

CITY COUNCIL  
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES  
Of the  
COMMITTEE ON SMALL BUSINESS

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COUNCIL MEMBERS: Daniel Dromm  
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## A P P E A R A N C E S (CONTINUED)

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Andrew Rigie  
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Robert Bookman  
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Andreas Koutsoudakis  
Tribeca's Kitchen

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Noelle  
Uber Eats

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Upstream

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NYC Government Affairs Court at New York State  
Restaurant Association

Marco Chirico  
Brooklyn

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Association for a Better New York

## A P P E A R A N C E S (CONTINUED)

Robert Gaurino  
Five Napkin Burger

Gregory Frank  
Frank LLP

James Cakmak  
Techonomy



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2 CHAIRPERSON GJONAJ: good afternoon. I'm  
3 Councilman Mark Gjonaj, Chair of the City Council's  
4 Committee on Small Business. I'd like to welcome to  
5 you to today's hearing on digital food delivery apps  
6 and the impact that they are having on local  
7 restaurants and the food industry. Food delivery  
8 apps are estimated to be upwards of a 200 billion  
9 dollar market in the US and have dramatically changed  
10 the way customers place food orders and interact with  
11 local restaurants. Small businesses play a vital  
12 role in New York City's economy. According to the  
13 SBS there are about 196,000 businesses in New York  
14 City that employ less than 20 employees. Many of  
15 those are food establishments. According to the  
16 City's Department of Health and Mental Hygiene there  
17 are approximately 27,000 restaurants in New York  
18 City. there are number of factors that impact a  
19 restaurant's chance at succeeding, some within their  
20 control such as food quality and customer service,  
21 and then there are some factors that are not within  
22 the control such as the economy, food and labor  
23 costs, and government regulations, which many would  
24 argue is over-regulation. We live in an on-demand  
25 and instant gratification world, and we have become

1  
2 accustomed to communicating and shopping with a click  
3 of a button from tweeting, emails, texting, car  
4 service, grocery, video streaming, and meals,  
5 everything can be accomplished instantaneously  
6 without directly communicating with other human  
7 beings or leaving the comfort of one's home. The  
8 restaurant industry is not different. It has been  
9 spared from the consumer trend of ultra-convenience,  
10 and in fact, it changed the entire business model for  
11 businesses that rely on foot traffic. While food  
12 delivery has always been part of the restaurant  
13 business, it has tremendously grown and become much  
14 more significant to a restaurant's business. I have  
15 no indicators or information that consumers are  
16 necessarily ordering delivery at higher rates.  
17 Instead, the form in which they can place a delivery  
18 has evolved and become much more appealing to the  
19 consumers of this era. Placing orders via phone are  
20 now prehistoric, something that only old people like  
21 myself do. According to recent survey from Wells  
22 Fargo, 46 percent of surveyed participants ordered  
23 food through apps, 32 percent called into the  
24 restaurant, and 19 percent placed their orders using  
25 a computer. By far, the fastest-growing channel for

1 food delivery is the use of delivery apps. Brands  
2 such as Uber Eats, Door Dash, Grub Hub, known as  
3 Seamless [sic] in New York City, and Post-Mates [sic]  
4 have made it easy for customers to pick up their  
5 hone, scan through menus and have access to a large  
6 variety of food establishments that can delivery  
7 directly to the door. According to a UBS forecast,  
8 online food ordering may rise by more than 20 percent  
9 each year to reach 365 billion by the year 2030.  
10 Morgan Stanley analysis forecast deliveries could  
11 eventually reach 40 percent of restaurant sales,  
12 making it close to the most significant factor in  
13 whether or not a restaurant succeeds or fails. At  
14 its most ideal, this could be a relationship of  
15 convenience that works for all stakeholders.  
16 Restaurants get a steady stream of new customers  
17 without having to develop and manage an expensive  
18 digital platform. Consumers get the convenience,  
19 diversity, and efficiency they crave, and the third-  
20 party platforms are given their fair compensation of  
21 the service they provide. On the opposite end  
22 there's a concern that it could be a system where  
23 restaurant owners are caught in an unsustainable  
24 business model that not only does it add to their  
25

1 bottom line, but could actually eat away at their  
2 profits and their ability to keep tier doors open. As  
3 the digital food delivery market has grown,  
4 stakeholders are starting to grapple with major  
5 issues such as fees and commissions exceeding actual  
6 profits, privacy concerns or collected data, and the  
7 possible exploitation of undocumented workers. These  
8 are just some of the issues that we're going to  
9 explore today. As Chair of this committee, I've had  
10 the opportunity to meet with several stakeholders and  
11 understand their perspective and concerns. Today's  
12 hearing is an opportunity to learn more from the  
13 stakeholders on the record so that this body may  
14 consider what, if anything, should be done to  
15 optimize the business environment for all parties  
16 and/or remove any unfair practices that might cause  
17 harm to the city's restaurant industry. We approach  
18 this hearing with an open mind and no pre-set agenda.  
19 I and other members of the committee will have fair  
20 but pointed questions as we seek to determine if  
21 there's a need for regulation or legislation  
22 solutions. With that said, I'd like to thank my  
23 Chief of Staff Reggie Johnson, our Legislative  
24 Counsel to the Small Business Committee, Irene, for  
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COMMITTEE ON SMALL BUSINESS

all their hard work in preparing for this hearing. I now welcome Jackie Mallon and Steve Becker [sp?] from the City Small Business Services to lead off our first panel. Will you please swear in our panel so that we can deliver the opening remarks?

COMMITTEE COUNSEL: Do you swear or affirm to tell the truth, the whole truth and nothing but the truth and answer honestly Council Members' questions?

UNIDENTIFIED: I do.

UNIDENTIFIED: I do.

COMMITTEE COUNSEL: Thank you.

JACKIE MALLON: Good to go? Okay. Good afternoon, Chair Gjonaj and the members of the Committee on Small Business. My name is Jackie Mallon, and I'm the First Deputy Commissioner at the New York City Department of Small Business Services. At SBS we aim to unlock economic potential and create economic security for all New Yorkers by connecting them to quality jobs, building stronger businesses, and fostering thriving neighborhoods across the five boroughs. I'm joined by my colleague, Steven Picker, the Executive Director of our Food Service Industry Partnership. Restaurants are a critical component of

1 New York City Small Business Community. New York  
2 City is home to over 20,000 restaurants, and they  
3 employ over 270,000 New Yorkers. The landscape of  
4 this industry is continually evolving, and SBS aims  
5 to help business owners be nimble in adapting to  
6 changing market conditions. To assist restaurant  
7 owners, SBS offers many resources that help them  
8 start, operate, and grow. Our services to support  
9 restaurants include our Government Navigation and  
10 Compliance Advisory Services which help restaurant  
11 owners navigate the regulatory process and ensure  
12 that they are in compliance with the regulations  
13 necessary to maintain public health and safety. To  
14 date, compliance advisors have provided more than  
15 2,600 on-site consultations for restaurants, helping  
16 these businesses avoid common violations before their  
17 inspections. We also help restaurant owners access  
18 capital, hire new employees, and fund employee  
19 training through NYC Business Solutions Centers. On  
20 an average annual basis, SBS helps open roughly 500  
21 restaurants, fill nearly 3,000 open positions at  
22 restaurants, and connect about 100 restaurants to  
23 around four million dollars in financing. To help  
24 neighborhood businesses thrive in their communities,  
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2 SBS provides eligible business owners with legal  
3 services on topics including lease negotiations,  
4 formalizing oral lease agreements, and landlord's  
5 harassment through our Commercial Lease Assistance  
6 Program. Of the more than 300 businesses served  
7 through the program, more than 25 percent are  
8 accommodation and food service establishments. I  
9 have the big font, so it takes more pages. To help  
10 neighborhoods businesses adapt to changing working  
11 condition, SBS runs the Love Your Local grant  
12 program. To date, we've awarded grant funding to 40  
13 small businesses, including many restaurants.  
14 Through Love Your Local SBS is aiming to identify  
15 common challenges that are impacting the  
16 profitability of small businesses so that we can  
17 develop and test new business services to support the  
18 growth and retention of long-standing businesses  
19 across the five boroughs. SBS also works directly  
20 with the restaurant industry through our NYC food and  
21 beverage industry partnership which is made up of  
22 over 30 New York City restaurant industry leaders,  
23 key professional associations, and Community Board  
24 organizations that focus on skills training. The  
25 partnership allows us to work directly with the

1 industry on priority issues impacting both employers  
2 and workers to support the growth in the sector. Key  
3 priorities include helping restaurant navigate the  
4 regulatory environment, addressing the demand for  
5 skilled workers, and providing support to adapt to  
6 the rising cost of doing business in the City. Of the  
7 major challenges elevated by the industry, members of  
8 the partnership cited the recruitment of skilled  
9 employees is one of the most important. After  
10 executing a pilot last year, SBS has refined our line  
11 cook apprenticeship program, now called First Course  
12 NYC, to further incorporate employer feedback and  
13 enhance pre-apprenticeship training. Our industry  
14 partners have also raised concerns about the cost of  
15 utilizing delivery service applications and their  
16 impact on profit margins. However, many have also  
17 reported the positive impacts these platforms can  
18 have on their business in terms of driving volume of  
19 delivery orders. The increasing consumer adoption  
20 and costs of these applications are changing market  
21 conditions for restaurants. SBS is committed to  
22 working with industry and the Council to examine  
23 solutions and services that will assist restaurants  
24 in adapting to these new technologies and patterns of  
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1 consumer behavior. We know that it's a complicated  
2 issue and we look forward to learning more form our  
3 industry patterns and continue this conversation with  
4 the City Council. Thank you very much, and I'm happy  
5 to answer any questions that I can.  
6

7 CHAIRPERSON GJONAJ: Thank you, First  
8 Deputy. Of the New York City food and beverage  
9 industry partnership, you have over 30 restaurant  
10 industry leaders that you work with. Has- how much  
11 of the online providers issues have been brought to  
12 you attention?

13 FIRST DEPUTY COMMISSIONER MALLON: As I  
14 said in testimony, I-- many have said, like this is a  
15 thing that's impacting our profit margin. It's  
16 lowering it in some cases, and others have said, this  
17 is great because I'm getting a lot more volume than I  
18 would have, you know, before. So it's sort of a  
19 mixed bag, and we're trying to learn more and try to  
20 really get under and understand how we might be of  
21 help. I don't know if you want to add anything?

22 STEVE BECKER: Yeah, I think they  
23 absolutely feel like it's a concern, as are all the  
24 concerns of rising costs coming from all directions  
25 at this point in time. So we're having conversations

1  
2 daily, weekly, about how we might be of help to help  
3 them to figure out best ways forward in the new  
4 landscape. So, there's a lot of conversations being  
5 had.

6 CHAIRPERSON GJONAJ: During those  
7 conversations are you at liberty to share with us any  
8 of the issues that were brought up and suggestions  
9 that you may have come up collectively? And I want  
10 to reiterate and emphasize the importance of hearings  
11 like this, it actually allows us to have a better  
12 understanding from all parties.

13 STEVE BECKER: Absolutely.

14 CHAIRPERSON GJONAJ: We don't know what's  
15 best, and these hearings allow us to learn more and  
16 determine what steps we should take if any at all.  
17 So, with that in mind, during those conversations can  
18 you think of any issues that were raised that you  
19 actually came up with suggestions?

20 FIRST DEPUTY COMMISSIONER MALLON: Do you  
21 want me to start, and--

22 STEVE BECKER: [interposing] If you want.

23 FIRST DEPUTY COMMISSIONER MALLON: I  
24 mean, we've talked about a number of different  
25 things. You know, perhaps just like with commercial

1 leasing, education would be helpful in terms of  
2 really understanding the terms of the agreements with  
3 the delivery providers and the actual impact. I mean  
4 it's certainly pretty obvious that there's a lot of  
5 potential to get a lot more orders, but understanding  
6 how that impacts your actual bottom line is maybe--  
7 there's an opportunity to do some education there.  
8 There has been a little bit of discussion around the  
9 potential to help to support the development of an  
10 app that the industry would sort of develop on their  
11 own and operate. That has been like sort of a  
12 discussion. All of these things are very early  
13 stage. I mean, would you-- is there--

14  
15 STEVE BECKER: [interposing] Yeah, no, the  
16 issue tends to be that everybody adopted these  
17 electronic models and technological models because  
18 they were the way of the future, and now the future  
19 is here, and because of many of these apps' impact on  
20 the market, they are the best options for restaurants  
21 to reach their consumers in that arena. And so  
22 restaurants obviously don't want to give that up. On  
23 the flip side, it's costing money and impacting their  
24 bottom line. So they're just trying to find a way to  
25 balance that out.

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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: So it's two issues that you brought up that resonate with me. One, so the legal services that you offer. The agreements that are made with these providers, is this something that you are now looking at perhaps that you can help our restaurants better understand the terms and conditions and what they're signing up for?

FIRST DEPUTY COMMISSIONER MALLON:

Exactly and help in terms of how to project what the bottom line is going to be. That's an idea that's in progress.

CHAIRPERSON GJONAJ: Which leads to the

next question. Your understanding of the profits of restaurants, and obviously there's a huge range between fine dining and the sort of dining whether it be-- I'll use French restaurant where the costs are much higher, and an Italian restaurant where the cost of food production is much lower in comparison. Not that Italian food is less-- I love Italian food for the record, and I'm not promoting any one fine dining over another. That's all wonderful. What is the profit that are customary in the food industry?

FIRST DEPUTY COMMISSIONER MALLON: You

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COMMITTEE ON SMALL BUSINESS

STEVE BECKER: Sure, that can really literally range anywhere from two percent to-- I mean, the old model used to be 10 to 12 percent, and you were solid and happy, and now I would say that has tended to go down to somewhere to six, seven, eight percent if you're really lucky.

FIRST DEPUTY COMMISSIONER MALLON: And you're talking just to be-- you're talking about full service restaurants, right?

STEVE BECKER: Full service restaurants, yes, correct. So, as far as a range, two to eight.

CHAIRPERSON GJONAJ: On full service restaurants, two to eight percent. Is that because of the regulations, the fines and the fees, the real estate taxes, water and sewer rates and everything else that has undermined the profitability of these restaurants? Don't answer that question. We'll come back to you at a later date.

FIRST DEPUTY COMMISSIONER MALLON: Good. Thank you.

CHAIRPERSON GJONAJ: Can't help myself occasionally. So, based on that model, what is the average cost that the online providers are charging

1  
2 for percentage fee to these restaurants that are  
3 partaking in their program?

4 FIRST DEPUTY COMMISSIONER MALLON: I  
5 mean, I-- we don't know from like a big database that  
6 we've looked at because we don't have that. I can  
7 simply just say to you what restauranteurs have been  
8 reporting to us, and I think they said anywhere  
9 between 10 and 30 percent as has been reported to us.

10 CHAIRPERSON GJONAJ: Alright.

11 FIRST DEPUTY COMMISSIONER MALLON: But no  
12 way of verifying that.

13 CHAIRPERSON GJONAJ: Just using-- and  
14 again, we're going to get into the thick of it later  
15 on when we actually have the restaurants come up and  
16 we have a better understanding. But I know how to--  
17 I believe I know how to do math. If you just  
18 explained that in fine dining the average is from six  
19 to 10 percent, is that the average we're going to  
20 use?

21 STEVE BECKER: It's a little lower, but  
22 we can go with that.

23 CHAIRPERSON GJONAJ: Okay, we'll use six  
24 to 10 percent, and the cost of the percentages paid  
25 to these providers was what again?

2 STEVE BECKER: Ten to 30.

3 CHAIRPERSON GJONAJ: Isn't that a net  
4 loss?

5 FIRST DEPUTY COMMISSIONER MALLON: It's  
6 not 30 percent of their profit. You asked about what  
7 the cost is.

8 STEVE BECKER: 10 to 30 percent of their  
9 delivery.

10 FIRST DEPUTY COMMISSIONER MALLON: yeah.

11 CHAIRPERSON GJONAJ: No, no, I'm sorry.  
12 I was asking profit. So, typically, and the way I  
13 understood it always, was brought to my attention  
14 that restaurants operate at anywhere from 12 to 24  
15 percent, depending on the establishment, was their  
16 profit on their food-- the food that they serve. Am  
17 I correct here, or you're not aware?

18 STEVE BECKER: I would say no.

19 CHAIRPERSON GJONAJ: What would you say  
20 the profit is on a restaurants serving--

21 STEVE BECKER: [interposing] [inaudible]

22 CHAIRPERSON GJONAJ: their favorite dish.

23 STEVE BECKER: I would say what I said,  
24 at max currently 10 percent.

25 CHAIRPERSON GJONAJ: 10 percent.

1 COMMITTEE ON SMALL BUSINESS 20

2 FIRST DEPUTY COMMISSIONER MALLON: Max.

3 CHAIRPERSON GJONAJ: Max. and the online  
4 providers are charging anywhere from 10 to 30  
5 percent.

6 STEVE BECKER: Of deliveries, delivery  
7 sales, not overall sales.

8 FIRST DEPUTY COMMISSIONER MALLON: Right.

9 CHAIRPERSON GJONAJ: No, delivery sales.  
10 So, on that product. My favorite penne a la vodka  
11 [sic] dish is coming from, I don't know, Reggie's  
12 Restaurant. Reggie's making 10 percent profit on  
13 that order when I order myself directly from him.  
14 Are we not understanding each other?

15 FIRST DEPUTY COMMISSIONER MALLON: It's  
16 not apples and-- you're mixing apples and oranges  
17 there. Ten--

18 CHAIRPERSON GJONAJ: [interposing] There's  
19 an industry standard, right, of profitability?

20 FIRST DEPUTY COMMISSIONER MALLON: Yep,  
21 of net profit.

22 CHAIRPERSON GJONAJ: Of net profit.

23 FIRST DEPUTY COMMISSIONER MALLON: And  
24 the 10 to 30 percent is on delivery sales.

25

1  
2 CHAIRPERSON GJONAJ: No, I'm asking of  
3 net profit.

4 FIRST DEPUTY COMMISSIONER MALLON: I don't  
5 think we know that.

6 CHAIRPERSON GJONAJ: You're-- well,  
7 learned that quick [sic]. It'll only take a few--  
8 there's a standard that everything operates on, you  
9 know, whether it be any industry out there has a  
10 return on investment. This is what you expect to  
11 make. If you did X sales a week, X should-- Y should  
12 be your profit.

13 STEVE BECKER: Correct.

14 CHAIRPERSON GJONAJ: And that is a range.  
15 What is that range as you know it, if you even know  
16 it?

17 STEVE BECKER: I'm going to go back to my  
18 eight to 10 percent.

19 CHAIRPERSON GJONAJ: So then we are  
20 talking about the same thing here. So restaurants  
21 are making eight to 10 percent profit.

22 STEVE BECKER: Uh-hm.

23 FIRST DEPUTY COMMISSIONER MALLON: Net  
24 profit.

25 CHAIRPERSON GJONAJ: On their--

FIRST DEPUTY COMMISSIONER MALLON:

[interposing] Operations.

CHAIRPERSON GJONAJ: On net-- on gross sales. Correct?

STEVE BECKER: Correct.

CHAIRPERSON GJONAJ: Okay, good. So now we're on the same page. Gross sales, 10 percent profit. What are the apps charging for an order? 10 to 30 percent?

FIRST DEPUTY COMMISSIONER MALLON: That's what they're reporting to us.

CHAIRPERSON GJONAJ: So, then we are talking about the same thing.

FIRST DEPUTY COMMISSIONER MALLON: Of delivery--

CHAIRPERSON GJONAJ: [interposing] If a restaurant makes 10 percent on gross sales, profit, a provider is charging anywhere from 10 to 30 percent for that same product. That product will yield a net loss--

FIRST DEPUTY COMMISSIONER MALLON:

[interposing] That--

CHAIRPERSON GJONAJ: [interposing] or break even.

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FIRST DEPUTY COMMISSIONER MALLON:

delivery sales and in-person sales are at the same profit margin. Just to be fair, I don't think that you're going to be able to get from us like a specific answer to your question, right? That's how we're different. We're saying that they're reporting to us that 10 to 30 percent of the-- they're being charged on the delivery sales, which is a component of their overall sales, and the margin rates of their delivery sales may be different than their come and sit down in my restaurant sales, right?

STEVE BECKER: Correct.

FIRST DEPUTY COMMISSIONER MALLON: and that's why we're like not-- can't come to the exact same conclusion that you're coming to which is like do the math, they're losing money. It's not clear to us. We're not sure.

CHAIRPERSON GJONAJ: Deputy, around the corner--

FIRST DEPUTY COMMISSIONER MALLON:

[interposing] Yeah.

CHAIRPERSON GJONAJ: is I think it's Italy Pizza, and they sell a pie--

FIRST DEPUTY COMMISSIONER MALLON:

[interposing] What is the Italians today?

CHAIRPERSON GJONAJ: I know. I don't know.

FIRST DEPUTY COMMISSIONER MALLON: You know, I'm half Italian.

CHAIRPERSON GJONAJ: It's the first thing that comes to mind.

FIRST DEPUTY COMMISSIONER MALLON: My--

CHAIRPERSON GJONAJ: [interposing] So, let's say that their average 16-inch pie is being sold for 14 dollars. I don't know if that's the price, but based on the math--

FIRST DEPUTY COMMISSIONER MALLON:

[interposing] Seems low.

STEVE BECKER: We'll start at 20.

CHAIRPERSON GJONAJ: That's a slice? I'm sorry. What is it now, 24 dollars?

STEVE BECKER: Yeah.

CHAIRPERSON GJONAJ: Okay, 24 dollars.

Using what we just described per pie, 24 dollars, 10 percent yields that operator two dollars and 40 cents profit. What would one of these providers charge for that same 24-dollar pie that's being sold? They're

1 paying 10 to 30 percent based on the gross sale.

2 Let's use the bottom, 10 percent. But that would be  
3 a break even at best case scenario for the same pie  
4 being delivered whether you picked it up or delivered  
5 it through the app.  
6

7 STEVE BECKER: Which is why there's a new  
8 app called Slice that has come in to help those  
9 businesses--

10 CHAIRPERSON GJONAJ: [interposing] Now  
11 you're really confused. I was trying to get to  
12 something, but I guess we'll get to that a little  
13 later. I think what I was trying to say is there's a  
14 real impact based on those fees that are being  
15 charged.

16 STEVE BECKER: Agreed.

17 CHAIRPERSON GJONAJ: And many of our  
18 restaurant operators may not realize that the fees  
19 that are being paid has a real toll on their bottom  
20 line.

21 FIRST DEPUTY COMMISSIONER MALLON: That's  
22 true.

23 STEVE BECKER: Agreed.  
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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: And could determine whether it's net profit or net loss. That's where I was headed.

STEVE BECKER: Got you [sic].

CHAIRPERSON GJONAJ: Thank you. Did we lose our-- I'm going to give you the floor.

UNIDENTIFIED: [off mic]

CHAIRPERSON GJONAJ: Council Member Rosenthal. Do you have any questions for SBS?

COUNCIL MEMBER ROSENTHAL: Thank you. No, you guys are doing a great job as always. Thank you for all your hard work.

FIRST DEPUTY COMMISSIONER MALLON: Thank you very much.

CHAIRPERSON GJONAJ: I was-- I hope that you're going to stick around or someone, because we have a very important hearing. I'm going to-- I hope that the stakeholders will help us better understand the relationship, the business model and how it actually works so we have a better understanding on what if anything should be done by us.

FIRST DEPUTY COMMISSIONER MALLON: Yeah, thank you very much for having me here.

1  
2 CHAIRPERSON GJONAJ: I won't give you the  
3 same kudos that my generous colleague would give you.  
4 We have work to do.

5 FIRST DEPUTY COMMISSIONER MALLON: Yeah,  
6 but I know you feel lit in your heart.

7 CHAIRPERSON GJONAJ: I know. If you'll  
8 indulge me, I just want a few of the restaurant  
9 owners that are here that have to run out that we can  
10 hear from them, and then I really want to spend a  
11 little time with those providers. Andrew Rigie,  
12 Andreas-- oh, this is a good one-- Koutsoudakis,  
13 there you go, and Robert Bookman, please. That'll be  
14 our first panel.

