per month. According to street easy data, there is no neighborhood, not one in the city, where the median asking rent for a two bedroom apartment is this low.

In order to make CityFHEPS an effective tool, its rents must reflect the actual cost of housing in New York City. CityFHEPS maximum rent amount should be tied to New York City's Fair Market Rents or FMR.

The FMR is used to set rents for HUD subsidy programs including Section 8 which the Chair spoke of. In FY21, FMR for a two bedroom apartment in New York City is \$2,053 a month. This would increase the maximum rent allowed by \$473. Those are different

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 133 numbers than the one we heard from the representative of the city.

SERGEANT AT ARMS: Time is expired.

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CHRISTINE QUINN: He gave the NYCHA number, which is a little higher, FYI. This would increase the rent allowed by \$473 a month. This would significantly broaden access to many neighborhoods for voucher holders in the last five months instead of there being one neighborhood with affordable rents. I will submit the rest of the testimony for the record but I just want to say, when you give somebody a CityFHEPS voucher, you are giving them hope. You are sending them a message that they worked hard and they now have a vehicle to get out of shelter. But when you give them a CityFHEPS voucher that can't rent one apartment in one neighborhood, you are giving them false hope and that is just cruel.

And I'm so thrilled that Chair Levin and Chair
Eugene and the sponsors of the bill, which I believe
is up into the 40's are going to end that cruel
practice of false hope and get vouchers into homeless
families hands that can actually help move mothers
and children out of shelter. The best way to prevent

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 134 a homeless child from growing up to be a homeless adult is to get them out of shelter.

Thank you all very much.

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COMMITTEE COUNSEL: Thank you so much for our former Speaker Christine Quinn. We will now call on Sarah Wilson.

SERGEANT AT ARMS: Time starts now.

SARAH WILSON: Hi, my name is Sarah Wilson, I am here with Safety Net Project and I'm hear to speak in favor of Intro. 146 regarding increasing the amount of the CityFHEPS voucher to be the fair market rate.

I'm happy to be here but I'm also upset to be speaking. The fact that I was here over three years ago, specifically June 27, 2017 as the Council Member mentioned to speak on this exact same issue that's over three years later and there have been unfortunately many deaths, many horrible things that have happened over that time period that could have been avoided, especially prior to COVID.

With that said, I'm sorry, the issues like what goes on in the upper west side, the problem is that you put 300 people into three separate addresses.

It's not the problem, it's not the people that you are putting places, it's the policies that are

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 135 putting them there. It's over populated and its people with very minimal resources.

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Anyway, this is all linked in and relevant because with your vouchers standing the way that they are not being at fair market value, not only have you created this but you are forcing them to live in it because they can't get out. The dollar amount as was stated before should be something similar to what goes on with Section 8 vouchers.

Bear with me, the fact that it would 30 percent or a third of the income. The fact that sorry, okay, going further. I'm also speaking on the fact that I did have a voucher in 2017 and then I was not — I had extreme difficulty trying to obtain it as well as use it.

When I was able to obtain it because the shelter did not help me, I spent 744 days in shelter on a voucher that took 72 hours. I was able to obtain it but no one wanted to accept it, so I started going and looking at apartments not telling them I had a voucher. Being showed it and then being declined because source of income discrimination. People said, we did not want a non-working tenant. We wanted things of that nature.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 136

But in hindsight, I didn't put my efforts into pursuing that because I put it into housing.

I will close up with saying this because there is a lot going on today. When you are looking at someone and it hurts your eyes because you are supposed to help them, not remove them from the line of sight in your shuffling people around working on shelters when you need to be working on a housing vouchers. It's like monopoly money, it's not the right dollar value, they can't ever get out.

The only way to change a homeless persons situation is to house them.

Thank you for letting me speak.

SERGEANT AT ARMS: Time is expired.

COMMITTEE COUNSEL: Thank you so much Sarah and we will now have Devone Nash.

DEVONE NASH: Hi, good afternoon. My name is

Devone Nash, I'm currently at North Star residence

shelter with my nephew. We started out when he was

18 in the shelter and we're still here. It is now 33

months later. I'm going to change my testimony

today, only because there was some numbers that you

guys were looking for.

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Well, the government pays for me to be here and my nephew \$3,343. 41 every month. The FHEPS voucher is \$1,325. Now, you guys are going to give me money for rent, \$1,325 but you are giving these guys \$3,334.41 at 33 months. That comes out to be roughly \$110,035. 53. That's just on the housing and feeding us. The other services, which I got zero because I've been in this system for 33 months and I am still here.

So, this system that you guys spent \$93,535.53 on could have actually, the combined total with \$110,000 plus \$93,000, you guys could have bought a house in 33 months. You could have bought me a condo, a two or three bedroom condo for \$203,571. That makes absolutely no sense and in my building alone, its 15 families on every floor times 11.

So, that's 165 families at \$3,334 per month with an additional because we have to go get our breakdown and they pay per month \$6,169.02 every month. Every month for us to stay in the shelter to of no end in sight. But let's say we do get an apartment, you say okay, we'll give you \$1,325 to live comfortably or to help you deal with that but you are paying these people all of this money. This is atrocity, this is

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 138 a waste of money. You could have gave me \$2,500 a month to live comfortably in a two bedroom apartment and saved \$4,062 every month, if you just gave me \$2,500 for an apartment, a decent apartment.

I can find an apartment for \$2,500, a two bedroom apartment for me and my nephew, who happens to have special needs. So, now you stick us in a place with no - I had to go out on my own and I found an agency called CASES that actually helped me. I've been asking since the day I walked in the system. I said my nephew has psychological problems. He needs help from day one, everywhere I went, every agency I went to I told that to. You know when I got help? January, when I decided to call up all of these other resources because I have a psychology major and I was able to and so, I was doing these actual services and so, I decided to reach out to these people. There is no communications with the city and state, none of the agencies. You guys sit up there and you talk and you smile and you say all of these nice things but it's just window dressing. It's fancy window dressing and it's very expensive dressing, window dressing to be exact with no services.

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So, you have a window that's worth \$203,571.06 and it's broken but you keep on pouring money into it. Can someone please explain that to me? Why are you willing to give them over \$6,100 a month, but you will not give me \$2,500 for rent?

That's the question I would like to ask and I'm here. I am here in the system, so this can be verified. So, you guys have to know what the city is paying out every month. So, you guys sit up there and act like you don't know and you are pulling these figures out. That woman was right, there is no end in sight in here and how many people that go out, how many people come back? That's what you need to know. That's what you should be asking because your system is not working.

They told me that I have to have, if I have a two year lease, I have to have the difference and so, the difference is \$725.00 a month. So, for one year, I got to have \$8,200 in the bank just to move in that apartment. If I want a two year lease, I got to have \$16,400. Where am I going to get that kind of money from? Where am I going to get that kind of money from to live under the FHEPS program that you guys created? Where am I going to get that from?

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 140

Somebody please answer, anybody, anybody can take it.

Anybody can verify my figures, because this is what I

5 breakdown right here. This is my breakdown.

go down to get. This is my breakdown; this is

So, this is what the city is paying every month.

So, you have proof right here and the numbers don't

lie. I'm a numbers person. The numbers don't lie.

I'm just asking for \$2,500 out of \$6,000 and you can

save. If you gave everybody enough money to get an

apartment, you can wipe out this.

Sorry, but I'm actually through this. So, yes, it's a little bit personal.

CHAIRPERSON LEVIN: You can pay a mortgage with that \$2,500.

DEVONE NASH: Yeah, you most definitely can pay a mortgage. I know people who are paying less than \$2,500 a month on mortgage. I know people paying less than that. With 3 percent down, you could have gave me 3 percent, you could have bought me a house for this kind of money. I'm still here, I'm still here. That means this is going to go on, it's going to keep going on, till, what did you say 2021, that's when it is coming around again.

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So, in 2021, I will be here 45 months and what will you guys have to say then. I'm a statistic, this is not working. It's not working what you are doing there, it's not working, it's not. It's not at all. And this is me, imagine all the other people who gave up. You should see the people around me; they walk around with their heads down. People do not give you eye contact. They are sad. People are very stressed out around this time, this was before COVID.

So, just imagine how they are going through right now with COVID going on. You know, you should see the food. They give these people \$125 a week to feed us rotten fruit, molded bread, spoiled milk. Give me \$125, I'll make it work, I'll make it work. I don't need it. Me and my nephew, we live off of \$10 every day. We eat \$5 we spend our meals down \$10 a day, \$300 a month, every month. Every month because I don't eat this. You are paying for nothing. Most of that stuff go in the garbage and they check off that we are eating it. We're not eating it. There is tons of it going in the garbage, tons of it.

So, you are not feeding us. All that is a lie what you are saying there. You can give me \$125 a

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 142 week, that's \$500 a month but you give me \$354 in food stamps but you know this is what it is going to cost for me to eat. Why are you doing this? Why? It's like you are making us suffer on purpose and then you're throwing money, where is this money going to? Who is it going to? It's supposed to be for us, right? But we're not receiving anything. The Counselors are overworked. My counselors has 4 floors, 15 families on each floor, you do the math. How is she supposed to help when every two weeks she has got to put in paperwork. So, she is inundated with paperwork alone. Just to check and make sure that we are here every day.

So, where is the time for her to say, let me help you get an apartment. Let me help you with some things that you got going on. Where is the time? We don't even have a job developer here. How are you supposed to get a job without — get an apartment without a job? Something so vital. What is wrong with you people? What is wrong?

CHAIRPERSON LEVIN: Thank you Mr. Nash.

DEVONE NASH: It's not like you don't know that people need this stuff to survive. It's not like you

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 143 2 don't know it. So, you are purposely doing this and 3 why? 4 CHAIRPERSON LEVIN: Mr. Nash, you are right. DEVONE NASH: You are purposely doing it. CHAIRPERSON LEVIN: You are right. We're not 6 7 purposely doing it but you are right. You are right, 8 you are right. 9 DEVONE NASH: Don't patronize me please, don't patronize me. Don't patronize me, I am living in 10 11 this. I've been living in this shelter for my nephew for three years. Don't do that, don't do that, don't 12 do that. At \$203,571.06, don't do that. That's more 13 14 than some people make in a lifetime. Don't do that, 15 don't do that. 16 CHAIRPERSON LEVIN: Thank you. 17 DEVONE NASH: You are welcome. 18 COMMITTEE COUNSEL: Thank you Mr. Nash. 19 now going to call on Vasha Gerhards. 20 SERGEANT AT ARMS: Time starts now. 21 COMMITTEE COUNSEL: I think you are having some technical difficulties with bringing on Vasha 2.2 2.3 Gerhards, so we are going to now turn to any questions that Council Members have for this panel. 24

Turning to our Chairs, if there are any questions at

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 2 this point and if any other Council Members are on right now have questions, we just ask that you use 3 the raise hand function and I will call on 4 5 accordingly. Chair Eugene, Chair Eugene. 6 7 CHAIRPERSON EUGENE: Yes, I don't have any 8 questions but I just have a very short comment and I want to thank the gentleman who came to testify with such emotion and I want to thank him for his 10 11 statement. But I want to - can you hear me? 12 And I just want him to know that - can you hear me? 13 14 SERGEANT AT ARMS: Chair, I think you need to fix 15 your microphone, we're having a hard time 16 understanding. 17 CHAIRPERSON EUGENE: Hello, can you hear me now? 18 Can you hear me? 19 SERGEANT AT ARMS: We can hear you but it's 20 coming in very choppy sir. 21 CHAIRPERSON EUGENE: Okay, let me do something. 2.2 Give me one second, very quick, very quick. Yes,

SERGEANT AT ARMS: Much better, much better.

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hello?

## COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 145

CHAIRPERSON EUGENE: Thank you very much. Thank you. Ye, I was saying that you know, I want to thank the gentleman who testified but I want everybody to know that we in the City Council, what we are doing, we are fighting on behalf of the people by trying to improve and to do everything that we can do to serve the people who are in need of affordable housing and issues, the human right issue. People have the right to have access to dignified affordable housing for themselves and for their children and we will continue to do that.

The other thing that I want to mention and I am delighted to see as a matter of fact, the picture from the Speaker Christine Quinn, and I want to thank her for her participation to this very important public hearing. You know that address so many issues affecting the people that we are serving. I know that she knows her stuff and I commend her for the way, for her passion, her dedication to fight for the people who are seeking affordable housing in New York City.

Thank you so very much. Thank you Chair. Thank you.

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 146 2 CHRISTINE QUINN: Thank you very much Dr. Eugene, I really, really appreciate that and I learned a lot 3 4 working with you and working with Chair Levin, so I'm great to have the opportunity because of both of your 5 leadership to have this conversation today and 6 7 hopefully to have action very soon. So, thank you. 8 CHAIRPERSON EUGENE: And thank you again. 9 you. CHAIRPERSON LEVIN: I also want to thank this 10 11 panel for your very valuable insight and for making a 12 very compelling and data driven case for this 13 legislation and I greatly appreciate it and Speaker 14 Quinn, I do want to also offer my condolences on the 15 loss of your father. 16 CHRISTINE QUINN: Thank you very much. 17 CHAIRPERSON EUGENE: I'm sorry. Can I extend my 18 condolences also to you? 19 CHRISTINE QUINN: Of course, of course. 20 CHAIRPERSON EUGENE: I didn't know that. T knew 21 your father, very nice person, a wonderful person, 2.2 and I see vividly you know, every time that he came 2.3 to the City Council and I think he was a veteran also. 24

CHRISTINE QUINN: He was, he was.

25 CHAIRPERSON LEVIN: Thank you Chris.

CHRISTINE QUINN: Thank you.

that you need. Thank you.

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2 CHRISTINE QUINN: Thanks Steve.

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CHAIRPERSON LEVIN: I want to thank this entire panel and we're going to do our best at this Council to make this right. So, greatly appreciate your time. Thank you.

COMMITTEE COUNSEL: Thank you to this entire panel and now we are going to call up the members of our next panel who are going to be in this order,

Joseph Soto, Salik Karim and Alison Wilkey. And we will begin with Joseph Soto.

SERGEANT AT ARMS: Time starts now.

JOSEPH SOTO: Can you hear me now?

COMMITTEE COUNSEL: Yes, we can hear you.

JOSEPH SOTO: Okay, my name is Joseph Soto. Good afternoon everybody. My condolences to Quinn and all our families that has been affected by the COVID, including my own.

My story is basically the same as everybody
else's. I'm just going to be reiterating what
everybody else has already said but through a
different perspective. I came out of prison last
October. I did 25 years. I was in there since the
age of 17 and I worked real hard, real hard to get
out of my first parole. You know, I got out, the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 149 first summer when I got out of parole, they had seen how good I was, they let me go. They said, you are a perfect candidate to get out and they let me go at level four. I didn't have to work my way up to level

four. That's how hard I worked.

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Three months after my release, I'm working in the health department as a peer specialist, this is my ID, right. Three months after that, I was ready to leave and get my own place but when I got out of prison, I had to go straight to a shelter. And then the Fortune Society was fortunate to let me, I was fortunate enough to let them let me go and stay in the academy.

However, throughout my stay there, I am listening to everybody tell me their stories, many stories like Nash. Nash, I feel your pain. I tried to go through a voucher program but after six months out of prison, I still couldn't navigate that system. I said, you know what, forget that. I'm not going to get stuck in the system for years. For 25 years I dreamed about having my own place and being a productive member to society. I'm already a productive member of society working as a peer specialist. Now my only thing I need to do was to get my own place and I did

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 150 2 it on my own without the voucher, without no help 3 from the city because I didn't want to get stuck in 4 that system. I don't got no help from the city. I don't got no food stamps; I don't got no voucher. don't even got Medicaid. They cut me off of 6 7 Medicaid. I'm paying for my own health insurance. Actually, this month, I can't afford it but it is 8 what it is. 75 percent of my income goes to my rent. I shopped around trying to get something that is 10 11 decent that is legal but I was denied because this 12 one place I really, really wanted and I talked to my 13 broker, I said, I want that place. I will make all 14 the sacrifices I need but the landlord was like, you 15 know, he's a felon. And then after that, you know, I 16 guess he caught himself and then he stuck with that I 17 don't make enough money. 18 You know, I really wanted that place. 19 place, I fell in love with. However, I ended up 20 here. This is a one bedroom apartment but it is 21 illegal apartment. It's got one entrance, so it's a fire hazard and believe it or not, I'm good. 2.2 2.3 happy to be here because I'm not stuck in that system that a lot of my brothers and sisters are stuck in. 24

You know, I'm doing - I mean, sometimes I wonder how

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 151 2 I am going to feed myself. I wasn't able to pay my 3 health insurance this month but I keep my phone on 4 and I'm here. But I remember that one apartment that I wanted that was as real nice apartment and I couldn't get in because of my history. And I think 6 7 that is one of the main topics we're talking about here. That's why I decided to testify today. I 8 still would like to go to that apartment. In fact, my tenants is ASL school and I am an ASL instructor. 10 11 I even tried to use that as an angle to get in there. 12 I said listen, I could help with the assignments 13 but they didn't want me there. They didn't want my class of person in there. I refused to be stuck in 14 15 the system. I refused to get stuck in the ghetto's. I am in a real private apartment, a private 16 house. I sleep in the basement. I'm good for now. 17 18 I'm struggling but I'm good. I'm going to continue to do what I can to be a productive member of the 19 society to help my peers, to help my people and 20 21 that's all I got to say. Thank you for letting me 2.2 say it. 2.3 CHAIRPERSON LEVIN: Thank you Mr. Soto. COMMITTEE COUNSEL: We're going to move onto 24

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Salik Karim.

