**Plain Language Summary**

**Current Introduction Number:**

Int. No. 1689

**Prime Sponsors:**

By Council Members Cabrera and Kallos

**Bill Title:**

A Local Law to amend the administrative code of the city of New York, in relation to requiring co-working spaces to post sexual harassment posters and to address complaints of sexual harassment

**Bill Summary:**

**This plain language summary is for informational purposes only and does not substitute for legal counsel. For more information, you should review the full text of the bill, which is available online at legistar.council.nyc.gov.**

This bill prohibits sexual harassment in co-working spaces and requires co-working spaces to post anti-sexual harassment posters created by the New York City Commission on Human Rights. The bill requires co-working spaces to address complaints of sexual harassment and provide a written response within 15 days to its tenants explaining what, if any, corrective action was taken to address the sexual harassment. If the tenant is unsatisfied by the response or the co-working space fails to respond within 15 days, a tenant may file a complaint at the Commission.

**Effective Date:**

120 days after it becomes law

**Legislative Impact:**

[ ]  **Agency Rulemaking Required**: Is City agency rulemaking required?

[ ]  **Report Required**: Is a report due to Council required?

[ ]  **Sunset Date Included**: Does the legislation have a sunset date?

[ ]  **Council Appointment Required**: Is an appointment by the Council required?

[ ]  **Other Appointment Required**: Are other appointments not by the Council required?

**Note:** In the full bill text online at legistar.council.nyc.gov, language in proposed consolidated laws that is enclosed by [brackets] would be deleted, and language that is underlined would be new. Language in proposed unconsolidated laws, in contrast, will not have brackets or underlining because it would be entirely new. Consolidation means that the law is placed in the New York City Charter or Administrative Code.

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