15 ANDREW RIGIE: Sure. Good afternoon. My  
16 name is Andrew Rigie. I am the Executive Director of  
17 the New York City Hospitality Alliance. We are a  
18 not-for-profit trade association representing the  
19 restaurant and nightlife industry in the five  
20 boroughs. I want to thank the Chair as well as  
21 Council Member Rosenthal for being here today and  
22 hosting this important hearing. So we've heard a lot  
23 in conversations over the year about delivery.  
24 Obviously New York City is a place where people love  
25 their delivery service. They love their local

1  
2 restaurants. They love the convenience of being able  
3 to get food delivered right to their door. Some  
4 restaurants because of the high cost of operating  
5 have started doing delivery because it generates  
6 additional revenue. There's a lot of things great,  
7 and we should acknowledge that, but there's also a  
8 lot of concerns, and we think today is a great  
9 opportunity for all of us to come together and talk  
10 about these issues and hopefully as a result of this  
11 hearing get answers. So, instead of just telling you  
12 what some of those concerns are, which I know there's  
13 restauranteurs here that will do that, I'm going to  
14 pose a list of questions that I think would be  
15 extremely helpful for the Council to be able to  
16 contemplate in determining how they proceed. So,  
17 first, do companies use their market share in any way  
18 to extract higher fees from restaurants? Are search  
19 algorithms ever used to enhance or reduce search  
20 placement, in particular when a restaurant hasn't  
21 paid a higher fee for such placement? Have sales  
22 representatives ever been privy to delivery company's  
23 search function and used it to sell higher fee  
24 placement? And what I mean by that is, is a  
25 restaurant on a platform? Do they see a huge jump in

1 sales, and then they see a drop in sales and getting  
2 calls from a representative saying, "Hey, if you  
3 increase, you know, your fees, the percentage you  
4 pay, we will bump up your presence and placement in  
5 the search function." That is something that should  
6 definitely be looked into. When it comes to  
7 restaurant websites, are any companies purchasing  
8 URL's similar to the name of a restaurant and making  
9 it show higher in the result and then trafficking  
10 that business through that website to ensure the  
11 delivery company gets the fee versus if a customer  
12 just went to the actual restaurant website and placed  
13 an order and paid no fee or a lower fee. Why can  
14 delivery platforms take a percentage of a liquor  
15 licensed establish revenue without being on a liquor  
16 license, like every other person or entity should?  
17 Are there any exclusive contracts that you can only  
18 be on one delivery platform and not be on others?  
19 Or, I should say and/or are there provisions that  
20 would prohibit a restaurant from selecting which  
21 platform they want to be on from one company? For  
22 example, if a delivery platform has a catering  
23 platform as well as an individual order platform, are  
24 they required to be on both? Because as we've heard  
25

1 before and I'm sure we'll hear later, often  
2 restaurants may lose money on the individual orders,  
3 but they may make more money on catering orders. So  
4 they may only want to be on the catering platform.  
5 Can they choose to be on both or just one? A big one  
6 that's talked about these days with all technology  
7 companies is who owns the customer data? If I've  
8 been on a restaurant platform for several years and  
9 I've transacted, I don't know, 20,000 different  
10 orders, and I say I want to leave this platform, do I  
11 own that customer data? Is that my data? I'm  
12 delivering to them, they're my customer, or am I in a  
13 position where if I get off the platform I've  
14 effectively lost all of those customers which clearly  
15 could be devastating to small businesses. When it  
16 comes to some of the bogus or fees that should not  
17 have been charged to restaurants whether it's through  
18 phone calls or otherwise, restaurants are spending an  
19 extremely long time trying to go back into their  
20 records to determine whether or not all of the fees  
21 that are being charged to them are legitimate or not.  
22 Is there anything that the delivery companies can do  
23 to provide all of that information? It shouldn't be  
24 the responsibility of the restaurant to go back and  
25

1 look at their files for years to determine which fees  
2 may or may not be legitimate, and if there were  
3 illegitimate fees, there should be no 30 or 60-day  
4 time frame in which they will pay them back. If  
5 there are illegitimate fees being charged for a  
6 three-year period, well, they should all be given  
7 back and it should not be the responsibility of the  
8 restaurateur to go back in all their records and try  
9 to figure out which ones are or are not legitimate.  
10 And in addition to the fees that we've heard that may  
11 not be legitimate, are there other types of fees that  
12 may be fake, not being, you know, not legitimate for  
13 other types of orders. You know, we know that  
14 there's people that have issues with the phone call  
15 fees. Are there any other types of fees that  
16 shouldn't have been assessed in the first place? We  
17 should get down to that. And I think, again, I don't  
18 know all the answers to these questions. One of the  
19 questions or the many questions that we have is that  
20 many people don't know, and as was discussed on the  
21 earlier panel, these contracts can be very confusing,  
22 especially if you are a small business owner. And  
23 are there companies that have such a large part of  
24 market share where businesses feel that they cannot  
25

1 not be on a platform, but feel like they really can't  
2 afford being on the platform either. Because what  
3 happens is restaurants do generate a lot of business  
4 through these delivery platforms, and that's what  
5 it's a great thing. However, if they're in a  
6 scenario where they're relying on that income to just  
7 offset their operating costs, labor, food costs,  
8 rent, they may not necessarily be making money off of  
9 that revenue, but they can't just drop the delivery  
10 because they're required to bring in that revenue to  
11 cover other operating expenses. So, I'll leave it at  
12 that, but all of these questions would be extremely  
13 helpful from all the delivery platforms, not just the  
14 ones that are here today, and I thank you for your  
15 consideration.  
16

17 CHAIRPERSON GJONAJ: Thank you, Andrew.  
18 I just-- because you asked the question, struck me as  
19 odd. We've heard of the alleged phone charge, but  
20 you're indicting there's other charges out there that  
21 irrela-- illegal charges?

22 ANDREW RIGIE: I do not know, but if  
23 there's one call it illegal charge, if there's one  
24 charge that shouldn't have been charged, I would  
25 think a smart business owner would begin to look at

1  
2 all the other charges to ensure that there are no  
3 additional bogus charges. So I don't know, but I  
4 definitely think it's something that should be  
5 discussed. Because, again, as you know  
6 restauranteurs are extremely busy, and trying to go  
7 through all the different fees on one of the million  
8 different statements that they receive--

9 CHAIRPERSON GJONAJ: [interposing] You're  
10 not aware of anything. That's--

11 ANDREW RIGIE: [interposing] I am not.

12 CHAIRPERSON GJONAJ: You're just asking is  
13 there potential--

14 ANDREW RIGIE: [interposing] I am asking  
15 questions.

16 CHAIRPERSON GJONAJ: and hopefully we'll  
17 have a better understanding--

18 ANDREW RIGIE: [interposing] Correct.

19 CHAIRPERSON GJONAJ: of fee structures.

20 ANDREW RIGIE: Yes, and perhaps there  
21 have been in the past and they have self-corrected,  
22 but I think that that would be helpful. And correct,  
23 yes, if they went on the record and said that they  
24 weren't, that would also be helpful and give us  
25 comfort.

1  
2 CHAIRPERSON GJONAJ: Elaborate on  
3 customer data, what do you mean exactly?

4 ANDREW RIGIE: So, as a restaurant, I am  
5 generating orders through one of the many different  
6 platforms. That information is usually the  
7 customer's name, address, and their order history,  
8 this email address and other types of information  
9 that they may collect. Do I own that information?  
10 So, if I was to leave one of these delivery platforms  
11 and said, there have been 20,000 people that have  
12 ordered through your platform to my restaurant. I  
13 want all the names. I want all the emails. I want  
14 all their order history. Is that information  
15 provided to me, one, and two, is that information  
16 then being used, the customer information, being used  
17 by the delivery company to promote other restaurants?  
18 Is it my data? Do I own those customers? And that's  
19 a big question, because again, if I'm going to lose  
20 all of the people who have ordered from me over the  
21 years, well, I may not be able to leave that  
22 platform.

23 CHAIRPERSON GJONAJ: But based on the  
24 information that you receive from your restaurant  
25 owners, the group, what have they said when it comes

1  
2 to that data? What is there experience? Have they  
3 been able to request it? Were they provided that  
4 information? Was it not readily available?

5 ANDREW RIGIE: What I have been told is  
6 that no, they do not own that customer information.  
7 They being the restaurants do not own that customer  
8 data.

9 CHAIRPERSON GJONAJ: So the email  
10 addresses, the names, the phone numbers,--

11 ANDREW RIGIE: Correct. And now I can't  
12 specify exactly which delivery platforms that they  
13 are, but as a general response from restaurateurs  
14 when I ask do you own the customer data or does the  
15 delivery platform own the customer data, I have been  
16 told that the delivery company owns the customer  
17 data.

18 CHAIRPERSON GJONAJ: And what was that  
19 about websites?

20 ANDREW RIGIE: Yes.

21 CHAIRPERSON GJONAJ: Purchasing the  
22 actual name. I want a little clarity on that.

23 ANDREW RIGIE: So, if I own  
24 Andrewsbarandgrille.com, I may not also own  
25 andrewsbarandgrille.net or .org or .nyc. Are

1 delivery companies purchasing similar domains?  
2 Setting up websites similar to Andrew's Bar and  
3 Grille, so and with their sophistication, being able  
4 to make AndrewsBarandGrille.net appear higher than  
5 the real AndrewRigieBarandGrille.com. So when they  
6 go and you do a search function, is  
7 Andrewrigiebarandgrille.net coming up first, and if  
8 that is true, you know, is it directing it through to  
9 a delivery platform where I'm paying a higher fee?  
10 And I bring that up because my understanding with  
11 certain platforms is that if a customer goes directly  
12 to the delivery platform website, they will pay a  
13 higher fee. If they go directly to the restaurant  
14 website, they'll have sometimes a widget for the  
15 delivery platform on their website. In that case  
16 they may pay a slightly lower fee. However, if  
17 there's these shell websites begin set up on behalf  
18 of restaurant. One, they're setting up website for  
19 restaurants without their permission which is of  
20 concern, but two, I would imagine-- and again, these  
21 are questions. I would imagine they-- if deliveries  
22 were driven through that .net, they would be paying  
23 the higher fee, not the lower fee than if they

1  
2 ordered directly through the actual restaurant  
3 itself.

4 CHAIRPERSON GJONAJ: I want to be  
5 specific here.

6 ANDREW RIGIE: I'm told there's a term  
7 for this. It's called "cybersquatting."

8 UNIDENTIFIED: When you hijack someone's  
9 website and you basically use it for your own  
10 purposes. I don't know, maybe the terms and  
11 conditions wave that.

12 CHAIRPERSON GJONAJ: So, my question is  
13 direct. Is this happening to Andrewsbar.com where  
14 they're now a phantom cybersquatting Andrewsbar.net  
15 is being promoted through a provider?

16 ANDREW RIGIE: Yes, I have been told by  
17 several people that that is correct. And I would  
18 just--

19 UNIDENTIFIED: [interposing] Mr. Chairman,  
20 I don't think we were sworn in.

21 CHAIRPERSON GJONAJ: Well, you don't get  
22 sworn in.

23 UNIDENTIFIED: Okay, good. Because he's  
24 telling the truth. I want to be clear.

25 [laughter]

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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: Scout's honor,  
right?

UNIDENTIFIED: You got it.

UNIDENTIFIED: Absolutely.

CHAIRPERSON GJONAJ: I got it.

ANDREW RIGIE: Yeah, we're here. We hear,  
as you know, we hear a lot from restaurateurs about  
this and many, many issues, and trying to juggle all  
of them, people just don't always have all the  
information. Again, it goes back to why we thank you  
for having an oversight hearing, because there may be  
issues at play, and there may not be, but this is the  
way that you can investigate and gesture out what's  
true, what's not true, and what's the best way to  
move forward.

CHAIRPERSON GJONAJ: Please explain  
placement, search placement, as you understand it.

ANDREW RIGIE: Sure. So, when you sign  
up on a delivery platform, your restaurant needs to  
be listed along with all the other restaurants on the  
platform. Now, I think we can understand, and while  
people may not like the fees, and if a restaurant is  
willing to pay more, perhaps they will be listed  
higher in the search function. However, if you are a

1 restaurant and you were just using the, you know,  
2 basic plan, how does the algor-- and I go. We're  
3 using Italian Restaurants. And I put in Italian  
4 restaurants in my neighborhood, the Upper West Side  
5 where I live. How does the algorithm determine which  
6 Italian restaurants on the Upper West Side come up  
7 first, if they're not paying more? If they're paying  
8 more, that's something else. But in an organic  
9 search. How did they come up?  
10

11 CHAIRPERSON GJONAJ: What is your  
12 understanding?

13 ANDREW RIGIE: I don't know, and that's  
14 my question I something that would be interesting,  
15 equal that could certainly adjusted. Again, claims  
16 that people are listed higher or lower based on the  
17 amount of delivery traffic they generate, the amount  
18 of fees they pay. You know, there can be multiple  
19 factors. Again if someone is paying--

20 UNIDENTIFIED: [interposing] Are they  
21 using, you know, are they using other companies, you  
22 know, as well. It's a major fear, Mr. Chairman. So  
23 it would be good to get an answer on the record on  
24 that.

25

1  
2 CHAIRPERSON GJONAJ: And you have no  
3 understanding how the algorithms currently work for  
4 those that are not participating in additional fee  
5 service? It's not alphabetical. It's not in distance  
6 from where you're device is, or anything of that?  
7 It's just arbitrary?

8 ANDREW RIGIE: I don't believe it's  
9 published, and I think this is part of the much  
10 larger conversation we're having about tech in  
11 general, you know, ownership of information, how you  
12 see things in your feed, when you see them, why you  
13 see them. So, I don't know if it's available, or  
14 perhaps it is, but maybe it's not.

15 CHAIRPERSON GJONAJ: Okay. Thank you  
16 Andrew.

17 ROB BOOKMAN: Thank you, Mr. Chairman.  
18 I'm Rob Bookman. I'm the counsel to the organization  
19 that Andrew is Executive Director of, the New York  
20 City Hospitality Alliance. We represent  
21 approximately 2,000 establishments in the City of New  
22 York from small mom and pops to hotels, bars, and  
23 nightclubs, and everything in between. I want to  
24 thank you very much, you know, for doing this  
25 hearing. You are a true friend, an advocate of the

1  
2 small business community and your chairmanship of  
3 this committee, and I've been involved in the Council  
4 on and off for 30 some-odd years. I've never seen  
5 anything like it, so we really want to thank you.  
6 And want to also thank the New York Post if they're  
7 here for doing the stories that they did on this  
8 issue. I feel a little bit like those who have ever  
9 attended a Passover Seder where you start off with  
10 what they call the four questions, and then it goes,  
11 okay, now let's do the answer. So, Andrew started  
12 with the questions, and now let's get into some  
13 answers, which you will start hearing with from some  
14 restauranteurs. As you said, it's not the 1950's  
15 anymore. You know, it's not Ozzie and Harriet where  
16 mom is at home making a delicious, you know, home-  
17 cooked meal, you know, dinner seven nights a week.  
18 That's not where we are as a society. Take-out has  
19 become the norm, especially in large cities like New  
20 York where people are working harder and longer hours  
21 and multiple jobs and single parents, and delivery  
22 has become an increasing part of that take-out  
23 culture. So, you know, these companies are not our  
24 enemies. No question about it.

1  
2 CHAIRPERSON GJONAJ: You left out that  
3 very important fact that between making it home and  
4 ordering out, I just cleaned out my kitchen drawer  
5 where I used to keep all of the menus so I would  
6 remember how to get in touch with the restaurant.  
7 But go ahead.

8 ROB BOOKMAN: And my three children in  
9 their 20's still laugh at me when I pull out a menu,  
10 because they say, you know, we could just Seamless  
11 tonight, you know? And that's the reality that we  
12 face. Increasingly, people don't want to even have a  
13 call directly with a person. They want to use an  
14 app. They want to not interact with people. They  
15 want to do it online, you know, on their phone. And  
16 so it is not an option to the thousands of  
17 restaurants in New York City to say either no thanks  
18 to delivery, or if you delivery increasingly it's not  
19 an option to say no to the Grub Hub and Seamlesses  
20 [sic] of the world. It's something that you can't  
21 live with them, and increasingly you can't-- you  
22 can't live without them, and increasingly you can't  
23 live with them, and that's I think why we're having  
24 this hearing. So there are three points, large  
25 points, I want to address. One is has Seamless and

1  
2 Grub Hub become a monopoly, you know, in New York  
3 City? You know, now I'm not an anti-trust expert,  
4 and I haven't taken an anti-trust course since law  
5 school, which is many decades ago, but it seems to me  
6 that it's starting to look like one and act like one.  
7 As is common in the tech world when there is  
8 competition, they don't compete, they buy them out.  
9 I don't blame them. That's the way the tech world  
10 works. So, any time a good company develops they get  
11 bought out. They are secretive with their  
12 information and their algorithms. The reason why  
13 we're raising those questions is because we don't  
14 know the answers. That's typical of monopoly. They  
15 raised their prices, because they can. Because you  
16 can't live without them and so you have to live with  
17 them, and they keep raising their prices which  
18 they've done over the years to the point where now as  
19 you point out, and it's not difficult math, you're  
20 losing money on your delivery orders. And so to go  
21 back to my prior point, then why do it, it's because  
22 you have no choice today. You can't say no to  
23 delivery. You can't say no to the behemoth  
24 platforms. It's churning work. It's keeping your  
25 employees busy. You're afraid that customers won't

1  
2 ever come in to dine in the restaurant if they don't  
3 have the option for the delivery, but you're losing  
4 money on every delivery.

5 CHAIRPERSON GJONAJ: Can you give me a  
6 rough estimate on industry standards based on  
7 profitability of products?

8 ROB BOOKMAN: They were right before, 10  
9 percent net profit used to be the gold standard for  
10 in-dining, you know, restaurants. White table cloth  
11 restaurants we used to call it, you know, fine  
12 dining, even casual dining, 10 percent net profit.  
13 That's considered very successful in today's day and  
14 age for all the reasons that you know, and then we  
15 testified at other hearings, labor, everything else.  
16 Eight percent, seven percent people would be happy to  
17 make today. So, yes, if you are on that 20-dollar  
18 order paying 15 percent, 18 percent to a delivery  
19 platform, you're losing money on that order. The  
20 math is not difficult. You know, you're losing money  
21 on that order.

22 CHAIRPERSON GJONAJ: That's fine-dining,  
23 what about the other types of--

24 ROB BOOKMAN: Casual dining, you know,  
25 where the Chipotle type of situations where, you

1 know, you walk up to a counter to get the food and  
2 you sit down by themselves has a higher profit margin  
3 because they have a lot less labor and a lot less  
4 labor cost.  
5

6 CHAIRPERSON GJONAJ: Industry standards?

7 ANDREW RIGIE: 15 percent.

8 ROB BOOKMAN: Yeah, I think they're  
9 running around 15 percent. And you know, of course,  
10 we love all of our options. Like, you know, fine-  
11 dining is the one that provides the most amount of  
12 good paying jobs both in the front of the house and  
13 the back of the house, but we welcome all in New  
14 York. So, you know, it seems to me-- by the way, as  
15 you well know, there are restaurant owners who have  
16 come to you privately to discuss this who have  
17 expressed out fear to come here today publicly to  
18 testify. Now, I'm not saying their fear is  
19 justified. I have no idea, but what is a fact is  
20 they're fearful. They're fearful that their  
21 placements might be lowered, not tomorrow but two  
22 months from now, and that's typical reaction when  
23 you're dealing with a monopoly. So, I don't know if  
24 they're a monopoly. I don't know what their market  
25 share is, probably only they do, but it seems to me

1 and we're calling today for both the Federal  
2 Government and the Attorney General's Office the  
3 State of New York to look into this issue. And I  
4 know the AG's Office once did, you know, with  
5 Seamless once upon a time. They did have a consent  
6 agreement or a stipulation with them where they  
7 agreed for a certain amount of time not to buy out  
8 anybody, and as soon as that expired, you know, they  
9 started to buy out other entities. So that's number  
10 one. Number two, there's a need for more  
11 transparency. As Andrew has raised many, many  
12 questions, much of that goes to the issue of  
13 transparency, both to the small businesses and for  
14 consumers in the City of New York, and that is a New  
15 York City role pure and simple.

17 CHAIRPERSON GJONAJ: Right--

18 ROB BOOKMAN: [interposing] I'm an old  
19 Department of Consumer Affairs attorney from New York  
20 City Department of Consumer Affairs. I was counsel  
21 there, and consumer protection, disclosures, so  
22 everybody in the market place knows what's going on.  
23 That's the wheelhouse of New York City government and  
24 local government, and we need to address a lot of  
25 these transparency issues.

1  
2 CHAIRPERSON GJONAJ: I just want to be  
3 clear on transparency. I don't expect the Italy  
4 Pizza to tell me their secret sauce in their  
5 ingredients. I don't think we're going to expect any  
6 online provider or industry out there to tell us  
7 their industry secrets. We ought to be mindful of  
8 these things. We want to be transparent as much as  
9 possible, but certainly not infringe upon anyone's  
10 business model and undermine how they make their  
11 sauce, how algorithms actually work in a sense of if  
12 there is a model there that works, and apparently it  
13 does, we want to be mindful of what we're entitled to  
14 and what we're not entitled to. I think you  
15 understand the gist.

16 ROB BOOKMAN: Clearly do, and this is a  
17 national conversation going on now in Congress and  
18 elsewhere with a new industry that is now a  
19 significant industry, the entire tech industry, you  
20 know, Amazon, you know, the platforms and government  
21 is catching up, you know, and it is-- there has to  
22 be-- no regulation is not the answer. Over-  
23 regulation is never an answer either. There has to  
24 be a balance between what's your secret sauce and  
25 what everybody else has the right to know. For



1 on liquor licenses. I imagine they are not  
2 interested in being on 12,000 liquor licenses on the  
3 City of New York and having those issues and  
4 liabilities. This is an issue for the state liquor  
5 authority who has provided confusing guidance to the  
6 industry on this issues, and we're calling on the  
7 state liquor authority to clarify that. Thank you.

8 CHAIRPERSON GJONAJ: Thank you.

9 ANDREAS KOUTSOUDAKIS: Good afternoon.

10 Andreas Koutsoudakis here from Tribeca's Kitchen.

11 Dear members of the Committee on Small Business,  
12 thank you for having us today, for actually taking  
13 the time to listen to small business owners and the  
14 issues and explore possible solutions. I'm here today  
15 on behalf of Tribeca's Kitchen, a local diner where  
16 you'll find my father six to seven days a week, 10 to  
17 12 hours a day. I can't tell you how many emails,  
18 calls, and in-store visits we get from tech companies  
19 offering some new app or product that is positioned  
20 as a no monthly fee service. In reality, I wish it  
21 was a monthly fee, because 10 to 20-- 20 to 30  
22 percent commission models just don't work in a  
23 positive way for my business or for any other of  
24 these small businesses anymore. These are marketing  
25

1 machines that we're talking about here that are  
2 backed by resources that no small business can ever  
3 obtain, and thus, our customers are forever hijacked  
4 with no end in sight in terms of what they can do to  
5 change our entire local restaurant industry. The  
6 more they grow, the more market share they gain, and  
7 the more power these third-party companies will  
8 continue to have to unilaterally dictate what the  
9 terms of our relationship with them will be whether  
10 we like it or not. It's already at a destructive  
11 level, but you our elected City Council Members and  
12 this Mayor have an opportunity to think about the  
13 forgotten little guys, the small business owner who  
14 lives or dies with their business. That's all they  
15 have. If they lose, so do the other little guys,  
16 their employees, so does our city, and so does our  
17 character as a unique and creative bustling city. If  
18 you remove all of the one-off [sic] small business  
19 restaurants from our great city, will New York City  
20 be the New York City people expect and know it to be.  
21 That's an absolute no. Think long and hard about  
22 what you can do to help our local businesses. They  
23 need a strong backing, strong enough to have a level  
24 playing field with these behemoth venture capital-

1 backed marketing machines that are taking over our  
2 restaurants and drastically changing our entire  
3 restaurant industry. Our City Council must be our  
4 backing. Right now, backing in support of small  
5 businesses by our City Council is non-existent, and  
6 that's not okay. In closing, I ask that all our City  
7 Council Members and Mayor de Blasio start thinking  
8 about short-term and long-term impact policies and  
9 ways to support our communities and the small  
10 businesses in them. They may not be huge political  
11 wins overnight, and they may never even be realized  
12 during your term. That doesn't mean they are not  
13 crucial to our City's successful future. You may not  
14 be able to solve a problem head-on, but maybe you can  
15 help in other ways. Get creative. Figure it out.  
16 Or maybe we figure it out. Imagine what would happen  
17 if every mall business restaurant owner in the City  
18 shut down for a day at the same time. How much  
19 revenue would be lost? How much tax revenue would be  
20 lost? How much salaries would be lost? What would  
21 happen? Maybe that would be- catch the City  
22 Council's attention. Thank you for your time, and I  
23 really hope my testimony was helpful to you  
24  
25



1  
2 understanding of what the issues are that they bring  
3 to our attention. So, thank you. And in no  
4 particular order, I'll start with any of you.

5 NOELLE: My name is Noelle [sp?] from  
6 Uber Eats. Uber Eats welcomes the conversation with  
7 the New York City Council on the topic of food  
8 delivery services. Over the past several years, the  
9 process of food delivery has evolved significantly.  
10 What used to be a simple relationship among a  
11 consumer, food establishment, and a delivery person  
12 now also includes app-based technology and major  
13 national corporations. Because of the growing  
14 complexity of the food delivery business, we  
15 appreciate this opportunity to explain the brief  
16 history of Uber Eats and how our business currently  
17 operates in New York. Uber Eats began operating in  
18 April 2015 as a small operation that quickly  
19 delivered meals in Midtown Manhattan. By April the  
20 following year, the business had grown to partner  
21 with more than 100 businesses and was operating from  
22 early in the morning through late at night.  
23 Currently, Uber Eats serves customers in all five  
24 boroughs with delivery options from thousands of  
25 restaurants, eateries, delis and other food

1 establishments across the City. One of the reasons  
2 we have been able to go grow our business  
3 successfully in New York is because we value our  
4 restaurant partners, and we demonstrate that through  
5 a quick and transparent on-boarding process. When a  
6 restaurant or other food establishment is interested  
7 in partnering with Uber Eats, a member of our team  
8 will walk the restaurant contact through the basic  
9 options included in our partnership using their own  
10 delivery worker, using Uber Eats delivery partners,  
11 or a combination of both, and explain to them the  
12 difference between each option. Once the restaurant  
13 partner has determined which delivery method they  
14 prefer, we share them on a brief, plain-language  
15 contract which outlines the cost, and upon agreement,  
16 get them up and running on our app quickly. We are  
17 committed to no hidden fees for restaurants. We  
18 don't charge for credit card processing, and we don't  
19 charge higher rates for lead generation. Our model  
20 is straightforward and transparent from the  
21 beginning. Restaurants can choose to pay a 15  
22 percent fee and use their own delivery workers, or  
23 pay a 30 percent fee to use Uber Eats delivery  
24 partners. We provide our restaurant partners with  
25

1  
2 the necessary hardware and software to manage their  
3 operations through data, and have each expert on-hand  
4 to troubleshoot any issues the partner experiences in  
5 real time. We understand that restaurants small and  
6 large are adapting to the changing landscape of food  
7 delivery across the city, and our goal at Uber Eats  
8 is to make that process as transparent and fair as  
9 possible so they can continue to grow their customer  
10 base and prosper.

