CITY COUNCIL CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEE ON FINANCE JOINTLY WITH COMMITTEE ON PUBLIC SAFETY

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May 15, 2019 Start: 10:07 a.m. Recess: 12:20 p.m.

- HELD AT: Council Chambers City Hall
- B E F O R E: DANIEL DROMM Chairperson

DONOVAN J. RICHARDS Chairperson

COUNCIL MEMBERS: Adrienne E. Adams Justin L. Brannan Fernando Cabrera Andrew Cohen Chaim M. Deutsch Vanessa L. Gibson Rory I. Lancman Carlos Menchaca I. Daneek Miller Keith Powers Ydanis A. Rodriguez Paul A. Vallone

A P P E A R A N C E S (CONTINUED)

James P. O'Neill, Commissioner, New York City Police Department

Vincent Grippo, Deputy Commissioner of Management and Budget, New York City Police Department

Thomas M. Chan, Chief of Transportation, New York City Police Department

Dermot Shea, Chief of Detectives, New York City Police Department

Jessica Tisch, Deputy Commissioner of Information Technology, New York City Police Department

Rodney Harrison, Chief of Patrol, New York City Police Department

Theresa Shorteli, Chief of Training, New York City Police Department

Kevin Richardson, Deputy Commissioner and Department Advocate, New York City Police Department

Nilda Hoffman, Chief of Community Affairs, New York City Police Department

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 2 [sound check] [pause] [gavel] 3 CHAIRPERSON DROMM: Okay. Thank you very 4 much. Good morning and welcome to the City Council's 5 seventh day of hearings on the Mayor's Executive Budget for Fiscal 2020. My name is Daniel Dromm and 6 7 I Chair the Finance Committee. We are joined by the 8 Committee on Public Safety, chaired by my colleague 9 Council Member Donovan J. Richards. We're also 10 joined by my other colleagues Barry Grodenchik and 11 Rory Lancman, and I think others will be joining us 12 shortly. Today we will hear from the New York City 13 Police Department. Before we begin, I'd like to 14 thank the Finance Division staff for putting today's 15 hearing together including the Director Latonia 16 McKinney, Committee Counsel Rebecca Chasen, Deputy 17 Directors Virginia Poreda Ryan and Nathan Toth, Unit 18 Head Eisha Wright, Finance Analyst Nevin Singh, the 19 Finance Division Administrative Support Unit Nicole 20 Anderson, Maria Pagan, Latina Brown and Courtney 21 Samurai (sic) who pull everything together. Thank 22 you all for your efforts. I'd also like to remind 23 everyone that the public will be invited to testify 24 on the last day of the Budget hearings on May 23rd 25 beginning at approximately 2:00 p.m. in this room.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 5
2	For members of the public who wish to testify, but
3	cannot attend the hearing, you can email your
4	testimony to the Finance Division at
5	financetestimony@council.nyc.gov and the staff will
6	make it a part of the official record. Today's
7	Executive Budget hearing starts with the Police
8	Department. The NYPD's Fiscal 2020 Executive Budget
9	totals \$5.6 billion, which supports a total headcount
10	of 51,585 of which 36,113 are uniformed positions. In
11	the Executive Plan the NYPD shows savings and pegs
12	totaling \$52.6 million across Fiscal 19 and Fiscal
13	2020. However, these modest savings are more than
14	offset by the addition of \$73. Or \$74.3 million in
15	new needs over the same period. One area where the
16	Council had hoped to see deeper savings was with
17	respect to the department's overtime budget. The
18	NYPD's actual spending on uniformed overtime
19	consistently exceeds its budgeted amount. In Fiscal
20	2017, the NYPD overspent by \$82.3 million and in
21	Fiscal 2018, the number was \$51.8 million. In Fiscal
22	19, the year to date spending on uniformed overtime
23	through March was \$448.9 million even though the
24	total budget for the year is \$548 million. To that
25	end, the Council has encouraged the NYPD and OMB to