2 SERGEANT AT ARMS: Time starts now.

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SALIK KARIM: Good afternoon. My name is Salik
Karim and I am Advocacy Coordinator for Justice and
Opportunity. I am also a formerly incarcerated
person living in New York City who has been unfairly
discriminated against in the housing application
process by the use of criminal background checks.

In spite of being released from prison in 2005 and maintaining full time employment since May 2005 and received both a bachelor's and master's degree in social work, I continue to be discriminated against in the housing process. This discrimination not only affects me but my family as well.

The use of criminal background checks creates a false narrative about who I am and what I have become in spite of my past history. It locked me into my past, it creates barriers blocking movement into my future.

I want to clearly state that housing is a human right, not a human privilege, a human right.

Therefore, everyone should be able to secure this human right. The use of criminal background one second, I'm sorry. The use of criminal background checks has impacted not only me but my fiancé, now

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 153 wife, by not allowing us to use my income as a resource for potential other housing opportunities namely fair market, a lot of your apartments, housing

subsidies, [INAUDIBLE 3:08:09].

In order to find an apartment together, we got married and we both had to leave Brooklyn New York where we both lived for all of our lives. Because I kept being denied apartments because of my record. This effectively resulted in displacement from our family, friends, and community. It has also limited our selection ability and opportunity to obtain more secure and stable housing.

Though I have recently secured housing in Queens
New York, I could be evicted on a landlords whims
because there are little if any protection available
and then I will be back in the same situation of
being denied apartments after apartments because of
my record.

The simple act of moving apartments which most

New York City residents do many times, isn't

available to me and my family. If my landlord raises

my rent —

SERGEANT AT ARMS: Time expired.

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SALIK KARIM: And I can't afford it, I might not be able to find another apartment before my lease expires. My 24 year old conviction leads me and my family in housing instability. I am not the only person in this situation. One in three Black men in the United States has a felony conviction. By continuing to allow housing providers to deny housing based on convictions, we continue a significant portion of Black men to lifetime housing insecurity.

This is one of the reasons so many people need shelter and why the glaring racial disparities in shelters. This is why the City Council must pass Intro. 2047 to ban the use of criminal background checks due to a person's arrest and all conviction history.

No one should have to live with this sense of insecurity like I have experienced when it comes to a human right of housing. Thank you very much.

CHAIRPERSON LEVIN: Thank you Mr. Karim and I just want to thank you and acknowledge your work on this. This bill would not be heard today and on its way to becoming law if it weren't for your efforts. You introduced me to this legislative idea and I want to just thank you for doing that.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 155

COMMITTEE COUNSEL: Thank you Mr. Karim and now, we are going to have Alison Wilkey.

SERGEANT AT ARMS: Time starts now.

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ALISON WILKEY: Good afternoon. My name is

Alison Wilkey and I am the Director of Public

Policies at John Jay College Institute for Justice

and Opportunity and I want to thank Chair's Levin and

Eugene for the opportunity to present testimony today

about Intro. 2047 prohibiting housing discrimination

based on arrest or criminal record.

The John Jay College Institute for Justice and Opportunity's mission is to create opportunities for people to live successfully in the community after involvement with the criminal legal system by addressing structural and racial economic inequalities. While much of our work focuses on pathways to education, housing policy has become a focus for the institute because so many of our college students that we serve who have been impacted by the criminal legal system have trouble finding and maintaining housing.

Housing instability interferes with the students ability to enroll in college and to succeed through graduation. And in this way and in so many other

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 156 ways, the inability to access housing is a barrier to economic opportunity. While my testimony is focused on discrimination based on conviction history, I also want to voice support for increased rental assistance and ending voucher discrimination. All the bills under discussion today are important cases of the changes we need to breakdown the racial and economic barriers that prevent New Yorkers from accessing safe and affordable housing.

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I've submitted written testimony but I want to focus my time here to speak about the issue of safety and to address any critics who say this bill would limit the ability of landlords to provide safe housing for tenants.

First, it's really important to be clear that increasing access to housing increases safety. An inability to meet economic need is the key driver of violence. Housing is a core human need, it provides a foundation for people to get and maintain jobs, to care for their families, to contribute to their communities. It's the foundation for economic wellbeing which decreases violence. And for people who have been in the criminal legal system, stable housing also decreases recidivism. So, when we

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 157 eliminate barriers to housing, we improve neighborhood safety for everyone.

Second, it is a fallacy to believe that conviction history tells us who will be a good tenant or a good neighbor. Using background checks to determine whether a person is a good tenant simply infringes our racist criminal legal system.

The inequities of our criminal legal system are well documented and have been brought fully to attention in recent months from the protests sparked by the killing of Black men and women by police. Yet we are still living with the reality that one and three African American adult men in the United States has a felony conviction.

This reflects the reality that Black people and other people of color are the targets of law enforcement and are treated more harshly and have worse outcomes once in the criminal legal system. I guarantee you that landlords have White tenants who have possessed or sold drugs when they were young or vandalized property or engaged in other criminal acts. That those White tenants didn't live in highly policed neighborhoods. So, they didn't end up in the

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 158 criminal legal system and end up with a lifetime barrier of the conviction record.

SERGEANT AT ARMS: Time is expired.

ALISON WILKEY: Says more about the circumstances of your birth than the content of your character and what we think we know about risk turns out to be false. People with the most serious convictions typically have the lowest recidivism rates.

For landlords who have a genuine concern about creating safe community, this bill does nothing to change that. Nothing in this bill takes away the ability of landlords to do reference checks or to get information about a person's past tenancy nor does it take away the ability to address an existing tenant who is causing problems. So, long is the basis for that is their behavior, not an arrest or conviction.

I'm happy to answer any other questions about the bill, about Fair Chance Acts and other jurisdictions and about this issue of safety. Thank you.

COMMITTEE COUNSEL: Thank you to everyone on this panel. If any Council Members or if the Chair's have any comments or questions at this time, otherwise we will move onto the next panel.

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 159

Okay, so I am now going to call on our next panel. I just want to remind everyone that public testimony is limited to three minutes and please wait for the Sergeant at Arms to announce that you may begin your testimony before you begin to speak.

The next panel will be Reverend Winnie Varghese,
Stanley Richards, and Erobos and we will begin with
Reverend Winnie Varghese.

SERGEANT AT ARMS: Time starts now.

REVEREND WINNIE VARGHESE: Good afternoon. My name is Winnie Varghese. I am a priest at Trinity Church on Wall Street. Thank you to Council Member Levin and Eugene for your leadership and persistence and serving the unhoused and vulnerable in this city.

Trinity Church is the convener of faith communities for just reentry. An interfaith coalition across the five boroughs working to end the cycle of homelessness and incarceration in New York City. This requires that Mayor de Blasio and the City Council take action to create a just reentry system that provides for the safety of people released from jail. Stable housing for justice involved people and their families and coordinated

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 160 support services that are held accountable to the wellbeing of each person.

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So, thank you for the opportunity to testify on 2047. We are grateful for the leadership of Council Member's Levin, Powers, Lander, and Cornegy and Public Advocate Williams in supporting this legislation that seeks to address rampant housing discrimination against New Yorkers with criminal justice records.

A criminal justice record is not the measure of a person, nor should it be used to deny housing. In New York City, 15,000 to 20,000 New Yorkers are caught each year in the cycle of homelessness and incarceration. This cycle is perpetuated by the discrimination that our neighbors face during reentry from jail and prison and in some cases, even before they are convicted of a crime.

In New York, the probability that a person with a criminal record could even view an available apartment is 50 percent. Ban the Box and the Fair Chance Act apply in education and employment but not yet in housing. We must make it possible for a New Yorker who has served their time to rebuild their lives.

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At this time, NYCHA replicates the discrimination we see in the private market, by preventing people with criminal records from returning home to their former households. While federal law prohibits individuals with some restriction already, who can come back into federally funded public housing, NYCHA uses its own broad discretion to deem residents as dangerous leading to eviction and family separation through a policy called permanent exclusion.

To be clear, NYCHA currently has the discretion to exclude people who have simply interacted with the criminal legal system, not yet convicted of a crime. Upon arrest and prior to conviction, eviction proceedings can begin. When we think about who cannot afford bail, we know who gets caught in this trap. According to the Vera Institute, between 2012 and 2013, 2,200 people formally living at a NYCHA address, were released from a city jail, and sought housing in a shelter.

As faith leaders, we are called to proclaim the beloved community. Defined as a society that takes particular care of the vulnerable, the unhoused, those in prison. From the time of our agent text, the fairness of systems of justice is important

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 162 enough to be referenced as a sign of a communities faithfulness. Injustice equals a lack of love and fear of God.

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Faith Communities for just reentry calls upon
Speaker Johnson and members of the City Council to
pass the Fair Chance Housing Legislation proposed.
Putting and end to landlord discrimination against
New Yorkers with a criminal record and their
households. We ask that the City Council call for
NYCHA to end discriminatory permanent exclusion
policies.

I want to thank the Council again for their leadership on this issue and I am grateful for the opportunity to have spoken before you today. Thank you.

COMMITTEE COUNSEL: Thank you Reverend Varghese.

Now we are going to have Stanley Richards.

SERGEANT AT ARMS: Time starts now.

STANLEY RICHARDS: Good afternoon. My name is Stanley Richards and I am the Executive Vice President at the Fortune Society.

The Fortune Society is a 53-year-old organization that supports successful reentry from incarceration and promotes alternatives to incarceration. Thus,

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 163 strengthening the fabric of our community. We do this by focusing on three possibilities. One, believing in the power of people to change. Two, building lives through service programs shaped by the experiences of our participants and three, changing the minds through education and advocacy to promote the creation of a fair, humane, and truly rehabilitative correctional system.

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While many individuals in the criminal justice system know about the Fortune Society's role in providing services and performing advocacy for individuals, who at some point in their lives were incarcerated. Fewer individuals know that we also collect rent, refer calls to our Superintendent and have an annual haunted house party for kids and other families in the West Harlem community.

In other words, we are also the landlord and service provider for two buildings in West Harlem.

So, we know the in's and out's of the world as well.

As a result of our experience, we know that a resident or tenants prior arrests or criminal convictions simply do not predict community safety or compliance to pay rent, be a good neighbor, or decrease the safety of the community at large.

First, we are the service provider of the Fortune Academy. One of the people testifying today was a former resident. Which residents and staff also refer to as the castle because of its beautiful architecture. The castle is an emergency and transitional supportive housing program that provides a safe, rehabilitative community for homeless people coming home from incarceration or who have conviction histories.

Through regular case management, we assist residents with a wide range of needs including gaining and maintaining more stable permanent housing and employment, substance use treatment, recovery, financial planning and management and family reunification.

Second, we are the landlord for the nearby building Castle Gardens. A mixed use, supportive and affordable residential development, and service center in an environmentally sustainable building. Castle Gardens provides long-term housing solutions for homeless, justice involved individuals and their families. As well as low income individuals and families from West Harlem in the greater New York area.

## COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 165

Fortune decided to build both buildings in 2002 and then in 2010 because homelessness for people returning home from jail and prison is a massive barrier to reentry and stability. We saw and continued to see the massive impact homelessness has on the men and woman who walk through our doors pursuing stability including housing.

SERGEANT AT ARMS: Time expired.

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STANLEY RICHARDS: We saw people come to Fortune seeking employment but having no place to sleep or staying in the shelter. We hear about the stories of people staying in the shelter trying to maintain their sobriety but trying to navigate the massive drug use that continues in shelters. There are still no laws on the books that offer protections and accountability that are needed to ensure that people with conviction histories can have a fair chance to seek and obtain affordable and low income housing. Based on the work that the individuals do to change their lives, instead of the crime or conviction that he or she was convicted for.

Despite this fact, safety, and community reaction almost always two reasons that landlords use when asked why those chose to use criminal background

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 166 checks when assessing an individual for housing. But when it comes to safety, not only does a lack of housing actually contribute to poor safety conditions overall, studies have found little connection between an individual's criminal history and whether he or she will be a good tenant.

As Human Rights Watch has noted, the existing criteria invite arbitrary rejection of applicants without careful assessment of any real safety risk they might pose.

As a result of the arbitrary nature of how landlords use criminal history and the fact that it does not have a connection to good tenancy, we urge the implementation of Intro. 2047. Which is similar to other laws known as the Fair Chance Housing.

At the Fortune Society's Castle Garden building, we do an individual assessment including interviews to assess a potential tenants application. Instead of running a name through a computer database, our staff does a careful case by case analysis of each one of our potential tenants. In doing so, we rely on a number of variable factors that demonstrate rehabilitation instability and not on the structural

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 167 racism that underlays our criminal justice system which is also at the core of HUDS concern.

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The Fortune Society has also kept its promise to our partners, our tenants, and community at large of running and operating a safe, congregate, supportive, and low income housing facility. In fact, a number of community members have expressed their appreciation that with the presence of the castle and Castle Gardens, their neighborhood has become safer and more beautiful.

We have demonstrated how landlords can maintain safe buildings and communities and integrate diverse experiences without discriminating based on conviction histories and/or credit history.

As a formerly incarcerated man of color, I know first hand how it feels when you are judged based on what you did or how much time you served. I also know the difference that emerge when you see and engage people without judgement and you lead with hope and opportunity. New York City has an opportunity to end the housing discrimination based on conviction history which disproportionately impacts Black and Brown individuals and families and the practice now by passing Intro. 2047 and send

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 168 landlords a message that discrimination in any form against one person is discrimination against all in society. Let's lead with hope and redemption and pass Intro. 2047. Thank you.

CHAIRPERSON LEVIN: Thank you Mr. Richards.

COMMITTEE COUNSEL: Thank you Mr. Richards and now we are going to have Erobos as our next witness.

SERGEANT AT ARMS: Time starts now.

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EROBOS: Hello, good day to everyone. First and foremost, let me thank the people that made it possible for me to attend this hearing, which would be the Fortune Society, Joseph Soto and Aminta Kilawan and their advocacy capacity.

I want to highlight a community that is not you know, add to the crisis unfortunately is the undocumented. As a formerly incarcerated undocumented man of color, I can tell you that I make up over a million people in the city that's undocumented. Over 70 percent of us are employed or seeking employment and we pay taxes, even though we are undocumented, which means we pay for the police, we pay for the fire, teachers, we pay for the City Council and we don't have a voice in this process because of our legal status or lack thereof. We

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 169 can't get vouchers; we can't be accessible for any federal programs. All of that, we are cut out from and if it were not for GMHC and the Fortune Society, I'd be stuck in the shelter system I would say over ten years now or sleeping on somebody's couch and it was very difficult. Right, I mean, there were times where you know, I didn't get a work authorization so, I had no money, no income. People couldn't hire me. I had to steal to eat. I got arrested for that. was getting into problems in the shelter system, getting into fights. Basically, working my way back to the incarceration system of which I have done 18 years.

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So, the Fortune Society took a chance on me with no vouchers, no nothing and it's safe housing and I can echo what Stanley said and even Alison Wilkey. This is a safety issue because if it was not for the safety of this place, where you know there is no violence, no parts of violence. It is safe, it is clean, I have my own place, you know, I'm employed, so I pay rent. You know, if it weren't for this place, I could be a danger to society. I could be out there in desperation which drove me to criminal factors to begin with, lack of economic opportunity,

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 170 discrimination, economic oppression is what it is all dealing with. I could be out there putting myself at risk and being a danger to the community just to survive. Back to prison, back to ICE or whatever and I'm not doing that because of the wholesome culture and the stability of the castle that Stan spoke about and you know, I'm wondering if there is any kind of pathway people are undocumented. Because the only difference between an undocumented person that's working and one that's not working, it is just that. You know, just our status can improve but yet we pay taxes.

SERGEANT AT ARMS: Time expired.

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EROBOS: Yes, Sergeant, I hear you. Keep hope alive. So, I want to thank the Fortune Society. I want to thank Aminta Kilawan, Joseph Soto and a last word for Chair Levin, you have subpoen power. You should not be begging and asking anybody for data. Just subpoen them, make them give it to you, any department. You know, and yeah, thanks for the opportunity and I appreciate all that's been said. Thank you.

CHAIRPERSON LEVIN: Thank you very much sir. Thank you. Point well taken as well, thank you.

COMMITTEE COUNSEL: Thanks very much Erobos. And now we are going to call on our next panel which will be in this order, Velvet Ross, Michelle Carreras,

Sofia Janz, and Winston Tokuhisa. And we will begin with Velvet Ross.