11 CHAIRPERSON GJONAJ: Thank you, Noelle.  
12 Just explain a little bit about the business model.  
13 So, you're not providing new customers, you're just  
14 providing a service, is that what you're saying?

15 NOELLE: We are a technology company that  
16 offers an opportunity for restaurants to be shown to  
17 eaters who use our app.

18 CHAIRPERSON GJONAJ: So your add  
19 placement, is that the same?

20 NOELLE: I think by ad placement, do you  
21 mean on the web, or?

22 CHAIRPERSON GJONAJ: Right. I search  
23 Reggie's Pizza.

24 NOELLE: yeah.  
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CHAIRPERSON GJONAJ: At that point there's a slew of pop-ups that come up.

NOELLE: Yes.

CHAIRPERSON GJONAJ: One of them would be Uber Eats.

NOELLE: Yes.

CHAIRPERSON GJONAJ: And based on the click determines whether or not you get the sales transaction for that?

NOELLE: So, to clarify, when you search for Reggie's Pizza on let's say Google, the first hit may be a Google ad for Reggie's Pizza. Who knows if they paid for that add? Then the second hit may be a link to either an Uber Eats website or for example, Grub Hub's website or any of the other competitors out there. If you click Uber Eats, you will then see Reggie's Pizzas' Uber Eats page. It is very clearly marked that it would be Uber Eats.

CHAIRPERSON GJONAJ: And that's where depending on their options--

NOELLE: Yes.

CHAIRPERSON GJONAJ: 15 percent your own driver or--

1  
2 NOELLE: [interposing] Yeah, or a  
3 combination.

4 CHAIRPERSON GJONAJ: a thirty percent  
5 all-inclusive combination which includes credit cards  
6 and so on and so forth.

7 NOELLE: Yeah.

8 CHAIRPERSON GJONAJ: How do you  
9 determine-- oh well, actually, if I searched Italian,  
10 and the list that showed up, the names of various  
11 eateries. How is that determined? Are you charging  
12 for lead placement?

13 NOELLE: No, so we offer a flat fee to  
14 restaurants, the 30 percent or the 15, and there is  
15 no sort of increase or a decrease in fee to do app  
16 placement, so how that restaurant appears in our add.

17 CHAIRPERSON GJONAJ: So, let me  
18 understand. Where would Reggie's Pizza be listed  
19 under search for pizza under Uber Eats?

20 NOELLE: Great question. We actually get  
21 that question a lot. So, if I am a-- the number one  
22 Reggie's Pizza customer, and I always use Uber Eats  
23 to order Reggie's Pizza, I guarantee when I open the  
24 app if I'm within the Reggie Pizza area, Reggie's  
25 Pizza will be number one. But on the converse, if I

1  
2 only eat Hawaiian food, then only Hawaiian  
3 restaurants would be surfaced at the top. So, our  
4 algorithm, part of it uses the individual customer's  
5 preferences to help sort which restaurants will  
6 appear first.

7 CHAIRPERSON GJONAJ: So, if I never  
8 ordered online-- and as God is my witness, I haven't.  
9 My boys tease me about that often. So, you have no  
10 history on me. If I search pizza and using-- and I  
11 just happen to come across Uber, where will I find  
12 Reggie's Pizza?

13 NOELLE: It will vary based on a number  
14 of factors that our data science team uses, but we do  
15 not charge restaurants for different placement levels  
16 within our app.

17 CHAIRPERSON GJONAJ: So, how-- is it  
18 alphabetical is it geographic, is it--

19 NOELLE: It's a data science model, and I  
20 think to the point that you alluded earlier, I don't  
21 have that information, and I think as part of our  
22 trade secrets, per say, we wouldn't share that  
23 explicitly out, the exact algorithm.

24 CHAIRPERSON GJONAJ: Do you understand the  
25 concerns?

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NOELLE: Yes.

CHAIRPERSON GJONAJ: With many of these restaurants.

NOELLE: Yes.

CHAIRPERSON GJONAJ: You heard what those restaurant--

NOELLE: [interposing] Yes. I think for us we are very proud that we do not currently charge restaurants for different placement option or sort algorithm placement within our app. It is a fair playing field for all restaurants.

CHAIRPERSON GJONAJ: what about the data? It was just brought up that the data doesn't belong or may not belong to the actual restaurants. So, name, phone number, email address, all of that information, is that the case with Uber Eats?

NOELLE: So, at Uber and at Uber Eats we have a strict confidentiality commitment to protecting our customer's private information. So we do not share details of the customers, including their email address or their phone numbers with our restaurant partners?

CHAIRPERSON GJONAJ: What do you do with that data? Do you package it and resell it to anyone

1  
2 else? Do you provide it to a database of email  
3 addresses? Does anyone out there in the universe get  
4 that information from you, can purchase that  
5 information from you or is entitled to that  
6 information from you?

7 NOELLE: No. So, Uber Eats protects our  
8 customer data, and that is a very, very high priority  
9 for us.

10 CHAIRPERSON GJONAJ: So no one ever sees  
11 that information? That is just under lock and key?

12 NOELLE: Yes, that is oen of Uber's  
13 number one core principles, is that we protect our  
14 customer data.

15 CHAIRPERSON GJONAJ: What about the  
16 commissions, is there any surcharges in addition to  
17 the two options that you mentioned, 15 percent, 30  
18 percent, and that inclusive of credit card fees? Is  
19 there any other charges or surcharges?

20 NOELLE: Any other fees on orders? No,  
21 there are no other fees.

22 CHAIRPERSON GJONAJ: No charges, no fees,  
23 this is a take--

24 NOELLE: So, when you sign the contract  
25 there are two fees. There is a marketplace fee which

1  
2 is the 15 and the 30 percent that I had referenced,  
3 and we also charge an activation fee. So, in other  
4 words, similar to a gym membership join fee when  
5 restaurants first join the platform, and that is  
6 clearly articulated in the contract that we walk our  
7 restaurants through when they join Uber Eats.

8 CHAIRPERSON GJONAJ: No more fees  
9 anywhere?

10 NOELLE: No more fees.

11 CHAIRPERSON GJONAJ: No hidden nothing?

12 NOELLE: No hidden fees, only the 15 and  
13 the 30.

14 CHAIRPERSON GJONAJ: Do you charge your  
15 commission based on the gross sale which includes  
16 sales tax or exclusive of sales tax?

17 NOELLE: Exclusive of sales tax.

18 CHAIRPERSON GJONAJ: They-- anyone can at  
19 any time cancel a contract with you?

20 NOELLE: At any time.

21 CHAIRPERSON GJONAJ: And they can have  
22 more than one provider in conjunction with Uber Eats.

23 NOELLE: Yeah.

24 CHAIRPERSON GJONAJ: You're not exclusive.

25 NOELLE: We are not exclusive.

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CHAIRPERSON GJONAJ: And what-- I think that's it.

NOELLE: Great, thank you.

CHAIRPERSON GJONAJ: You may want to stay up there because we may have a question for you across the board. Thank you.

SAMI NAIM: Good afternoon, Chair Gjonaj, members of the Small Business Committee wherever they may be.

CHAIRPERSON GJONAJ: They're all watching.

SAMI NAIM: Thank you for the opportunity to testify today to talk about how Seamless or as you may know Grubhub or Seamless helps restaurants grow. My name is Sami Naim. I'm Director of Public Policy for Grubhub. With me today is Kevin Kearns, Senior Vice President of our Restaurant Network. As you may know, we've been operating in New York since 1999. We employ nearly 400 people on three floors across the street from Bryant Park. Our employees literally live, work, breathe, and eat New York. They also help drive billions of dollars of revenue to restaurant and one billion dollars in tips to delivery workers. We'd just like to provide a few

1  
2 specifics about our business model before answering  
3 your questions. One, our marketing platform levels  
4 the playing field for independent restaurants. Here  
5 in New York about 90 percent of the restaurants on  
6 our platform are small businesses which don't  
7 necessarily have the financial resources, expertise  
8 or scale to advertise and compete with larger teams.  
9 That's where we come in. We help drive more orders  
10 to these restaurants than they could attract on their  
11 own by providing them access to our 20 million  
12 diners. We also have a multilingual Restaurant  
13 Success Team that works with restaurant owners to  
14 ensure they get the most out of Grubhub, from  
15 designing a restaurant's menu to sending  
16 photographers out to take pictures of the food, to  
17 collaborating on promotions. We work with  
18 restaurants to craft strategies to help them attract  
19 new customers generate additional orders and earn  
20 more revenue. Two, restaurants are getting more  
21 orders through our platform. Restaurants who  
22 contract with us see a 20 percent increase in take-  
23 out orders, and a 30 percent increase in take-out  
24 revenue. The impact is even greater for smaller  
25 restaurants, which is a 50 percent increase in take-

1 out revenue. In fact, restaurants that use our  
2 platform make six times more monthly revenue than  
3 restaurants not on the platform. Three, restaurants  
4 are making more money year over year using our  
5 platform. Since 2014, restaurants are getting more  
6 orders with larger overall take-out prices through  
7 our platform on a year over year basis. In other  
8 words, not only are restaurants getting more orders,  
9 but each order is getting bigger as well. This  
10 translates into increased incremental revenue that  
11 more than offsets any negotiated commission. Four,  
12 restaurants that track new customers using our  
13 platform. I'm sure you've see our Seamless How New  
14 York Eats ads on subways and taxis or a Grubhub TV  
15 spot. That's not by accident. In the past three  
16 years alone, we've spent more than 150 million  
17 dollars aimed at attracting more diners onto our  
18 platform including coupon, discounts, and promotional  
19 codes that ultimately earn more customers for  
20 restaurants. As one restaurant owner in the Upper  
21 East Side recently shared with us, "I consider the  
22 fees that Grubhub charges for their service is my  
23 marketing budget without having to outlay funds that  
24 I didn't have in order to be able to compete." Five,

1  
2 there is no cost for restaurants to join our  
3 platform. There are no start-up fees, subscription  
4 fees, equipment fees, long-term commitments, or  
5 cancellation fees. For-- on our platform,  
6 restaurants can decide whether they want to use our  
7 delivery service, handle delivery on their own, or  
8 don't do delivery at all and simply use this for  
9 pick-up. And ultimately, we only make money when a  
10 restaurant makes money. Six, and I'll end with this,  
11 we are an active part of the New York community and  
12 we give back. Our platform and diners have helped  
13 enable the donation of nine million dollars in  
14 September of last year. These donations have gone to  
15 charitable organizations benefiting the communities  
16 we serve, charitable organizations such as NYC Kids  
17 Rise which sets up college savings account for  
18 children, No Kid Hungry which attacks childhood  
19 hunger and poverty, and the James Beard Foundation  
20 Women Leadership Program to Combat Gender Inequity in  
21 the Restaurant Industry. On that point,  
22 additionally, we have championed the cause of  
23 increasing the number of women-led restaurants  
24 through our Restaurant Her initiative. Underlying  
25 all of this is our company mission, to be a true

1 partner for restaurants. We provide them with the  
2 tools to attract, retain, and maintain loyal  
3 profitable customers. We are the marketing,  
4 technology, and in some cases the logistical partners  
5 that allow restaurants to focus on what they do best,  
6 making great food. We have been in business 20 years  
7 and work with tens of thousands of restaurants during  
8 that time. We feel that the restaurants cited in  
9 recent news reports may represent a minority. That  
10 in fact, many restaurants that had a different story  
11 wanted to be here today, but for reasons the Small  
12 Business Committee can surely understand, it's the  
13 middle of lunch rush. That being said, I would love  
14 to set up time for you to hear from restaurants  
15 directly on their positive experience with Seamless  
16 and Grubhub. Thank you for allowing me to testify  
17 today. I'm happy to answer any questions you may  
18 have.  
19

20 CHAIRPERSON GJONAJ: Thank you, Sami.  
21 Before we continue with you, because I just want to  
22 make sure that I understand that Uber Eats wanted to  
23 make an amendment to what they just went on the  
24 record with, is that correct? No? About the fees?  
25 Okay. We're going to swing back to you because

1  
2 there's much, much more complicated questions, and we  
3 want to stay focused on the testimony that we just  
4 heard. Earlier we heard there's an industry standard  
5 for profitability on food service, and we've heard  
6 somewhere around 10 percent people would be-- those  
7 operators would be extremely happy. Is that your  
8 understanding as well?

9 KEVIN KEARNS: Hi, I'm Kevin Kearns. By  
10 the way, thank you for having us. I appreciate the  
11 opportunity to talk directly to some of our clients  
12 today. I do run a restaurant network. So, the-- I'd  
13 like to answer that question. Specifically, in terms  
14 of the profitability, I don't have the industry data.  
15 It sounds approximately right, but I want to make  
16 sure that we address the item of how restaurants, if  
17 they're helped by using a service like ours. So, if  
18 you don't mind, I'd like to talk a little bit of the  
19 pricing model and how we help restaurants with that.  
20 That's okay? Alright, thank you. So first of all,  
21 our pricing model has three components. There's a  
22 marketing fee which gets you access to our more than  
23 20 million dollar-- our 20 million diners that are on  
24 the platform. So that marketing fee ranges up to 20  
25 percent depending on the number of promotions that a

1 restaurant wants. That is freely negotiated by the  
2 restaurant, and often times we will get restaurants  
3 asking to have more promotions and certainly that  
4 costs more money. The second fee that is optional is  
5 a delivery fee. So, we charge generally around 10  
6 percent. We do charge 10 percent on a delivery fee.  
7 So, for example, a 10-dollar order we would charge  
8 one dollar to do that delivery. The important part I  
9 want to make about that is that over half of the  
10 restaurants do their own delivery. So they're not  
11 dependent on us to do the delivery. They can  
12 certainly choose to do that themselves. So over half  
13 of our clients actually choose to do self-delivery,  
14 just so you know that. The third component of our  
15 cost is order processing fees. So we do charge an  
16 order processing fee, and that covers the credit card  
17 fees, undeliverable orders, fraudulent orders, things  
18 like that. And that is something that restaurants  
19 have the-- they would pay anyway if they were using a  
20 credit card in the restaurant. But there's a couple  
21 of things I want to share about the profitability  
22 that I think is really important. Number one is that  
23 there are multiple studies in the industry that show  
24 that online orders are at least 20 percent or more  
25

1 higher than in a restaurant. So for example, if  
2 you're ordering a cheeseburger in a restaurant, the  
3 server isn't always exactly saying, "Do you want  
4 bacon on that? Do you want avocados on that?"  
5 Whereas an app will automatically, you know, offer  
6 different items that are generally a very high gross  
7 margin for a restaurant. So, there are many  
8 statistics that show-- I was just reading one the  
9 other day that said the average ticket is more than  
10 23 percent higher when ordered online. The other key  
11 point I want to make is that diners that order online  
12 are highly likely to come into the restaurant over  
13 time. So, while you pay for the service of using  
14 Grubhub/Seamless or anyone in the industry, if you  
15 have a great experience with that restaurant, you're  
16 highly likely to come into that restaurant, right?  
17 So we enable restaurants to get new diners at a very  
18 high rate. So that is a really important point that  
19 we want to make. The other-- on the sense of  
20 profitability is that-- or how we affect  
21 profitability, because we have more than 20 million  
22 diners on our app we get-- generally, a restaurant  
23 when they sign up with us get incremental diners. So  
24 there's no fixed fees to cover, right? They're  
25

1 already paying their rent. They're already paying  
2 for the tables. They're already paying their  
3 utilities. So these are just incremental orders and  
4 diners that are coming in. so, generally that is a  
5 much higher less burden on the restaurant. We also  
6 bring orders in at off times of day when they have  
7 staff that are idle. So, that's another plus for  
8 them. So, these are some ways that can easily offset  
9 the fees that we charge for a restaurant. We want to  
10 make sure that's important. A couple of other key  
11 points. We only pay for orders that are delivered,  
12 right? So, as Sami mentioned, there's no upfront  
13 fees, and it really levels the playing field for  
14 small businesses to compete against larger regional  
15 and national chains. The other thing that we provide  
16 is world class customer service. So, I run our  
17 network, and we've tripled the size of our Restaurant  
18 Success Team, and we work every day with restaurants  
19 helping them optimize their listing, like have better  
20 photos, look at the delivery boundaries, look at all  
21 sorts of different things. There's a couple quick  
22 examples I'd like to give. One is that there's a  
23 restaurant on the Upper East Side that serves sushi,  
24

1  
2 and we work with them, and we said that there's a  
3 trend for Poke [sic] Bowls, right? That's a very--

4 CHAIRPERSON GJONAJ: [interposing] What?

5 KEVEN KEARNS: A Poke bowls. They're a  
6 very common-- they use fish and-- anyway, we  
7 suggested that they start adding some of these items  
8 to their menus. They did this, and within one month  
9 the doubled their orders, and within three months,  
10 they 7x their orders to 1,600 orders a month. This  
11 is a small business that went all the way up to 1,600  
12 orders a month, and they actually changed the name of  
13 their restaurant to put that name and poke in their  
14 restaurant because it worked so well. So these are  
15 another example-- one other quick example I would  
16 like to give, and that is-- this is on the record for  
17 testimony, but Robert EB [sic] of EJ's Luncheonette  
18 on the Upper East Side, and I quote, "Grubhub had  
19 enabled me to grow my business in the past 10 years  
20 in great proportion. Prior to the advent of Grubhub,  
21 my only options to reach new customers was through  
22 direct mailings and standing on street corners  
23 handing out take-out menus. Grubhub's model has  
24 enabled me to reach many customers in my delivery  
25 area that otherwise would have been unable to reach."

1  
2 So, in general I wanted to make sure that we all  
3 understood kind of the model that we bring to the  
4 table.

5 CHAIRPERSON GJONAJ: Thank you, Kevin for  
6 that explanation. I ask questions that you may have  
7 answers to. If you're not sure, please don't answer.  
8 I believe you know where I'm headed on the industry  
9 profits on the sales of their products. There's an  
10 industry out there, and for the record, I worked in a  
11 pizzeria from fifth grade through college. So the  
12 markup has obviously changed over the years and  
13 fluctuated, but there was an industry standard, and  
14 there was an expectation that at the end of the day,  
15 if you did X in sales it yielded Y in profit. And  
16 that included labor, ingredients, overhead, fixed  
17 costs, rent, utilities, and so on and so forth.  
18 There is a specific dollar amount that-- or  
19 percentage point that's always attributed to  
20 industries, and if we're going to answer question is  
21 10 percent the fee, the profit on gross sales,  
22 exclusive of taxes, sales tax in particular.

23 KEVIN KEARNS: I can't give you that  
24 specific number.

1                   CHAIRPERSON GJONAJ:  what would you, as  
2  
3 you know it, a range?

4                   KEVEN KEARNS:  The range you put out  
5 sounds appropriate, but again I do know have specific  
6 knowledge.

7                   SAMI NAIM:  I do know that there had been  
8 industry analysts that look at this exact question.  
9 Do the economics work for restaurants and delivery,  
10 and I think we're submitted those into the record,  
11 and the answer is yes, they do work, and that the  
12 orders as Kevin mentioned are not only incremental in  
13 their additional orders, their bigger orders and the  
14 volume of orders are orders they would otherwise not  
15 get that leverage their fixed costs, and so there are  
16 multiple economists that worked and looked at this to  
17 really put us under the ringer.  Are we a good  
18 business, because our business model rests on serving  
19 restaurants and making sure that the restaurants are  
20 there for us to deliver to and from?  And we've  
21 submitted those to say, yes, economics actually work.  
22 The size, order and magnitude of the orders coming in  
23 make it worthwhile.

24                   CHAIRPERSON GJONAJ:  Would you be  
25 surprised to learn that-- or would you be surprised

1 if I told you that restaurants don't make more than  
2 10 percent profit on the sales of their products?  
3 No, right? I'm not either, because that's probably  
4 the norm. So the question is, on an order that is  
5 placed through or generated through your platform,  
6 the fee that is charged, the percentage, is up to 30  
7 percent, correct? Twenty percent plus the delivery  
8 fee option, correct?  
9

10 UNIDENTIFIED: Correct.

11 CHAIRPERSON GJONAJ: Is there anything  
12 higher than that that would be--

13 KEVEN KEARNS: There may be a few samples  
14 of that. I don't have any of that data with me, but--

15 CHAIRPERSON GJONAJ: [interposing] We'll  
16 go back to that. So why would-- we'll go back to  
17 Reggie's Pizza because he makes some great pizza. If  
18 he's making 10 percent on his 24-dollar pie, using  
19 \$2.40 in profit. If the same pie is sold through  
20 your app, 30 percent of that is-- he would yield a  
21 net loss on that transaction.

22 KEVIN KEARNS: I would go back to a  
23 couple points we made earlier. First of all, this  
24 isn't-- these are incremental orders that we're  
25 bringing restaurants. So they are-- they are not--

1  
2 they still have to pay their rent. So when we bring  
3 extra diners in, they are basically incremental  
4 orders to the restaurants. So there's no fixed fees  
5 that they have to pay for that. Right? They still  
6 have to pay their rent. They still have to pay their  
7 utilities, right? So when an order comes in, it's  
8 absolutely incremental to them so that changes the  
9 profit economics right there. The other thing I  
10 would say-- I would go back to the things that we  
11 cited. One is that online orders are generally  
12 larger than orders in-house. So, if you paid 24  
13 dollars for your pizza from Reggie, you may have  
14 added a couple-- you might add wings, or you might  
15 add something that is suggestively sold in the app,  
16 and the order would be larger and hopefully a higher  
17 gross margin product on that or extra toppings and  
18 things like that. So that's another point.

19 CHAIRPERSON GJONAJ: Kevin, I'm going to  
20 go back the other way. Alright. Reggie just signed  
21 the agreement with you. This is day one of your  
22 platform. He's never had an order from your platform  
23 before.

24 KEVIN KEARNS: Right.  
25

1  
2 CHAIRPERSON GJONAJ: He knows that 10  
3 percent of his sales are profit. On the first order  
4 through your platform, paying 30 percent is a net  
5 loss. There's no increase. It's one simple order.  
6 Your costs have not come down because it's the first  
7 order. Would you agree with me-- I'm not a dentist  
8 and I don't think I'm pulling teeth, but math is  
9 math. On that first order through your platform,  
10 Reggie's Pizza is looking at a net loss.

11 KEVIN KEARNS: I would say a couple  
12 things to that. Remember that it's a-- it's also  
13 marketing. He's getting a new diner, right? So he's  
14 getting a diner he's never had.

15 CHAIRPERSON GJONAJ: I'm with you.

16 KEVIN KEARNS: So he could advertise on a  
17 billboard. He could do advertising in a trade. He  
18 could, you know, do digital emails, things like that.  
19 So that is a marketing fee. Certainly, that's why we  
20 call it the marketing fee. That is one big thing,  
21 he's bringing in a new diner. When that order is  
22 placed, hopefully it's larger, but even if it's not,  
23 that diner is very like to come into his restaurant  
24 if they had a good experience. Right? So think of  
25 this as almost a customer acquisition tool and a way

1  
2 to market to over 20 million hungry diners that are  
3 looking for great restaurants to eat at.

4 CHAIRPERSON GJONAJ: I really am not  
5 attacking, and I'm just trying to get a-- some of  
6 these things have simple yes or no questions, and the  
7 math is the math, and one and one has to equal two  
8 without a spin. Kevin, that first order is yielding  
9 him perhaps a new customer. We're not sure. He could  
10 be a repeat customer or someone that's dined at  
11 Reggie's before, but that first transaction with no  
12 variables of low operating costs based on the  
13 increase in sales. So, instead of buying one case of  
14 cheese, he's buying 10 cases of cheese lowering the  
15 price per unit, I got it, but that first order did  
16 not make a difference, and that first order is a net  
17 loss using what we believe are the industry standard,  
18 the norms, of 10 percent profit on a sale of a  
19 product. It's not that difficult to answer--

20 KEVIN KEARNS: [interposing] Yeah, I  
21 mean, I think again--

22 CHAIRPERSON GJONAJ: [interposing] And I'm  
23 not going to hold you to it--

24 KEVIN KEARNS: [interposing] We've looked  
25 into it. Economists have looked into it, and they say

1 the economics work. And to your point the math is  
2 the math, and it say maybe up on the monthly, weekly,  
3 annual basis it that it works out to be a value add,  
4 and so I'm not a mathematician, and I'm not good at  
5 business myself, you know, I'm not a numbers guy, but  
6 I do know that-- I do know what the numbers guys are  
7 telling me, and they're saying-- and these are  
8 analyst reports that we've submitted for the record,  
9 that the economics work.