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 6 2 right size the overtime budgets to more accurately align with actual spending and to also impose 3 4 overtime controls to help contain costs. The Council recently learned from the news that last month the 5 NYPD imposed a new overtime control policy that would 6 7 cap the number of hours of overtime that could be I understand that for high ranking 8 earned. detectives, lieutenants and sergeants overtime will 9 be capped at 30 hours per month and 90 hours 10 quarterly. Police officers, detectives and sergeants 11 12 will have an overtime cap of 20 hours per month and 60 hours quarterly. While the steps the agency is 13 14 taking are positive, the Council should not have to 15 learn about these types of policy changes by reading 16 in the newspaper. I would hope going forward that 17 the Council would be briefed before the press and I 18 look forward to learning more about the details of the overtime cap at today's hearing. Now, before we 19 20 begin I would like to remind my colleagues that the first round of questions for the agency will be 21 2.2 limited to three minutes per Council Member and if 23 Council Members have additional questions we will 24 have a second round of questions at two minutes per Council Member. I will now turn the mic over to my 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 7
2	Co-Chair Council Member Richards for his statement
3	and then we will hear from the NYPD Commissioner
4	James O'Neill.
5	CHAIRPERSON RICHARDS: Thank you, Chair
6	Dromm, and good morning and welcome to the Public
7	Safety Committee's Fiscal 2019 Expense Budget.
8	Before we begin, I would like to address the Daniel
9	Pantaleo trial happening across the street at One
10	Police Plaza, and reaffirm my commitment to
11	supporting Eric Garner's mother, Gwen Carr in her
12	five-year pursuit for justice. The world watched as
13	her son was killed while in the hands of the NYPD,
14	and there is no doubt in my mind that he would be
15	alive today if a chokehold was not placed around his
16	neck tragic day in 2014. I know the Commissioner
17	cannot comment about the case until the trial is
18	completed and a recommendation is sent his way from
19	the CCRB, but I do want to say that the world will be
20	watching once again, and more importantly the
21	residents of this city will be watching this very
22	closely. The results of this case will send a
23	message to New Yorkers as well as every NYPD officer
24	about how the NYPD will hold their officers
25	accountable in 2019 and beyond. Justice has been

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 8 2 delayed for far too long, but we still have an opportunity to ensure that justice is not denied. 3 4 Lastly, I expect the Commissioner to be fair and impartial in his decision and to consider the needs 5 for accountability as much as the officer's right to 6 7 a fair trial. Today we will her testimony from the Commissioner O'Neill and his staff on the Police 8 Department's budget, the department's Fiscal 2010 9 Executive Budget as Chair Dromm said is \$65.6 billion 10 and supports a budgeted headcount of approximately 11 12 52,000 personnel. The updated budget for Fiscal 2019 is now \$5.9 billion and reflects changes that 13 occurred throughout the Fiscal Year that adds to the 14 15 department's budget. New in the Executive Budget is 16 roughly \$30 million for the renovation-renovation of 17 select precincts to be in full compliance with the 18 American Disability Act guidelines as well as \$11 million for other IT projects at NYPD facilities. 19 20 Today I hope to learn more about the department's ongoing initiatives, it's Capital Program and the 21 2.2 budget priorities for Fiscal Year 2020. I also look 23 forward to hearing more about the changes since we 24 last met at the Preliminary Budget hearing in March. 25 Throughout this past year the department has worked

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 9
2	to finish the implementation of the Neighborhood
3	Policing Program, the Right to Know Act, and has
4	outfitted patrol officers with body-worn cameras. I
5	would like to thank the department on their work to
6	implement these measures that only provide greater
7	oversight, but will aid in reducing crime and at the
8	same time improving community relations. I would
9	also like to thank my staff Jordan Gibbons and the
10	Committee staff, Financial Analyst Nevin Singh,
11	Committee Counsel Daniel Ades, and Policy Analyst
12	Casey Addison for their hard work. In the interest
13	of time, I would like to get started. Thank you
14	Commissioner O'Neill and to your staff for being here
15	today. Please begin when you are ready.
16	CHAIRPERSON DROMM: Okay, swear-I'll ask
17	Counsel to swear in the panel, please.
18	LEGAL COUNSEL: Do you affirm that your
19	testimony will be truthful to the best of your
20	knowledge, information and belief?
21	COMMISSIONER O'NEILL: I do. Good morning
22	everyone. Thank you for the opportunity to discus
23	with you the Mayor's Executive Budget for the 2020
24	Fiscal Year. It's a pleasure to be here again to
25	testify before City Council's Committee on Finance