SERGEANT AT ARMS: Time starts now.

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VELVET ROSS: Good afternoon. Thank you Chair

Levin and Chair Eugene. My maternal and paternal

grandparents were a part of the great migration from

the gen pro cell. They stress education as the key

to a better life. Adhere to those tenants, I adhere

to those tenants. I attended a specialized high

school in New York City, took advantage of the

educational opportunities afforded of me. I went on

to undergrad and then graduate school. I am a former

Ms. Flight World New York, former board member of the

Community Board 7 in the Bronx and a former school

teacher.

I was told that if I abided by these rules and did all the right things, I would be fine but I was wrong. I found that plain respectability politics did not allow me from becoming homeless. I became homeless after living in an unsafe apartment that was unlivable. That lead to the deterioration of my

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 172 health and led me to become disabled and unable to

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work.

With these multiple structural factors, gender, race, and poverty, it forced me into the shelter.

The saving grace was receiving a CityFHEPS voucher.

I thought this would give me the opportunity to live a better environment. A new opportunity to start over and to live a better quality of life. Trying to find a safe and habitual apartment for a single person on \$1,246 is a herculean task.

I don't have enough Black girl magic for that.

With that amount, I'm still living in the modern Jim

Crow because data shows that African Americans often

face barriers while attempting to move for more

favorable neighborhoods. It set me on a path to see

the deep, dark, racial gendered classes,

institutional divides in housing, homelessness, and

eviction.

Living a new existence as a displaced, Black, disabled woman, even with my education, navigating the bureaucratic system, amazed of obtaining and keeping and keeping a voucher is still cumbersome.

As now, I am dealing with trying to renew my shopping letter after my case was closed by Homebase

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 173 while I was hospitalized and because of that, now I

3 am on the verge of becoming homeless again.

The dream of equity and equality that my grandparents had is still that, a dream. Let's do the work and make the reality pass. Please pass Intro. bill 146, so that fair market value is fair for the next generation. Thank you.

CHAIRPERSON LEVIN: Thank you.

COMMITTEE COUNSEL: Thank you and now we will have Michelle Carreras.

SERGEANT AT ARMS: Time starts now.

MICHELLE CARRERAS: Hi. Hello. I am here to testify today. I am a survivor of domestic violence. I have spent the last two and a half years in a domestic violence shelter. Myself and my 9-year-old son.

I am currently a student studying to be a medical center tech while helping my son with his remote distance learning. My story is one of a billion in this city. I feel like every day that I am in this shelter, my safety, my son's safety is put at risk. I was told domestic violence victims get you know, you guys get a lot more leeway, you guys get a lot

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 174 more help and I find that it is harder for us. There is the stigma attached to it.

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I speak to landlords; I speak to brokers and I don't get a call back the minute that I mention that I have a voucher. The minute that I mention that I am in a DV shelter. There is very little help for us in the system that is already broken. Our housing specialist she is over worked. She will give us applications, but the applications do nothing for us. The management companies are telling us they don't have anything to match our voucher amount. My information in regards to my voucher and in regards to how I make my money, that's where I stop hearing from anybody. It's already been like I said two and a half years and its to the point where it is very discouraging and I don't understand how is that why I have to go back into DHS family shelter system in order to get help when I am a domestic violence victim.

I have had to have my son added to an order protection while being in the shelter. So, I'm at my whit's end, my hands are tied and I'm stuck in the system and it's a revolving door unfortunately that we can never get out of. You are just running in

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 175 circles. [DROPPED AUDIO 3:35:14] happy people and productive people in society and its impossible with everything going on in this climate to move forward.

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I thank you again for listening to us. I really, really hope you take into the consideration to the families that are struggling. As I said, I am one family in this shelter and there is over 50 families in this shelter.

COMMITTEE COUNSEL: Thank you Michelle. Now I will call on Sofia Janz.

SERGEANT AT ARMS: Time starts now.

SOFIA JANZ: Good afternoon ladies and gentlemen and thank you for allowing me to testify in regards to my struggle with my family. But this rental discrimination started even when we were in the shelter because of the lack of information. The lack of the right information, because they would give us in other words, a pie that was empty and we were told to eat from it. But yet, when we were out searching for apartments every day, every day of the week, the weekend, all of these hours and just to get home on time was a struggle. My children are depressed. We have all gone through therapy. My youngest has mental disabilities as well as my middle daughter and

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 176 we've been struggling with everything to find out where we can go and thank God for someone giving me information about Neighbors Together. We've gotten more information about rental discrimination and it helped us because we were able to record an agent in this recording and she made so many mistakes in regards to the apartment knowing that I was qualified for it and it was a two bedroom unit. And once she found out I had a voucher, it was oh, my God, you don't qualify. The amount is too high for your voucher. We will not accept.

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So, with that, it made us go right back to square one. Feeling like a victim, feeling like we are never going to get out of the hole and we were victims of domestic violence, we were in the shelter, we were switched to another shelter, a regular family shelter and with all the money that was spent to just house us there, it was incredible to see the math behind it and to understand it. We're not even getting half of the amount that they were charging the city to keep us there for a month. And we're still struggling and we've gotten some positive feedback from it and with the help and the organization that has been helping us and we've

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 177 2 gotten to know them this last year. We are more 3 knowledgeable. We have more feedback, we have more 4 information and I've been paying it forward helping other people, especially my neighbors, especially people I bump into in the street or at these 6 7 interviews for apartments. And we really need to put 8 some fire behind this motion. This 146 bill, Intro. sorry, excuse me. The Intro. 146 bill because once we can get a lease in a month that can cover a one to 10 11 two bedroom and look at our family size, we can 12 actually start living like we are people. Because we 13 were never supposed to lose the fact that we are people. We are part of this city, we are part of 14 15 this government, we are part of this world. 16 SERGEANT AT ARMS: Time expired. 17 SOFIA JANZ: Thank you so much. 18 COMMITTEE COUNSEL: Thank you Sofia. Now, I will 19 call on Winston Tokuhisa. 20 SERGEANT AT ARMS: Time starts now. 21 CHAIRPERSON LEVIN: Sorry, if you could hold the 2.2 time for a second. Just before the next person 2.3 testifies, I just want to acknowledge that we have been joined by Council Members Treyger, Dromm, and 24

Rosenthal and Council Member Rosenthal does have a

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 178 2 question. Council Member Rosenthal, do you want to ask your question now? 3 4 COUNCIL MEMBER ROSENTHAL: Thank you Council Member Levin. No, I will wait until the end of the panel. Thank you so much. 6 7 CHAIRPERSON LEVIN: Okay, thank you. Okay, my apologies, you can continue. 8 9 COMMITTEE COUNSEL: I will call on again, Winston 10 Tokuhisa. SERGEANT AT ARMS: Time starts now. 11 12 WINSTON TOKUHISA: Good afternoon. My name is 13 Winston Tokuhisa. I am inspiring software engineer. 14 I am also 34 years old and I've been struggling with 15 housing insecurity for almost half of my life. I 16 first become homeless in 2006 after my father locked 17 me out. 18 Since then, I have been actively seeking the 19 right path out of poverty. After researching a 20 variety of different career options, I've come to the 21 conclusion working in the information technology sector is the best for me. Unfortunately, even the 2.2 2.3 most in demand skills, the housing authority caused by the lack of sufficient rent subsidy have become 24

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progressing.

When I first seen my FHEPS voucher in the summer

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of 2018, I thought things were fine and looking up.

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CityFHEPS the following year I realized it was no

Unfortunately, by the time my voucher turned into

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where near enough to cover the rent in NYC even with

Not long until I considered myself beaten, I

the increase.

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9 tried to get creative in my search for housing.

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Unfortunately, even when I was able to find

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opportunities, I can neither overcome DHS or HRA's

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demands nor source of income discrimination.

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voucher, I have been finding viable units for the

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allowed price and more recently raising the COVID-19

main challenges of finding housing with the CityFHEPS

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clock. It is virtually impossible to find even a

17 18 small studio of the price of \$1,265 and the lack of chance one does, the landlord will either refuse to

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take the voucher or create something they can't.

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Prior to 2020, one could afford to be patient.

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Now, each day spent in a shelter an increased chance

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of catching or transmitting COVID-19.

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challenges have affected me and my ability to get

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housing by being in the shelter system for over two

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years. And face some unreasonable amount of pressure

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 180 on DHS vendors, I refuse to move out to anything less than stable housing. Accordingly, this will significantly delay my goal of becoming a software engineer.

More recently, I have tested positive for COVID
19 exposure. Maybe if the city will pay my rent

instead of double that to the shelter, this would not

have happened. The city must increase voucher

amounts at fair market rate for two reasons. First

and foremost, it will enable individuals to move out

of shelters saving their lives by reducing the risk

of COVID-19 exposure and transmission.

In addition, it will put a leak in taxpayer spending by putting money in some of the actual problem instead of an imagined one. The city must also create and enforce robust social discrimination said laws holding the loopholes landlords have abused to avoid housing to people — to avoid giving housing to people who need it most.

Thank you for taking the time to hear my words.

22 COMMITTEE COUNSEL: Thank you so much Mr.

Tokuhisa and I know that Council Member Rosenthal has a question for this panel. Council Member Rosenthal?

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2 COUNCIL MEMBER ROSENTHAL: Great, thank you so 3 much. I'm actually walking between meetings, so

4 sorry, I am not flipping the video but I really just

5 want to thank both Michelle and Sofia for

6 | illustrating the specific experience of women who are

7 DV survivors seeking the support from the shelter

8 system. It's their stories and perhaps the next

9 panel as well that are exactly what we need to hear

about in order to understand what better the city

11 | could do.

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So, I really just, I just want to thank you.

COMMITTEE COUNSEL: Thank you Council Member Rosenthal.

Seeing no other Council Members with hands raised for questions for this panel, we will move on to the next panel. In this order, witnesses will be Annie Carforo, Nicole McVinua, Shiniqua Bryan, and Lavoune Witherspoon, and we will begin with Annie Carforo.

SERGEANT AT ARMS: Time starts now.

ANNIE CARFORO: Hi everyone. My name is Annie and I work at Neighbors Together with homeless New Yorkers who are looking for housing with rental assistance programs and I am grateful to testify on behalf of some incredibly important and frankly long

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 182 over due bills that will address rental assistance vouchers and source of income discrimination.

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Homelessness in New York City, we all know it is on the rise and more families are falling into the cycle for longer periods of time. My members, amazing people, are not homeless because they are lazy or they are incapable of independent living. They are homeless for a simple reason, because the solutions to address homelessness are failing.

Contrary to the testimony of Deputy Commissioner Drinkwater, moveout options from shelter are extremely limited and the primary tool, CityFHEPS, it falls so far below market rent that there is not one neighborhood in the city that has a median asking rent within \$100 of the current voucher rate.

When my members receive their vouchers, they are left entirely in the dark in terms of how to navigate the housing market. The Know Your Rights information Mr. Jordan referred to in his testimony is small box telling voucher recipients source of income discrimination is illegal, nothing more. Not what to do when a broker stops answering your calls or texts. Not what to do if you are told your income is too low to qualify for an apartment.

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The source of income unit at the City Commission on Human Rights does incredible work to defend our members from source of income discrimination, but that is contingent upon our members having the information needed to report discrimination and having access to the unit.

This Administration has continuously underfunded the City Commission on Human Rights shrinking the current source of income unit. Despite the shortcomings of the CityFHEPS program, our members are breaking their backs to look for apartments. Searching six to eight hours a day, calling, emailing, texting brokers, talking to friends, joining Facebook groups, walking the streets looking for vacancies.

For the units they can find within their price range, they are almost guaranteed to get discriminated against. And so many of our members have to accept and internalize the degradation, humiliation, and frustration of discrimination because they are not taught their rights.

For my members that do find housing with their vouchers, they are often forced to accept dangerous conditions with abusive landlords who will happily

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 184 accept a signing bonus and then increase the rent just beyond their voucher rate at the time of a lease renewal.

My members are doing nothing wrong. In fact, they are doing everything within their power to get back on their feet. They are trapped in an agency with an Administration that based off of earlier testimony does not care to understand the failures of their programs.

For Council Members who want to better understand what homeless New Yorkers are up against, put the current system to the test. Go to a housing search website like Street Easy and look for a studio for \$1,265. Look at the quality and the locations of the apartments and assume that at least half of those available units will discriminate against you, if you are planning on using a voucher.

Now, adjust your search. Increase the maximum rent for a studio to \$1,665, which is what CityFHEPS voucher would be worth under Intro. 146. Look at the quality and the location of those apartments and imagine that we implement Intro. 1339, you understand your rights and how to identify and report source of

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 185 income discrimination and CCHR has the necessary 2 3 resources to keep up with the demand. 4 SERGEANT AT ARMS: Time expired. ANNIE CARFORO: But by passing Intro. 146 and Intro. 1339, City Council has the power to give 6 7 homeless New Yorkers a real chance to find housing and fight back against source of income 8 discrimination. Thank you for your time. COMMITTEE COUNSEL: Thank you Annie. We will 10 11 move on now to Nicole McVinua. SERGEANT AT ARMS: Time starts now. 12 13 NICOLE MCVINUA: Good afternoon, my name is 14 Nicole McVinua and I am the Director of Policy at 15 Urban Pathways. Urban Pathways is a nonprofit homeless services and supportive housing provider. 16 17 We assist single adults through a unique combination 18 of street outreach, drop-in services, safe havens, 19 extended stay residents, and permanent supportive 20 housing. 21 Urban Pathways serves over 3,700 New Yorkers in need each year and our ultimate goal is to help those 2.2 2.3 we serve achieve and sustain their highest level of

independence. To that end, housing rental subsidies

are an essential tool for helping our clients achieve

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 186 independent living, and we know that a competitive voucher has the potential to provide meaningful access to the private market for low income New Yorkers. However, rental vouchers must be competitive in order to be functional and the current city funded housing voucher CityFHEPS falls short, as we've heard from many people today.

The current maximum apartment rent for a

CityFHEPS voucher holder makes it next to impossible

to find housing in the city's private market, leading

to frustration and to recipients competing for the

same apartments in a very limited pool that matches

the rates. This forces those exiting homelessness to

move to neighborhoods that may be far from their

supportive resources, including their friends, their

family, healthcare and mental healthcare and

employment opportunities.

The single adults Urban Pathways serves who qualify for a CityFHEPS voucher receive a maximum monthly rental allowance of only \$1,265 for a one person household. And this amount only accounts for 72 percent of the fair market rent for an efficiency apartment, which for FY21 would be \$1,760 a month.

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So, we've heard the numbers. We know it is very difficult to find an apartment and that is why we are testifying in full support of Intro. 146, which will match the maximum rental allowance of any fully city funded housing rental subsidy to the FMR.

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Matching the city's voucher rates to the FMR would make the CityFHEPS voucher much more effective. It would also prevent folks from getting evicted when their rent increases since the lease renewal, at a lease renewal because there would be a raise with the FMR.

This would make a world of difference for our clients who are in our drop-in center and our safe havens, especially those who don't qualify for other housing opportunities like supportive housing. We would also like to suggest to Council that another way to improve the efficacy of the CityFHEPS voucher would be to expand the eligibility to current supportive housing tenants.

We have a number of tenants in our programs who have had great success and recovered and they are ready to move on to fully independent housing. And so, by making the CityFHEPS vouchers available to our supportive housing tenants, we could then open up

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 188 supportive housing slots for the folks coming out of 2 3 shelter who really need those supportive services the most. So, we would like to recommend that to the 4 Council. And then we would also like to voice support for Intro. 1339 to provide rental - those on 6 7 rental assistance with source of income discrimination information because we know that that 8 is a huge barrier also, as we've heard today. Thanks very much and we urge you to pass Intro. 10 11 146 and Intro. 1339. 12 Thank you Nicole and now our COMMITTEE COUNSEL: 13 next person is going to be Shiniqua Bryan. SERGEANT AT ARMS: Time starts now. 14 15 SHINIQUA BRYAN: Yes, hello, good afternoon. 16 name is Shiniqua Bryan. I am currently a recipient 17 of the CityFHEPS program. In which I have the 18 CityFHEPS vouchers for 1580. I currently reside in 19 one of the homeless hotel shelters with my family. 20 have a 13-year-old with special needs and I have a 21 15-year-old and my spouse. It's a complete struggle. Every day I am calling 2.2 2.3 brokers, either once I tell them that you know, I have a voucher, I either get, I'm busy or I don't get 24

a response or I get you are not eligible. I have

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 189 been applying to the HPD Housing Connect, either the only time we get a response from that is when you

4 either don't meet the qualifications or your voucher

5 doesn't you know, cover the whole subsidy amount.

It's a really difficult task. I'm also employed with the Board of Education and you know, it's been a really trying task with everything that is going on with COVID and then dealing with you know, my own personal stress with my children to do remote learning and it's really a task to be able to function mentally. You know, it's very depressing.