11 CHAIRPERSON GJONAJ: I guess- I mean, I  
12 don't like the answer, but I have to accept it. It's  
13 your answer. I understand that this possibly the  
14 first type of a healing of this sort in the country.  
15 Are you-- any of you aware that similar hearings have  
16 happened anywhere by government body whether it be  
17 local or state?

18 KEVIN KEARNS: I'm not.

19 CHAIRPERSON GJONAJ: So, New York again  
20 continues to be a trailblazer, be at the first, and  
21 I'm proud to be a part of this historic moment. Why  
22 do you charge a percentage fee and not a monthly fee?

23 KEVIN KEARNS: We charge a percentage fee  
24 because we want to make sure that they only pay for--  
25 restaurants pay only for orders that they get, so

1  
2 incremental orders. So, for example, if we want the  
3 other way and we charge a monthly fee, and if they  
4 weren't getting many orders, they probably wouldn't  
5 be happy with us either, right?

6 CHAIRPERSON GJONAJ: It also allows you  
7 to make more money based on increasing the sale  
8 volume, right?

9 KEVIN KEARNS: it is a partnership.

10 CHAIRPERSON GJONAJ: Right. And that's  
11 what this is all about. We want to have a better  
12 understanding of the partnership and why you do  
13 certain things and why it's beneficial. So when I  
14 ask-- I really hope that you'll be as transparent as  
15 possible or your means allow in answering these  
16 questions. We just want to have an understanding of  
17 your partnership with our eateries and why it's so  
18 beneficial. You heard lots of questions that come up  
19 and maybe you can answer some of them and help shed  
20 light. In particular, the one that really stuck out  
21 to me, and this came out afterwards. Is there any  
22 repercussions for a restaurant that may be testifying  
23 today that will find their placement dropped?

24 KEVIN KEARNS: Absolutely not. There  
25 will be no repercussions of any kind in any way,

1 shape or form. So, as a matter of fact, I intend on  
2 staying through all the hearings and listen to what  
3 they have to say, and I will be handing out my  
4 business card to restaurants as the head of our  
5 restaurant network to help them through any issues  
6 that they may have.

8 CHAIRPERSON GJONAJ: So, if Reggie's  
9 Pizza has been number seven for the last month, three  
10 months from now if Reggie explains what he believes  
11 to be broken with the partnership, he's not going to  
12 move from number seven to number 77 or 777?

13 KEVIN KEARNS: I don't control that, and  
14 no, that will not happen. That will not happen.

15 CHAIRPERSON GJONAJ: That will not  
16 happen. So Reggie will consistently stay in and  
17 about where he is.

18 KEVEN KEARNS: And just like-- I do want  
19 to make a comment on how searches work. It's first  
20 and foremost focused on the diner preference, right?  
21 So, if you look at the search algorithm, while I  
22 can't go into every piece of our secret sauce as you  
23 called it before, I definitely want to try to be as  
24 transparent as possible in that. We first and  
25 foremost look at factors like when you're doing a

1 search for Reggie's Pizza, the cuisine type you're  
2 looking for, the restaurant rating, the proximity to  
3 where you are, the estimated wait time, all those  
4 things factor in, because again, if you open up our  
5 app, you know, and you don't see the restaurants that  
6 you want or like or that are interesting to you, then  
7 that's not going to, you know, be a good experience  
8 for you at the diner, and that wouldn't be good for  
9 our business, right?

11 CHAIRPERSON GJONAJ: Ratings, distance--  
12 someone like myself who's never ordered online, I'd  
13 have no history. So, what else would determine the--

14 KEVIN KEARNS: [interposing] Proximity,  
15 estimated delivery time. We also look at what the  
16 conversions rates are for the restaurants in the  
17 area. So, popular restaurants in the area, that's a  
18 big piece of it, and your commission rate does have  
19 one piece of the factor of the search. So that if  
20 you are in a restaurant, all things being equal, then  
21 the commission rate will be one factor of many that  
22 is considered.

23 CHAIRPERSON GJONAJ: What is the basic of  
24 plans that you offer percentage-wise, no frills, this  
25 is generic?

1                   KEVIN KEARNS: No frills can be 15  
2 percent and that's it.  
3

4                   CHAIRPERSON GJONAJ: So, Reggie's Pizza  
5 along with Irene's Pizza both signed up for the no  
6 thrills, generic brand of services that you offer,  
7 and both paid 15 percent, and they were both located  
8 across the street from each other--

9                   KEVIN KEARNS: [interposing] Yep.

10                  CHAIRPERSON GJONAJ: as pizzerias often  
11 are. And we'll even get-- go on better. They use the  
12 same alphabet-- is it alphabetical, the distance?  
13 They're same ratings. Typically pizzeria don't have  
14 much of a rating, but some may. What is determined  
15 on placement? Who goes first?

16                  KEVIN KEARNS: You may have chosen to do  
17 more promotions, so there's sponsored ads and things  
18 in our app.

19                  CHAIRPERSON GJONAJ: No, no frills, 15  
20 percent straight across the board, no added.

21                  KEVIN KEARNS: It-- I don't have the  
22 exact answer to the algorithm, nor can I explain the  
23 details of our algorithm works in extreme detail, but  
24 generally it's focused on what you're looking for  
25 and--

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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: [interposing] Looking for pizza.

KEVIN KEARNS: Yeah.

CHAIRPERSON GJONAJ: You have no history on me. Never ordered before.

KEVIN KEARNS: Then you may have chosen to have more promotions and you paid for promotions. Some restaurants choose to do coupons on our app as well.

CHAIRPERSON GJONAJ: Never used you before. They just signed up. You had a great sales rep out there working the area. You convince both of them to sign up on June 1<sup>st</sup>.

KEVIN KEARNS: Right. Then we would look at the conversion rates of the restaurants, but if they're both brand new, another factor is the rate at which you're signed up on.

CHAIRPERSON GJONAJ: Rate's the same, no frills, no conversions, who determines placement? How is placement determined?

KEVIN KEARNS: Beyond that, I'm sorry, I can't give you a straight answer on that. That's not my area of expertise.

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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: Can you help explain?

ANDREAS KOUTSOUDAKIS: Yeah, I mean, I think he was-- as Kevin mentioned, it's-- there's a number of factors based on like how people are searching. If two restaurants are across the street from each other and are exactly the same in almost every respect and pay exactly the same commission, then-- first of all, that's a very rare instance, but I guess--

CHAIRPERSON GJONAJ: [interposing] No, this is New York City. We've got several pizzerias located on the same street.

ANDREAS KOUTSOUDAKIS: Yeah, yeah, but at the same time--

CHAIRPERSON GJONAJ: [interposing] And sometimes--

ANDREAS KOUTSOUDAKIS: [interposing] I imagine it'd be alphabetical, but I'll check in on it.

CHAIRPERSON GJONAJ: I would love to know an answer to that, and hope you really get an answer, because sometimes Irene and Reggie were partners, and then they break up their partnership and they open up

1 across the street from one another competing for the  
2 same customers, and this is New York and these things  
3 happen, and I'm sure you've seen that all. So now  
4 I'm going to guess, you come back as a sales person,  
5 right? You send out your sales rep to Reggie.  
6 "Reggie, I will help you sell more pizzas." Right?  
7 "And here's how we're going to do it. You're going  
8 to pay 30 percent." Correct? "But I'm going to  
9 bring a photographer in. I'm going to take you from  
10 the no frills to the top of the line. You're going to  
11 get the Rolls-Royce of all services that we can  
12 afford you, and we're going to generate sales through  
13 the roof." Is that how it's done?

15 KEVIN KEARNS: Yes, we regularly consult  
16 with the restaurants and we do offer, when you sign  
17 up, we charge no charge for any kind of photography.  
18 We consult with you on how your menu looks online. So  
19 we'll look at things like diner appeal, right? So,  
20 if you've looked at a restaurant and you saw that  
21 there's not many pictures, or the pictures are dark  
22 and dim, we'll help you with that. We'll help you  
23 with your delivery boundaries. So, we had breakfast  
24 this morning with one of our restaurant customers,  
25 and we talked about extending their delivery boundary

1  
2 by a few blocks because we saw that there's a lot of  
3 diners available for them, so we'll help them figure  
4 that out as well. And so those are just a few of the  
5 things that we'll do to help them be successful. In  
6 fact, we have a Restaurant Success Team that is  
7 dedicated to working with our restaurants each and  
8 every day. We've tripled the size of that team over  
9 the last several years, and we believe it's very  
10 important. Our goal is to help restaurants be very  
11 successful in the marketplace, and we work to that  
12 end every day.

13 CHAIRPERSON GJONAJ: So, you approach  
14 Reggie, convinced him that you're going to make  
15 things happen and increase his sales. He's going to  
16 pay more and he'll make more. I would imagine that's  
17 how it's done?

18 ANDREAS KOUTSOUDAKIS: Yep.

19 CHAIRPERSON GJONAJ: Great. Then you go  
20 across the street again to Irene, and say, "Irene I'm  
21 going to offer you what I just offered Reggie. I'm  
22 going to assure you an increase in sales. You're  
23 just going to pay more, and here's what we're going  
24 to do: Photography, menu-- how do we know who gets  
25 listed at first billing between Reggie and Irene?"

1                   KEVIN KEARNS: We'll get you the answer  
2  
3 to that.

4                   CHAIRPERSON GJONAJ: Okay.

5                   ANDREAS KOUTSOUDAKIS: It is as Kevin  
6 mentioned, though, there's cuisine type, reviews,  
7 distance--

8                   CHAIRPERSON GJONAJ: [interposing] They  
9 signed at the same time.

10                  ANDREAS KOUTSOUDAKIS: And I think I know  
11 what you're getting at. I just want to be clear.  
12 There is no manipulation of the search based on our  
13 interactions with Irene or Reggie. I want to be  
14 crystal clear on that. It is the factors that Kevin  
15 mentioned, and then we have the option of extra  
16 promotions with the sponsor tabs.

17                  CHAIRPERSON GJONAJ: I'm looking forward  
18 to getting some-- when you said manipulation of  
19 search-- so you're algorithm does this. There's no  
20 one that's going to plug in a formula that yields  
21 Reggie a better return than Irene, unless Irene comes  
22 back to-- what was that program called, I thought  
23 that was fantastic that you give to.

24                  KEVIN KEARNS: Restaurant Her.  
25

CHAIRPERSON GJONAJ: Restaurants Her.

And then as a member of Restaurant Her, will she get an increase in sales?

ANDREAS KOUTSOUDAKIS: That's--

CHAIRPERSON GJONAJ: [interposing]

Placement, I shouldn't say sales, placement.

ANDREAS KOUTSOUDAKIS: No, that's corporate social responsibility action that we have is separate from the business. It's really pairing and doing mentorship programs and things outside. Again, that does not factor into the search. And I know it was mentioned earlier that, oh, you know, there's a negative interaction, we'll sink you in the search. That's not true. I wanted to be very clear on that.

CHAIRPERSON GJONAJ: The fee that you charge, 30 percent, is that inclusive of sales tax or exclusive?

ANDREAS KOUTSOUDAKIS: Exclusive, and I think on the 30 percent sales, I want to be clear, the average commission in New York City is 15 to 20 percent. It goes up to 30 percent if you use the delivery service. However, most restaurants in New York do not use our delivery service. They manage

1 delivery on their own. So again, the average in New  
2 York, it's 15 to 20 percent.

3 CHAIRPERSON GJONAJ: What's the highest  
4 percentage in New York using with all of the bells  
5 and whistles?

6 KEVIN KEARNS: I don't know what the  
7 absolute highest is. It's probably not much over  
8 that range. We have 115,000 client, so the-- it's a  
9 big database.

10 CHAIRPERSON GJONAJ: In addition, is  
11 there any other fees on top of this fee, percentage  
12 rate?

13 KEVIN KEARNS: There are no fees on top  
14 of this fee. So you were asking before about hidden  
15 fees.

16 CHAIRPERSON GJONAJ: Credit card fees are  
17 on top, right?

18 KEVIN KEARNS: Order processing fees,  
19 yes.

20 CHAIRPERSON GJONAJ: So there is a fee,  
21 okay.

22 KEVIN KEARNS: Well, I outlined those. I  
23 outlined the three categories of fees. So there are  
24

2 marketing fees which are inclusive of online orders  
3 and phone orders.

4 CHAIRPERSON GJONAJ: What is those-- what  
5 does those fee structures look like?

6 KEVIN KEARNS: As we mentioned 15 to 20  
7 percent.

8 CHAIRPERSON GJONAJ: No, I-- using the 30  
9 percent with delivery service and all, what other  
10 fees are there in addition to that?

11 KEVIN KEARNS: Only the order processing  
12 fee, that is it.

13 CHAIRPERSON GJONAJ: And what's that  
14 range? Standard?

15 KEVIN KEARNS: Three percent.

16 CHAIRPERSON GJONAJ: That's basically to  
17 cover the credit card fees, correct?

18 KEVIN KEARNS: It covers credit card  
19 fees. It covers fraudulent orders, undeliverable  
20 orders.

21 CHAIRPERSON GJONAJ: What happens on a  
22 fraudulent order?

23 KEVIN KEARNS: What's that?

24 CHAIRPERSON GJONAJ: What happens on a  
25 fraudulent order?

1                   KEVIN KEARNS: We pay that. The  
2 restaurant does not pay that.

3                   CHAIRPERSON GJONAJ: So, if I use my-- if  
4 I use a credit card that didn't belong to me to order  
5 from Irene's Pizza, and that credit card was stolen,  
6 reported stolen thereafter, who picks--

7                   KEVIN KEARNS: [interposing] That's on us.

8                   CHAIRPERSON GJONAJ: That's all on you?

9                   KEVIN KEARNS: Yes.

10                  CHAIRPERSON GJONAJ: The credit card  
11 company doesn't pick that up? It's not reversed on a  
12 credit card?

13                  KEVIN KEARNS: If there's liability to  
14 the-- for the order through Grubhub, Grubhub pays it.  
15 I'm not sure what you're asking--

16                  CHAIRPERSON GJONAJ: [interposing]  
17 Typically, the credit cards absorb the fraud fees,  
18 not the consumer, which in this case or the customer  
19 which would be the restaurant. Right? Am I wrong  
20 here, folks? More complicated, like everything else  
21 in my life, not like I used to be. Do we have an  
22 idea where that comes from, or?

23                  KEVIN KEARNS: I'm sorry?

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CHAIRPERSON GJONAJ: Do we have any idea where that comes from?

KEVIN KEARNS: I do not.

CHAIRPERSON GJONAJ: Uber? You have any idea what happens with a fraudulent credit card?

NOELLE: Unfortunately, I'm not familiar.

CHAIRPERSON GJONAJ: More questions. So, we all have an understanding of the partnership, and please don't be discouraged, because I'm going to come back to you and we're going to look at a couple things together. The market and free structure will determine placement as well as other algorithms that you use, correct? The more--

KEVIN KEARNS: [interposing] Yes.

CHAIRPERSON GJONAJ: The more they buy into and take advantage of the services you offer should yield a greater return.

KEVIN KEARNS: Correct.

CHAIRPERSON GJONAJ: Whether they make a profit or not is still questionable, but at least they'll pay more and have more leads for business, is that correct?

KEVIN KEARNS: Yes.

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CHAIRPERSON GJONAJ: Okay, good. What about the data that we just heard about? What happens to the names, the phone numbers, this histories, the email addresses of those that use your platform?

KEVIN KEARNS: So, we give-- we provide restaurants with all historical transactional data. However, we don't give them the customer data in detail. We do not have access to provide that customer-- or authorization to provide that customer data to the restaurants. In addition, those are-- you were talking about are restaurants customers? Remember those are incremental customers coming from the platform that were marketed through Grubhub. So it's not like we're taking their customers or anything. That might have been mentioned before. That's not the case.

CHAIRPERSON GJONAJ: And that data, is it under lock and key as Uber Eats explained, that there is no one that has access to those email addresses? You're not packaging and selling them to a third-party provider? There's no history that's given to anyone or names and addresses or anything of that nature?

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KEVIN KEARNS: That is correct.

CHAIRPERSON GJONAJ: Lock and key, no one ever sees it, can't get out of your safe?

KEVIN KEARNS: Correct.

CHAIRPERSON GJONAJ: On the-- and you share that information with no one at all?

KEVIN KEARNS: That is correct.

CHAIRPERSON GJONAJ: Okay. It was earlier stated by the first panel about-- I'm trying to look at the word that they used on the phantom something or other. Where an email or a name-- oh, cyber-squatting. Have you ever heard of cyber-squatting before?

KEVIN KEARNS: I got a laugh out of that. I just never heard the term before. No, I have no idea about that. I've never seen any evidence of any cyber-squatting or any kind of copying of restaurants to try to take their business, none whatsoever.

CHAIRPERSON GJONAJ: So, Reggie or Irene'sPizza.com you're not aware that someone out there is now opening up irenespizza.net?

KEVIN KEARNS: Absolutely not.

1  
2 CHAIRPERSON GJONAJ: And steering that  
3 business towards Grubhub, Seamless, or any other  
4 online provider?

5 KEVIN KEARNS: I've-- no, absolutely not.

6 CHAIRPERSON GJONAJ: Okay. And you  
7 mentioned earlier, the oen that everybody's waiting  
8 to hear about is the-- as you refer to it, the rare  
9 or small group that may have been charged for phone  
10 orders that we've been hearing a lot of in the media.

11 KEVIN KEARNS: Right.

12 CHAIRPERSON GJONAJ: Where thousands of  
13 dollars are now being refunded and some are still  
14 fighting the 30-60 days, how far you can go back.  
15 Just for the record, last night at 9:30 on the way  
16 home stopped at a restaurant and the owner came  
17 running out. "Mark, I want you to talk to me. I  
18 understand that there may be a problem with my  
19 Grubhub charges." And while I was waiting for my  
20 order, she conveniently printed out from I believe it  
21 was August of last year through date all the  
22 transactions. And I don't know enough. But I just--  
23 first time I've ever seen a Grubhub bill. It was  
24 broken down nicely, percentage and so on and so  
25 forth. But then there was a phone order line, and

1  
2 going on the numbers that he quickly-- she quickly  
3 added up last night since August phone line order was  
4 nearly \$4,500 in fees.

5 KEVIN KEARNS: It could be--

6 KEVIN KEARNS: [interposing] Yeah, let me  
7 walk you through how we handle that. So, first of  
8 all we work to try to only charge for phone orders  
9 that are legitimate. We do have a system in place.  
10 We do-- I've read the same articles. There's a lot  
11 of statements saying like any-- we have an eight-  
12 point criteria to determine if a phone order is  
13 actually an order. So, it looks at the length of  
14 time. So, we look at first calls over 45 seconds.  
15 We look at it as if was a unique number. We look if  
16 it was answered during--

17 CHAIRPERSON GJONAJ: [interposing] What do  
18 you mean unique number?

19 KEVIN KEARNS: We have a unique number on  
20 our app so that when you pull up a restaurant on  
21 Seamless, you can hit the phone number, so we look to  
22 see if it was that. We look at was it answered  
23 during business hours. We don't charge for more than  
24 one call a day. So for example, if I made a phone  
25 order and then I called-- as I think it was written

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2 recently, that they're calling to check on the status  
3 of an order or to complain about their food. That  
4 would automatically be kicked out, because we don't  
5 do more than one per day per location.

6 CHAIRPERSON GJONAJ: Per number you mean?

7 KEVIN KEARNS: Yeah, per restaurant.

8 CHAIRPERSON GJONAJ: So you--

9 KEVIN KEARNS: [interposing] If a  
10 restaurant gets more than one call from a certain  
11 number in a day, there would only possibly be one  
12 phone order charge for that. There couldn't be-- if  
13 they called back again, they couldn't be charged  
14 again for that. Does that--

15 CHAIRPERSON GJONAJ: [interposing] Please  
16 elaborate. Are you saying the number that's listed  
17 on your platform changes, or are you saying that--

18 KEVIN KEARNS: [interposing] No, no, no.  
19 If someone calls in a phone order, right, and so it  
20 meets the criteria and it's charged as a phone order.  
21 If they call back later in the day--

22 CHAIRPERSON GJONAJ: [interposing] The  
23 same person.

24 KEVIN KEARNS: The same person.

25 CHAIRPERSON GJONAJ: Same number.

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KEVIN KEARNS: Same number.

CHAIRPERSON GJONAJ: That's it.

KEVIN KEARNS: And they call back later and say, "Hey, my food was late." We don't charge you again for that. Right? So that's one of the criteria we look at so we're not charging multiple times. We want to make sure that the algorithm is intended to make sure that we are not, you know, doing multiple charges for any particular order. And we also make every effort to ensure that it is not a phone order, but--

CHAIRPERSON GJONAJ: [interposing] Stay on that number on that one a day. I had a -- in my previous life I was a small business owner. My small mom and pop shop unique service that we offered in real estate had 10 phone numbers, not one, there was 10, and you picked up the next available line.

KEVIN KEARNS: Right.

CHAIRPERSON GJONAJ: Would I be charged? Would your algorithm using the same 45 second unique number, business hours, would that come up as a potential charge, phone order charge?

1  
2 KEVIN KEARNS: We use the-- we have a  
3 number that we assign on our app or website, and it's  
4 only one number.

5 CHAIRPERSON GJONAJ: Right. So, now I  
6 called from the same office using the same phone, but  
7 it just comes up with a different number. You  
8 wouldn't know that 597-1600 is my main number, but  
9 that line was used, now it's 597-7729 that the order  
10 is coming in from where that call is. are you saying  
11 that you have the technology that would prevent that  
12 second phone call from the same location with a  
13 different phonember, using your number would not  
14 allow a charge?

15 KEVIN KEARNS: We don't have technology  
16 to determine that, but what we do is we look at a  
17 number of the different points, right? Is it longer  
18 than 45 seconds, and all the other points, and if it  
19 hits all of those criteria then it is charged.

20 CHAIRPERSON GJONAJ: So, you can have a  
21 second charge from the same location because of a  
22 variable in phone numbers. The phone they pick up,  
23 the next line that's available on my end--

24 KEVIN KEARNS: [interposing] I suppose it  
25 is possible, but it's not likely. I do want to say,

1  
2 though, that one of the things that we try to do is  
3 be completely transparent with the calls. So, all of  
4 the call orders are on the restaurant's statement  
5 within five minutes, so you can lead access to that.  
6 The call recordings are available within 24-48 hours,  
7 so a restaurant can listen to that at any moment.  
8 And the restaurant has up to two months to dispute  
9 any calls. That said, our account managers are  
10 trained to promptly, you know, address any errors,  
11 and we really work on a case by case basis if there  
12 are extenuating circumstances, be we want what  
13 everybody wants. We want our restaurant partners to  
14 be happy, and so we certainly will work with them on  
15 that.

16 CHAIRPERSON GJONAJ: What are the  
17 criteria, because I wanted to go down, I got stuck on  
18 that one before?

19 KEVIN KEARNS: It's available within five  
20 minutes on the site.

21 CHAIRPERSON GJONAJ: No, place phone  
22 order, you said there's an algorithm which takes  
23 calculations, you have to be on there more than 45  
24 seconds, a unique number. Was it during business  
25 hours?

2 KEVIN KEARNS: During business hours,  
3 yes.

4 CHAIRPERSON GJONAJ: One call per-- one  
5 call per day from that number--

6 KEVIN KEARNS: Right.

7 CHAIRPERSON GJONAJ: subjected to a phone  
8 charge. What are the other--

9 KEVIN KEARNS: Not a new restaurant,  
10 which we'd frequently get a lot of calls, like a  
11 brand new restaurant. So, we have a window there  
12 that we would not charge for that as well.

13 CHAIRPERSON GJONAJ: What's the timeframe  
14 on that?

15 KEVIN KEARNS: I don't have the exact  
16 timeframe, but it's several weeks.

17 CHAIRPERSON GJONAJ: Okay, what other  
18 factors?

19 KEVIN KEARNS: Those are most of them.  
20 The others- I think those are the biggest ones.  
21 There's a few others.

22 CHAIRPERSON GJONAJ: So, the last article  
23 I saw, a restaurant owner received 10,000 dollars in  
24 a refund. Is that something I'm sure you read as  
25 well?

1  
2 KEVIN KEARNS: I'm familiar with that,  
3 because that had to pass through me to be approved as  
4 a very extenuating circumstance. The restaurant  
5 owner was very unhappy. Like I said, we want to work  
6 with our restaurant owners to make-- it does us no  
7 good to make our customers unhappy. And so on that  
8 case we worked out a situation that they said that  
9 they were fine with and happy with, and then  
10 unfortunately it came up a few days ago in the paper.  
11 So, that was interesting. But I would say that, you  
12 know, the key point is that we work on a case by case  
13 basis with restaurants if there's something outside  
14 the guidelines. But we really feel like having those  
15 phone calls available within 24 to 48 hours is key,  
16 and they have several months, two months, to dispute  
17 them. and the other point is that in working with  
18 our restaurants, one of the huge value adds to the  
19 recorded calls is that restaurants often would pay  
20 for customer service evaluation, and so when we hear  
21 many of our restaurants say that they're listening to  
22 the calls, they're listening to the calls for quality  
23 service, like are they answering properly, are they  
24 polite, are they upselling. And so we get a lot of  
25 restaurant owners tell us that that's something that

1  
2 they would pay extra for, which they don't, because  
3 we get the phone recordings to listen to them, and we  
4 encourage them to listen to us.

5 CHAIRPERSON GJONAJ: Can you go back to  
6 the 10,000? You're saying two months to dispute.  
7 Did that refund go-- was that for 60 days, or did  
8 that go back?