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 10 2 and Public safety about the outstanding work the members of the New York City Police Department 3 4 continue do to every day and every night. Each time 5 I testify in this capacity we discuss the absolute 6 for the police and all the people we serve to build 7 trust and strengthen our relationships in every neighborhood. This is essential to sharing the 8 responsibility for public safety. 9 The police cannot 10 do it alone. Earning and putting into real action the full ongoing support of all New Yorkers is 11 12 imperative to driving crime and disorder order down past the record low levels we have already achieved. 13 14 This is a crime fighting philosophy that is the basis 15 for neighborhood policing, New York policing, if you 16 will, and it is by the way this prove crime fighting model that we will continue to keep this great city 17 18 safe, and to make sure everybody in every community also feel safe, too. As you've heard me say before, 19 20 our job at its most fundamental level is to fight crime and keep people safe. That is what every NYPD 21 2.2 member swore and oath to do, and so before 23 highlighting some key budget items this morning, I'd like to speak about changes looming at the city and 24 state levels that I believe will significantly hamper 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 11 2 our collective ability to adequately accomplish that I will be as brief as possible so our team 3 mission. may field as many of your questions as we can in the 4 5 time we have available. The leadership of the NYPD 6 agrees with advocates, elected officials, agency 7 heads, residents and others that as a society we must find better ways to deal with the homeless and the 8 mentally ill. We must work harder at keeping at risk 9 10 youth our of the Criminal Justice System to begin with. We must help offenders leaving jail or prison 11 12 successfully reintegrate into their communities. We must connect substance abusers to necessary treatment 13 14 and we must take every single illegal gun off of our 15 streets. The central issue, of course, is how to 16 accomplish these shared goals while continuing to reduce overall crime and violence addressing quality 17 18 of life concerns and keeping safe and free from fear all New Yorkers and the police who serve the. Public 19 20 safety cannot be compromised. Recently, the State Legislator passed-Legislature passed a measure taking 21 2.2 effect in January that will greatly reduce the number 23 of arrested people from whom judges may require bail or make a determination to remand. As currently 24 enacted, this law will have a continuing and severely 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 12 2 negative impact on public safety. The NYPD favors responsible bail reform. There is no reason to hold 3 4 non-violent offenders who pose no danger to public 5 safety on cash bail of any amount and in this era of 6 down trending crime rates and enhanced trust in the 7 people we serve, any reform package should allow 8 judges to remand any arrested person who poses a danger to others as measured by the gravity of the 9 offense for which they have been arrested and also by 10 the gravity of offenses they have committee in the 11 12 The new law makes no such provision failing to past. consider the public safety consequences of violent 13 recidivists being released because judges are 14 15 constrained. This will make New York one of only 16 four states in the nation that does not allow its judges to weigh the dangerousness of a person in 17 18 determining whether to remand that person or to set bail. Under the new law for instance, judge will be 19 20 expressly forbidden from remanding individuals who are setting bail in the case of low-level robberies 21 2.2 and burglaries, and virtually all drug trafficking 23 cases no matter how many prior offenses the robbers, 24 burglars and drug dealers may have. Simply put, this 25 is a policy that is far too weak to ensure our public