So, that's why passing this, you know, there is nothing that you can get for \$1,580. The most that you can get is like a one bedroom. I even said I would take a one bedroom but a lot of brokers are like, you can't do that with a family of four people. So, it's very discouraging. So, that's why I really vouge for the passing of this bill Intro. 146 and Intro. 1339. It will really make a difference and it the problem of homelessness I believe.

Thank you so much. I hope that everyone is safe. Everyone that was affected by this COVID, my deepest and sincerest condolences and I just wish everyone

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 190 the best and everyone stay safe and blessed. Thank you for listening.

COMMITTEE COUNSEL: Thank you so much Shiniqua.

And now, our next witness is going to be Lavoune

Witherspoon.

SERGEANT AT ARMS: Time starts now.

LAVOUNE WITHERSPOON: Hello?

COMMITTEE COUNSEL: Hi Lavoune, we can hear you.

LAVOUNE WITHERSPOON: Oh, okay, thank you. My name is Lavoune Witherspoon. First I would like to say I am a member of Neighbors Together and I would like to thank Ms. Annie Carforo as well as the Council Members for really putting this together because this situation really to me needed to be heard.

A little bit about myself. I am a CityFHEPS person right now, but I had the first city voucher which was linked in 2014. I found the one bedroom that DHS approved for me and my son to move in and then when I got there, about coming into the first year, I had a lot of violations in the apartment. Long story short, I complained about the issues. Me and my slum landlord were going back and forth to

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 191 court, it was in a private house and then he evicted me.

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He evicted me in 2017 and for that year, I didn't want to bring my son back into the shelter system. I tried to reach out to a lot of people, so somebody could take notice of what was going on because the voucher wasn't working for the people. So, that \$1,268, that what I was able to get, was a slum landlord apartment.

So, as we fast forward to 2020, I'm back in the shelter, another two years with a new voucher that was only a \$50 something difference that's still not working for the people. You know, and this Intro.

146, oh my gosh, it really needs to be passed and once again, I'm just so happy that you guys really gave me this opportunity to kind of speak out because it was kind of quiet for a while coming from the higher up, you know, but I know we have to stick together. The low income people, the homeless families are the working families. We are the ones that live in the system, the shelter system that's very bad and a couple of people spoke on it which I feel like is a catch 22. How can you take thousands of dollars to live in a homeless shelter that's bad,

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 192

is dangerous, you don't have the proper food. No one is helping you. You pay all this money but then you won't advance the vouchers and what is more bad is that, if my voucher is \$1,023 and I find a one bedroom for \$1,500, we are not allowed to add the balance of the rest of the money to add up for the \$1,500. If that's not a catch 22, I don't know what is. Because it's like okay, you gave me the voucher, I don't have enough money but I'm willing to pay the difference. We're not allowed to do that or we could lose our voucher and get in trouble.

You know, so, I just want to say again thank you because when I spoke with Annie, I just cried because it was like finally. You know, we as people, we really have to stick together. It's not a one man thing. It's all of us, we have to stick together but I'm grateful for you guys you know.

So, I don't know if my time is up but that's just what I wanted to say. I just wanted to say thank you again. I'm just so happy that it's actually being noticed really now, it's really being noticed. This is very serious, it's a problem. Thank you.

CHAIRPERSON LEVIN: Thank you, thank you.

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## COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 193

COMMITTEE COUNSEL: That concludes this panel.

Thank you Ms. Witherspoon. Chair Levin, do you have any remarks or questions for this panel? Otherwise, we will move onto the next one.

CHAIRPERSON LEVIN: I just want to thank Ms. Carforo and Neighbors Together. When I met with them oh, probably almost two years ago now, you know, they confirmed on the ground what we had suspected and had been talking about which is just the - you know, how difficult in real terms it is. And so, they pointed out how they are able to navigate for their clients and a lot of it is just, it's like shoestring stuff and it also involves working with the Commission on Human Rights and so, I just want to acknowledge that you know, they are - it is so, so difficult and so, I just want to really acknowledge all of the clients and providers that are out there every day trying to make this work despite these huge obstacles in their way and Ms. Witherspoon, you are absolutely right. You know, the catch 22 and the frustration of having you know, an apartment that you could make up the difference for but because of a policy decision that they decided on several years ago, you know, they

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 194 make it literally impossible to have anything out of reach of whatever the CityFHEPS amount is.

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And so, we could be doing so much better by all the clients out there. So, thank you so much to this panel.

COMMITTEE COUNSEL: I will call on our next panel. The witnesses for our next panel will be in the following order. Sharon White-Harrigan, Kendra Clark, Shawn Void and Victor Herrera. We will begin with Sharon White-Harrigan.

SERGEANT AT ARMS: Time starts now.

SHARON WHITE-HARRIGAN: Thank you so much and thank you Chair Levin for the work that you do and the City Council Members for having this hearing. My name is Reverend Sharon White-Harrigan and I am the Executive Director of the Women's Community Justice Association, also known as WCJA. The Co-founder of the Justice for Women Task Force and a member of the Faith Communities for Just Reentry. And we support the bills that are on the table and as a person who is also a returning citizen, I too have been the target of housing discrimination because of my record and on the other end of the spectrum, having ran a shelter contracted with DHS, the vouchers as we know

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 195

it make it impossible for people to succeed and it's appalling to be here having to testify to things that should be a natural human right and asking for a fair

When will the city get the message that those closest to the problem have the solutions. Policies and regulations are constantly created for a population that they do not understand. How many people in DHS have been homeless or incarcerated? People need stability to further their course in life and the current voucher system is designed to keep the Black and the Brown community oppressed because that is the population that is in the shelter system. And then you have people in DHS, like Arlene Bogart, a Program Administrator in the Directors meeting not knowing people's history, calling people with justice histories garbage.

And is this the entity we ought to believe and trust in to help the people effectively and have their best interests at heart, to care about the community that they serve when there is zero accountability. We need to change how we do things and who you have doing it. The reality is that the

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chance in housing.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 196 systems are never going to work until you bring we, us, the people to the table.

So, let's do the right thing here. Let's pass these bills because the vouchers as it is, is just another knee on our necks and guess what? We still can't breathe. Thank you.

COMMITTEE COUNSEL: Thank you so much Reverend.

And now, we will have Kendra Clark to deliver testimony.

SERGEANT AT ARMS: Time starts now.

KENDRA CLARK: Yes, hi, can you all hear me?

COMMITTEE COUNSEL: We can hear you.

KENDRA CLARK: Sorry, my video for some reason is failing to work today. I am Vice President of Policy and Strategy with Exodus Transitional Community. We are a preventative reentry and advocacy organization with locations in East Harlem as well as upstate New York and we also have hotels that we're currently servicing for people who are released from incarceration during COVID in Queens and Manhattan.

I just want to start today by really thanking

Council Member Levin. Every one who spoke, Devon

Nash, I really appreciated your testimony. You know,

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 197 getting to hear from all the folks first hand is really important for us.

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As a directly impacted organization, 90 percent of our staff have criminal justice histories as well as you know, 100 percent of our residents.

I wanted to fully support as an agency all three of the bills today, Intro. 2047, 146, and 1339. Just to speak briefly on the issue with the vouchers, you know, as a MOCJ funded hotel in April when we opened up the hotels during COVID, you know, we were told that we were not because we were not a DHS funded shelter, our folks would not be considered homeless right. They wouldn't qualify for any of these housing vouchers.

I just want to personally let you know it took me four months of working and you know, really fighting the system and working with HRA and really pulling in CSH and I really want to give them a shout out on the phone because I think if wouldn't have been able to pull them in, we would still probably be sitting here today not having access to the cap system or access to the voucher system for our residents.

With that being said, when I got access to the cap system, I called the HRA number for a week

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 198

straight, left voice mails. I never heard a response. It was not until I had to take it up to a higher you know ranking official at HRA for them to be able to actually give me my password, so I could actually move through the cap system.

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So, there is definitely a lack of communication and coordination. If I was calling the HRA hotline for a week, trying to get this as a Vice President, I can only imagine how frustrating it is for our residents and our participants to continuously call a number and not have anyone answer or not get any response back.

In addition to that, I have folks who have had expired FHEPS vouchers and now, we are reissuing you know, getting them reissued. One person that just came to me in the last two days, about ten people have showed me expired FHEPS vouchers that they need to get renewed. One was from March of last year, so it has been about 18 months.

So, you know, from our experience, what we're seeing, people are having these vouchers for 18 months, two years and they are still not able to get housing. So, any you know, improvements that we can make upon the voucher systems, I think is really

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 199 important. In addition to that, I just want to let you all know it took me five years after coming home from prison as a White woman to find housing. I had

to stay in a relationship that I was not happy in -

6 SERGEANT AT ARMS: Time expired.

KENDRA CLARK: Because I was not able to qualify for all the housing vouchers. And again, five years is just such a long waiting period for someone to try to get housing when you are coming home and working and doing what's right.

In addition, I wanted to just respond a little bit to Council Member Holden. You know, he spoke a lot about how we could demonstrate that we've been rehabilitated or he talked about consequences to tenants and you know for me personally, it kind of almost seems like we should just wear a sign across our neck that says, I'm a formerly incarcerated six times felon. And that's what I should just have to wear around no matter how long I've been home because apparently that's kind of more important than giving people housing and housing is a human right.

We should not be talking about consequences or demonstrating rehabilitation when this is a human

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 200

right. Folks need to come home and get on their feet and they can't do so without housing.

In addition, I think that we should also you know, really think through if you wanted to talk about demonstrating rehabilitation, who would demonstrate that? As a formerly incarcerated woman, I haven't even applied for a certificate of good conduct, because I would have to demonstrate and rehabilitate it to parole and parole had nothing to do with my rehabilitation.

They did not help me when I came home, so just thinking through, who do we have to demonstrate these things to, I think is a very important point in this and I really want to stand firm that this should — do we want to plant prohibition on this and that we should not have any waiting periods. There should not be any display of rehabilitation. Housing is a human right and you know; we are here to fight for that.

So, thank you very much.

COMMITTEE COUNSEL: Thank you Kendra. We will now move onto Shawn Boyd is our next witness.

SERGEANT AT ARMS: Time starts now.

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SHAWN BOYD: Good afternoon. Thank you for

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Boyd. I was recently released this past December

from prison after serving 30 years for a crime that I

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giving me the opportunity to speak. My name is Shawn did not commit.

When I was released, I had no idea of how difficult it would be to find housing here in New York. There is no system in place that will prepare you for this difficult transition or challenge and words cannot describe what one will face upon entering in a city shelter.

Imagine preparing every day for your release from prison and your first day at home being placed in an environment that lacks structure, caring or basic hygienic necessities, where drug addiction and mental disabilities are allowed to run freely.

Housing is a fundamental right of every human Housing is just as vital to our society as being. liberty and justice for all. Yet, we have in a society that denies us this fundamental right.

I get up and go to work every day. I am taking classes online to further my education. I'm active in my community working with the youth. I'm a law abiding citizen and I pay my taxes and I still cannot

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 202 2 find affordable housing. The laws that govern housing in New York, whether we look at the process 3 4 of background checks, NYCHA using B misdemeanors to deny applicants. This system is no different than the Black calls that were instituted during the past 6 7 reconstruction period of slavery, to keep former slaves from keeping progress in society. 8 There are many former prisoners like myself who have educated themselves and who really want to be 10 11 given an opportunity to be an integral part of 12 society but by denying us a fair chance at housing, 13 you stack the deck against us before we even answer 14 the door. 15 We need to address these problems that denies the 16 fundamental right of fair housing. I thank you for 17 giving me the time to speak. 18 COMMITTEE COUNSEL: Thank you. 19 CHAIRPERSON LEVIN: Mr. Boyd, thank you. 20 SHAWN BOYD: Yes. 21 COMMITTEE COUNSEL: We will now call on Victor Herrera is our next witness. 2.2 2.3 SERGEANT AT ARMS: Time starts now. VICTOR HERRERA: Hi everyone. I am going to 24

basically go off of what I already wrote okay,

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 203

because honestly it can't be no clearer than what basically I've been going through.

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My name is Victor Herrera, I am a native New

Yorker and it directly impacted individuals who spent
three years in the Department of Homeless Services
inadequate shelter system. I want to thank the
panel, especially the Chair Stephen Levin for pushing
many of the concerns on the City Council Committee on
General Welfare.

Much of the discrimination faced by the homeless and formerly incarcerated are three fold. Mental health discrimination, criminalization and the use of homeless status income based discrimination to keep the economically challenged from equally benefiting from the programs that's enforced.

As someone who was also formerly incarcerated, the highly policed shelter environment manifests serious trauma for me as the person in the environment feels no different in a correctional setting. While in the shelter system, including 30 Street Men's Shelter, I was criminalized and subjected to unlawful uses of practices under the guys reporting emotionally disturbed persons by VHS police on account of my reform activities. And have

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 204 provided previous testimony on the subject of housing discrimination to this Committee.

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I am presently faced with a hold over eviction and am increasingly concerned about how I will find alternate housing as I have been overlooked many times over with no reasons of clear justification.

Even while applying for units within my own community board for which I am supposed to be able to benefit from community preference.

I have always believed that changes do occur when you change the environment of those affected.

Whether from good to bad or bad to good. The tests only can be demonstrated by the history of planning and implementation. Those changes cannot occur when we continue to deny those human beings economic equality where programs we can clearly see have not worked.

One example is NYC Connect. Implemented by the City of New York Housing Preservation Development and Housing Development Corporation under the umbrella of Department of Homeless Services. That was intended to provide an online portal to find and apply for affordable housing. I have tried to use this resource but discriminatory assessment and selection

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 205 criteria have prevented me from qualifying though I have submitted 50 to 100 online applications. I saw clear evidence of income based discrimination when I applied for a unit priced at \$509 monthly which I could more than afford with a monthly voucher for \$1,265 from CityFHEPS. But the unit required a yearly income of \$24,600 which I did not meet.

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This requirement allowed the developer and a nonprofit to escape accountability and deny me eligibility. The practice is a barrier for many of the homeless and formerly incarcerated. People to obtain affordable units which only perpetrates homelessness on a higher level.

I also want to bring to the Council's attention further concerns related to housing discrimination and treatment of people experiencing homelessness which are not directly addressed by these bills and ask that you consider amendments of further legislation to address these issues. I am personally deliberately over livid by how the City of New York is permitted to use and disseminate housing situations as those of the homeless and developers who then use to pick and choose through disqualification poverty stricken individuals from

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 206 2 benefiting and to add insult to injury to the 3 Department of Homeless Services who are very familiar 4 with my advocacy and reformats activities has included, which has included federal litigation. lead me to question whether the lottery system is 6 actually a controlled type process that discriminates 7 against the homeless and poor community as well as 8 with disabilities, conviction records and mental health. The growth in homelessness [INAUDIBLE 10 11 4:12:10] to house the homeless individuals. All the legislation, the Council is concerned 12 13 today [dropped audio 4:12:22] need to be passed 14 immediately. We must remove the stigma many of has 15 been subjected to in violation of the Equal Housing 16 Opportunity Act. Housing is a human right. The City 17 collectively preferred to wait the prison to shelter 18 pipeline. 19 Thank you for letting me speak. 20 COMMITTEE COUNSEL: Thank you so much Mr. 21 Herrera.

Seeing no Council Member questions for this panel and I'm not sure that Council Member Levin has any questions as well. We will move on to our next panel and I will call Eric Lee, Joseph Loonam, Nicole

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 207

Branca, and Giselle Routhier. We will begin with Eric Lee.

SERGEANT AT ARMS: Time starts now.

ERIC LEE: Hi, good morning. My name is Eric

Lee, I am the Director of Policy and Planning for

Homeless Services United. Thank you Chair Levin and

Chair Dr. Eugene and Members of the Committee, both

Committee's for allowing me to testify today.

In the sake of time, I will summarize my written testimony. HSU strongly supports Intro. 146 to increase city funded housing voucher rent levels to FMR. If vouchers do not better reflect the true cost of housing in New York, not just the cheapest, many more households will be evicted in the coming months and we will see a new wave of families entering shelter.

Homebase providers are already seeing households that never would have needed their services before. There are tenant who previously had higher incomes who are living in higher rent apartments that are now unable to make rent. Since their rents are too high, these tenants would lack future ability to pay, which is a requirement for one shot deals and if tenants

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 208 cannot find a way to make their own rent, they are eventually going to be evicted.

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Raising CityFHEPS to fair market rent would also help families and individuals currently residing in shelter to move out more quickly. In response to First Deputy Commissioner Drinkwater's comments about how personal preferences can impact housing searching. By increasing rent amount levels, you will give more households more options.

We also urge the Council to consider expanding eligibility for CityFHEPS in the community to serve more individuals. Many individuals at risk of eviction never have been homeless previously would not qualify for a CityFHEPS voucher and they would have to go to shelter in order to qualify.