9 KEVIN KEARNS: I can't comment on that  
10 specific circumstance, sorry.

11 CHAIRPERSON GJONAJ: I'm trying to get a  
12 better understanding. Last night I didn't even know  
13 how to answer the question myself to the restaurant  
14 who asked me, "Mark, I started with them in August."  
15 They show me the bills, and I was surprised, I really  
16 was. So what am I supposed to tell that restaurant  
17 today?

18 KEVIN KEARNS: They should--

19 CHAIRPERSON GJONAJ: [interposing] That  
20 you can only go back 60 days is my understanding, or  
21 they can actually call, and you'll figure out how to  
22 go back further than that?

23 KEVIN KEARNS: We will certainly work on  
24 like I said a case by case basis, and talk to them  
25 about the circumstances of each case. There's a lot

1  
2 of different cases out there, right? So we want to  
3 talk to them and figure out what's the best solution,  
4 and if that person called us we would have to listen  
5 to all the different factors of what was going on.

6 CHAIRPERSON GJONAJ: I want to mention,  
7 the best solution for that restaurant, any  
8 restaurant, is say hey, go back to the very beginning  
9 and you look into my phone charges and tell me  
10 whether or not I should be getting a credit for all  
11 of the phone charges. That would be the best case  
12 solution, I would imagine. Or the restaurant, not so  
13 sure about your business, but for that restaurant.

14 KEVIN KEARNS: We feel they certainly  
15 have the right to call any time and we can talk them  
16 through that and listen to the issues of case, but we  
17 feel like we're being completely transparent. It's  
18 in our agreement with the restaurant and how we do  
19 it, and we give-- we make everything very transparent  
20 for them to see, right? We post the calls within 24  
21 to 48 hours. They have two months to go through, so  
22 we feel like that is very transparent and an  
23 appropriate amount of time for the restaurant to  
24 challenge anything that they think is not correct.

1  
2 CHAIRPERSON GJONAJ: Prior to the recent  
3 media attention, how many people actually went back  
4 and listened to recordings?

5 KEVIN KEARNS: I guess there's a couple  
6 points I want to make on phone orders. In general,  
7 phone orders are less than three percent of all of  
8 our orders.

9 CHAIRPERSON GJONAJ: How much is your  
10 total--

11 KEVIN KEARNS: [interposing] It's a small  
12 percentage.

13 CHAIRPERSON GJONAJ: What is the total  
14 of-- the total sales that you generate on a yearly  
15 basis? Because if it's three percent, I'm going to  
16 assume whatever that billions of dollars is, right--  
17 it's three percent, that'll give us an idea.

18 KEVIN KEARNS: It is three percent of all  
19 of our order volume.

20 CHAIRPERSON GJONAJ: Which is what?

21 KEVIN KEARNS: last year--

22 CHAIRPERSON GJONAJ: [interposing] Dollar  
23 amount.

24 KEVIN KEARNS: We're a public company, it  
25 was right around a billion dollars.

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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: A billion dollars, so what is three percent of a billion dollars? Three hundred million? Thirty million, thank you.

KEVIN KEARNS: In New York?

CHAIRPERSON GJONAJ: In New York. I'm sorry?

ANDREAS KOUTSOUDAKIS: We don't do a billion in New York. So, that's-- it's--

KEVIN KEARNS: That's overall.

ANDREAS KOUTSOUDAKIS: That's nationwide.

CHAIRPERSON GJONAJ: What's your nationwide phone--

ANDREAS KOUTSOUDAKIS: [interposing] New York phone orders which is what, you know, is the issue of various media reports. Of all the orders in New York, this is less than three percent.

CHAIRPERSON GJONAJ: So, it's either I'm going to ask you now what are the total sales for New York or what is the percentage nationwide of phone orders? I'll let you answer either one.

KEVIN KEARNS: It's slightly less than three percent for either.

CHAIRPERSON GJONAJ: Slightly less than three percent. We'll say three percent roughly. So,

1 now you're looking at 30 million dollars, correct?

2 Using the one billion dollar total sales, right,  
3 three percent-- 30 million.  
4

5 KEVIN KEARNS: Yes.

6 CHAIRPERSON GJONAJ: That's the amount  
7 that you've generated from that source of revenue  
8 from phone calls. That's a lot of money. Right?

9 KEVIN KEARNS: Yes, and we want to make  
10 sure that phone orders are available for our  
11 restaurant partners because we believe it's a  
12 valuable way to get orders.

13 CHAIRPERSON GJONAJ: So, I'm going to ask  
14 what was the percentage of that 30 million dollars  
15 that has been refunded as of today?

16 KEVIN KEARNS: I do not have that  
17 information.

18 CHAIRPERSON GJONAJ: What's the amount of  
19 challenges that were received from your restaurant  
20 owners, 24-48 hours after they were posted to contest  
21 the charges?

22 ANDREAS KOUTSOUDAKIS: We don't-- we take  
23 customer service calls from restaurants and from  
24 diners and from drivers. It comes up to be a  
25 relatively small percentage of our business. We

1 don't track that specifically, so I don't have a  
2 specific number for you.

3  
4 CHAIRPERSON GJONAJ: Alright, but 30  
5 million dollars is that small? It's big by anyone's  
6 model. Thirty million dollars in additional revenue,  
7 I don't think anyone's going to walk away from that.  
8 Right? I'm just trying to get a better  
9 understanding. When you say it's a very small  
10 portion of what you do. Its 30 million real dollars.  
11 I'm trying to guess how many refunds or how many  
12 challenges have there been made? Because I come from  
13 the pizzeria world, and I say no one had time to look  
14 at that stuff. No one would spend the next 24 hours  
15 looking at every phone order and listening to the  
16 conversation to see whether it yielded a sale or not  
17 to then call back you to have a conversation with the  
18 nine dollar, seven dollar, six dollar charge that I  
19 received. I just-- in the real world, we don't--  
20 small owners, these eateries really don't have that  
21 time. Would you agree? So I'm going to--

22 KEVIN KEARNS: [interposing] We get many  
23 restaurant owners that listen to them all the time as  
24 a part of customer service, as a part of auditing.  
25 We do get quite a few that listen to them.

1  
2 CHAIRPERSON GJONAJ: I'm going to make an  
3 assumption that not too many restaurants go listening  
4 to those recordings.

5 KEVIN KEARNS: That's a fair point.

6 CHAIRPERSON GJONAJ: Fair point. So,  
7 chances are very few are contested because no one  
8 knows whether or not they should be contested.  
9 That's the point I'm trying to make. Restaurants are  
10 just trying fill orders and first one in, last one  
11 out, and make sure that they can survive another day  
12 in this hostile environment in small business. I  
13 don't imagine many people are looking at their bills  
14 and taking the time out of their day to look at those  
15 charges. Sure, someone's crunching numbers that made  
16 that determination way on. Hey, we don't expect many  
17 phone calls challenging or questioning this. No one  
18 has time.

19 KEVIN KEARNS: Look, the-- we feel like  
20 we built an algorithm that makes sense to try to as  
21 accurately depict orders as possible. So, the other  
22 fact I want to bring up is that of all the phone  
23 calls, less than 35 percent are actually charged as  
24 phone orders. So, it's not like every calls that  
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comes through is charged as a phone order. So I want to make sure we're clear on that.

CHAIRPERSON GJONAJ: So, if I was a real-  
- wanted to be a real genuine partner, and I've done this in my past-- if I see that there's a potential for an error, I'm going to go back and I'm going to say let me try to figure out where else this could be, and I could show you the real partner that I am, and I'm going to have-- because I have the ability to do so, listen to all those recordings, make sure that my algorithm wasn't off, that they actually yielded an order that warranted a charge. I would imagine that would be really getting into the weeds of things and making right if there's any wrong on the three percent of your sales, revenues that is. Is that something that-- are you doing now or not doing now?

KEVIN KEARNS: In terms of the improving the algorithm and improving the way that we charge phone calls?

CHAIRPERSON GJONAJ: Yeah, going back to poor Reggie?

KEVIN KEARNS: Yeah, we regularly iterate on that and we take feedback, and I will be sitting here for the rest of the day listening to our

1  
2 restaurant partners and understanding what the  
3 specific issues are, and of course, if we hear  
4 something that is a good idea or interesting, we'll  
5 take that back and look at-- and see what makes best  
6 sense.

7 CHAIRPERSON GJONAJ: I was just told  
8 yesterday that a person went back looking at the  
9 previous bills and they couldn't get into the  
10 history. They made a phone call. You gave them more  
11 history. They can go back past the 90 days to listen  
12 to old recordings, and they would try to go further  
13 back and something popped up on their screen that  
14 said "under review." It didn't say "no longer  
15 available," but "under review," which I thought was  
16 Grubhub/Seamless reviewing all of those phone calls  
17 making a determination that maybe there would have  
18 been a glitch in an algorithm that perhaps there  
19 shouldn't have been a charge for a phone call that  
20 came in using those five points that you mentioned  
21 and someone's figuring out how much has to be  
22 returned to our customers, our partners, restaurants.  
23 Is that something that you're aware of is happening?

24 KEVIN KEARNS: I'm not aware of that.

1  
2 CHAIRPERSON GJONAJ: So, the restaurants  
3 out there have-- if they have time are encouraged to  
4 call you, have a discussion, policy is no greater  
5 than two months to dispute, but if you argue with us,  
6 we're willing to extend that, but we don't have a  
7 clear indication to how far back.

8 KEVIN KEARNS: Yeah, we would review the  
9 circumstances of each case.

10 CHAIRPERSON GJONAJ: And there's nothing  
11 that I can tell the restaurants that are going to be  
12 calling me for the days and weeks ahead?

13 KEVIN KEARNS: We encourage them if they  
14 have a problem with what we've done to reach out to  
15 our Customer Success Team and have a conversation.

16 CHAIRPERSON GJONAJ: I guess, you know, I  
17 have to accept the answer for what it is. I may not  
18 like it, but that's your answer, and I'm going to  
19 encourage all those restaurants to call back, and I'm  
20 going to have to ask them what was their-- what were  
21 they informed. Were they able to go back as far as  
22 their contract started, initiated, and we'll  
23 determine then based on their input what I have to  
24 get back to you with? So if they're told, "Sorry, no  
25 more than 60 days," I've got to come back and say to



1  
2 KEVIN KEARNS: I will take your-- I will  
3 take your feedback as well, and we will--

4 CHAIRPERSON GJONAJ: [interposing] Well,  
5 my feedback is simple. Go back. Go back to the very  
6 first day that that business signed that agreement  
7 with you, assess all of the phone charges that were  
8 made. Have someone listen to each and every recording  
9 and if there was a phone charge to that restaurant  
10 for an order that never took place, that never  
11 yielded in a sale, that you would call them up and  
12 say, "Hey, Reggie, I got some great news for you.  
13 I've got a nice check being refunded to you because  
14 of an algorithm problem." That would be a great  
15 partnership.

16 [applause]

17 CHAIRPERSON GJONAJ: Thank you. I'm  
18 going to go back to-- you answered some of the  
19 questions, and I just want if it's okay with you, can  
20 we do a quick search on names, and I just want to get  
21 a better understanding of what's happening out there  
22 with searches on the websites, and let's use that  
23 one-- and this is why Uber Eats it's good for you to  
24 be here as well. What was the name of that  
25 restaurant there? Can I have it there? I'm doing a

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basic search of Hanko's [sic] Restaurant. We're just going to look to see what that shows up. Anyone familiar with Hanko's?

UNIDENTIFIED: [inaudible]

CHAIRPERSON GJONAJ: Uber? So we're just going to type in Hanko's Restaurant, and I just want to see what appears. And of course they're going to do this in a font where I'm not going to be able to see, but that's okay. Can you blow that up even more? I can look at it from here, right? You guys are at a disadvantage. So, that's the top of the list there? Okay. So, under this search, first time user, I'm looking for a specific name. you have no history on me, but I know-- I remember Hanko's because I've eaten there before, and I just don't remember their phone number and I want to place an order. I'm going to see listings from providers, and it starts with Seamless, then Menu Pages, Yelp, Open Table, Door Dash, and I can't read the bottom one. It's a PDF? Okay, alright. And what I'm looking at is roughly 10 returns on my search, and only two of them are actually Hanko's. The other eight are from providers and platforms such as Uber, Menu, Grubhub. If I didn't know any better and I clicked on the

1 first search and it says Hanco's order delivery, and  
2 I click on that, that yields a sale for Seamless. I  
3 do the second one, it's going to Grubhub, which is  
4 the same company, correct? And then if I go to the  
5 third one, it's actually A Taste of Vietnamese, it's  
6 actually the owner of that restaurant. The fourth  
7 one, if I had glasses I could tell you-- what does  
8 that say? Seamless again, in case you missed number  
9 two, you can see them again on number four. And  
10 number five? Menu Pages. Isn't Menu Pages part of  
11 Seamless and Grubhub? Menu Pages is not affiliated  
12 at all in any way to Grubhub or Seamless? It is.  
13 Okay. What's number six? Yelp. Seven? Yelp.  
14 Eight? Open Table. Nine? Door Dash. Ten?  
15 Restaurant again. Uber Eats is not even on here.  
16 They don't deliver. Oh, good point. I was going to  
17 say, wow, Uber Eats, you've been outdone. Do you  
18 find it a little odd that of the 10 searches that  
19 result-- or the 10 yielded in my search that was two  
20 to Seamless, one to Grubhub, one to Menu; four out of  
21 10 come back to your platform, and only two out of  
22 the 10 actually go directly to that restaurant owner.  
23 So when we say driving business, and I was fortunate  
24 enough to have the-- or Reggie was smart enough to  
25

1  
2 have an online presence and a website and spend the  
3 money that he-- to generate that website and put up  
4 his menu and take the photographs that are needed to  
5 promote his businesses and services, and yet when you  
6 search for him directly, he's number three on the  
7 list, and Seamless and Grubhub come before him.  
8 Isn't that unfair for Hanko's? Had I chosen number  
9 three, I could deal directly with the restaurant.  
10 I'm going to have to worry about anyone getting a  
11 percentage of their gross sales. Can you help me  
12 understand how this relationship works, this  
13 partnership?

14 ANDREAS KOUTSOUDAKIS: Yeah, I think as  
15 Kevin mentioned, we're a marketing platform, and the  
16 idea is to push out Hanko's to as many people as  
17 possible through every channel that we can. And so  
18 we have engineers, a lot of them based here in New  
19 York that work every day to make sure that people  
20 know when they are able to find Hanko's, and that's  
21 what restaurant pay for when they partner up with us.  
22 They want to make sure that we are able to access as  
23 many diners as possible and like folks who tell us  
24 every day they don't have the funds to outlay [sic].  
25 They don't have computer engineers on staff or a

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marketing Department or folks that can work with the Google ads and Google searches and try to figure all that out. So they partner up with us, and that's exactly what the service we provide.

CHAIRPERSON GJONAJ: But in this regard, Hanko's did have the insight and invested in a website, and try to promote themselves, but yet, they're finding their very website at a disadvantage when it comes to the platforms that are out there. Did Hank-- does even Hanko's have an agreement with you? Are you aware if they're a customer?

KEVIN KEARNS: Every restaurant that we-- every restaurant on our platform here in New York has an agreement with us.

CHAIRPERSON GJONAJ: Okay, so if they're not-- if they're not in a written agreement with you, their name would never show up on any of your platforms?

KEVIN KEARNS: Yeah. In New York we partnered with every restaurant that's on the platform in New York, yeah.

CHAIRPERSON GJONAJ: So, if they didn't pay, you don't have an agreement, their name would never appear on any of the platforms that you offer?

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KEVIN KEARNS: That we offer, yeah.

CHAIRPERSON GJONAJ: And that means  
you're affiliates, by the way.

KEVIN KEARNS: Yeah, I'm just saying I  
know this has been an issue for other platforms in  
the industry.

CHAIRPERSON GJONAJ: Not-- okay, good.  
I'm going to go back to that question about-- so  
you've answered everything about this taking over of  
someone's name, and you have no idea, you've never  
heard of it before, and I didn't-- up until now, I  
didn't either. The contact information, you've  
answered. The customer data-- and overcharges or  
potential charges that should have never taken place  
for phone orders. Is there anything else that in  
addition to those percentages that can yield another  
charge? So besides the three percent for the credit  
card fees, anything else?

KEVIN KEARNS: No.

CHAIRPERSON GJONAJ: There's an add-on?

KEVIN KEARNS: No.

CHAIRPERSON GJONAJ: No minimum order,  
nothing of that nature, if their order is below a  
certain dollar amount?

1  
2 KEVIN KEARNS: Restaurants can set  
3 minimum orders on our site. That's their choice.

4 CHAIRPERSON GJONAJ: But you don't--

5 KEVIN KEARNS: [interposing] No, we  
6 don't, no.

7 CHAIRPERSON GJONAJ: So, if I ordered a  
8 slice of pizza from Reggie's Pizza I'm just going to  
9 pay, and his slice is a dollar, I'm not going to pay  
10 more than--

11 KEVIN KEARNS: [interposing] The  
12 restaurants' choice to choose the minimum.

13 CHAIRPERSON GJONAJ: And there's no  
14 additional fee for you, correct? From a minimum  
15 order? You get your 30 percent?

16 KEVIN KEARNS: Correct. For charging the  
17 restaurant, yeah, that's what the restaurant pays.  
18 It's clearly spelled out in our contract.

19 CHAIRPERSON GJONAJ: How many pages is  
20 your contract?

21 KEVIN KEARNS: Get you a copy. It's not  
22 long.

23 CHAIRPERSON GJONAJ: It's not long at  
24 all? How--

ANDREAS KOUTSOUDAKIS: [interposing]

We'll get you a copy.

CHAIRPERSON GJONAJ: Grubhub-- I'm sorry, Uber Eats, is there a minimum charge? Because we asked the question before, and--

NOELLE: The minimum charge is not to the restaurant, it's actually to the customer. So, it's not an additional fee to our restaurants, but it's actually an additional fee to our customers if the basket size is too low or if the total order amount is too low.

CHAIRPERSON GJONAJ: And is that something that Grubhub or Seamless does as well, charge the customer, or is that-- there's no additional fee. Flat fee?

ANDREAS KOUTSOUDAKIS: We don't have a small order fee, I believe. And again, I think as Kevin mentioned, though, like, restaurants set the minimum fee. So, it's not-- a lot of times, I believe it's not in their interest to have a small order. They want to have big orders, and so they'll set the minimum high or to whatever works for them. A lot of them start off high, and then they see the

1 business is really good, and they'll move it all  
2 down, but it's set by the restaurant.

3  
4 CHAIRPERSON GJONAJ: How many restaurants  
5 do you have in New York City that you're offering  
6 your services for? And that would be Seamless,  
7 Grubhub or any affiliated partner that you have, from  
8 Menu Pages, and I can't think of the rest, but  
9 whatever they are. You have the number of--

10 KEVIN KEARNS: [interposing] We have a  
11 115,000 approximately total. I do not know the  
12 number for New York specifically.

13 CHAIRPERSON GJONAJ: And that's Seamless,  
14 Grubhub, or?

15 KEVIN KEARNS: Yeah.

16 CHAIRPERSON GJONAJ: So none of the other  
17 affiliates?

18 ANDREAS KOUTSOUDAKIS: Under the Grubhub  
19 platform.

20 KEVIN KEARNS: Yeah.

21 ANDREAS KOUTSOUDAKIS: All the companies.

22 KEVIN KEARNS: Yes, correct.

23 CHAIRPERSON GJONAJ: Can a restaurant  
24 negotiate besides the fees that you charge the terms

1  
2 and conditions of your agreement, or this is your  
3 agreement?

4 KEVIN KEARNS: Yes, they can. Our  
5 contracts are negotiable.

6 CHAIRPERSON GJONAJ: And they're all--  
7 all these fees and charges are outlined in there in  
8 easy to read format? Someone like me who needs  
9 glasses, doesn't wear them, could be able to see  
10 them?

11 KEVIN KEARNS: Yes, correct.

12 CHAIRPERSON GJONAJ: I'm looking  
13 forwarded to seeing that contract. So, that's two  
14 things you're going to get to me. Is that three  
15 percent fee, is that the fee that you're actually  
16 charging the credit cards, or is that the fee that  
17 you just pass on? So, is it a pass-through or is  
18 there a little cushion there as well. It covers-- it  
19 covers their credit card fees. It covers fraudulent  
20 orders, undeliverable orders, things like that. So,  
21 that's the fee we charge.

22 CHAIRPERSON GJONAJ: Alright, but that's  
23 not the fee-- it's not a pass-through.

24 KEVIN KEARNS: No.  
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COMMITTEE ON SMALL BUSINESS

CHAIRPERSON GJONAJ: So, if it was two percent from the credit card, and you mark it up by a percent.

KEVIN KEARNS: To cover other costs.

CHAIRPERSON GJONAJ: I'll just ask the question. So what's the fee that you are charged from the credit cards?

KEVIN KEARNS: I do not have that specific information with me.

CHAIRPERSON GJONAJ: That's number three, okay. Where's the average-- and you couldn't tell me about the average mark-up, so. Each of you have established contracts with some of the major chains, so whether it be McDonalds or Dunkin Donuts, I believe is a recent acquisition, right? I would imagine they're able to negotiate much better deals for themselves, because of the sheer number of locations that they have?

KEVIN KEARNS: We can't give contract specifics, but certainly there's national buying power, yes.

CHAIRPERSON GJONAJ: So, if we had a national or a retail association that negotiated for

1  
2 all their clients, would be willing to sit down with  
3 them again to renegotiate the fees?

4 KEVIN KEARNS: We would listen to what  
5 they had to say. I mean, there's obviously a lot of  
6 variables in that, in what you're saying. We'd  
7 listen to what you have to say.

8 CHAIRPERSON GJONAJ: Good, I'm looking  
9 forward to that also, because I want to be the  
10 champion of small business mom and pop shops. And  
11 you're also going to let me know how far they can go  
12 back on the back orders, correct?

13 ANDREAS KOUTSOUDAKIS: Yes.

14 CHAIRPERSON GJONAJ: You get a statement,  
15 actually listening [sic], you'll let me know about  
16 that. You know, the ability of not-- it's under  
17 review, whatever that indicator is that popped up.  
18 You don't target eaters based on past history, do  
19 you? So if I'm accustomed to eating Reggie's Pizza  
20 on every Wednesday, and one Wednesday I am not  
21 ordering out or I'm not here, I shouldn't get an  
22 email reminding me or a text message or geo fencing  
23 that'll pop up some kind of message to remind me that  
24 Reggie's Pizza--

1                   KEVIN KEARNS: [interposing] Not that I'm  
2  
3 aware of.

4                   CHAIRPERSON GJONAJ: Not that you're--

5                   KEVIN KEARNS: [interposing] I mean,  
6 that's a marketing question, but--

7                   CHAIRPERSON GJONAJ: Yeah.

8                   KEVIN KEARNS: I don't think so.

9                   CHAIRPERSON GJONAJ: Oh, boy, did I just  
10 give you another idea? I hope not. I hope it's one  
11 that won't yield another charge. Are restaurants  
12 able to run loyalty programs on your respective  
13 platforms?

14                   KEVIN KEARNS: Yes, they are.

15                   CHAIRPERSON GJONAJ: And part of that,  
16 can they negotiate if they ordered both catering and  
17 fine-dining fees for both, or is it going to be a  
18 standard fee? One of the issues that came up earlier  
19 was that if they ordered off-site catering versus  
20 single order, you offer the same charges? There's no  
21 renegotiating on--

22                   KEVIN KEARNS: [interposing] You mean,  
23 adding catering to their existing--

24                   CHAIRPERSON GJONAJ: [interposing] If  
25 they're going to place an order, and it's going to be

1 I need catering for 30 people, and that includes the  
2 dishware, the silverware and coffee cups and  
3 everything else that I'm going to order. Your  
4 contract, does it take into consideration these  
5 larger orders, or it's going to be the same  
6 percentage points that was negotiated across the  
7 board, whether it be a single order of pasta or  
8 catering event for 30 people?  
9

10 KEVIN KEARNS: It would depend on the  
11 contract that was originally negotiated. So if  
12 circumstances change, then certainly the question can  
13 be asked about renegotiating.

14 CHAIRPERSON GJONAJ: You're not aware of  
15 anyone that has that type of an arrangement with you  
16 now?

17 KEVIN KEARNS: Not specifically, but we  
18 can certainly check on that.

19 CHAIRPERSON GJONAJ: So, I'm not going to  
20 keep you here anymore on the panel. I think you've  
21 answered everything that you possibly could in the  
22 format that you wanted to, but there's certainly more  
23 testimony that we're going to hear from some of our  
24 restaurant owners, and I just want to-- and again, up  
25 until today I haven't heard it. Retaliation is one

1  
2 of those things that I frown upon, and I really would  
3 hate to hear from a restaurant that their online  
4 orders have fallen because they appeared or submitted  
5 some type of testimony.

6           ANDREAS KOUTSOUDAKIS: I want to make it  
7 very clear that-- there is-- that fear is unfounded.  
8 That will not happen. It has never happened. We've  
9 been in business for 20 years. We've operated with  
10 tens of thousands of restaurants. That's not  
11 something we would ever, ever do. And I would add  
12 too that we're staying until the end of the hearing,  
13 and we're prepared to meet with everyone. I have  
14 notepad and business cards, cell phone, Senior Vice  
15 President, and we'll work through any issue that  
16 anyone has in this room.