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 13 2 safety in our neighborhoods. The new law also requires that many arrested people be released with 3 4 desk appearance tickets or DATs without even being 5 held for arraignment. Typically, those who are issued DATs are released from police station houses 6 7 within a short time following their arrest. What we 8 know is that approximately one-quarter of people released on DATs never appear for their scheduled 9 10 court dates, and DATs have a negligible effect on chronic offenders. Under the new law about 16,000 11 12 people arrested in 2018 with prior arrest involving force, weapons or sex offenses would have been 13 14 released with DATs. Among them, 3,300 people with 15 prior felony assault arrest, 2,000 people with prior 16 robbery arrests and 200 people with prior sex offense 17 charges including rape and sexual assault. In fact, 18 approximately a thousand people arrested in 2018 would have been released with DATs under the new law 19 20 despite each of them having records of five or more arrests of violent crimes in the prior three years. 21 2.2 Some bail reform advocates try to make it appear that 23 arrests from minor crimes are swelling the city's 24 jail population with individuals held on bail. In 25 actuality the opposite is true. As a matter of

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 14 2 police policy the NYPD has systematically reduced the number of misdemeanor arrests, which are down 38% in 3 4 the past five years and about 87% of the people who are arrested are released at arraignment or before 5 without bail or incarceration. The fact is New York 6 7 City's jail population has been declining for years, down 29% since 2013 and 63% since 1993. In reality 8 the average number of fare evaders are awaiting trial 9 10 on any given days is two. The average number of public marijuana smokers is one. The average number 11 12 of people charged with prostitution is zero. With New York City's overall crime now at its lowest level 13 14 since 1957, some state legislators seem to have lost 15 sight of what it takes to keep crime down. Last year 16 was the second year in a row we had fewer than 300 murders, less than any year in New York City since 17 18 1951 where there a half a million fewer people in our Also, in 2018, we recorded the lowest number 19 city. 20 of shootings in our modern history for the third year in a row. On five separate occasions, the City went 21 2.2 five or more days without a recorded murder including 23 for nine consecutive days, and for the first time 24 ever we recorded three straight months, October, November and December below 20 murders. I these past 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 15 PUBLIC SAFETY 2 five years, Neighborhood Policing has pushed both crime and enforcement down substantially. Overall 3 4 crime declined by 14.2% and murders by 11.9%. 5 Shooting incidents are down 31%. Compared to the 6 five-year period prior, the average number-the 7 average for murders for now is 30% lower and the 8 average for shootings is 29% lower. We are not just achieving massive declines in violence, with our 9 intensified and focused investigation of gangs, we 10 are sustaining those declines over the longer term. 11 12 In other categories robbery is are down 32.6% in five years, burglary is down 33.3%, auto theft is down 13 14 26.4%. It may be hard to believe, but there were 15 more than 140,000 auto thefts in New York City in 16 Last year there were just over 5,000, a 1990. reduction of about 96%. On the enforcement side 17 18 during the past five years street stops by our officers are down by more than 90%. Overall, arrests 19 20 are down 37.3% and summonses are down nearly 79%. Marijuana misdemeanors and violations arrests are 21 2.2 down 71%. As we believed we could in 2014, we have 23 shown that we can drive crime down significantly with a far less intrusive enforcement profile. While 24 25 arrests and summonses for quality of life violations