HSU also supports Intro. 1020 which does reporting around StateFHEPS. It's critical to understanding to what degree families are able to access this benefit as well as to maintain it in a timely manner. There is currently no way for families to actively request assistance with applying for FHEPS or if there is issues with the current application through the Access HRA app. Without this ability, we don't know whether or not they can

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 209 maintain it. We recommend that the data for this be parsed by zip code as well as by HRA catchment area, as well as increasing the frequency from quarterly to

5 monthly reports, so that you can better get real time

6 tracking for how this is going.

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Prior to COVID, homebased providers reported that families are being inappropriately referred by HRA centers to them. Every time someone is referred, there is another chance they may fall between the cracks. To try to get at this, it would be helpful to also track the number of new cases that were submitted, new FHEPS cases submitted by HRA without needing Homebase referrals, as well as the number of HRA referrals to Homebase specifically for FHEPS issues.

We also recommend broadening the reporting requirements for other city subsidized rental assistance to include in community versus moveouts from street or shelter, so that we can —

SERGEANT AT ARMS: Time expired.

ERIC LEE: Better understand the ability of if
people can access FHEPS or whether or not they might
then secondarily qualify for CityFHEPS if they get
turned down for FHEPS or can't access it. And

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 210 2 finally, for Council Member or Chair Levin's 3 Preconsidered 6576. We welcome the opportunity to work with Council Member Levin and the Committee to 4 further identify bottlenecks in the CityFHEPS 5 application process and how we can help solve for 6 7 them. Thank you for your time and for allowing me to 8 9 testify.

COMMITTEE COUNSEL: Thank you so much Eric. I will call on Joseph Loonam as our next witness.

SERGEANT AT ARMS: Time starts now.

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JOSEPH LOONAM: Alright, thank you for allowing me the opportunity to testify. The COVID-19 pandemic has put unprecedented pressure on housing resources in New York City and we are bracing for a rise in homelessness this winter and into 2021.

The City Council must take every step available to ensure that housing for all people and vulnerable populations are not disproportionately impacted by the current and growing housing crisis. Currently, there are two bills being considered by the Council that could have a major impact on New Yorkers ability to secure permanent and dignified homes. Intro. 146 which would expand CityFHEPS vouchers to a market

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 211 rate and ensure 204 which would prevent a landlord

3 from inquiring about a criminal history.

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We know that criminal conviction reduces the probability of a landlords allowing perspective tenants to view an apartment rental by more than 50 percent and formerly incarcerated people are nearly ten times more likely to be homeless than the general public.

If New York City is to make good on its progressive reputation, the City Council must eliminate these discriminatory practices with a first step being a clear prohibition.

These issues are directly related to the controversy emerging in the upper west side. Where temporary shelter placed in a hotel to allow for physical distancing during COVID-19. Residents have come out and drove to defend homeless members of their community for horrific attacks, threats of violence, but unfortunately until recently our Mayor has not shown the same courage.

Last week, we found out that there were plans to clear out family shelters, fire current employees working there and move the residents from the Lucerne Hotel. This is just the latest injustice that

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 212 residents from the Harmonious Shelter are faced.

Many have languished in a shelter for years because they cannot find apartments with their CityFHEPS voucher. It is all too a common story for members of local New York. People often spend years fighting to get CityFHEPS vouchers believing that once they have a shopping letter in hand, they will soon have a home of their own. Only to realize that getting a voucher is simply the start of the fight.

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A research project led by Vocal New York leaders and Take Root Justice engaged directly impacted people, people who have experience as I deemed, to try to reveal how prevalent this problem is. They found the voucher holders are three times less likely to hear back from the Department than those with income. When they do hear back, they are less likely to be invited for a viewing. In several cases, they were told bluntly, we do not accept vouchers.

We found though that the largest barrier is the simplest act that the vouchers do not pay enough.

When we began our research into the issue, it was our intention to only test listings that were within the range of the CityFHEPS voucher or mainly test listing that were in the range of the CityFHEPS voucher.

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Thank you for your time.

But what we quickly realized as that there were simply not enough apartments on the market for us to get the kind of data we needed for our report.

Currently, the average rent for a one bedroom apartment in every single one of the five boroughs is higher than what the CityFHEPS voucher will pay. That means, every day thousands of voucher holders are competing for a woefully small number of apartments that by definition are the cheapest and worst maintained housing in New York City.

Rather than a ticket out of the shelter system, vouchers have become tickets to humiliation. Many people who are set to be transferred out of the Harmonious Shelter, had vouchers for months or even They have watched voucher after voucher expire while the rents in New York City climb further and further out of reach. This is a public policy failure of the worst kind because it offers people false hope. It allowed city officials to claim they are doing all they can to help people secure permanent housing while more and more people endure the indignities of shelter because their vouchers are useless.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 214

COMMITTEE COUNSEL: Thank you Joe. I will now

call on Nicole Branca as our next witness.

SERGEANT AT ARMS: Time starts now.

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NICOLE BRANCA: Thank you for the opportunity to testify today. My name is Alisa Kyle, testifying in place of Nicole Branca and I am the Director of the Housing Link at New Destiny Housing Corporation. A 26-year-old nonprofit committed to ending the cycle of domestic violence and homelessness by connecting families to safe, permanent housing and services.

New Destiny supports all of the legislation introduced today and thanks the Council for their work on behalf of our most vulnerable New Yorkers.

I would also like to thank the people with lived experiences who have shared their stories today.

Most notably, I would like to address Intro. 146 and the significant affect it would have on the lives of domestic violence survivors and their children.

Domestic violence is the number one reason families become homeless in New York City.

In Fiscal Year 2018, 12,541 people entered DHS's shelter system due to domestic violence and another 6,400 entered HRA's separate domestic violence shelter system. Yet, there are few housing resources

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 215 made available for survivors and their families with the less competitive city and state subsidies typically being the only one.

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As a result, these families struggle to find apartments below the fair market rent. We know this first hand. For the past six years, New Destiny in partnership with the Mayor's Office to end domestic and gender based violence, has worked out of the city's family justice centers to provide housing assistance.

Our program, called Housing Link connects victims of domestic violence with safe, permanent housing around New York City. 74 percent of our families with subsidies have CityFHEPS or FEPS. Our clients typically remain in shelter for several months while our team searches for landlords that will accept this lower rental subsidy.

Bringing maximum rent allowances for CityFHEPS up to fair market rent would provide a far greater access to housing for low income New Yorkers like our Housing Link clients.

According to the 2017 New York City housing and vacancy survey, the vacancy rate in New York City is 3.63 percent and as low as 1.18 percent for the most

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 216 affordable apartments in the city. Simply stated CityFHEPS voucher holders and therefore many survivors of domestic violence are forced to compete in an incredibly tight market with a subsidy that is almost \$400 a month lower than Section 8.

New Destiny also supports the removal of time limits for participation in the CityFHEPS program. This too would put CityFHEPS holders on more equal footing with Section 8 holders and mitigates the risks of our families returning to shelter.

In order for CityFHEPS to be the impactful city funded voucher program it was developed to be, it must ensure every family holding a voucher is able to utilize the assistance by aligning the voucher levels with the fair market rate and eliminating the current time limit which places an unrealistic expectation on families.

New Destiny strongly encourages the Council to pass Intro. 146. Thank you for the opportunity to speak today and I welcome any questions.

COMMITTEE COUNSEL: Thank you and now we will ask Giselle Routhier to deliver testimony.

SERGEANT AT ARMS: Time starts now.

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GISELLE ROUTHIER: Good afternoon. My name is

Giselle Routhier. I am the Policy Director at

Coalition for the Homeless. I want to thank the

Council and the Committee's today for the opportunity

to testify. We have submitted detailed written

testimony in conjunction with Legal Aid Society but I

will cover some main points now.

On Intro. 146, the Coalition for the Homeless and the Legal Aid Society support raising CityFHEPS rent levels to the fair market rent. A critically important result of this change is that it will significantly expand the number of studios and one bedroom apartments available to homeless single adults. By increasing the CityFHEPS rent levels for studio apartment by nearly 40 percent and the one bedroom CityFHEPS rent levels by 36 percent.

Maximum rent levers for larger apartments will increase upwards of 25 percent as well. This will greatly expand the pool of available apartments for homeless individuals as well as families.

In support of this goal, we have several important recommendations for amending the current bill language. First, the bill language must be amended to explicitly raise the CityFHEPS rent levels

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 218 to the most recent FMR's. As the bill is written, it requires city vouchers only to be indexed to FMR.

Thereby leaving open the possibility that voucher increases will simply mirror FMR increases without matching their levels exactly.

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Second, we support adding requirements that apartments rented with CityFHEPS be subject to unit inspection standards similar or equal to the Section 8 housing quality standards. Using the higher federal standard for all city subsidies would promote housing quality, streamline the inspection process, reduce confusion among city and shelter staff, consumers, and landlords, reduce source of income discrimination and maximize the availability of federal dollars for New York City tenants.

Third, the bill language should expand the definition of rental assistance voucher to include all city initiated vouchers rather than vouchers that are fully city funded.

In some cases, CityFHEPS and its predecessor

Link, had some portion of funding allocated from the state and federal governments. That should not preclude CityFHEPS or any future programs from abiding by the requirements to meet the FMR standard.

Lastly, the language should also specify that the city can and should use state and federal money to fund the increase of city initiated vouchers to FMR. Thereby providing a sounder financial footing for the continuation of the program.

For too long, the state and federal governments have failed to contribute an appropriate level of funding for rent assistance programs.

The coronavirus pandemic has clearly highlighted the indisputable fact that housing is healthcare.

New York City was grappling with record homelessness prior to the pandemic. The Department has noted several times in their testimony, the decrease in the shelter Census over the past few years but I think it is important to dive into that more clearly.

Over the course of this pandemic and in the months and years before, we have seen diverging trends in homelessness among families and single adults. Disturbingly, the number of single adults in shelters has reached all-time record highs many nights during 2020.

In the latest comprehensive data from July, there were more than 19,500 single adults each night in Department of Homeless Services, shelters, safe

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 220 havens, stabilization beds, and veterans beds, representing a 9 percent increase from the previous

Even at the same time that the number of families

year and 122 percent increase from 2010.

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## SERGEANT AT ARMS:

GISELLE ROUTHIER: And I will wrap up. The importance of raising CityFHEPS to FMR is that it will significantly raise the levels for studios and one bedrooms, a critical tool for helping to reduce homelessness among single adults and adult families.

All homeless adults and families regardless of whether they are homeless prior to the pandemic or as a result of the pandemic, urgently need an effective way to leave homelessness and return to stable housing as quickly as possible.

I want to thank you for the opportunity to testify today and please see our written testimony for our full comments, including information on the other bills being heard today. Thank you so much.

COMMITTEE COUNSEL: Thank you for your testimony
Giselle. I am now going to call up our next panel.

In the following order witnesses will be Basha
Gerhards, Suzanne Adler, Victoria Phillips, Irene

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 221

Linares, and Justin La Mort. And we are going to begin with Basha Gerhards.

BASHA GERHARDS: Good afternoon. My name is Basha Gerhards, Vice President of Policy and Planning.

SERGEANT AT ARMS: Time starts now.

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BASHA GERHARDS: Oh, time started. Thank you for the opportunity to speak today. To the Chair's and for those who have shared their experiences. REBNY strongly support efforts to expand access to rental assistance programs. The data is clear that expanding access to vouchers is an effective tool to help integrate neighborhoods of opportunity and provide financial security for tenants and neighborhoods experiencing significant change.

Stabilizing households prior to experiencing housing instability, the trauma of an undeserved eviction process and entering the shelter system is simply the right thing to do. Housing instability is particularly acute in communities of color and for people experiencing mental health challenges because of the deep unjust impact at the justice system on those communities. Fair Housing guidance also recognizes this disparate impact. For this reason,

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 222

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REBNY appreciates the efforts being made by the City
Council to expand access to stable housing. The
principle criteria for identifying if a tenant is
qualified for housing should be their ability to pay
without regard to the source of income. An owner has
an equal obligation to tenants already in the
building to provide a safe, healthy, and livable
environment. The warrant of habitability. Indeed,
achieving this balance is important and consistent
with the Fair Housing Act, which only prohibits
arbitrary and overly broadbands related to criminal
history.

Fair Chance Housing Statutes at the Detroit Fair
Chance Housing ordinance strikes a reasonable
balance. The law states that owners may only
investigate the applicant's criminal history for
crimes relevant to the safety of other people or
property. Coupled with implicit bias training and
other education tools, if the Council modifies Intro.
2047 to mirror that model, it will better support the
obligation to tenant safety and will be consistent
with existing fair housing guidance.

Additionally, government should consider solutions that allow individuals who have been

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 223 convicted of certain criminal history to have their records sealed and expunged, so that property owners are not able to view any criminal history in relation to minor and nonviolent charges.

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COMMITTEE COUNSEL: Thank you Ms. Gerhards. I

Thank you for the consideration of these points.

also want to remind everyone who is testifying, members of the public, that we are limiting testimony to three minutes. Please try to the best of your ability to limit your testimony to three minutes. If you are submitting written testimony, we have it in its entirety to be submitted for the record and we have lots of individuals signed up to testify today and we want to make sure we get to everyone.

So, please to the extent you can, please limit your testimony to three minutes and also wait for the Sergeant to announce that you may begin before delivering your testimony.

So, we will continue on with this panel to Suzanne Adler.

22 | SERGEANT AT ARMS: Time starts now.

SUZANNE ADLER: Hello everyone. Thank you so much for having me. My name is Suzanne Adler and I am a Licensed Real Estate Agent with Triplemint and I

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 224

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am also a housing advocate with Neighbors Together and I am speaking today in support of Intro. 146. I am glad to have my voice included in this because I think that it's a voice that's really missing from this conversation and it is a voice that really is necessary in making any real and lasting change because I think that the CityFHEPS voucher can work but I think that the way that it is set up right now is not working and by raising the amount to market value is going to be a really, really good start.

I want to just to tell a quick story because I think that that will be the most compelling for everyone listening and that is, my first experience with dealing with a CityFHEPS voucher and this was when I was just starting off in real estate a few years ago. I had a listing with a landlord. It was a small studio right underneath the train in Woodhaven Queens and I listed it based on the size and based on you know, where it was the location. I listed it for \$1,200. And I proceeded to receive 100 emails. I'm not even kidding, 100 emails about this apartment and then, I was trying to navigate all of those emails, so I decided to have an open house and I had 60 people come to the open house. There was a

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE
COMMITTEE ON CIVIL AND HUMAN RIGHTS 225

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line around the block. All people with CityFHEPS vouchers. I had no idea what any of this was and I couldn't believe how many people were looking for an apartment that couldn't find one.

And in the end, I convinced the landlord to take the voucher. We went through what I would describe only as a nightmarish experience of dealing with the bureaucracy of the CityFHEPS voucher process, the application process and in the end, it was heartbreaking but this tenant did not get the apartment and the deal fell apart.

And I mean, if this is happening over one apartment and there is thousands of people that are looking and there is tens of thousands of people who are not in stable housing, can you imagine going to look for an apartment and you are standing in line with you know, 50 people to try to look at and you, you know, are wondering if you are going to be chosen and you also don't sleep well at night because you are living in a shelter.

It just seems to me like this is a financial, like a good business decision to raise the voucher amounts. I think that landlords would be open to it if they are educated to it. You know, I know they

## COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 226 2 have no choice but like, I feel like we would have a 3 lot more buy in if we could really all work together 4 and the real estate industry really needs to have a seat at the table with that and I think that you know, there is good agents out there. Like myself 6 7 and many of my colleagues. 8 SERGEANT AT ARMS: Time expired. 9 SUZANNE ADLER: I thank you very much and I hope 10 you pass it. 11 COMMITTEE COUNSEL: Thank you Suzanne. Now I 12 will call on Victoria Phillips as our next witness. SERGEANT AT ARMS: Time starts now. 13 14 VICTORIA PHILLIPS: Hello, can you hear me? 15 COMMITTEE COUNSEL: We can hear you. 16 VICTORIA PHILLIPS: I'm good, I'm not choppy, 17 right? 18 COMMITTEE COUNSEL: No, we hear you very well. 19 VICTORIA PHILLIPS: Okay, I wanted to make sure 20 because you all don't tell people when it is choppy. Good afternoon Chair Council Member and all others. 21 2.2 My name is Minister Dr. Victoria A Phillips, known 2.3 more as Ms. V and I am the Community Health and Justice Organizer at the Mental Health Project Urban 24

Justice Center and founder of Visionary V.

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Over the past two decades of my career of medical and criminal justice, I have been fortunate to work in various settings as nursing staff, mental health professional, and even the director of the reentry in hospitals, nursing homes, prisons, and jails and within New York City shelter system. In my current position I also have times working in the position of monitoring those in New York City Corrections with a mental health diagnosis Brad H and part of that includes discharge plan.

Are you aware that currently about 52 percent incarcerated in New York City are individuals with a mental health concern? They all need housing. I observe on a daily basis the importance of affordable and nondiscriminatory housing to support the positive and stable foundation for returning citizens from incarceration with mental health concerns. Our nation has a nasty habit of creating unbearable conditions or situations and then turning back to our citizens while saying, do better or pull yourself up out of boot straps.