17           CHAIRPERSON GJONAJ: I appreciate that.  
18 You know, not that I want to mimic Colombo, but  
19 something just came back to mind. You know, he's  
20 about to-- and he turns around and remembers  
21 something. One of the things that was brought to my  
22 attention is the actual business model and how it  
23 started. I believe initially was a modest 10 percent  
24 fee. Is that how the model began? It was offer to  
25 Wall Street and then it expanded to the open markets.

1  
2 KEVIN KEARNS: Yeah, I think it started  
3 off with-- I think are you getting at like the  
4 increase in fees over time?

5 CHAIRPERSON GJONAJ: Yeah.

6 KEVIN KEARNS: I think we can speak to  
7 that, because of all the services that came with the  
8 fees and how those commissions were reinvested in the  
9 restaurant network.

10 ANDREAS KOUTSOUDAKIS: Yeah, so, yes,  
11 over time our fees have increased a few percentage  
12 points, but our orders have actually outpaced that by  
13 the size of the orders by a significant amount.  
14 We've also invested heavily in the restaurants. So,  
15 we have invested in marketing. We spend over 60  
16 million dollars in the last several years to promote  
17 our restaurants on our platform and offer discounts  
18 to diners and things like that. We spend hundreds of  
19 millions of dollars on advertising again to drive  
20 demand for the smaller restaurant. We build our  
21 apps. We have more self-service tools so that they  
22 can update their menus. They can add photography.  
23 So we reinvested all of that to increase the diners  
24 and the new diners coming to our restaurants.

1  
2 CHAIRPERSON GJONAJ: The reason I bring  
3 that up, in one of the meetings that I had, early on  
4 customer saw the immediate advantage going back to  
5 the early days and the fees that were being charged,  
6 and I believe he said it was upward of 10, 12  
7 percent. I don't remember the number now. And based  
8 on the relationship that you had, your platform  
9 became an integral part of his business model, and  
10 you're flourished. As you continued to flourish the  
11 fees kept going up. And the last comment from him  
12 was simple, "Mark, with Grubhub and Seamless, the  
13 online platforms that we have, for me and my business  
14 it's a slow death. Without them it's an instant  
15 death. They came into my place of business like a  
16 Trojan horse and have taken over my entire business  
17 model." I didn't know how to respond.

18 ANDREAS KOUTSOUDAKIS: One, you know, we  
19 work with restaurants every day, and we work-- this  
20 business works with restaurants every day. And so we  
21 need restaurants in ways, and these industries need  
22 each other, and so that's why we have Kevin and his  
23 Restaurant Success Team to make sure that restaurants  
24 are not going through the slow death, and over the  
25 course of time, especially over the last few years

1  
2 reinvesting in the restaurant network, tripling the  
3 Restaurant Success Team, providing them with new  
4 technology like tablets free of charge. We're making  
5 sure that orders increase, and we've seen year over  
6 year that the order size has increased, the volume  
7 has increased, and the revenues have increased. But  
8 if restaurants feel that they have an issue, that's  
9 why we have the Restaurant Success Team to make sure  
10 that we're addressing all those issues, and that's  
11 why we're going to stay to the end of it.

12 KEVIN KEARNS: There's one other-- if I  
13 may. There's one other example. We met with one of  
14 our restaurant partners this morning, and we walked  
15 us through kind of the progression with Grubhub over  
16 time, and he said, "We are doing more than two  
17 million dollars a year in orders, thank you very  
18 much. We appreciate what you've done for us."

19 CHAIRPERSON GJONAJ: Kevin, do you ask  
20 him if he's making more money now at the end of the  
21 month-- at the end of year?

22 KEVIN KEARNS: Yes, yes.

23 CHAIRPERSON GJONAJ: Does he show a  
24 bigger profit?

25 KEVIN KEARNS: Yes.

1  
2 CHAIRPERSON GJONAJ: Okay, it's  
3 interesting. Like I said, I mean-- my last-- I  
4 promise this is it. There's also a fear and a  
5 speculation that online platform delivery service  
6 apps are potentially operating in partnership today  
7 with someday opening up what they call "dark  
8 kitchens." See, the idea is that perhaps someday if  
9 the continued growth of online orders, you no longer  
10 need a brick and mortar, you don't need to be on Park  
11 Avenue, on Broadway out here because you're not going  
12 to rely on foot traffic anymore. As your apps  
13 continue to grow in usage and continue making the  
14 deliveries and whether through partnership with Uber  
15 Eats or anyone else, is there a fear that someday  
16 we'll have operators out of a second floor, third  
17 floor, warehouse or basement conversion with a simple  
18 kitchen, no seats, no service offered where your  
19 platform will be the means, and the fear is that  
20 you'll actually be an owner of that "dark kitchen"  
21 with no name, don't need one. Someone out there is  
22 buying .net and .this and .that, and coming up with  
23 the phantom entities, and you put poor Irene's Pizza  
24 out of business-- and I don't mean you. I'm painting  
25 an ugly picture here. Although she owned that

1 business for generations and put everything into that  
2 Irene's Pizza is no longer Irene's, that there's  
3 someone making something like Irene's Pizza and  
4 they're ordering it through a third-party online  
5 platform from another kitchen. Is this something  
6 that's even conceivable?  
7

8 KEVIN KEARNS: It's not part of our  
9 business plan for sure.

10 CHAIRPERSON GJONAJ: But is it  
11 conceivable?

12 KEVIN KEARNS: You know, I'd say this  
13 again, these industries need each other, and there'll  
14 always be restaurants, and you're always going to  
15 need places to go, and what we've seen is the data  
16 shows that delivery actually encourages more dine-in  
17 customers. We're not cannibalizing dine-in  
18 experience. We're actually driving more customers  
19 through restaurant doors and having that dine-in  
20 experience. And that's kind of where I think again  
21 like these industries complement one another. We're  
22 providing incremental orders, new customers both  
23 delivery and dining.

24 CHAIRPERSON GJONAJ: But I ask the  
25 question, can that scenario ever happen?

1  
2 KEVIN KEARNS: I don't see a scenario  
3 where there are no restaurants as part of restaurant  
4 delivery.

5 CHAIRPERSON GJONAJ: In particular  
6 Irene's Pizza, can you see Irene's Pizza being  
7 operated by a ghost that's using your platform that  
8 undermines Irene's similar to the restaurant we just  
9 saw, that their own website is nowhere to be found or  
10 two out of the 10 choices are actually going directly  
11 to that restaurant?

12 KEVIN KEARNS: We're a marketing tool for  
13 restaurants. So, like, we're working with Irene. We  
14 sit down, we enter into an agreement with Irene to  
15 drive orders to Irene to be not only delivery, again,  
16 but also customers that get attracted to Irene's  
17 Pizza through our platform and then go visit Irene's  
18 Pizza, which is across the street, I believe, from  
19 Reggie's Pizza.

20 CHAIRPERSON GJONAJ: Correct.

21 KEVIN KEARNS: And--

22 CHAIRPERSON GJONAJ: You've been there  
23 before.

24 KEVIN KEARNS: I found it on Seamless.  
25 And but that's the crux of the business model, and

1  
2 that's-- again, a lot of this is not new. We've been  
3 in business for 20 years here in New York and the  
4 restaurant industry has grown with us, and we've  
5 grown with the restaurant industry.

6 CHAIRPERSON GJONAJ: And the online-- and  
7 the-- again, never hearing this before, the  
8 possibility of anti-trust and monopolizing-- how much  
9 do you-- what's the market share that you guys have  
10 now? Is it somewhere in the 80 percent of all online  
11 orders, or in New York City, are being done?

12 KEVIN KEARNS: There's a lot of  
13 competition. We do not have the ability to market  
14 share [sic]. [Off mic]

15 ANDREAS KOUTSOUDAKIS: Again, I'd say  
16 this, I think there was a question of monopoly and--

17 CHAIRPERSON GJONAJ: [interposing] Yeah,  
18 that's what I'm referring to.

19 ANDREAS KOUTSOUDAKIS: And retaliation  
20 and setting up dummy accounts or having extra fees,  
21 again, we've been in business 20 years openly and  
22 transparently here in New York City. We've operated  
23 with tens of thousands of restaurants. In fact, the  
24 industry has gotten more players than they do now, in  
25

1  
2 the last four years than the previous 16. So, I'm  
3 not clear what the monopoly--

4 CHAIRPERSON GJONAJ: [interposing] How  
5 many companies have you acquired in 23 years?

6 ANDREAS KOUTSOUDAKIS: I'm not sure on  
7 the number, but I'm speaking to the fact that there's  
8 more competition, specifically, for example, the  
9 person to my right. There's Door Dash, Postmates  
10 [sic], Caviar, a number of companies that are in this  
11 space. So, I think the competition has only gotten  
12 increased over time, not decreased, which is the  
13 opposite of what a monopoly trend would look like.

14 CHAIRPERSON GJONAJ: Does anyone that has  
15 affiliates have more than 50 percent of the market of  
16 online orders?

17 ANDREAS KOUTSOUDAKIS: Of total online  
18 orders across the country.

19 CHAIRPERSON GJONAJ: No, no, let's talk  
20 about New York first. More of a country is--

21 ANDREAS KOUTSOUDAKIS: I'm not sure what  
22 the market share is in New York.

23 KEVIN KEARNS: I don't have the specific  
24 New York data.

25 ANDREAS KOUTSOUDAKIS: I would say--

1  
2 KEVIN KEARNS: [interposing] Not  
3 nationally for sure.

4 ANDREAS KOUTSOUDAKIS: Yeah, I don't know  
5 what the market share is in New York, but I do know  
6 that we've been here 20 years, and we take pride in  
7 the fact that we're iconic take-out brand for New  
8 York. And again, the issue is we need to work with  
9 restaurants, and we've done so for the last 20 years,  
10 and we've helped restaurants grow, and we have a  
11 number of restaurant owners that will speak to that.  
12 Unfortunately, a lot of them couldn't be here today,  
13 but we will make sure that we will connect you and  
14 the Small Business Committee with them.

15 CHAIRPERSON GJONAJ: Thank you. Thank  
16 you so much. And Uber, thank you for your patience.  
17 The next panel is Steve Bulger from the US Small  
18 Business Administration, SBA.

19 MATT COLEMAN: [off mic]

20 CHAIRPERSON GJONAJ: Yes.

21 MATT COLEMAN: [off mic] my name is Matt  
22 Coleman and I'm the Regional Communications Director  
23 for the US Small Business Administration [inaudible]  
24 Region II. [inaudible] Council today on behalf of my  
25 boss, SBA Regional [inaudible] Steve Bulger-- Oh,

1 there we go. I knew it wasn't working. On behalf of  
2 my boss, SBA Regional Administrator Steve Bulger who  
3 oversees all of our cabinet-level agencies federal  
4 operations throughout New York, New Jersey, Puerto  
5 Rico, and the US Virgin Islands. The following is  
6 Regional Administrator Bulger's testimony for this  
7 proceeding's official record and for your  
8 consideration. Good afternoon Council Members and  
9 participants in today's committee hearing. Thank  
10 you, Chairman Gjonaj and Council Members for inviting  
11 me to testify on this important matter. I appreciate  
12 the opportunity to share my comments. While official  
13 duties elsewhere in the region, namely upstate, prevent  
14 me from physically being here in person like I was  
15 yesterday, I would like to express my deep thanks for  
16 allowing our federal agency to participate today. As  
17 SBA Regional Administrator overseeing agency  
18 operations in New York, New Jersey, Puerto Rico and  
19 the US Virgin Island, I'm committed to the priority  
20 of ensuring small business owners and entrepreneurs  
21 see SBA as the go-to resource for counseling and  
22 funding opportunities no matter what stage of life  
23 cycle this is in. Together, with our lending and  
24 resource partners across the five boroughs, and in  
25

1 communities across New York and the entire Atlantic  
2 region we can continue to help drive our economy.

3 Productively collaborating on initiatives to help the  
4 New York City small business community is a testament  
5 to the productive, bi-partisan relationship I've  
6 developed with Councilman Gjonaj. What impresses me  
7 most is that Councilman Gjonaj understands like I'm  
8 hopeful ever member of this committee and the entire  
9 Council does, that small businesses and hardworking  
10 entrepreneurs are the lifeblood of our economy.

11 However, those are more than just words. It's the  
12 God's honest truth. One of my colleagues in  
13 Washington recently asked me if we could go one day  
14 without a dozen small businesses impacting our lives.

15 What about just one small business? If you try  
16 answering those questions yourself, the answer is a  
17 resounding no. small business is woven into the  
18 fabric of the United States and City of New York.  
19 Small businesses are everywhere, your dry cleaners,  
20 the independent coffee house you frequent, your  
21 doctors and dentist office, and most importantly  
22 today, your favorite local restaurants. They are all  
23 undoubtedly small businesses. With SBA's  
24 participating in today's hearing and our  
25

1 collaborative work with the committee, this actually  
2 marks the first time the City Council and the Federal  
3 Government are working together to assist the New  
4 York City small business community. It's a much-  
5 needed step in the right direction, and quite  
6 frankly, what small business owners deserve, but what  
7 is a small business? A small business is defined by  
8 the Federal Government as any commercial venture with  
9 500 or fewer employees. These types of companies  
10 make over 99 percent of businesses throughout the  
11 nation. While micro businesses or those businesses  
12 less than 20 employees constitute closely 90 percent  
13 of them, and the New York restaurant industry is a  
14 mosaic of thousands of small businesses indeed. It  
15 is an economic engine that revs on what the National  
16 Restaurant Association estimates to be the daily  
17 operations and revenues of over 24,000 restaurants  
18 across the City of New York's 12 Congressional  
19 Districts. That immense number of small businesses  
20 encapsulates 48.3 percent of all New York State's  
21 restaurants. By the numbers, almost half the Empire  
22 State's restaurant establishments, small businesses  
23 by definition, are located right here in the five  
24 boroughs. What's more, these numbers consist of both  
25

1 the table and limited-service segments of the  
2 restaurant industry. While small businesses like  
3 restaurants do not need to register with the SBA or  
4 the Federal Government to operate, the figures quoted  
5 above are the most accurate numbers of the small  
6 business size restaurants in the City that we at the  
7 SBA actually have. Strangely, these figures are not  
8 from the City or any local government entity. It was  
9 actually quite productive to hear the SBS officials  
10 up here, but these figures come from restaurant  
11 industry group. Why? Because neither the City of  
12 New York nor the Department of Small Business  
13 Services actually requires restaurants or small  
14 businesses to register with the City or that  
15 department in order to operate. So, no exact count  
16 is actually possible. Nevertheless, the SBA stands  
17 ready, willing, and able to assist small businesses,  
18 owners and entrepreneurs grow their ventures and  
19 create jobs by providing resources and tools like  
20 access to capital. It is a proven time-tested way to  
21 create a blueprint for an economy built to last. SBA  
22 achieves this with several methods, but specifically  
23 access to capital. From the smallest needs in micro-  
24 lending to substantial debt and equity investment  
25

1 capital. We also power small business owners to know  
2 of opportunities in federal contracting, access to  
3 entrepreneurial education, and disaster assistance.

4 In fact, the SBA helps build a more supportive  
5 environment for entrepreneurship and innovation day-  
6 in and day-out. We're not a federal regulatory

7 agency like our colleagues at Justice or the Commerce  
8 Departments, but rather an advocacy agency that

9 supports our small business community. In fact, the  
10 SBA Office of Advocacy and our case, our SBA Regional  
11 Advocate, regularly meets with small business owners

12 of every industry you can think of to hear their

13 frustrations of overlapping laws and excessive

14 government regulations. We're always eager to listen

15 and to help to the extent the law allows by bringing

16 small business owners and governments to the table to

17 talk in order to help local commerce thrive. Our

18 federal agency consistently acts to better support

19 the efforts of entrepreneurs which spur job creation,

20 drive competitiveness and innovation and strengthen

21 the national economic ability for growth. Since

22 Fiscal Year 2011, the SBA has guaranteed 870 7A loans

23 totaling more than 353 million dollars to the New

24 York City small business community specifically in  
25

1 the restaurant industry. That's eight years, in an  
2 eight-year period of time, 353 million dollars  
3 including 50 million dollars in SBA-guaranteed loans  
4 for last year, January 1<sup>st</sup>, 2018 to present. That's  
5 about 14 percent of the total number I just cited.  
6 7A loans are our agency's primary program for  
7 providing financial assistance to small businesses.  
8 They enable small business owners and entrepreneurs  
9 to reduce risk and enable easier access to capital.  
10 The type of 7A loan dictates the SBA guaranteed  
11 percentage and the maximum loan amount. Those  
12 figures are actually quite impressive compared to the  
13 rest of the nation. They've helped hundreds if not  
14 thousands of small business owners, many who could be  
15 here today, start, grow and expand just in the past  
16 few years here in the nation's largest city. But the  
17 SBA also assists businesses and individuals in  
18 disaster recovery. Here in New York City, the most  
19 recent large scale activity of this function came  
20 after Hurricane Sandy battered the shoreline and  
21 decimated many communities, but we actually have SBA  
22 disaster assistance personnel right now in King's  
23 County in Brooklyn today providing aid and assistance  
24 to victims of an April apartment fire that displaced  
25

1 a large amount of residents. In both cases, SBA and  
2 our ODA were right on the ground helping affected home  
3 owners, small business owners recover from-- starting  
4 on day one. We do this as well as help with capital  
5 access by offering low interest long-term loans,  
6 specifically in disaster assistance to replace real  
7 estate, personal property, machinery, and equipment  
8 inventory and business assets that had been damaged  
9 or destroyed by the declared disaster. Specifically  
10 in Sandy's aftermath, 122 restaurants in the affected  
11 area received 21.125 million dollars in affordable,  
12 timely, as accessible financial assistance from the  
13 US Small Business Administration in one event.  
14 However, like any agreement an individuals or entity  
15 enters with the United States, the Federal Government  
16 is the primary debtor for repayment. Our SBA-backed  
17 loans get repaid first. That's part of any agreement  
18 any one signs with the federal government, and that's  
19 one of our agency's prime interest here today  
20 ensuring our SBA-backed loans can be repaid in the  
21 face of higher and higher fees tacked on to the cost  
22 of doing business in New York City by third party  
23 companies. However, the hidden cost of doing  
24 business in America's most populated city are  
25

1 actually shameful. Many of them are imposed by Mayor  
2 de Blasio and his Administration without foresight or  
3 thought, but rather on a political whim or for  
4 political expedience. That's just not a way to  
5 govern. The city Preliminary Budget, for example,  
6 that as proposed by the Mayor earlier this year, so  
7 at a three bid increase in expenditures in making up  
8 the 92.2 billion dollars fiscal document for fiscal  
9 year 2020. That represents an actual 23 percent hike  
10 in spending since Mayor de Blasio took office, and  
11 that budget is actually larger than the individual  
12 budgets of 46 of the states in the union. In  
13 addition to property taxes, where does all the money  
14 the City has-- where does it come from? I'm not a  
15 city finance specialist by any means, but have spoken  
16 to hundreds upon hundreds of small business owners  
17 during my tenure as regional administrator. The  
18 archetypical mom and pops who see this, these fees,  
19 the higher and higher spending coming from their  
20 bottom line. Fines slapped on small mom and pop  
21 stores often on a whim, which are quick revenue  
22 raisers to pay for an ever-expanding and expensive  
23 municipal government. Earlier this year, this City  
24 Council rightly took action to stem -- a Mayor's  
25

1 Office scheme by passing the Awnings Act, and after  
2 an overzealous Building Department official began a  
3 panic among small business owners in the small  
4 business community by issuing tickets in the amounts  
5 ranging before 4,000 and 8,000 dollars for each case  
6 of supposed improper store signage violations.  
7

8 Again, that's not a way to govern, do business, or  
9 lead. In a recent New York Daily News op-ed, one of  
10 your City Council colleagues, Chairman, Council  
11 Member Justin Brannan from South Brooklyn jointed the  
12 New York Senator and the Brooklyn Chamber of Commerce  
13 President in rightly saying that New York City  
14 businesses were on the brink. They could not have  
15 been more correct. Technology companies, such as the  
16 topic of this hearing today, pertaining to food  
17 delivery apps like Grubhub, Uber Eats-- excuse me--  
18 Door Dash, Postmates, and Caviar just to name a few.  
19 There were stories upon stories and some empirical  
20 evidence and concern that actually correlates with  
21 this hypothesis. The usage of this technology has  
22 immensely added cost of doing business in America's  
23 largest city. It is incumbent upon local government  
24 and municipalities to stand up for their economic  
25 engines and take the appropriate and necessary steps

1 to ensure the small business community remains whole,  
2 not preyed upon by predatory companies and third  
3 party venture. Fairness is key. Fairness is  
4 paramount. Stories like one that was just cited in  
5 the panel before, taking 10,000 dollars in fees from  
6 just one restaurants over a period of time and the  
7 refunding it shows that something may actually be  
8 wrong. Just as is obtaining capital and financing is  
9 a requirement to show viability of a small business  
10 as it's needed for a myriad of reasons, growth, new  
11 equipment, staff, investment opportunities, and so  
12 forth. Its counterpoint is the revenue from its  
13 operations, the money from the goods and services  
14 purchased by the general public. When revenue is  
15 significantly lowered due to artificial factors such  
16 as predatory delivery-related expenses controlled not  
17 by a company, by a third party vendor, the downward  
18 spiraling of economics of running a restaurant at  
19 dining establishment or bar in the City of New York  
20 and elsewhere across the region, my region of  
21 country, unfortunately and sadly continues. Food  
22 delivery apps, the subject of today's committee  
23 hearing are supposed to help small businesses and  
24 entrepreneurs market their product and themselves to  
25

1 new customers and eaters every second of every day.

2 That at least was the original intent. They were  
3 envisioned to be a supplementation of the classical  
4 small business or restaurant model, an added bonus,  
5 if you will, to restaurateurs, chefs, foodies, and  
6 consumers alike who utilize that, connecting good  
7 food with the very people looking for it 24/7.

8 Again, that was the intent. Today, that may be and  
9 could very well be a reality of being very far from  
10 the case. These third party companies charge a user  
11 fee on both ends. The consumer utilizing them, as  
12 well as small businesses offering their goods through  
13 their services. A number of small business owners  
14 have shared this concern with our office and the  
15 Office of Advocacy. A valid point shared by small  
16 restaurants is that these companies are taking too  
17 much from their bottom line in an already over-  
18 regulated in tax business atmosphere. Small business  
19 margins in the restaurant industry are, as everyone  
20 in this room must know, very slim compared to other  
21 industries. The overwhelming majority who have  
22 approached the SBA and me at meetings, and through  
23 our district offices have spoken about high fees from  
24 10 to 15 dollar connection fee, as discussed in the  
25

1 panel before and covered in local media, where  
2 someone calls a restaurant, their bar, through the  
3 delivery app on their cell phone perhaps for  
4 information or to see if special arrangements could  
5 be made but orders nothing, to monthly user fees,  
6 plus an additional dollar to \$1.15 charge to  
7 restaurant for a customer making a reservation on  
8 different apps other than those here today like Open  
9 Table, for example. That's not even mentioning the  
10 API integration fees for any third-party software  
11 integration which is also often an additional fee of  
12 hundreds of dollars placed upon a small business  
13 owner and their enterprise. [inaudible] SBA nor I  
14 will provide commentary or speculate on the business  
15 models of these technology companies or applications.  
16 We will, however, take the side of the over-burdened,  
17 over-taxed and over-regulated small business owners  
18 who operate in New York City, the nation's largest,  
19 and we will stand with our small business owners and  
20 entrepreneurs as I did yesterday. These 25,000 New  
21 York City restauranteurs who employ 330,500 people to  
22 the national Restaurant Association. Again, they  
23 employ over 330,000 New Yorkers, also happen to face  
24 a hostile, unjust business atmosphere chalked full of  
25

1  
2 fines and red tape that negatively impacts their  
3 bottom line day in and day out. That's, I guess, a  
4 topic for another day and other hearing According to  
5 a recent Gallup Poll-- everybody knows Gallup--  
6 online food delivery companies have a market share  
7 of, like the Chairman said, 84 percent of United  
8 States adults ordering delivery or takeout at least  
9 one time a month. That's Gallup Polls. That's not  
10 the industry number. That's a Gallup Poll that's  
11 publicly available, but in terms of census data,  
12 that's about 84 percent of 284 million people aged 18  
13 and above. That's an immense, an immense, number.  
14 When potentially reaching an anti-trust threshold  
15 which was mentioned before, that could be considered  
16 by the Justice or Commerce Departments. Again, SBA  
17 is not an enforcement agency. However, as a federal  
18 cabinet level agency it's our position that small  
19 business owners must be informed about the costs and  
20 risk associated with all fiscal operations and  
21 decisions in terms of business operations, especially  
22 when it comes to fees or interest rates. Knowing the  
23 Street organization or complementary government-- I'm  
24 sorry. These figures, user fees, pre-payment,  
25 processing delivery fees or so on could be provided

1 up front with an entrepreneur so they can assess  
2 whether it's in their best interest to utilize the  
3 service that's charging them. Third party vendors  
4 should not be preying upon their customers. No  
5 industry organizations, a complementary government  
6 group that we know of is privy to the exact free  
7 structure utilized by restaurants using third party  
8 delivery apps. But as an aside, we're happy you're  
9 getting the [inaudible] contract. I will let the  
10 regional administrator know that. But from  
11 conversations with small businesses who have reached  
12 out to our agency due to negative applications to  
13 their won bottom line, it appears that just the fees  
14 charged by third-party technology apps may vary  
15 business to business. It's an indeed worrisome, and  
16 it worries the SBA that there's no pricing standard,  
17 but instead what appears to be an ad hock one,  
18 negatively affecting mom and pop stores throughout  
19 the diverse neighborhoods that make up the City of  
20 New York. What we do know anecdotally, however, is  
21 that overly burdened fees cut heavily into small  
22 business margins. Yet, as previously indicated,  
23 these app delivery models have become so widespread  
24 that restaurants more or less need to participate in  
25



1 mom and pop storefront operations to slightly larger  
2 small businesses with a handful of locations,  
3 employing several dozen workers or more, from Staten  
4 Island and the Bronx to Queens, Brooklyn, and  
5 Manhattan. That's why it will be refreshing to hear  
6 from the state of small businesses owners themselves  
7 speaking about their own experiences with these  
8 technological applications. But let me be clear,  
9 fees charged by food delivery apps are akin to  
10 predatory lending most often than not. Not only is  
11 it costly and pervasive in the industry, but they set  
12 up their users for failure. Occasionally and most  
13 often burning them with high user fees for even  
14 simplest of things such as making a phone call. These  
15 fees prey on small business owners seeking to expand  
16 their restaurant's reach and add to the daily cost of  
17 doing business. It is incumbent on this body to  
18 determine if this passes what we call the smell test  
19 in your municipality. All of these stressors that  
20 small business space operating in the City of New  
21 York are worsened by the fees charged by food  
22 delivery apps. Therefore, it's no surprise that in  
23 the first quarter of 2019, that marked the 12<sup>th</sup>  
24 consecutive quarter of shrinking year over year  
25

1 traffic for-- for the foot traffic to the broader  
2 restaurant industry. That's not me coming up with  
3 that figure. That's the Wall Street Journal  
4 publishing statistics from US restaurant tracker  
5 Miller Pulse [sic]. The issue of restaurant fees--  
6 the issue of fees, rather, charged by technology  
7 companies to small business for use of their food  
8 delivery applications is one that should be  
9 scrutinized by local government, and I applaud  
10 Chairman Gjonaj and this committee for doing so. I  
11 stand ready and willing to partner with the Council,  
12 Speaker Corey Johnson, Chairman Gjonaj, and  
13 individuals Council Members to achieve one hopefully  
14 over-arching goal: offer a more small business  
15 friendly environment and atmosphere in the City of  
16 New York and assist the mom and pop small businesses  
17 including those in the restaurant and hospitality  
18 industry here today thrive. Also, if you'd like to  
19 work on an issue, partner together, or take advantage  
20 of the programs, training, or mentoring's provided  
21 through our resources partners in anybody's community  
22 here in the City, do not hesitate to reach out to me  
23 in my office. The SBA regional office is  
24 headquartered a block and a half away from City Hall  
25

1 and this building right here. We're at 26 Federal  
2 Plaza on the 31<sup>st</sup> floor, and with phone numbers on  
3 [www.sba.gov](http://www.sba.gov) in the regional or district office, and  
4 on behalf of Regional Administrator Bulger, I thank  
5 you very much.  
6

7 CHAIRPERSON GJONAJ: I want to thank you  
8 for that fully-embodied testimony that is now part of  
9 the record. The challenges that we have ahead of us  
10 are going to require city, state, and federal  
11 agencies working together to improve the small  
12 business environment that's under siege and under  
13 threat. We see it in our commercial corridors, the  
14 number of vacancies. Of the 353 million dollars that  
15 SBA has loaned out, do you see an increase in default  
16 rates? Is there anything that you can share with us  
17 that would be alarming?