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 16 2 and minor crimes are way down, felony arrests for rape, assault, grand larceny and burglary are all up, 3 4 and while many misdemeanor arrest categories have 5 fallen steeply, Detective Bureau arrests are up 6 nearly 20% in the last five years. In short, New 7 York Policing is a game changer for our profession and a model for the rest of the United States. 8 As such, we vow not to rest until every block and every 9 10 neighborhood enjoys the same level of safety and wellbeing as the rest of the city. One zip code must 11 12 never be the primary determination of one's safety. It is our pledge to ensure that every neighborhood is 13 14 safe regardless of where in New York City one calls 15 home. As I said at the beginning of my testimony, 16 however this job can only be accomplished in partnership with the rest of our city inside and 17 18 outside government. Out of this historic collaboration more change is coming. Change in how 19 20 we police, how we partner with our fellow city agencies and elected officials, how we partner with 21 2.2 neighborhood residents and workers and how we partner 23 with business and civic leaders. Each of these 24 partnerships stands to generate the creative and innovative solutions that adequately address the 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 17 2 entire public safety spectrum from traditional crime to terrorism, to the seed bed activities that control 3 our young people down past their criminality. At the 4 5 end of the day Brownsville can and should be as safe 6 as Brooklyn Heights. Violence and disorder should be 7 as low in the South Bronx as it is on the Upper West 8 Side of Manhattan. This is a new era in many ways. We know for example that the legalization of 9 10 Marijuana is coming at some point, and we need to determine how and when laws about its use and 11 12 possession are enforced. I still have major concerns about home cultivation and driving while impaired 13 14 because there's currently no instant test for 15 Marijuana levels in the human body, and what we would 16 decide to do about people under 21 years of age smoking Marijuana. We are also facing pushback from 17 some from some quarters about the definition of who 18 constitutes a threat to public safety when it comes 19 20 to fare evasion in our subways. I think everybody would agree that we need to control the entrance to 21 2.2 the subway system to make sure we keep all the riders 23 as safe as possible. To abandon our efforts there 24 would be both irresponsible and highly dangerous. 25 Turning to budgetary issues the Homeland Security

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 18 2 Preparedness Grant Application Guidelines have been released. NYPD has how submitted project proposals 3 under the Federal Fiscal Year 2019 Homeland Security 4 Grant Program to the Mayor's Office of Management and 5 6 Budget, which will coordinate the city's submission. 7 In addition, the NYPD is submitting applications under the Transit and Port Security Grant Programs. 8 It is anticipated that these grants will be awarded 9 no later than September 30th 2019 and we are hopeful 10 that the NYPD will receive the same amount of funding 11 12 under the Federal Fiscal Year 2019 Homeland Security Grant Program that we received last Fiscal year. 13 As I mentioned during my Preliminary Budget hearing 14 15 testimony in March, the NYPD relies on these funds to 16 help protect all New Yorkers and visitors to our city against terrorist attacks and to strengthen our 17 18 Homeland Security Preparedness. Specifically federal funds have allowed the NYPD to develop and sustain 19 our sensor and information technology centerpiece 20 known as the Domain Awareness System or DAS, which 21 2.2 supports the Police Department's counterterrorism 23 mission. Higher intelligence research specialist 24 deploy officers to the transit system and to 25 strategic locations citywide based on intelligence

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 19 2 and train officers to respond to chemical, ordinance, biological and radiological threats as well as active 3 shooter scenarios. The NYPD also uses federal funds 4 5 to purchase personal protective equipment for 6 uniformed members of the service, and to purchase 7 critical equipment that enhances our members' ability to protect New Yorkers, and through critical 8 transportation and port infrastructure. Regarding 9 10 the Executive Budget and its impact on the NYPD, the NYPD's Fiscal Year 2020 City Tax Levy Expense Budget 11 12 is \$5.3 billion. The vast majority of this, 91% is allocated to personnel costs. Highlights in the 13 14 Executive Budget include additional funding for IT 15 maintenance totaling \$11.3 million annually, funding 16 for 64 additional school crossing guard posts totaling \$960,000 in Fiscal Year 2020 and the out-17 18 years. In order to fulfill the Police Department's commitment towards compliance with the Americans With 19 20 Disabilities Act funding of \$162,000 in Fiscal Year 2019 and \$2.4 million in Fiscal Year 2020 and expense 21 2.2 funds to cover building rehabilitation that cannot be 23 covered with capital funds. The NYPD's Ten-Year 24 Capital Commitment Plan contains \$2.1 billion for 25 Fiscal Years 2019 through 2029. The Executive