Just look at how we disregard our veterans who also cycled throughout our criminal legal system, hospital, and shelter system. Let's be honest, our

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 228 criminal justice system is built on White Supremacy. That is clear by the large imprisonment of Black and Brown people.

I have worked as a case manager attempting to locate clients housing and heard the blatant discrimination. I have been the mental health professional working through the anguish of helping people that are constantly being judged by convictions and stepping outside of my affiliations. I would like to say, with a mother buried in the military cemetery, I say greater things to any Council Member who says a human being on domestic sole must prove themselves before being afforded a safe place of shelter. In a society where I have seen how easily one could be caught up in a criminal legal system, one third of Black men have records and such known corruptions within the largest gang in New York City, the NYPD.

A conviction should not be the barrier to stop someone from stable foundation to do better. Shall I remind you of great men who also had records? Like, Dr. Martin Luther King Jr. who wasn't respected by the nation until he wasn't alive. Or even Nelson

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE
COMMITTEE ON CIVIL AND HUMAN RIGHTS 229

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Mandela, two individuals are often used as examples in my reentry groups.

Anyone can become great when supported to do so.

Lastly, I'd like to remind you all that during this pandemic there has not been one day when a political figure or a media has not mentioned once mental health. Imagine the agony of maintaining your stability mentally while finding shelter. Imagine a parent returning home eager to be reunited with their children and needing shelter. The soldier who was not properly discharged, forced to self-medicate and cycle throughout all our systems. They are our vulnerable populations. They are often disabled, elderly and often forgotten and overlooked.

It is time to remove the bigotry out of our City Council and real estate communities and house the homeless. Remove renting a place of refuge as a privilege and return it back to being on enforced human right.

Thank you for sponsoring this bill Intro. 2047

Council Member Levin and all other Co-Sponsors. You all stay blessed. Peace and blessings.

COMMITTEE COUNSEL: Thank you so much Ms. V for your testimony.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 230

Now I will call on Irene Linares as our next witness.

SERGEANT AT ARMS: Time starts now.

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IRENE LINARES: Great, hi. Good afternoon everyone, my name is Irene Linares and I am the Research and Policy Coordinator at TakeRoot Justice. TakeRoot provides legal participatory research and policy support to strengthen the work of Grassroots and community based groups in New York City to dismantle racial, economic, and social oppression.

I am here with Vocal New York with whom we partnered on a research project documenting the search for housing using housing vouchers. New York City's rental assistance programs were designed to help communities like Vocals access stable housing by guaranteeing and portion of their rent but as others here will testify, source of income discrimination is pervasive throughout New York City. Subsidy holders often do not have the information on the rights available to them and voucher amounts are too low to keep up with market rent.

These issues and more are highlighted in Vocal and TakeRoots new research report Vouchers to

Nowhere. How source of income discrimination happens

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 231 on the policies that can fix it. Our primary research method was matched pair testing. A method used to test for differential treatment and discrimination. We contacted 114 real estate agents with listings on Zillow and Trulia, presenting as someone having a housing subsidy and then contacted the same agent again presenting as having income from employment.

Our findings show that people with housing subsidies heard back from agents nearly three times less often than those callers with income from employment. When subsidy holders did hold back from agents, the were more likely to be told that units were not available. Several also experienced blatant source of income discrimination being told that subsidies were not accepted.

Subsidy holders were less likely to be invited to view apartments than people with income from employment. Subsidy holders waited longer to hear back from agents than people with employment income and the resource she provided by the Human Resources Administration to subsidy holders seeking housing in Brooklyn is outdated and ineffective as a resource.

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Our testing process also made clear the limitations of the CityFHEPS voucher. Setting housing search parameters on websites like Zillow and Trulia using only the CityFHEPS voucher amount, yields relatively few results demonstrating that the current maximum payment amount of the voucher relegates recipients to compete for a small pool of lower quality housing.

We urge the City Council to take immediate action to protect renters from source of income discrimination. During the COVID-19 crisis access to housing is the more urgent need than ever. We call for the city to pass Intro. 146 which calls for increasing the CityFHEPS voucher to market rate. Pass Intro. 1339 to ensure that subsidy holders know their rights and how to report source of income discrimination. Increase the financial penalties for source of income discrimination, so that the serve as meaningful deterrence. Expand the triggering criteria for the City Certificate of No Harassment program to include cases in which landlords discriminated against applicants or tenants based on source of income. Pass legislation to illuminate credit checks for subsidy holders.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 233

Those recommendations and more are detailed in our report.

SERGEANT AT ARMS: Time is expired.

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IRENE LINARES: It is imperative that the City Council ensure that every New Yorker has safe housing. Thank you for your time.

COMMITTEE COUNSEL: Thank you Irene. Our next witness will be Justin La Mort.

JUSTIN LAMORT: Thank you very much for the opportunity to testify today. My name is Justin La Mort and I am a Supervising Attorney at Mobilization for Justice.

MFJ envisions a society in which there is equal justice for all and we have been doing so for the last 50 plus years. And we try to achieve this through providing the highest quality direct civil legal service assistant providing community education and partnerships engaging in policy advocacy and bringing impact litigation.

I would also like to recognize that Brooklyn Law Schools Housing Right clinic who drafted a report.

We've had many friends and partners today speak and I will try to be very brief and not go off what was on our written testimony and focus on a few amendments

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 234 we would like to see. MFJ broadly supports a slate of legislation that is being brought today. It is practical and long overdue. We support the move to try to make a discrimination free NYC but believe there could be a few changes that would make those bills even better.

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First, we would like to see Council Member Powers bill which makes the important change from six to three households move down to two. So, that would be aligned with what happened at the state level. We agree with our partner that TakeRoot, Neighbors

Together and Vocal that by making source of income discrimination a triggering criteria to the

Certificate of No Harassment program by HPD would be a powerful motivator to prevent landlords from trying to profit through discrimination.

And we would also want to make sure that the city adequately funds the source of income discrimination unit at New York City Council Commissions for Human Rights as enforcement is always the biggest challenge when it comes to source of income discrimination.

Our office recently handled a case, the Fair
Housing Justice Center and Housing that took months
over a year. A real estate broker told our client

COMMITTEE ON CIVIL AND HUMAN RIGHTS 235
who has HASA that he will not take that program. Our
client, Mr. C said he felt defeated and that even
though he had this government money, when they tell
you that they won't work with you, thought he was

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE

7 testers who investigation through litigation were

lost. But only with a coalition of attorney's and

8 able to be successful.

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So, making sure there is adequately funding for enforcement is the only way to prevent source of income discrimination. We also want to applaud the efforts to address housing as healthcare and housing as important through racial justice by making sure that people are trying to reenter based on a history of conviction are no longer discriminated towards housing.

Lastly, as to the bills addressing the vouchers, we applaud the use of creating better access and transparency towards those vouchers. But as many people said, the numbers simply do not add up. We agree with Coalition for the Homeless that instead of using the term index, we should make sure that we are using the far caps, so that way a future administration which will be changing soon will not

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 236 make sure that we have an artificially low rent 2 3 level. 4 We would also like to see an expansion of restorative justice that the Human Rights Commission has been doing by putting set aside for vouchers. 6 SERGEANT AT ARMS: Time expired. 8 JUSTIN LA MORT: And see that program expanded to other affordable housing programs such as 421-A or other lotteries. 10 11 Thank you for your time and we hope that these bills are passed so that we have a discrimination 12 free NYC and we see vouchers that people can actually 13 14 use. Thank you very much. 15 COMMITTEE COUNSEL: Thank you Justin. We will 16 now call our next panel, which will be in this order. 17 Jacob Malafsky, Alexandra Dougherty, Reverend Wendy 18 Calderon Payne, Alfonzo Riley, and Katie Shaffer and 19 we will begin with Jacob Malafsky. 20 SERGEANT AT ARMS: Time starts now. 21 JACOB MALAFSKY: Thank you everyone. My name is 2.2 Jacob Malafsky and I am a Tenants Rights Attorney. 2.3 Today I want to speak about the necessity that passed Intro. 2047 which would prohibit landlords from 24

discriminating based on conviction history. As a

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 237 tenants attorney, I have learned that the general culture of landlords in housing court is their believe that justice involved individuals don't deserve housing in their building.

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This belief is generally not qualified and explanations are not give why individuals with criminal record should automatically be denied housing.

If you was currently protected by the law, which allows landlords to conduct background checks and deny housing to individuals with conviction histories as well as their families. This culture and belief that individuals conviction histories are not entitled to housing is dangerous to both the individuals who are reentering and society as a whole. Many of my clients are or have the potential to become very productive members of society but there are still so many obstacles to overcome such as finding stable housing.

My clients have worked very hard to rebuild their lives, find employment and/or go back to school. It is not uncommon for landlords to overlook these accomplishments and only focus on the mistake they made in the past, often which are decades old.

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While many of clients are protected from discrimination from the past in employment and education, they do not have the same protections in housing. They leave the decision whether someone is rehabilitated and therefore entitled to one of the most fundamental necessities up to a landlord. Housing is integral to maintain employment and being successful in school and to prevent recidivism.

I often find myself confused that if my clients completed their debt to society, that we deny them housing. Ideally, many of my clients who have family in NYCHA or other federally funding housing would go live with their family and to provide support.

However, under current law and policies, this option is generally not available. If the only viable option to find a stable home and to continue to rebuild their lives is a private apartment.

However, because of the current law, many landlords make this possible. Given a person in the family to live in the street or shelter. It is a particular concern during COVID-19 for many families are expected to lose their homes due to financial hardships. The additional burden of trying to find an apartment with a conviction history during these

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 239 2 trying times will only exacerbate the living eviction 3 of homeless crisis. I don't think I would have been able to finish 4 college, graduate law school and pass the bar if I 5 didn't have stable housing after I reentered. 6 7 necessary to pass Intro. 2047 today and ensure that everyone is given a fair chance to rebuild their 8 lives through stable housing. Thank you everyone for the opportunity to testify 10 11 today. 12 Thank you Mr. Malafsky. COMMITTEE COUNSEL: will now call on Alexandra Dougherty. 13 SERGEANT AT ARMS: Time starts now. 14 15 ALEXANDRA DOUGHERTY: Can you hear me? 16 COMMITTEE COUNSEL: Yes, we can hear you. 17 ALEXANDRA DOUGHERTY: Alright, good afternoon. 18 My name is Alex Dougherty, I am a Senior Staff 19 Attorney in Policy Counsel of the Civil Justice 20 Practice at Brooklyn Defender Services. I'd like to thank the Committee's and Chairs 21

I'd like to thank the Committee's and Chairs

Eugene and Levin for inviting us to testify today and

I would like to take this opportunity to speak in

support of removing barriers to permanent affordable
housing for New York City tenants.

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Brooklyn Defender Services clients are already embroiled in multiple legal systems and therefore they routinely face barriers to stable and affordable housing. It is easy to understand why our clients, like many of the folks who offered powerful testimony already today are frustrated by the existing programs and guidelines. Their experiences demonstrate a clear need for more concrete options for every New Yorker facing housing instability.

BDS supports all of today's bills. Our colleagues in the Fair Chance for Housing Campaign have made clear how discriminatory background checks perpetuate cycles of homelessness, as well as the systemic racism of the criminal legal system. An arrest or conviction should not constitute a permanent barrier to stable housing, yet BDS clients leaving Rikers are likely to enter the shelter system because they are routinely denied permanent housing.

Prohibiting discrimination on the basis of an arrest or conviction record is an important step towards guaranteeing equal access to stable housing.

We also support Intro. 146. Rental assistance vouchers are a vital resource for New Yorkers experiencing homelessness who are at risk of eviction

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 241 but rent caps and source of income discrimination strictly limit the pool of housing available to

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voucher holders.

This housing is already the most competitive in the city. The need for all of these bills is made even greater by the impending eviction crisis fought by the COVID-19 pandemic. Rents have been rising in the neighbors hardest hit by the pandemic and those neighborhoods also see the highest rates of eviction filings in the city.

BDS clients searching for stable housing have been universally unsuccessful since March. Most of these clients are voucher holders and we have found that the voucher eligible housing stock has dramatically decreased since March. BDS applauds the Council's commitment to removing barriers to housing for all New Yorkers but with that commitment in mind, we urge you to consider public housing residents and applicants going forward.

Today's bills will provide support for New

Yorkers hoping to gain access to private housing but
they will not apply to state or federally funded
housing including NYCHA which is home to as many as a
million people. NYCHA's own regulations go

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 242 significantly further than federal law requires from barring potential tenants and evicting tenants who have any contact with the criminal and legal system.

BDS represents clients who are denied by NYCHA after years on the waiting list or who face eviction from their long time homes because of NYCHA's restrictive and cumulative policies. Amidst the city's affordable housing crisis and rampant gentrification, these clients have no where else to go.

We ask that the Council consider 2047 as a

We ask that the Council consider 2047 as a necessary and important starting point in our goal to ensure truly equal access to stable housing for everyone. Thank you.

SERGEANT AT ARMS: Thank you.

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COMMITTEE COUNSEL: Thank you Ms. Dougherty. We will now call on Reverend Wendy Calderon Payne as our next witness.

SERGEANT AT ARMS: Time starts now.

REVEREND WENDY CALDERON PAYNE: Hi guys. I am
Reverend Wendy Calderon Payne; I am the Executive
Director of Bronx Connect and Manhattan Connect.
Since 1999 we have successfully supported justice
involved young people and families as they navigate
their way out of destructive lifestyles and into

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 243

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fulfilling productive lives. We have found few components are central in helping a young person make the behavioral change they need to live an adult free - sorry. To live an adult life free of justice involvement. We find that at Bronx Connect seeing an exciting future for a young person starts with seeing people who look like you and sound like you. Bronx connect youth are surrounded by staff and mentors who have walked in their shoes and ended up on a healthy path. Our staff have highly similar stories of struggles and yet, they are living, breathing proof that things can change and with the right support changes, support systems change, people can overcome their circumstances. Our model proves that a difficult circumstance like justice involvement doesn't have to be a life sentence.

In 2019, we were pleased to purchase two R7 Zone residential buildings. This experience has given us an upfront experience with CityFHEPS as we inherited a family with the CityFHEPS voucher. As we have had to move this single mom out of that old basement moist apartment, we spent over six months trying to find anyone, and I mean anyone who would take this working mom with four children on a \$210 voucher. No

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 244 one was willing to help me or this woman, even I offered to pay to match the CityFHEPS four month benefit. No one wanted this woman for three reasons. One, outright CityFHEPS had a terrible reputation of red tape and not paying all the time.

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Two, they could easily get \$2,010, they could get more than that for a two bedroom apartment in the Bronx and finally, what one developer who I know to be an honest person said Wendy, in four years, this woman is going to have four teenagers in an apartment with two bedrooms and it's going to be a nightmare. Those six months were nerving. There were multiple times when CityFHEPS stopped paying. I could never find a case manager and then I realized that CityFHEPS families don't have case managers, only unless they are about to evicted, then they get a Homebase Case Manager.

I was actually told that I had to evict this lady in order to get her permission to move. Though I knew this wasn't correct, I still paid a lawyer to start the process, although she and I knew we weren't going to do this.

In the end, I convinced by board to buy another building, so that I could move her into the top floor

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 245 apartment there. But even then, I was being told I had to "evict her". Finally, I was able to advocate to somebody in HRA and —

SERGEANT AT ARMS: Time is expired.

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REVEREND WENDY CALDERON PAYNE: I am going to finish. I am going to broadly support moving this legislation forward today. I would just like to make a point. There is money in the budget because so many of these CityFHEPS vouchers are not being used. They are being given out like candy but everybody knows no one will find a landlord who will take them.

In addition to that, what really shocked me is when I read in an article that what the city was paying in the homeless shelter for this family of four, was significantly less than what I paid on the mortgage for a four family house. And I thought this is the biggest waste of money ever. We could empower nonprofits to take houses and renovate them and get homeless families in there and get regular people in there. We could change the market if we thought about where our money was going and that's why I would like to support these bills but I would also like to just have an honest conversation about why we are spending so much money on homeless shelters that

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 246 2 do not help people get out of poverty and 3 homelessness. Thank you. 4 COMMITTEE COUNSEL: Thank you Reverend. We will now call on Alfonzo Riley as our next panelist. 5 SERGEANT AT ARMS: Time starts now. 6 7 ALFONZO RILEY: Good afternoon distinguished members of the New York City Council and others. 8 name is Alfonzo Riley and I am employed by the Legal Aid Society as a Paralegal Case Handler. 10 11 I want to thank Council Members Levin and Eugene for the opportunity to present today testimony in 12 support of Intro. 2047, prohibiting housing 13 14 discrimination based on arrests or a criminal record. 15 I can speak to the need for this legislation because 16 I have been denied housing because of a criminal 17 record. In December 2018, I was granted executive 18 19 clemency by Governor Cuomo after serving 30 years, 10 20 months, and 24 days in prison for a crime that I committed when I was 18-years-old. 21 While in prison, I earned a bachelor's degree and 2.2 2.3 many certificates including a paralegal certificate. I was released from prison the following month in 24

January 2019, approximately 20 minutes after I was

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 247 released from prison, I was offered and accepted a freelance paralegal job. I continued to work steadily as a freelance paralegal for three months until I secured employment by the Legal Aid Society. I mentioned that to say that I have been gainfully employed since I was released yet, despite my gainful employment as a paralegal, I have been denied housing because I was incarcerated.