18 MATT COLEMAN: I do not have those number  
19 myself. Those would be handled by the New York  
20 District Office and the SBA Office of Disaster  
21 Assistance, the ODA. Nothing comes to mind. I've  
22 been with the agency now since December. Nothing  
23 comes to mind as standing out or being noticeable.  
24 I'm personally unaware. I can look into that and get  
25

1  
2 that to you, sir, as well as the Committee as a  
3 whole, or Reggie, you know, either or.

4 CHAIRPERSON GJONAJ: You also mentioned  
5 in your testimony anti-trust protection violations.  
6 Are you aware of anything that should be brought to  
7 our attention?

8 MATT COLEMAN: We are not aware. That  
9 would not, as I mentioned, the US Small Business  
10 Administration is not an enforcement agency. We're  
11 an advocacy agency. We back-- primarily back loans  
12 in private money. We give them the SBA guarantee,  
13 meaning we've reviewed small business owner or  
14 entrepreneur's business plan. They've gone through  
15 multiple levels of counseling. So with our resource  
16 partners, many of whom people here must have heard of  
17 like Score or Women's Business Centers, or VEBOC,  
18 Veterans' Business Owned Centers. Yeah, so there's a  
19 threshold they have to meet to make us comfortable  
20 backing a loan. I haven't been made aware of  
21 anything, but you know, that you're asking, but--

22 CHAIRPERSON GJONAJ: Have these borrowers  
23 of SBA funds from SBA have they brought to your  
24 attention any potential issues with their future as  
25 they integrate with these online platform providers?

1  
2 MATT COLEMAN: No, but what gives the  
3 Regional Administrator pause, and what he's  
4 illustrated to me in our conversations in the office,  
5 if the Federal Government is the primary debtor,  
6 people have to repay their loan to satisfy the SBA  
7 guarantee. So we're off the hook and they can go on  
8 their way to prosperity, if you will, small business  
9 prosperity. If there are additional factors, you  
10 know, impacting loans, for example, we've gotten  
11 multiple reports out of-- around the country for the  
12 Fentek [sic] industry and how there are several  
13 companies, of which I won't mention any to get in  
14 trouble, that are just direct debiting, you know,  
15 daily receipts, taking money out of their account  
16 immediately to satisfy, you know, their start-up fees  
17 that they would have gotten, from you know, from a  
18 bank or, you know, through a bank with the SBA  
19 guarantee if they met the SBA application for a 7A  
20 loan, but they went to, you know, whatever online  
21 lender, and they're just debiting them daily. That,  
22 if they had an SBA loan, that would greatly interest  
23 us like it does here, you know, where a tech company  
24 is taking out a percentage no matter what the  
25 business owner has done, because they're on the hook

1  
2 for an SBA loan, and it's not like we're giving out  
3 tax payer money, but the tax payers are certifying  
4 that the Federal Government knows what's a solid  
5 business and how a loan will be repaid even if it's a  
6 personal obligation to do so. Sorry for that long-  
7 winded answer.

8 CHAIRPERSON GJONAJ: No, no. I want to  
9 thank you. Your testimony has been submitted in  
10 writing and we're going to now take all this into  
11 consideration and figure out what we can do  
12 collectively.

13 MATT COLEMAN: Thank you very much, and-

14 --

15 CHAIRPERSON GJONAJ: [interposing] I hope  
16 you'll sit around for the other testimony.

17 MATT COLEMAN: Absolutely. We have a  
18 strict 4:45 policy or 5:00 policy because I'm not  
19 eligible for overtime, but I will stick around as  
20 long as I can.

21 CHAIRPERSON GJONAJ: Well, Matt, welcome  
22 to my world. I don't get paid overtime either.

23 MATT COLEMAN: I know, totally different.  
24 Again, I joined in December, I was not a federal

1  
2 employee before that, but it's a unique experience. I  
3 can tell you that.

4 CHAIRPERSON GJONAJ: Thank you, Matt.

5 MATT COLEMAN: Thank you, sir.

6 CHAIRPERSON GJONAJ: Can we see who's  
7 here that is signed up to testify with a show of  
8 hands? I just want to make sure we have enough here.  
9 Okay, one, two, three, four, five-- All six of you  
10 come up, and I think we'll find a seat for you. Can  
11 you-- We'll just add two additional seats. Thank  
12 you. In no particular order. How about we start the  
13 ladies first? Please introduce yourself and if  
14 you're affiliated with any particular company. Oh,  
15 press the red button.

16 JENNIE ROMA: Thank you for asking me to  
17 testify. My name is Jennie Roma [sp?], and I'm here  
18 today on behalf of Upstream, a nonprofit organization  
19 working to spark innovation, innovative solutions to  
20 the plastic pollution problem. New York City has one  
21 of the best food scenes in the world, and so much of  
22 the world's cuisine is at your fingertips, and the  
23 food delivery companies put it all within your reach.  
24 There's so much to choose from and it's so  
25 convenient. But convenience comes at a cost with all

1 the throw-away plastic cutlery and napkins, all the  
2 stuff that you don't actually need, not to mention  
3 the bags and single-use containers that come as a  
4 matter of course. Now, think about this, these same  
5 actions repeating millions of times a day for the  
6 people living in New York day after day, year after  
7 year. The City currently spends more than six  
8 million dollars each year to manage unwanted  
9 packaging, much of it food packaging. But the good  
10 news is that innovation is happening right now. All  
11 over the world, businesses, institutions, communities  
12 are saying no to disposable packaging and designing  
13 re-use systems that are convenient and sustainable.  
14 We're developing a throw-away free model and it could  
15 happen right here. I wanted to share a couple of  
16 stories to paint a picture of what the future could  
17 look like, in Portland--

18  
19 CHAIRPERSON GJONAJ: [interposing] Jennie,  
20 I want to make-- maybe you're not, but we're talking  
21 about the online food ordering. I don't want you to  
22 start promoting your products. Talk to me like  
23 you're--

24 JENNIE ROMA: [interposing] Okay, I'm not  
25 promoting a particular product, but I'll get to the

1 point a little bit. There's a couple of things we're  
2 talking about the future of food delivery in New York  
3 City, and so two things that we're really  
4 specifically asking for. I work for an organization  
5 that's focused on plastic pollution, and I've been  
6 involved for the last eight years with plastic  
7 pollution in New York City. I wrote the-- I helped--  
8 I was pro-bono counsel to Council Member Lander and  
9 Chin on the bag law which does not apply to  
10 restaurants currently. But we really wanted to look  
11 at innovation and to work with businesses to solve  
12 these issues. One thing is really having an opt-in  
13 system to getting all of the extra utensils and  
14 everything that comes with all the food delivery  
15 orders as an easy way to address plastic pollution,  
16 and it's a way to save businesses money, too, if  
17 they're paying for the thing that they're providing  
18 that's just getting thrown away. So an easy option  
19 that we've seen in other places is just requiring it  
20 to be an opt-in, so when you're ordering you check a  
21 box that you do want utensils rather than opting out,  
22 which usually doesn't get paid attention to anyway.  
23 So, for everyone in the room, that's just oen thing.  
24 And then another thing is to really-- to have a pilot  
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program focusing on reusable containers. There is a demand. I know myself when I worked at a corporate law firm and had a stipend for ordering food, I didn't, because I didn't want to have all the plastics that I couldn't avoid. And so having some kind of a pilot project with oen of the delivery companies to maybe have just a very specific area that was covered, specific restaurants where there was a reuse option to maybe pay a deposit of a dollar or two and get that deposit back when you returned it. So, I will not go into the rest of my spiel, but those are two things that we'd really like to look into and we look forward to working with Council Members, with Department of Sanitation, and hopefully with delivery services as well.

CHAIRPERSON GJONAJ: Jennie, I want to

thank you, and we should actually meet in the near future and can follow up on your list of proposals. I think the opt-in one is something that can be done instantly, and I think would go a long way. There's certainly--

JENNIE ROMA: [interposing] Should be

easy.

1                   CHAIRPERSON GJONAJ: There's much to do  
2  
3 on that issue as well. Thank you, Jennie.

4                   KATHLEEN REILLY: Good afternoon. My name  
5 is Kathleen Reilly. I'm the New York City Government  
6 Affairs Coordinator for the New York State Restaurant  
7 Association. We are a trade group representing food  
8 and beverage establishments in New York City and  
9 State. We are the largest hospitality trade  
10 association in the state, and we've advocated on  
11 behalf of our members for over 80 years. Our members  
12 are one of the largest and most widely impacted  
13 constituencies in the City as nearly every agency  
14 regulates some aspect of this industry. To ensure  
15 the continued viability of the restaurant industry,  
16 New York City must prioritize regulations that enable  
17 these hardworking New Yorkers to continue earning  
18 their livelihoods. Today, I'm here to speak about  
19 the impact of third-party delivery platforms on the  
20 restaurant industry. First and foremost, we want to  
21 acknowledge that the modern restaurant industry has  
22 come to rely heavily on delivery as a means of  
23 getting food to customers. We know that third-party  
24 delivery platforms have taken on a major role in this  
25 model, and oftentimes it's practical for restaurants

1 to work with delivery platforms rather than hire  
2 their own delivery workers. With this in mind, we  
3 want to advocate for a mutually beneficial  
4 relationship between restaurants and delivery  
5 platforms and to ensure that clarity, fairness, and  
6 profitability are able to coexist in this  
7 relationship. We are hopeful today that restaurants  
8 will all fully embrace the opportunity to share their  
9 experiences with third-party delivery platforms so we  
10 can have a more complete understanding of the status  
11 quo. I know we heard from a restaurant earlier today,  
12 at least one more today, and hopefully there's some  
13 written testimony as well. That'd be great.

14 Anecdotally, we know that restaurants have various  
15 types of fee structures, may have a presence on more  
16 than one delivery platform and may have mixed  
17 experiences using them. Before we begin to suggest  
18 any improvements for the relationship between  
19 restaurants and these platforms, we want to hear a  
20 number of firsthand accounts. That being said, oen  
21 issue that came to our attention earlier this year  
22 had to do with fees being mistakenly charged on phone  
23 calls that were not orders. I know we discussed this  
24 a little bit earlier today. Based on the experience  
25

1 of one of our board members, who's actually sitting  
2 to my left, we learned that some phone calls,  
3 typically those lasting longer than about 45 seconds,  
4 were being improperly classified as orders. In fact,  
5 they were all sorts of calls including questions  
6 about the menu, making a reservation or other  
7 inquiries. Unfortunately, the only way to verify  
8 whether or not a call was actually an order is to  
9 check back through the phone call log, which is a  
10 time-consuming task. That being said, we urge all  
11 restaurants who use third-party delivery platforms to  
12 do this kind of audit so we can understand how  
13 widespread this issue truly is. We suspect that this  
14 problem is simply the product of mistaken procedure,  
15 and we'd like to work together to find a good  
16 solution. We also hope to hear more from both  
17 restaurants and delivery platforms on this topic and  
18 have started to do so today, because as of now we're  
19 working off of limited information from a few cases.  
20 In conclusion, the New York State Restaurant  
21 Association is committed to a profitable and  
22 cooperative relationship between restaurants and  
23 third-party delivery platforms. We hope that his  
24 hearing will provide the opportunity to gather more  
25

1 information about the status quo. From there we plan  
2 to be active and collaborative participants in making  
3 this relationship the best it can be. We appreciate  
4 your attention today and your patience and applaud  
5 your focus on these crucial and interconnected  
6 industries. We look forward to continued efforts to  
7 create a clear, fair, and flourishing business  
8 environment for all New Yorkers. Thank you.

9  
10 CHAIRPERSON GJONAJ: Thank you, Kathleen.  
11 If it's okay, because I think you are part of the  
12 board.

13 MARCO CHIRICO: Yes, sir.

14 CHAIRPERSON GJONAJ: Follow up to that  
15 story, and then-- thank you.

16 MARCO CHIRICO: Good afternoon. My name  
17 is Marco Chirico [sp?]. I'm from [inaudible] in  
18 Brooklyn. I also have another establishment that I  
19 disclosed. So, a few months ago--

20 CHAIRPERSON GJONAJ: [interposing] Say  
21 your name again, Mark, please? Mark?

22 MARCO CHIRICO: Marco Chirico, C H I R I  
23 C O. A few months ago-- I've been with  
24 Grubhub/Seamless for a number of years, about almost  
25 five years, and I never increased my percentage. I

1 always kept it the same, and over past last few  
2 months I was actually looking at a recent order. I  
3 went to look up a receipt, and noticed these phone  
4 charges that, you know, I saw commission on it, and  
5 so it raised a red flag, and I looked over it. And  
6 when looking through it because I never got actually-  
7 - I never realized before that I can actually listen  
8 to the call. Most of the calls were non-orders. One  
9 of the calls were a customer that usually orders from  
10 us all the time, and it was catering order. So, I  
11 get charged \$9.08 on that order. Looked into it  
12 more, I called a customer of mine personally because  
13 we know them; they order from us all the time. And I  
14 said, how'd you call us? How'd you, you know, find a  
15 number, because we were charged commission from  
16 Grubhub? Did you go on Grubhub site and call from  
17 there? She says, "Simply, I just googled you guys.  
18 I didn't remember a number, and I called you." So,  
19 again, that raised a red flag. I looked over my past  
20 orders. Tried to go back a few months I couldn't go  
21 past a certain amount of months. Within those time  
22 months' frames I looked over the orders, I listened  
23 to calls. Again, non-orders. People calling to  
24 check on their delivery, check on if they can add  
25

1 something or if they can-- if we had something off  
2 the menu that they can add. Again, charged a certain  
3 amount of money. All different estimates, \$3.40 to  
4 \$9.08. After that, looking over it, I let the New  
5 York Restaurant Association know. Then there's been  
6 a bunch of other people calling back and letting us  
7 know that it's happening to them the same. We  
8 reached out to Grubhub/Seamless. I haven't heard  
9 back from them from those orders. I know they said  
10 they have great customer care, but on those issues,  
11 after sending them the phone orders and receipts, we  
12 haven't heard back or I haven't had an apology either  
13 on the commissions that they were taking. Those  
14 commissions help pay my rent, help pay my employees,  
15 help pay other expenses that we need to survive and  
16 go through the businesses, a daily business every  
17 day. As you saw the numbers before, six to eight  
18 percent is our profit zone. Taking 15 percent to 20  
19 percent hurts us. Deliveries you don't make-- you  
20 make pennies on deliveries. You pay labor, you pay  
21 food cost, menu pricing, the rent, plastic ware,  
22 paper ware, all your expenses goes into delivery. So  
23 after a 15-20 percent taken from an order, you're not  
24 making anything. On top of that you cannot change  
25

1  
2 your pricing from a Grubhub menu to your, you know,  
3 restaurant menu. You cannot put 15 dollars for a  
4 pizza pie, margarita and then online you can put it  
5 to 20 dollars. I's not right. It's not right for  
6 your customers either. So this-- there's no room for  
7 that. All we ask is fairness. All we ask is for  
8 these third parties to understand how it is to run a  
9 business on a daily basis. Take it from the owner's  
10 perspective, you know. We work six to seven days, 15  
11 hours a day. Our employees we're not trying to hurt.  
12 Our employees are family because you're-- more than  
13 eight hours a day they become your family members.  
14 So, to hurt small business I feel like is not right.  
15 I feel like it's a lot against us, and all we try to  
16 do is feed our family and our employees' families.  
17 And all I ask for them to review all these non-order  
18 calls, all these-- you know, as you saw on the  
19 website, too. You're googling the name. We're like  
20 pretty much last on the list, and they get the  
21 profit. So, all we want is to fix those issues. We  
22 love the deliveries. We love the monitoring, you  
23 know, obviously technology takes control. We have  
24 nothing. We can't fight it. We have to go along with  
25 it, but there's-- some fairness has to be done.

1  
2 CHAIRPERSON GJONAJ: Marco, how long ago  
3 did you make the request for looking into those fees?

4 MARCO CHIRICO: One restaurant we  
5 actually are able to look back further, so I'm still  
6 actually going through a lot of paperwork to look at  
7 those. But the one request that we did was about--  
8 since I discovered this-- about a few months ago.

9 CHAIRPERSON GJONAJ: And you haven't--  
10 have you followed up and they still haven't resolved  
11 you're--

12 MARCO CHIRICO: Resolved some calls. We  
13 got our refund back, but I have never had a call or a  
14 follow-up call from their company.

15 CHAIRPERSON GJONAJ: You specifically  
16 mentioned the catering one. Were you able to get a  
17 refund? Do you feel that you're entitled to a refund  
18 on that?

19 MARCO CHIRICO: Yes, uh-hm.

20 CHAIRPERSON GJONAJ: And that was because  
21 it was a customer that was calling you and placed an  
22 order for catering that shouldn't have gone through  
23 Grubhub.

24 MARCO CHIRICO: Yeah, because the week  
25 before they ordered catering, and she actually like

1 ordered from us. We never got charge from a third  
2 party. The following week she called, but she didn't  
3 have the number, because she had to google the  
4 restaurant number, and then we got charged nine  
5 dollars for that one. So, as fairness, that  
6 shouldn't-- I shouldn't have nine dollars to come out  
7 of my pocket for someone just to find a number for my  
8 restaurant.  
9

10 CHAIRPERSON GJONAJ: Do you have any  
11 charges that you're aware of that shouldn't-- besides  
12 that one that never yielded in a sales transaction?

13 MARCO CHIRICO: A follow-up calls like we  
14 got a charge-- a lot of like-- even like, when you go  
15 on the transaction list there's like the-- they have  
16 the ID numbers. The ones that have just the line  
17 through there's certain-- there's a lot of like I  
18 have no answers for them or I just have questions.  
19 They just follow up with a call and then we got  
20 charged also like \$4.60 for that, and just follow-up  
21 calls.

22 CHAIRPERSON GJONAJ: But--

23 MARCO CHIRICO: [interposing] So, they  
24 placed--

25 CHAIRPERSON GJONAJ: no transaction?

1                   MARCO CHIRICO: They place an order,  
2  
3 which we get charged 15 percent from.

4                   CHAIRPERSON GJONAJ: Right.

5                   MARCO CHIRICO: And then with the follow-  
6 up call we got charged \$4.60 for. So, that's more  
7 than 15 percent.

8                   CHAIRPERSON GJONAJ: Did you get the  
9 \$4.60 back?

10                  MARCO CHIRICO: No.

11                  CHAIRPERSON GJONAJ: So you were charged  
12 \$4.60 for a phone call that did not yield in a sale.

13                  MARCO CHIRICO: Exactly.

14                  CHAIRPERSON GJONAJ: And you brought that  
15 to their attention and they did not refund it to you?

16                  MARCO CHIRICO: Not yet, no.

17                  CHAIRPERSON GJONAJ: We're going to stay  
18 in touch Marco.

19                  MARCO CHIRICO: Sure.

20                  ROBERT GUARINO: Hi. Okay. Good  
21 afternoon. Thank you Councilman Gjonaj for having us  
22 here today. I want to thank you for holding the  
23 hearing to discuss this important issue. My name is  
24 Robert Guarino I am one of the owners of New York  
25 City's own Five Napkin Burger. I'm also a Board

1 Member of the New York Hospitality Alliance. Five  
2 Napkin Burger is a full-service burger restaurant  
3 founded in Hell's Kitchen in 2008. We currently have  
4 four Manhattan locations and employ over 200 people.  
5 What I would like to focus on today is the part of  
6 this whole scenario that scares me the most about our  
7 current reality. The early movers in tech figured  
8 out over the last 15 years that the big money wasn't  
9 in operating brick and mortar businesses, or even in  
10 selling products. The big money comes from  
11 controlling all of the customer information and data.  
12 The Amazons and Open Tables and Grub Hubs of the  
13 world figured out that the technology was the easy  
14 part. Once they created useful technologies they  
15 were able to gain entry into restaurants or other  
16 businesses. Once inside they were able to start  
17 vacuuming up all of the data about our customers.  
18 They speed up this process by employing outside  
19 digital marketing budgets on Google and Facebook Ads  
20 to advertise directly to our customers. Once they  
21 have the data, they earn the power to siphon margin  
22 from the businesses without even needing to sell a  
23 product. To explain clearly how powerful this is,  
24 think about it this way. I have customers who spends  
25

1 thousands of dollars with us whose names I do not  
2 know, while at the same time, Grubhub has all of the  
3 data about these guests and their history with my  
4 business. Whenever Grubhub likes they can allow a  
5 competitor of mine willing to pay a higher fee access  
6 to my most valuable customers. With this information  
7 the future will involve all of the delivery providers  
8 opening their own delivery-only restaurants whenever  
9 they like, or in gouging restaurants desperate to  
10 keep their doors open. As an aside, this is starting  
11 to happen, if you research a company called Delivered  
12 [sp?]. It's oen of the bigger providers in Europe.  
13 They've opened brick and mortar businesses. There's  
14 articles that says Uber Eats is looking to buy them.  
15 It's part of the future. With the data, knowing what  
16 customers like, knowing who the valuable customers  
17 are. As further growth is needed in the future to  
18 justify big evaluations, there's no doubt in my mind  
19 that it will happen. As an entrepreneur I'm a  
20 staunch believer in the value of the free market. I'm  
21 confident that my team is capable of creating a brand  
22 and a product that will allow us to survive in the  
23 years ahead. We have a size and scale and exposure  
24 that give us a fighting chance. However, I worry  
25

1  
2 deeply about businesses smaller than ours who are now  
3 in a position where they cannot be financially viable  
4 without using these services. These businesses are  
5 completely at the mercy of these companies to decide  
6 whether they live or die. As others will discuss  
7 today, there needs to be much more transparency in  
8 how the company charges for their services.

9 Additionally, they must do a fair job of sharing  
10 customer data with the businesses they partner with.  
11 Both of these are areas where I believe local  
12 government can take steps to help level the playing  
13 field and to help protect the small businesses of our  
14 city. Thank you for your time today.