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 20 2 Capital Plan included additional funding of \$29.3 million for ADA compliance renovations. The Police 3 4 Department's goal is to have fully or partially accessible public areas within station houses and as 5 many of our facilities as possible. In closing, I 6 7 can tell you our city is much-is in much better shape today then it was when I became a cop back in 1983. 8 Those of you who lived and worked her decades ago 9 10 know it, too, and each year we make even greater headway. Together we are proving that New York City 11 12 is the place that others across our country wanted to emulate, and we are settling-and we are setting that 13 14 tone for New York policing. Throughout the 15 tremendous changes we continue to undertake in the 16 NYPD we have had Mayor de Blasio's full support, and we have benefitted greatly from the City Council's 17 18 support as well. I want to-I thank you for your ongoing partnership and assistance, and for 19 20 everything you do to help us build a more effective and more efficient NYPD, always with our officers' 21 2.2 safety in mind. In my experience, there's a direct 23 correlation between the level of community support for the police and success in fighting crime and 24 25 terror, and so we will continue to work tirelessly to

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 21 2 earn and keep the trust and confidence of all New Yorkers and to ensure that there are even better days 3 ahead. I look forward to working with each of you, 4 5 and I thank you again for the opportunity to testify 6 this morning. At this point I'm happy to take your 7 questions.

8 CHAIRPERSON DROMM: Thank you very much, Commissioner. We've been joined by Council Members 9 Adam and-and Steve Matteo as well, our Minority 10 Leader. Congratulations on the tremendous reductions 11 12 in crime that we have seen under your leadership. It's really been wonderful. I just want to talk a 13 little bit first about overtime. As I mentioned in 14 15 my opening, I understand the department has a new 16 overtime control plan. Can you walk us through the new plan and including when it will take effect and 17 18 the amount of overtime savings you will-that you'll achieve? 19

20 VINCENT GRIPPO: Vincent Grippo, Deputy 21 Commissioner of Management and Budget. I-I want to 22 make pretty clear here that there-there really is not 23 a new overtime control plan. For the last three or 24 actually and this will be the fourth Fiscal Year that 25 we have been operating under what we call a Uniformed

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 22 2 Overtime Cap. In all of those years we have been looking at-we have non-discretionary overtime, which 3 is details and assignments that require us to use a 4 5 certain amount of overtime throughout the year, and then we've got other buckets of nondiscretionary 6 7 overtime where we have cops extending their tours for activity where they can't go off the tour. 8 Then we have discretionary overtime that's used in targeted 9 That overtime has been for the last four 10 ways. Fiscal Years under a strict budget, and what happens 11 12 in everyone of those four years is we have to look at the nondiscretionary overtime, which can be driven by 13 14 factors outside of the department's control. So in 15 any given year that overtime can be higher or lower. 16 That impacts the budget we have for discretionary overtime and so then across the department decisions 17 18 are made how much of the discretionary overtime is What, you know, ran in the newspaper is 19 authorized. 20 the department doing what it's done over the last four year and frankly its done before the overtime 21 2.2 cap existed, which is simply managing the overtime in 23 an intelligent way that prioritizes public safety whether it's crime fighting on patrol or 24