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I applied for at least three apartments where the brokers or landlords said there will be a criminal background check, which I had to pay for. Prior to the background checks, I was told there shouldn't be a problem with me getting the apartments. I was denied each time however based on what could only be in my criminal record.

As mass incarceration and over policing have disproportionately affected minority communities, housing discrimination based on a criminal record by extension will continue to adversely affect the same communities.

To deny a New York City resident housing of their choice, that they are able to afford, not only negatively affects a person with a criminal record but also puts their children at a disadvantage as

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 248 2 well. Housing discrimination continues to affect the 3 schools children can attend, the air they breathe, 4 the playgrounds they have access to etc. This type of discrimination can affect generations starting from a single household. 6 Housing based on one's choice and abilities should be a human right. The events that led to my conviction 8 occurred over 32 years ago but the collateral consequences of those events last to this day despite 10 11 my transformation which was demonstrated by the fact that I was granted the extraordinary relief of the 12 13 executive clemency. 14 I am not the person that made a bad decision that 15 many years ago as a teenager. I am a law abiding 16 taxpaying and voting resident of New York City and I 17 want to be judged on the decisions I am making now, 18 not the one's I made as a youth. 19 I am one example among many which is the reason 20 Intro. 2047 should be passed. 21 SERGEANT AT ARMS: Time is expired. 2.2 ALFONZO RILEY: Thank you very much. 2.3 COMMITTEE COUNSEL: Thank you so much Alfonzo for your testimony. I will now call up the next panel. 24

In this order, witness will be Robert Desir, Antonio

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 249

Garcia, Wendy O'Shields, and Forest Genier

Denton[SP?] will have Amy Blumsack deliver her testimony. We will begin with Robert Desir.

SERGEANT AT ARMS: Time starts now.

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ROBERT DESIR: Good afternoon. I am Robert

Desir, Staff Attorney with the Legal Aid Society

Civil Law Reform Unit. This testimony is on behalf

of the Legal Aid Society and the Coalition for the

Homeless. I thank Chair's Levin and Eugene, Members

of the Committee on General Welfare and on Civil and

Human Rights and Members of the City Council for

holding this hearing and for taking the lead in these

important matters.

You have our written testimony that is submitted in tandem with the Coalition for the Homeless. My testimony will focus on the source of income discrimination expansion Intro. 2047, Intro. 1339, and Intro. 146. The Legal Aid Society supports the Council's proposal to expand prohibitions on source of income discrimination to buildings with three or more units.

Since the source of income law has been passed, it has been an important tool in lifting New Yorkers out of homelessness allowing them to leave

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 250 substandard conditions and overcome the prejudice that prevents them from exercising choice, to live in an apartment they can afford without being stigmatized because they use a voucher or subsidy to

We suggest that the projections be expanded to include the smaller nonowner occupied units as is the case with the state law. This housing stock comprises a growing portion of the rental stock as speculators move past the multifamily buildings and look towards opportunities within this market.

The Council should also consider that source of income discrimination takes many forms and owners knowing the law, use credit checks where irrelevant and impose minimum income requirements or rent to income ratios that effectively put an apartment out of reach for those with subsidies creating a disparate impact.

We support Intro. 2047. The disproportionate impact of over policing and incarceration on communities of color is one driver homelessness among Black and Latinx New Yorkers. We view stable housing as the first vital step to a successful reentry to a

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pay the rent.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 251 society and towards keeping people from becoming further justice involved.

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Moreover, it is well recognized that arrest records are hardly evidence of misconduct and that landlords borrow against perspective renters who have not been convicted of crimes is unacceptable.

This bill would advance racial justice by reducing barriers to permanent housing for a large subset of people currently languishing in shelters and on the streets. We support the Council in raising apartment seekers awareness of their rights and protections and support Intro. 1339.

Although source of income protections have been in place for over a decade, the various forms of illegal rejections remain rampant and many remain unaware of their rights. We know that the apartment search is highly time sensitive and very competitive particularly at the rent levels available to those with vouchers and subsidies. Tenants who are aware of their rights are certain to fair better.

SERGEANT AT ARMS: Time expired.

ROBERT DESIR: With respect to Intro. 146, we defer to the coalition but we will add that raising FMR to allow the vouchers to meet asking rents is a

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 252 vital component of moving homeless New Yorkers into permanent housing, increasing choices available to renters, and attacking patterns of housing discrimination.

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I thank you for the opportunity to testify.

COMMITTEE COUNSEL: Thank you Mr. Desir. I will now call on Antonio Garcia as our next panelist.

SERGEANT AT ARMS: Time starts now.

ANTONIO GARCIA: Good afternoon and thank you for the opportunity to testify on Catholic Charities

Eviction Prevention Services and how proposed changes to the city's rental assistance programs can help us serve those who are at risk of homelessness due to loss of employment on expected expenses or high rent burden.

My name is Antonio Garcia and I am the Director of Preserving Housing. A homelessness prevention program of Catholic Charities Community Services.

Through our preserving housing programs, Catholic Charities operates four home base offices in the Bronx and one office in Harlem. All funded by the city and the state of New York.

Using housing subsidies such as CityFHEPS and FEPS, we assist families and individuals who left the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 253 shelter system by providing after care services that include relocation to other apartments. Not for this subsidy supplementing the inadequate shelter allowance provided by the family assistance and safety net programs, public assistance recipients could not afford to pay the current rent levels in New York City.

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Nevertheless, current fair market values have outpaced this subsidies maximum rental allowances, leading applicants, and housing advocates to have little success finding suitable apartments within this limit. Landlords continue to deny apartments to tenants because this subsidies rent levels are too low and others enter into the so-called side deals that are so detrimental to the housing stability of the voucher holders.

Finding suitable and affordable apartments for families and individuals coming out of the shelter system is an integral part of the homelessness prevention work that Catholic Charities does. We know how difficult it is to find apartments that are affordable for the working poor of New York City, especially for those receiving public assistance and how increasingly important these subsidies will be as

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 254 2 families recover from lasting economic and medical 3 consequences of the COVID-19 pandemic. That is why 4 we support Intro. 146 which will allow the maximum rent of New York City's housing subsidies to increase annually at the same rate as HUDS fair market rents. 6 7 And also remove limits on how long otherwise eligible households could receive rental assistance. 8 By providing the means for families to access and maintain safe, stable, and affordable housing, Intro. 10 11 146 will help usher in a period of sustained and equitable recovery. Thank you. 12 13 COMMITTEE COUNSEL: Thank you Mr. Garcia. will now call on Wendy O'Shields as our next 14 15 panelist. SERGEANT AT ARMS: Time starts now. 16 17 WENDY O'SHIELDS: My name is Wendy O'Shields and 18 I am the Homeless Rights and Housing Advocate in New 19 York City. I am the Co-Founder of the Urban Justice 20 Safety Net Activist and I support amending Intro. bill 146-2018. 21 Let the record show as per September 15, 2020, 2.2

worldometer statics counts the United States coronavirus cases at 6 million. Total deaths 199,000a and recovered are 4 million.

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The U.S. Center for Disease Control death count is comparable. Currently our country has 50 million unemployed and counting post COVID-19. We are in a compound emergency with infectious disease as the driver for our unprecedented economic disaster.

There are direct actions the city can take to mediate our emergency circumstances.

Number one, the HUD U.S. Final 2020 Fair Market

Rent for a studio will be \$1,760 and a one bedroom is

\$1,801 in the New York City Metro area. The metro

area includes upstate Putnam County and Rockland

County. Their inclusion pulls down the monthly

rental amount for the New York City metro area. The

HUD fair market — excuse me. The HUD fair market

will be inadequate for our expense of New York City

five borough market.

Number two, increase CityFHEPS voucher and calculate the monthly rent on the market rent for our five boroughs.

Number three, house DHS and nonprofit long term shelter stayers with the increased CityFHEPS market rent voucher. Begin with the residents residing in shelter for 25 to 15 years then 15 to 5 years and the subsequent 4 years to 12 months.

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Number four, house the DHS COVID-19 shelter residents with the increased market rent CityFHEPS

4 voucher.

Five, house the pre-COVID-19 DHS and nonprofit shelter hotel residents with the increased market rent CityFHEPS vouchers.

Six, the CityFHEPS voucher disclaimer does not guarantee payment of rent and it should be removed.

Suggestions: Number one, post COVID-19 -

SERGEANT AT ARMS: Time is expired.

WENDY O'SHIELDS: I will submit the rest. Thank you.

CHAIRPERSON LEVIN: Thank you Mr. O'Shields.

COMMITTEE COUNSEL: Thank you and now we will have Forest Genier Denton, we will have Amy Blumsack deliver testimony.

SERGEANT AT ARMS: Time starts now.

AMY BLUMSACK: Good afternoon and thank you to the Chairs and other City Council Members for the opportunity to testify. My name is Amy Blumsack, I work at Neighbors Together and will be testifying on behalf of our member Shanere Denton[SP?] in support of Intro. 146 and Intro. 1339.

My name is Shanere Denton, I am a mother of three and I am determined to strive for greater for my children. It is hard keeping hope and faith but I am fighting. My children understand what is happening only to a degree. They ask, did you find anything yet mom? When are we going to have our own beds because we bundle up in a room space. We're making

it work.

I am CityFHEPS voucher holder. My voucher should cover all utilities and rent in the amount of \$1,580. I received this voucher from Housing Corp because I was going to become homeless. This voucher is to help prevent homelessness and I've had my voucher since October 2019. I have to do an intake twice to renew the voucher and currently, I am still searching endlessly day and night to find a place my children and their minds can focus and be at peace. A place to call home.

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The great issue here is that you cannot find anywhere in New York's five boroughs for \$1,580. If anyone knows of a realtor or broker or a home owner renting a one bedroom to a family size of four, let me know. I, and many others would be very interested to know.

Housing Connect, affordable housing in Section 8 and Serve NYC all cite the same response. Your voucher subsidy does not cover available units or we have no units available for your household size.

When they are asking households of three and up for incomes of \$80,000 and better.

As a single parent, I only have a job, not a career. It is very, very depressing. Every day it is a rejection. It hurts mentally and emotionally, as if I am not trying and I know I paid over \$300 all together or more in application fees.

The scammers make it even harder because we are desperate trying to provide a way for our family. We are faced with so many challenges. Where is the help for homeless people really? Please tell us.

Thank you for your time.

COMMITTEE COUNSEL: Thank you so much Amy. I'm going to call up our next panel, which is our last panel for today. Chrystal Neavus, Debra Berkman, Yamina Sara Chekroun, Abraham Gross, Theo Chino. We are going to begin Chrystal Neavus.

SERGEANT AT ARMS: Time starts now.

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Neavus[SP?]. I am here to sorry. I am testifying

CHRYSTAL NEAVUS: Hello, I am Chrystal

for Intro. 1339 and Intro. 146.

My mother, she is legally blind, we have the CityFHEPS voucher through Housing Court and APS. you hear me?

COMMITTEE COUNSEL: Yes, we can hear you.

CHRYSTAL NEAVUS: Okay, I'm sorry. So, I'm with my mother. She is legally blind. We got CityFHEPS through the Housing Court, APS as well because of her blindness and we've been looking all over the places and every where we look, they would leave us red. They wouldn't answer back and these Intro.'s and laws would help us and benefit the people of the community and of New York City by reducing homelessness with these new vouchers that we are trying to propose. Because 1580, when I search for a two bedroom or one bedroom. A one bedroom is already \$1,700. A two bedroom is about \$1,800 to \$1,900, almost close to \$2,000 and she has a child who also has her same disease of macular degeneration and might become legally blind as well.

And we are trying to find a place and everyone is always turning us away, saying that they don't

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 260 accept, that they don't accept. That it is not accepted here, as well as when they gave it to her, they didn't give her laws to know what she qualifies for. What happens if a landlord tells her that they don't accept it and everything.

If they would have gave it to us with our rights, it would be much easier and much faster to try to help find us an apartment. And it is just horrendous trying to look for an apartment out in New York City.

I don't know what else to say. I would think that Intro. 1339 with the Know Your Rights bills is a very good thing for the citizens of New York City, so that they can know their rights and the Intro. 146, for the Increase Your Voucher because the rent is expensive.

SERGEANT AT ARMS: Time.

CHRYSTAL NEAVUS: Thank you so much. That's mostly what I got to say for now.

COMMITTEE COUNSEL: Thank you so much Ms. Neavus. We are now going to call on Debra Berkman as our next panelist.

SERGEANT AT ARMS: Time starts now.

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DEBRA BERKMAN: Chair's Levin and Eugene, Council Members and staff, good afternoon and thank you for this opportunity to speak.

My name is Debra Berkman and I am Coordinating
Attorney in the Public Benefits Unit and in the
Shelter Advocacy Initiative of the New York Legal
Assistance Group or NYLAG. Which is a free legal
services provider serving low income New Yorkers.

Our Shelter Advocacy Initiative provides legal services and advocacy to people in the shelter system and we also have a very robust tenants right unit that represents people in housing court eviction cases, advocates before administrative agencies, and obtains and preserves rent subsidies.

The proposed legislation to expand the prohibitions against discrimination based on legal source of income is a sorely needed adjustment that should help permanent housing become more attainable.

However, it does not go far enough. In order to truly fix source of income discrimination, this

Council must look at all of the causes of this discrimination. According to many LYLAG clients, so much of landlords reluctance to rent to voucher holders stems from the New York City Department of

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 262

Social Services own practices. Not from the clients themselves.

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Many NYLAG clients have rental vouchers but cannot obtain apartments with them. Of course, most importantly, the rental amount cap is far below market in New York City which the Council seeks to address today and which is wonderful, but even when NYLAG clients are able to find apartments that fit within the rental guidelines, the process of getting an apartment approved for a voucher is slow and overly burdensome for landlords and is often riddled with administrative errors by DSS.

After a client finds an apartment and a landlord willing to take CityFHEPS it can take months for that apartment to be approved for CityFHEPS voucher use. One reason for this delay is that for clients in shelter who are seeking to use a voucher, housing specialists or case workers are the ones processing the application and act as an intermediary between DSS and the landlord. Clients report a total breakdown of information between their shelter case workers, DSS, and landlords. And if a willing landlords makes a mistake on an application, which so often happens, it can take many days or even weeks

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 263 before that information is relayed from DSS to the

case worker, to the landlord.

Clients also report that often DSS is not able to schedule apartment inspections in a timely manner.

And even when a landlord is willing to hold an apartment to complete the process, often after several weeks, they will be forced to rent an apartment to someone who can start the lease more quickly.

Once an apartment is approved and the client moves in, problems with DSS persist. Clients who rely on vouchers report that DSS does not pay their rent on time and many people report that their rent is paid late every month and sometimes that rent paying is discontinued without notice to either our client or to the landlord.

Indeed, landlords have created a website

www.nyc.fheps.com to warn each other about the

pitfalls of renting to voucher holders. Although

some of the stories posted complaint about so-called

difficult tenants. Most complaints state that they

will not rent to voucher holders because of DSS's

slow processing time and late rents.

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Additionally, while we wholly support Intro. 146, in addition to these proposed changes, we want to urge this Council to expand CityFHEPS eligibility to specifically include long term tenancies.

Expanding current eligibility criteria would allow more families access to this aid and reduce long term shelter costs. Currently, New York City must meet one of the following criteria in order to be eligible for CityFHEPS. Have veteran status, have prior shelter history, receive APS services or Adult Protective Services, or live in a rent controlled apartment. But prior to its supersession by CityFHEPS, the city's special exit and prevention supplement which is known as SEPS didn't allow program administrators to grant the supplement to long term tenants.

And once the program converted to CityFHEPS, the long term tenancy criteria was eliminated. Only a small fraction of NYLAG's clients meet the current CityFHEPS criteria, while many meet the prior long term tenancy criteria.

Many tenants with nonpayment housing court cases are elderly and have resided in their apartments for decades and have rent and income thresholds that meet

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 265

CityFHEPS guidelines. Yet remain ineligible due to this restrictive criteria.

In fact, in New York, 20 percent of people older than 25 live in poverty and many tenants rely on monthly Social Security incomes that are usually not enough to keep up with the cost of the rent even with rent freezes.

Excuse me, expanding CityFHEPS eligibility criteria for long term tenants will also save the city hundreds of thousands of dollars in shelter costs. Thus, we strongly recommend that this Council pass the state of resolution and expand current CityFHEPS criteria —

SERGEANT AT ARMS: Time.

DEBRA BERKMAN: Thank you.

COMMITTEE COUNSEL: Thank you Debra.