15 CHAIRPERSON GJONAJ: Thank you. Have you  
16 been subject to any fees that are questionable?

17 ROBERT GAURINO: You know, I'm less  
18 focused on the call-in fees. I do think it's-- you  
19 know, it shows a good amount of bad will that they  
20 are now-- that this has been identified that they're  
21 not just going back and refunding. I don't see how  
22 they're not going to be party to a class action  
23 lawsuit. And if like you've suggested earlier, if  
24 they are truly partners, go back, do the right thing,  
25 and then what I heard today was that they have and

1  
2 algorithm that guesses with a certain degree of  
3 accuracy which calls-- how many calls generated  
4 orders. That doesn't seem like a viable solution.  
5 It's a rounding error for a company that's worth 800  
6 billion dollars or whatever it is-- 650 million  
7 dollars yesterday. No, excuse me, that would be me.  
8 They are seven billion dollars. It's a small number.  
9 Make it right. They have all the data to go back and  
10 refund all of those charges and put something more  
11 transparent in place. I think that would be a great  
12 show of good will. But, really, you know, a couple  
13 of other notes that I took as we were going through  
14 the day-to-day, and it's certainly the algorithm  
15 using-- you know, must-- I'm sure that it must use  
16 the rates that customers are paying, and the higher  
17 rates that generate more profitable orders. It has  
18 to somehow be factored into placement. Popular  
19 restaurants with large order sizes and higher price  
20 points are the ones that generate the high-paying  
21 customers. So, it's one thing to have the data about  
22 the restaurants. They have the data about how the  
23 best customers are, and now to find more of those  
24 customers-- if you've ever heard the term a "look  
25 alike audience," they need-- they have

1 characteristics of those audiences that allow them to  
2 market directly to other people who look like them,  
3 similar demographics, similar neighborhoods, similar-  
4 - you know, similar backgrounds who are more likely  
5 to be placing high orders at restaurants. That's  
6 how, you know, the Amazon's of the world market.  
7 They market directly to the best customers. And they  
8 have the data to do that.

10 CHAIRPERSON GJONAJ: I want to thank you.  
11 Have you-- when you do a search on Five Napkins  
12 Burger,--

13 ROBERT GAURINO: [interposing] Yeah.

14 CHAIRPERSON GJONAJ: does yours show up  
15 first, or?

16 ROBERT GAURINO: No. I mean, so the  
17 other thing-- we didn't-- you touched on when you  
18 were showing the screen shares is, you know, they-- a  
19 lot of this companies, and not just Grubhub but Uber  
20 Eats and also Open Table in the reservation world,  
21 they're placing ad words that say "Five Napkin Burger  
22 Reservations," or Five-- you know, they're spending  
23 ad money directly because they know that my  
24 businesses generate a lot of orders. So, it's a  
25 little flippant to say, you know, very confidently

1 that every order placed is incremental. You know, we  
2 have very expensive Manhattan real estate for our  
3 four stores. We have a well-known brand. You know, a  
4 lot of people fortunately search for our products and  
5 start by searching for our products, and there's now  
6 a middle man between me and my customers in every  
7 vertical, reservations, delivery, menus, you name it.  
8 So now I'm forced again to market back to my  
9 customers, and that's really the challenge that I  
10 thought all of us are dealing with. And I-- again, I  
11 think that these companies have played a service, and  
12 they do-- you know, they have generated a lot of  
13 volume. You know, it's also-- you know, I've also  
14 heard some flippant comments today about generating  
15 revenue. You know, revenue doesn't go to the bank.  
16 Profits go to the bank at the end of the day, and  
17 it's not the same thing. You know, if I could just--  
18 if you don't mind I'll give a little--

20 CHAIRPERSON GJONAJ: [interposing] I have  
21 a direct question.

22 ROBERT GAURINO: Yeah.

23 CHAIRPERSON GJONAJ: And maybe share this  
24 tomorrow [sic]. What is your profitability on  
25 products that you sell?

1                   ROBERT GAURINO: Yeah, so--

2                   CHAIRPERSON GJONAJ: [interposing] it's  
3 within a percentage point of what?  
4

5                   ROBERT GAURINO: So, I think the number  
6 was-- I think the way we talked about numbers today  
7 was a little confusing. So the example I wrote down  
8 here is let's just use a 20 dollar item for round  
9 numbers. Generally restaurants got to pay 30 percent  
10 for the cost of the food, 25 to 30 percent. So let's  
11 say that 20 dollar sale costs the restaurants six  
12 dollars in food costs. Now they have 14 dollars left  
13 to pay their labor or to pay their rent, to pay their  
14 utilities. Once they start paying 30 percent to a  
15 delivery provider, now they have 20 dollar item, they  
16 pay six dollars in food. They pay six dollars to a  
17 delivery provider, and instead of having 14 dollars  
18 left, they have eight dollars left now to pay the  
19 rent and pay the labor an day the utilizes. So, the  
20 gross profit declined by 42 percent in that example,  
21 and that's why yes, we are generating I mean  
22 significant topline revenue with third party delivery  
23 providers, but I have restaurants that will pay more  
24 in third party delivery fees this year than they'll  
25 generate in bottom line profit. Fortunately, not all

1 of them, but that's the case. And you know, it's--  
2 you know, we mentioned quickly I don't think some of  
3 the smaller operators and less sophisticated  
4 operators really understand the economics of what's  
5 at play and really understand how vulnerable they are  
6 in the future. You know, a brand like mine, now we  
7 have our own ordering solution directly on our  
8 website. Very inexpensive technology nowadays. You  
9 can pay 150 dollars a month to have your menu posted  
10 online and receive an order just the way you do on  
11 Grubhub. The question is how you get-- you know, how  
12 you make a user experience for your customer that's  
13 as good as Grubhub's or how you acquire those  
14 customers, and to compete with public companies, you  
15 know, multinational public companies to do that, is  
16 not an easy task. So that's, you know, that's kind  
17 of the future. You know, just as far as data, like  
18 if you look at Open Table as an example, when  
19 somebody makes a res-- they've-- it's a whole 'nother  
20 [sic] hearing, but it's-- you know, when somebody  
21 makes a reservation on Open Table, which has been  
22 providing the reservation service to the rest of our  
23 community for 20 years, there's a check box where the  
24 guests can opt in to receive marketing material  
25

1 directly from the restaurants. That's a huge  
2 difference than what happens in third party delivery.  
3 Even something like that, I have no way to market  
4 back to the customers. And to send them any type of--  
5 you know, any type of offers or any type of  
6 marketing. And you know, it's understandable why  
7 they don't want that, because if I had that I-- now  
8 that the technology has gotten cheaper, I wouldn't  
9 need to be paying the percentage. But that, you  
10 know, that's the challenge of where we are today.  
11 You know, I don't think regulation is the key to  
12 solving every problem, but if there's a way that  
13 regulation can, you know, level the playing field and  
14 help all of us, you know, compete and work together  
15 in a more profitable fashion. I think that's good for  
16 communities and it's good for jobs, and it's good for  
17 the future.

18  
19 CHAIRPERSON GJONAJ: Thank you. Thank  
20 you for your time.

21 CHAIRPERSON GJONAJ: You're welcome.

22 ISAIAH WEPRIN: Alright. Well, my name is  
23 Isaiah Weprin, and I'm speaking on behalf of the  
24 Association for a Better New York. Good afternoon  
25 and thank you for the opportunity to testify

1 regarding the changing market for food delivery. As  
2 you may know, the Association for a Better New York  
3 is a 48-year-old civil organization that promotes the  
4 effective cooperation of public and private sectors  
5 to improve quality of life for all New Yorkers. The  
6 food and restaurant industry are increasingly more  
7 important to the New York City economy. The Center  
8 for Urban future recently cited that over the past 10  
9 years it is our second-fastest growing industry, up  
10 115,000 employees since 2009. Additionally, the  
11 number of restaurants in New York City has increased  
12 1,574 between 2013 and 2017 according to the  
13 Department of Health's records. Not only are  
14 restaurants and bars an increasing employer of our  
15 food establishments-- not only are restaurants and  
16 bars an increasing employer, our food establishments  
17 are a substantial draw and reason to come to New York  
18 City, nearly a quarter of receipts at bars and  
19 restaurants coming from both domestic and  
20 international tourists. Therefore, we applaud the  
21 Administration and the City Council for focusing on  
22 the issues surrounding the industry to ensure that  
23 these jobs which are a critical part of the economic  
24 development ladder are sustainable and respectful  
25

1 means of employment. We also appreciate that the  
2 Administration and the Council strive to provide our  
3 City's small businesses' owners and managers, workers  
4 and customers with a sound and rational regulatory  
5 framework that is protective of New Yorkers while  
6 providing employers an opportunity to innovate and  
7 thrive. The oversight of food sector delivery apps  
8 like other technologies in traditional New York  
9 sectors has provided a significant level of  
10 disruption, as well as a significant level of  
11 opportunity. The introduction of these services two  
12 decades ago, in many ways, leveled old playing fields  
13 of location, location, location, driving the  
14 successes of businesses, particularly those with  
15 heavy proportion of deliveries and introduced new  
16 playing fields of ratings and visibility on the app  
17 itself. It has increased the ease of food delivery  
18 which has affected the way restaurants are starting  
19 and growing in New York City. In a 2018 USA Today  
20 article the NPD group quoted that New York City over  
21 the last five years revenue from deliveries jumped 20  
22 percent while the over number of deliveries increased  
23 10 percent, indicating a more profitable growth model  
24 for restaurants that deliver. In the same article,  
25

1 Wesley Wabless [sp?], creator of Pinky Space, was  
2 quoted as saying, "When we signed up with Grubhub,  
3 that changed everything for the business. Our first  
4 day online our business tripled." With any level of  
5 growth this significant in a short period of time,  
6 you'd expect that the demand market may change faster  
7 or slower than supply chain, causing growing pains in  
8 an industry, and we applaud the City Council for  
9 shining a light on the issues to ensure a quick  
10 resolution. However, we urge the City Council to  
11 allow ample time and accommodations for the private  
12 sector partners to address the issues it spotlights  
13 prior to introducing any legislation or mandates that  
14 may mix a solution to a specific time or a set of  
15 circumstances. Particularly in dash tech industries  
16 where tech companies will service traditionally  
17 strong sectors of the New York City economy such as  
18 Fin Tech [sic], fashion tech, or food tech. We want  
19 to maintain an inviting environment for companies to  
20 start here. The same Center for Urban Future report  
21 cites that with the addition of 63,000 jobs to the  
22 New York City economy, tech is the fastest growing  
23 higher wage industry in New York City. Therefore, we  
24 hope that any discussion resulting from today would  
25

1 encourage economic development for all workers in our  
2 City. Thank you for the opportunity to testify.

3  
4 CHAIRPERSON GJONAJ: Thank you. I want  
5 to thank you for your time. Is there anyone else  
6 that signed up to speak that has not spoken? We got  
7 one more. Okay, thank you. Will you please  
8 introduce yourself and who you're affiliated with?

9 GREGORY FRANK: Good afternoon. My name  
10 is Gregory Frank. I'm an attorney and an expert in  
11 antitrust and consumer law. I'm a partner at the law  
12 firm Frank LLP. Unlike many others who have  
13 testified here today, I am not a stakeholder. I've  
14 been asked by the Committee to give testimony  
15 concerning the various antitrust implications of  
16 Grubhub's market power in the New York City  
17 marketplace. Our system assumes that fair  
18 competition between service providers benefits  
19 everyone. Competition lowers prices, fosters better  
20 consumer choice, encourages innovation, and rewards  
21 hard work. However, in highly concentrated  
22 marketplaces, companies may use their marketpower to  
23 dominate the marketplace instead of competing fairly.  
24 This can lead to outsized and unfair prices, limited  
25 consumer choice, the restriction of fair competition,

1 the debilitation of labor markets, and unsustainable  
2 prices that can drive downstream customers out of  
3 business. Evidence demonstrates that Grubhub has  
4 substantial monopoly power in the highly concentrated  
5 New York City online ordering marketplace. Grubhub's  
6 overwhelming market power in the New York City  
7 marketplace raises serious concerns from an antitrust  
8 perspective. The Federal Trade Commission uses a  
9 formula called the Herfindahl-Hirschman Index, or HHI  
10 to estimate when the concentration of market power in  
11 a marketplace is so dangerous as to be harmful to  
12 that market. The FTC uses HHI when evaluating  
13 whether to block a merger. In essence, the FTC does  
14 not all mergers in high HHI marketplaces because of  
15 the negative effects of a concentrated marketplace.  
16 HHI is calculated by squaring the percentage of the  
17 market share of each market player and adding them.  
18 Thus, for example, the HHI for a marketplace with 20  
19 firms, each of whom has five percent of the  
20 marketplace is 20 times 5-squared, or 20 times 25 for  
21 an HHI of 500. In order to understand the HHI scale,  
22 an HHI above 2,500 is considered highly concentrated,  
23 leading to substantial regulatory scrutiny. A market  
24 with an HHI between 1,500 and 2,500 is considered  
25

1 moderately concentrated, and a market with an HHI  
2 below 1,500 is considered unconcentrated [sic].  
3 Furthermore, according to the FTC, a merger that  
4 results in a highly concentrated markets that involve  
5 an increase in HHI of more than 200 will be presumed  
6 to likely enhance market power. In one case, an  
7 appeals court observed that an increase in HHI of 510  
8 points quote, "creates a wide margin of presumption  
9 that the merger will lessen competition." Just a few  
10 days ago the data firm Second Measure posted evidence  
11 that Grubhub controls 69 percent of the New York City  
12 marketplace. Uber Eats controls 14 percent of the  
13 marketplace, and Door Dash controls 10 percent. Such  
14 a market concentration would indicate an HHI of over  
15 5,000 for New York's online ordering marketplace.  
16 Even 5,000 is generous. Data provided by restaurant  
17 business online last year indicates that Grubhub may  
18 have a market concentration in New York of almost 85  
19 percent, which would mean an HHI of over 7,200. By  
20 way of comparison, the famous breakup of AT&T had a  
21 pre-breakup HHI of about 8,000, and the FTC has not  
22 allowed the telecom marketplace to have an HHI above  
23 3,000 ever since. Indeed, the Justice Department  
24 blocked the merger of AT&T and T-Mobile in 2001  
25

1 because it would have resulted in a nationwide HHI of  
2 about 3,100, with an HHI above 2,500 in 96 of the  
3 largest hundred marketplaces. Among the dangers of a  
4 concentrated marketplace is outsized pricing power  
5 for market participants. Pricing power is the  
6 ability to raise prices without risk of losing  
7 business to competition. High pricing power exists  
8 in monopoly markets. High pricing power from  
9 monopolists places a heavy burden on both consumers  
10 and restaurants. The burdensome pricing power in the  
11 online ordering marketplace in New York is  
12 demonstrated by the testimony we've heard today. We  
13 have heard how the often 10 to 30 percent in fees are  
14 modern restaurant economics which involve inflexible  
15 budgets anchored by mostly fixed costs such as food  
16 costs, labor costs, rent, and other utilities and  
17 overhead. Further, online customers are willing to  
18 pay the premium to participate in the online ordering  
19 marketplace, demonstrating what anti-trust regulators  
20 call pricing power. As the Supreme Court has  
21 observed, "Market power is the power to force a  
22 purchaser to do something that he would not do in a  
23 competitive market." It has been defined as the  
24 ability of a single-seller to raise price. Lastly, I  
25

1 would like to draw attention to online ordering  
2 platforms recent growth in market power in the  
3 physical ordering business. Grubhub's revenue model  
4 has been historically focused on its online digital  
5 platform which connects customers and restaurants.  
6 However, in recent years, Grubhub has increased its  
7 market presence in the ancillary business of  
8 providing physical delivery services of restaurant  
9 delivery orders. The leveraging of Grubhub's online  
10 ordering near monopoly in New York City into the  
11 separate product marketplace for physical delivery of  
12 orders creates other causes for concern. Reports  
13 indicate that Grubhub has grabbed substantial market  
14 share of the New York delivery market. Many of its  
15 customers use both the marketing and delivery  
16 services. Further investigation is merited to  
17 determine the effects on this labor marketplace and  
18 also the effects on the restaurant marketplace.  
19 Consolidation of the delivery labor market can result  
20 in depressed wages and fewer employment options for  
21 workers. Moreover, it can ultimately lead to less  
22 restaurant choice for consumers and other potentially  
23 negative concerns. Those are my prepared remarks.  
24

1                   CHAIRPERSON GJONAJ: I want to thank you  
2  
3 for that. This is all math that-- or calculus and I  
4 hated calculus. Please repeat that HHI; 2,500 is  
5 heavy concentration, and that would be a clear  
6 indication of an antitrust monopoly in the industry,  
7 is that--

8                   GREGORY FRANK: [interposing] Okay, well,  
9 first--

10                  CHAIRPERSON GJONAJ: [interposing]  
11 interpretation of courts?

12                  GREGORY FRANK: is I want to distinguish  
13 between lawful and unlawful monopolies. I-- there  
14 exists lawful monopolies. If you build a better  
15 mousetrap and customers come to you, you know,  
16 you're-- you gain monopoly power through lawful  
17 means. And I have not made any statemnts-- I have  
18 not seen any evidence before me of any unlawful  
19 conduct. But even lawful monopolies can have very  
20 negative effects on the marketplaces in which they  
21 exist. In order to determine whether or not the  
22 market players in the marketplace have monopoly  
23 power, this HHI calculation is used, and my  
24 admittedly back of the envelope rough estimate  
25 demonstrates an HHI, as I mentioned, potentially as

1 high as 7,000, which based on recent evidence, you  
2 know, if companies were attempting to merge in  
3 today's age in order to achieve that HHI, I don't  
4 believe the FTC would ever allow such a merger  
5 because the HHI of the New York City online delivery  
6 marketplace indicates very, very concentrated  
7 marketplace with substantial monopoly power to  
8 particularly the largest player which is Grubhub.

9  
10 CHAIRPERSON GJONAJ: The number of 80  
11 percent of the market is controlled-- or Grubhub is  
12 80 percent of all online orders through its platform.  
13 Where did you get that number from?

14 GREGORY FRANK: Sure. I found that from  
15 an entity known as Restaurant Business Online which  
16 provided that estimate about a year ago. I don't  
17 have deep knowledge as to the sources that they  
18 gained from that-- where they gained that  
19 information.

20 CHAIRPERSON GJONAJ: And the HHI measures  
21 or the merger which is at the 500 threshold would be  
22 a clear indication of any concerns, if there was  
23 additional mergers by these platform providers?

24 GREGORY FRANK: Yes, exactly. That in an  
25 existing concentrated marketplace there is a lot of

1 concern with additional mergers or anything that  
2 could further concentrate the marketplace because  
3 built into this HHI system is a presumption that it  
4 is automatically for some degree harmful to  
5 marketplaces to have an HHI above really 3,000 at  
6 this point because of the potential unearned economic  
7 rent and other negative factors. Ultimately, pricing  
8 power is correlated to market power more so than it's  
9 correlated to fairness or to quality of service. It  
10 correlates your ability to negotiate to get as high  
11 of a fee as you can get. And so with very highly  
12 concentrated market power comes the ability to gain  
13 really outsized fees that often times are not  
14 correlated to the service that is being provided.

16 CHAIRPERSON GJONAJ: I'm just-- Gregory  
17 Frank, correct? Gregory, I want to thank you for  
18 your testimony. You've given me more to work on now,  
19 to look into. Have you submitted your testimony in  
20 writing?

21 GREGORY FRANK: I will.

22 CHAIRPERSON GJONAJ: Please. Thank you.

23 GREGORY FRANK: Thank you.

24 JAMES CAKMAK: Reggie said two to four  
25 minutes, so two. Good afternoon. Thank you, Mr.

1 Chairman-- I was going to say the members of the  
2 committee-- for the invitation and opportunity to  
3 speak at this hearing. My name is James Cakmak. I'm  
4 a technology analyst, writer, as well as a small  
5 business owner. I served as a technology analyst for  
6 over 12 years working at multiple boutique investment  
7 brokerage firms in New York City analyzing and giving  
8 investment recommendations on consumer internet  
9 companies including ranging from Amazon and Google to  
10 more niche entities such as Open Table and Zillow.  
11 In this capacity I was also closely involved in  
12 analyzing major players in online food delivery, both  
13 officially for the companies publicly traded like  
14 Grubhub as well as unofficially or private entities  
15 at the time including Uber, Postmates, Door Dash,  
16 among others. My opinions were distributed to  
17 investment firms as well as distributed to media  
18 outlets both on television and print. I continue to  
19 write for a website called Techonomy Media, which  
20 basically helps its audience bridge the gap between  
21 what's happening in technology and the implications  
22 to society. Last year I left my career in the  
23 securities industry to start my own company, to  
24 cofound a company called Snails [sic]. We're an  
25

1 online service in smartphone applications for  
2 consumers to book at nail salons and other beauty  
3 salons across New York. We have 300 salons on the  
4 platform at the current time. There's a lot of  
5 scrutiny into the industry and we are-- the goal is  
6 to help raise the bar and reward the good actors and  
7 help consumers avoid the bad. Our business and  
8 services are not dissimilar to the companies that  
9 we're here to talk about today. So, I do-- I am  
10 acutely aware of kind of the concerns that come on--  
11 that are communicated to us by the small business  
12 owners regarding models such as this. Turning to the  
13 objective of the hearing, the way I think about  
14 technology it's to save people time. In this  
15 instance we're talking about two constituencies. You  
16 want to save time for the consumer that can order  
17 food from home, order from the phone, and also save  
18 time by not running the risk of miscommunication of  
19 what the order should actually be. Obviously, the  
20 restaurant saves time by getting access to consumers  
21 that they otherwise might not have been able to find  
22 on their own. For this marketplace model, the middle  
23 man to work both constituencies need to benefit. Now  
24 what I will tell you is an investment analyst that  
25

1 there is, especially for publicly traded companies,  
2 investors do demand to see consistent improvements in  
3 the commission rates and the take rates that are  
4 extracted from the entities served, in this case  
5 restaurants, in order to continue to justify the  
6 investment. So there is pressure in that regard.  
7 These delivery platforms have done a phenomenal job  
8 to get to where we are today. I benefit from it  
9 myself. I know the question today, as the consumer  
10 benefits continue to build and accrue, are the  
11 restaurant benefits rising at the same rate at which  
12 they have been, and I'd be happy to delve kind of  
13 further into that with some stats I can share. If  
14 you have any questions-- or I can--

16 CHAIRPERSON GJONAJ: [interposing] Have  
17 you given us further elaboration in a written  
18 testimony?

19 JAMES CAKMAK: I haven't submitted the  
20 written testimony, but-- the way-- the one thing I'd  
21 say is the way to think about it is, you know, we  
22 talk about monopolies and antitrust, but in reality  
23 delivery is still about three percent of all food  
24 orders across the nation. Now that number is  
25 probably 5X that for New York. New York is a special

1 place. Now, when you think historically, the change  
2 of consumer patterns, 50 years ago 85 percent of all  
3 food consumption was in grocery. Today,-- and 15  
4 percent was restaurant. Today, that number is 50/50.  
5 It's further exacerbated by the adoption of the  
6 smartphone, and we have become a culture of  
7 convenience and with this constant demand for  
8 immediacy for virtually every aspect in our lives.  
9 Now, these companies can make money from three parts,  
10 right? They can make money from the consumer, charge  
11 the consumer. They can make money from the  
12 restaurant, charge the restaurant in facilitating the  
13 transaction. They can also potentially extract  
14 commission rates from the tipping, which we've seen--  
15 I'm not sure for the companies today, but I have seen  
16 many reports of other companies. Now, the challenge  
17 is there's so much competition out there, which --  
18 and it's virtually zero switching cost for us as the  
19 consumer to choose to order from one platform versus  
20 the other. Think about Uber versus Lyft, like when  
21 you're ordering a car. You don't really care which  
22 platform you order the car from. You only care about  
23 the price and the proximity of the car that you're  
24 ordering from, which means that in order to  
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2 differentiate themselves, these food delivery  
3 companies, it's very difficult to get your profit,  
4 get your revenue from the consumer, which means that  
5 you're going to have to rely the bulk of your revenue  
6 to extract that from the restaurant operator  
7 themselves. And that's why the cost burdens, you  
8 know, or make it difficult for these restaurant  
9 operators, because when you think about it the  
10 restaurant operator has-- it's very difficult to  
11 predict on what the profit mix of your orders are  
12 going to be over time because you don't know what  
13 percentage of your orders are actually going to come  
14 on from these delivery services. Now, more  
15 predictable patterns can be, you know, if I have--  
16 [inaudible] model where I know exactly what I can--  
17 what these orders will ultimately cost me. Now, I  
18 wouldn't lump all of these companies into the same  
19 bucket because business practices to differ, but you  
20 know, it's something to be cognizant of, and the  
21 question I pose is to these companies is: Who really  
22 is your customer? Is the customer the person  
23 ordering the food, or is the customer the restaurant  
24 that's actually preparing the food, and it's that

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DNA, that philosophical kind of approach to gauge where the sentiments really lie.

CHAIRPERSON GJONAJ: I guess the answer to that question is who's willing to pay more?

GREGORY FRANK: I mean, ultimately. It's like I said, there's so many options. I mean, you can order from any of these companies which means that if it makes it easy to order from any entity, it's got-- the burden has to fall on the restaurant.

CHAIRPERSON GJONAJ: I want to thank you for your time. Thank you very much. I guess this concludes our hearing. Thank you.

[gavel]

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COMMITTEE ON SMALL BUSINESS

C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date August 7, 2019