CHAIRPERSON LEVIN: Debra, can I ask a quick question? A follow up question here? So, you said, I was a little confused earlier when Deputy Commissioner Drinkwater was speaking about CityFHEPS criteria. I don't know if you heard that. Where she said that some long term tenants could apply for

CityFHEPS. She said you know that there were some

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u know, they are not a
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ontrolled apartment.

DEBRA BERKMAN: Exactly.

DEBRA BERKMAN: It's a possibility.

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 268 2 CHAIRPERSON LEVIN: Possibility. I've seen it 3 happen once or twice. Literally once or twice. 4 DEBRA BERKMAN: Right. CHAIRPERSON LEVIN: Okay, alright, thanks so 5 much. I appreciate it. 6 7 DEBRA BERKMAN: Thank you. 8 COMMITTEE COUNSEL: Alright, now we will call on 9 Yamina Sara Chekroun. SERGEANT AT ARMS: Time starts now. 10 11 YAMINA SARA CHEKROUN: Good afternoon everyone. My name is Yamina Sara Chekroun and I am a Civil 12 Defense Attorney at New York County Defenders 13 14 Services, a public defender office in Manhattan. 15 Our office is in support of the several proposed 16 bills that were on today's agenda and I have 17 submitted testimony addressing each of the seven 18 bills and I'm going to speak about one of them today. 19 Please read the rest of my comments for my full 20 comments. The prohibitions on discrimination 21 outlined in these bills should be expanded to protect all New Yorkers regardless of the type of housing 2.2 2.3 that they live in and regardless of who they live

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Every day, I represent clients with criminal legal system involvement who are facing housing insecurity. Their safety and their ability to protect themselves and their families from COVID-19 depend on their ability to access safe and permanent housing. With these bills, NYC does take some important and long overdue steps to protect renters.

These bills will ensure that subsidies are usable in conjunction with fluctuating rental market rates. They also make applications and status approval accessible to all parties, which will assist tenants and advocate in court.

While these bills offer some critical protections against discrimination for those with involvement in the criminal legal system, they fail to adequately protect all persons. For these reasons NYC supports the passage of Intro. 2047-2020 the bill to prohibit housing discrimination on the basis of arrest or criminal record.

Though we recommend it with amendments. We recommend that the bills should be amended to remove the exceptions contained in paragraphs D1 and D2 on the basis that the U.S. Commission on Human Rights has explicitly recommended that consideration of

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 270 criminal history for housing purposes be removed from the providers discretion.

Paragraph D1 should thus be amended in that way. The exception contained in D2, should be removed on the basis that there is no legitimate interest in permitting discrimination when the units owner, owners family resides in the housing accommodation.

Low income renters often rely on room rentals and permitting such discrimination unfairly harms those who have come into contact with the criminal legal system particularly people of color.

Our communities are made safer when people have access to housing in their communities. They are not made safer when we use a very small snapshot of someone's past to make a decision as to whether or not they would make a good tenant or neighbor.

We have an obligation to recognize the inherent inequality in the criminal legal system and to make sure that we do not drive other forms of systematic oppression based on that reality.

SERGEANT AT ARMS: Time.

YAMINA SARA CHEKROUN: By passing these bills, we send a message of hope not of fear. Thank you.

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COMMITTEE COUNSEL: Thank you Yamina. We will now have Abraham Gross as our next witness.

SERGEANT AT ARMS: Time starts now.

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ABRAHAM GROSS: Good afternoon honorable Council and Chair — can you hear me Chair Levin?

COMMITTEE COUNSEL: We can hear you.

ABRAHAM GROSS: Okay. Chair Levin, respectfully, we heard your conversation with the Assistant

Commissioner and I am very troubled by what I heard because from my own personal life experience, no, that is not true. Before you are eligible for one of these vouchers, the criteria is a lot of times, when I was forced into shelter, they said to me no, you have to stay in shelter for a minimum of three months. In some cases, six months.

So, what she is saying that you could just check out of the shelter with one of those vouchers is not true. And the question is why? Our government agencies have the resources to help the homeless population. They have the ability; the money is there. There is a more fundamental problem and if she, in a live Zoom conversation with you is lying about such a critical thing as to whether or not there is any option to get out of the shelter with

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 272 one of these vouchers, I think there is a more fundamental problem here. And that is what I want to bring to your attention. And that is what I am respectfully asking you to please follow up with me after my testimony. I have been aggrieved by the system and by other Council Members in ways that

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cannot be imagined.

Just very briefly give you the facts, after ten years of applying to affordable housing, I qualified for the single time. I won the lottery out of 74,000 applicants; my number was 103. I went through a four month process, gave 350 financial documents showing that I was eligible. I was supposed to sign a lease on June 10, 2019 after which I was rejected four times for four different reasons. Some of which are specifically prohibited by the regulatory agreement. Such as, inconsistent information without saying what it was.

For the past year, my life has been destroyed. I have been forced into a legal battle with HPD and Breaking Ground and you know, what I could tell you is, what has come out in litigation is that out of 74,000 applicants, they rejected, admitted to rejecting 99 percent of the applicants. Yet at the

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 273 same time, more than 60 percent of those apartments have gone to people who are egregiously unqualified. Why? Either because they own million dollar apartments out of state or because they are friends and family of people within HPD and the message I'm trying to communicate to you, is that the evidence is so incriminating and the Department of —

SERGEANT AT ARMS: Time expired.

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ABRAHAM GROSS: I just, I want to conclude this point please, is that you know, this is happening primarily in my humble opinion because people in positions of power have invested financial interest and you know, this is, homeless people should not have to suffer because of corruption and greed. And you know, I was about to be forced into a shelter in September and I begged for some kind of help for preventive. They said to me, no, you have to go into a shelter. Once I was in the shelter, respectfully shelters are a lot worse than what people think.

They said to me, you know, you have to stay here for three months. So, the system is broken but what I'm imploring with you to please understand is that there is very deep corruption here. I'm not a conspiracy guy person but I'm someone who has watched

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 274 as these powerful organizations which I'm just wrapping up here. Which are meant to help the homeless population, instead have spent more than \$600,000 that doesn't include HPD, which is free by Corporation Counsel. But Breaking Ground has hired a top law firm to deny me a prose litigant the only opportunity he got in ten years.

That is inhuman especially at COVID considering the facts they told you, please understand I did not say a single allegation that I cannot back up with evidence and you seem like a compassionate person of integrity.

The last thing I will say really is that one of the Council Members who is on this call saw my grievance, promised to help, hung me out to dry, did not respond and then was awarded a luxury apartment in the complex from which I was rejected.

So, we need help. We need public officials of integrity like yourself. Thank you for your work. Please follow up with me in some way. Please ask me a question. Please say something. Please, don't let this just be you know, if what I'm saying is true, then we really need serious help from people like

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 275 2 yourself of integrity and people in positions of 3 power. 4 Thank you for letting me go over the time. CHAIRPERSON LEVIN: Thank you Mr. Gross. follow up. If you send me an email to slevin s-1-e-6 v-i-n@council.nyc we can follow up that way. 7 8 ABRAHAM GROSS: Thank you so much. Thank you. CHAIRPERSON LEVIN: Yeah. COMMITTEE COUNSEL: Thank you Mr. Gross for your 10 11 testimony. We will call on Theo Chino as our last 12 panelist for this panel but then we do also have one 13 more panel before we conclude for today. 14 SERGEANT AT ARMS: Time starts now. 15 16

THEO CHENO: Thank you. The law in it's majestic equality forbid rich and poor alike to sleep on the bridge, to beg in the street, and to steal their bread and Aneto France wrote that a long time ago.

My name is Theo Chino. I live at 640 Riverside Drive, two blocks away from the Fortune Society, which are tenant association approved in the neighborhood a long time ago.

I am the Co-founder of the website Around my
Block to teach and educate New Yorkers about getting

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into politics and I am a candidate for Public Advocate because Jumaane Williams is useless.

My grandfather is a World War II veteran from the  $442^{\rm nd}$  Division and is the cofounder with Mr. Farmer of the Congress for Racial Equality, as a Japanese man.

I am testifying today because all those bills are just band aid. Band aid that the City of New York and the City Council keep putting one after the other, after the other.

I can't talk to you about the Department of
Homeless Services given the 168<sup>th</sup> Street armory to
help homeless people and to help the community new
balance to cover that building and millions of
dollars funnel for the Westchester rich people to run
around the track and 50 kids from the community to
have access to the armory.

Excel GDS, a nonprofit that build, that was participating in rebuilding the armory has been evicted by Homeless Services. The only thing they did is bring children from the community, poor children that could not hang out with the [INAUDIBLE 26:56] from Westchester.

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There is a lawsuit, so you will read about it.

The problem is, if we want to fix homelessness, we have to provide what I have, \$160 apartments. I have a three bedroom for \$169 a month. To this day, nobody is asking me why. HPD is corrupt to the core and it needs to be investigated from the bottom up.

Mary Ann Hendrickson needs to be investigated, fired if she needs to be fired and the City Council needs to look into it. People from all over time went from NYCHA resident, like [INAUDIBLE 27:40] met with

It's President Trump, so we cannot expect much.

But we have talked to the AG, to the Public Advocate,

to Council Members all over the City of New York and

nothing has been done.

President Trump and nothing was done.

So, now what do we have left? Capitalism works only if it is fair, transparent and every body is playing under the same rule. When one group is playing under a different rule, it does not work.

So, thank you Mr. Levin. If you have any questions, please ask but I will join Mr. Gross in saying everything is corrupt and it needs to be looked at from the bottom up to the top. Please, as a Council Member, please use your power to

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 278 investigate HPD, NYCHA, and OSS. Thank you very much for your time.

CHAIRPERSON LEVIN: Thank you Mr. Chino.

COMMITTEE COUNSEL: I'm going to call up our last panel at this time. We will begin with Suhali Mendez and then proceed to Aracelous Figorora[SP?] and finally Katie Shaffer. And so, we will begin with Suhali Mendez now.

SERGEANT AT ARMS: Time starts now.

SUHALI MENDEZ: Thank you. Good afternoon everyone. Good afternoon Chairs and Members of the Council along with the general public.

My name is Suhali Mendez, I am a Senior Advocate in the Disability Justice program at New York Lawyers for Public Interest.

The organization I am working for is a life organization with a robust instability rights practice and advocates in housing for people with disabilities, which is a very important part of our work. And part of our work in housing is representing matters of tenants involved in the reasonable accommodations such as apartments in common area retrofitting. Transfers to accept for

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 279 apartments and use of service animals as well as other housing discrimination issues.

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I would like to talk more about Council Member

Powers bill to ensure that people with disabilities

continue to live meaningful lives in their

communities.

With regards to the bill, according to 2017, the report shows that there are 900,100 people with disabilities that reside in New York City yet, the housing stock in New York City is inaccessible to people with disabilities. In our work, we see various forms of housing discrimination which continues to be an issue for New Yorkers.

Source of income discrimination and failure to provide reasonable accommodations are often interconnected. Obviously, there are discriminatory in nature and can include individuals with disabilities. [DROPPED AUDIO 31:23] which is obtaining housing and obtaining housing due to the doctors and these actions can include isolation and engagement within their communities and obviously there are many examples of discrimination which has been discussed by previous individuals.

SERGEANT AT ARMS: Time is expired.

SUHALI MENDEZ: In other situations. And the other thing we would like to point out is that there needs to be more stricter laws around this. There needs to be more accountability [DROPPED AUDIO 32:26] and not accepting the individuals and acting in discriminatory matters.

So, I admire the Administration's effort towards this and I also want to point out to the City Housing Preservation Development HPD's report that everyone take into consideration that housing laws —

SERGEANT AT ARMS: Time expired.

SUHALI MENDEZ: For income and many other forms of discrimination should be considered. Thank you for your time.

COMMITTEE COUNSEL: Thank you Suhali and I just want to note that you were coming in and out. So, if you do have written testimony you would like to submit, we heard most of what you said but I just want to be sure that we get the full testimony. So, you can submit written testimony if possible.

And now, we will move on to Aracelous Figorora is our next panelist.

SERGEANT AT ARMS: Time starts now.

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Good afternoon. My name is Aracelous Figorora and I'm from District 9 in the Bronx. I sit as a CC Board Member as well in the community and I advocate for parents with children with special needs.

I have been struggling with obtaining help with the CityFHEPS. This Intro. or laws that are going to take in effect, the 1339 and the 146 hopefully can help not only me but a lot of fellow New Yorkers who are struggling as me finding a place to live that we can afford.

Unfortunately, the vouchers are not enough for

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the rent of New York City and that's something that has to be looked into. How they budget these vouchers for each family. It is very important and I think if you guys are taking the time to listen to us, that means it is a positive outcome. It could be a positive outcome. So, I advocate, I urge you to take the right decision and to look into this. It's not only one, two, three, it's a lot of people, thousands of people going through the same thing in shelters and in their own house. In city courts, trying to find a place that they can afford and unfortunately, the budget for this CityFHEPS program

is not being the right budgeting. It needs to be

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 282 increased because the rent in New York is super expensive.

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And like I say, thank you for listening to me today and this shows that you guys are working towards to resolve this problem who is affecting millions of people. Thank you and have a blessed day.

COMMITTEE COUNSEL: Thank you Ms. Figorora. I will now call on Katie Shaffer as our last panelist.

SERGEANT AT ARMS: Time starts now.

KATIE SHAFFER: Okay, thank you. Hi, my name is
Katie Shaffer, I am the Director of Advocacy and
Organizing at Center for Community Alternatives.
Thank you all for hosting this hearing, particularly
Council Member Levin and Council Member Eugene. I
really appreciate it.

I am here speaking in support of all of the bills being discussed but in particular Intro. 2047 legislation to prohibit housing discrimination on the basis of an arrest or criminal record.

CCA is an organization with offices across New York State including in New York City. We provide direct services, organizing and advocacy and through those we support and build power with New Yorkers

COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE COMMITTEE ON CIVIL AND HUMAN RIGHTS 283 directly impacted by the criminal legal system and we advocate for changes in New York laws and policies that would make a difference to the folks that we

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work with.

I think as you all know the legislation before City Council today is of critical importance. day members and clients of CCA are funneled into the shelter system because they are discriminated against in both the public and the private housing systems. When members of our community cannot live with their families in NYCHA housing, they can't rent an apartment due to discrimination based on their record, they are forced into the shelter system or into street homelessness. This is unconscionable. Housing is a human right and we have to treat it and protect it as such. We also have to recognize the discrimination on the basis of arrest or conviction is fundamentally, racially discriminatory. Systemic racism in our policing and criminal legal system mean that Black and Latinx New Yorkers are stopped, searched, frisked, arrested in far greater numbers.

It means the discrimination on the basis of records disproportionately impacts Black and Brown people in New York City.

The jail to shelter and prison to shelter pipeline also makes New York less safe. Shelters are traumatizing as you all have heard to people who have been in carceral settings. They pose a health risk as the COVID-19 pandemic has made abundantly clear.

For CCA leaders and participants struggling with substance use, homelessness makes recovery even harder. Housing is fundamentally foundational to a stable life. Access to housing like access to jobs and education and healthcare is important to individuals but also for their families in their larger communities.

When each of us has what we need to thrive, all of us are safer. It is therefore critical that City Council reject the false and fear mongering claims made by landlord industry groups ensuring safe and stable housing increases community safety.

While more work is needed at the city, state, and federal level to pass automatic expungement laws and end permanent exclusion at NYCHA and other public housing authorities across the state, this bill is a critical step forward —

SERGEANT AT ARMS: Time expired.

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COMMITTEE ON GENERAL WELFARE JOINTLY WITH THE 1 COMMITTEE ON CIVIL AND HUMAN RIGHTS 285 2 KATIE SHAFFER: Towards ensuring that all New 3 Yorkers have a roof over their heads. Thank you. 4 COMMITTEE COUNSEL: Thank you so much Katie. At this time, I would like to state that if there is anybody on this Zoom meeting right now who we 6 7 inadvertently missed that would like to testify, please at this point, use the Zoom raise hand 8 function and we will call on you in the order in which your hand was raised. 10 11 CHAIRPERSON LEVIN: I'm sorry Katie, what is your 12 organization? 13 KATIE SHAFFER: Center for Community 14 Alternatives. 15 CHAIRPERSON LEVIN: Great, thank you. 16 KATIE SHAFFER: We work with about 2,500 New 17 Yorkers every year. 18 CHAIRPERSON LEVIN: Thanks so much. Thank you 19 for your testimony. KATIE SHAFFER: Thank you Council Member. 20 21 COMMITTEE COUNSEL: Seeing no raised hands, I will turn this over to Chair Levin to deliver closing 2.2 2.3 remarks and adjourn our hearing for today. CHAIRPERSON LEVIN: I want to thank everybody's 24 patience today and for everyone who delivered 25

## ${\tt C} \ {\tt E} \ {\tt R} \ {\tt T} \ {\tt I} \ {\tt F} \ {\tt I} \ {\tt C} \ {\tt A} \ {\tt T} \ {\tt E}$

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date SEPTEMBER 24, 2020\_\_\_\_\_