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1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 23
2	investigations in the Detective Bureau that are
3	critical to maintain.
4	CHAIRPERSON DROMM: So, as you can see
5	from this slide, many of the most common positions
6	that NYPD exceed 20 or 30 hours of overtime per
7	month. Will all uniformed members of the service be
8	impacted by the cap? Can you indicate where you
9	think you'll see the most savings? I would stress
10	again that the-the notion that there is a cap as was
11	represented in the papers is really not accurate.
12	What's happening is again on a case-by-case basis
13	down to the command level there is a budget for
14	discretionary overtime and that budget-ultimately
15	they have to manage that budget, and they do it in
16	various ways. In some-in some instances there may be
17	a reduction across the board and in some instances
18	there may be targeted reductions, but it's reductions
19	in discretionary overtime. We are still authorizing
20	overtime as needed for all of crime fighting
21	initiatives, all of those critical public safety
22	initiatives that we have.
23	COMMISSIONER O'NEILL: So, it would be in
24	all those areas that are on the slide?
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 24 2 VINCENT GRIPPO: Well, this is-you're 3 doing by rank it looks like. For the-so first of 4 all, the uniformed overtime cap does not affect the 5 safety agents, traffic enforcement agents, and criminalists--6 7 CHAIRPERSON DROMM: Okay. VINCENT GRIPPO: -- nor does it affect the 8 PAAs. I'm not sure if I'm missing any-or the PCTs. 9 10 So they have separate budgets each of those, and we deal with that in a separate way. So, it would only 11 12 affect the uniformed titles, and again it's managing to an overall uniformed overtime cap and trying to 13 14 stay within that cap. 15 CHAIRPERSON DROMM: Okay, thank you. 16 Regarding Police Communications Technicians 17 specifically, excessive overtime can cause burnout. 18 Does the department have a need for more technicians, and what resources are provided to technicians to 19 20 avoid burnout? VINCENT GRIPPO: We're assessing that 21 2.2 now. So, we have been doing an analysis. Part of 23 the increase in overtime this year is related to training the PCTs on Text to 911, which is a new 24 initiative. So, if you look at the overtime, last 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 25
2	year it's not as significant as this year. This year
3	that program is driving it. We're going to evaluate
4	the PCT staffing level through this year into next
5	Fiscal Year once Text to 911 has been implemented,
6	and at that time we'll work with the Mayor's Office
7	if we believe a headcount increase is needed.
8	CHAIRPERSON DROMM: Okay, thank you. In
9	the Executive Budget Plan the department reduced
10	headcount including 102 positions as part of the
11	hiring freeze, has 130 vacancy reductions in five
12	positions eliminating-eliminated from the Juvenile
13	Crime Desk. Which titles are included in the hiring
14	freeze?
15	VINCENT GRIPPO: So, ultimately what
16	we're doing we have about 400 civilian non-safety
17	vacancies, and those range across civil service
18	titles. At the current time the agreement here is to
19	freeze 100 of those positions. So, it brings-
20	essentially brings our headcount in Fiscal Year 20
21	down by 100 positions. The department is going to
22	evaluate on a case-by-case basis when we deal with
23	either the current vacancies or attrition, we will be
24	prioritizing those vacancies so that impact to-safety
25	impact to staffing levels in the commands, things

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 26
2	that could impact civilianization will be
3	prioritized, and we'll be looking at essentially the
4	less essential non-safety civilian positions that
5	will have to remain vacant because of the hiring
6	freeze. The 100 positions in terms of impact to the
7	department I think, you'd say is relatively small
8	given the fact that the size of our non-safety
9	civilian population is about 7,000 employees.
10	CHAIRPERSON DROMM: So, with respect to
11	the traffic enforcement agent positions there are
12	about 200 open and 130 have been cut. So, what was
13	the rationale in reducing those vacancies from
14	Traffic Enforcement Division?
15	VINCENT GRIPPO: So, the thing that's
16	important to understand about the TEA vacancies is a
17	TEA headcount is we are actually getting a 70-person
18	increase. If you look at the staffing level in
19	Fiscal 19. So, we had-we had essentially pegged 200
20	TEA positions just for Fiscal 19 in the last savings
21	plan last year. We did an assessment throughout the
22	year of the TEA staffing. We're looking at all the
23	Vision Zero initiatives, all the Mayor's initiatives
24	around congestion mitigation, and we've come to a
25	conclusion that that headcount of adding 70 and

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 27
2	permanently subtracting the 130 that's the headcount
3	we believe works to implement all those programs.
4	So, we
5	CHAIRPERSON DROMM: [interposing] I was
6	going to say so do you have metrics that you use to
7	determine the effectiveness of the TEAs, or how does
8	that work?
9	VINCENT GRIPPO: Yeah, we do what we-I
10	mean we could share that with you in terms of going
11	over. We look at again prioritizing Vision Zero
12	safety related enforcement and prioritizing
13	congestion mitigation at points throughout the city
14	where we see, and that varies on a myriad of
15	different initiatives like Block the Box. They're
16	countless. So, we can-we can sort of share with you
17	how that—how that looks in terms of resource
18	allocation and cost.
19	CHAIRPERSON DROMM: So, do you know now
20	what areas new hires would be stationed?
21	VINCENT GRIPPO: New-new hires?
22	CHAIRPERSON DROMM: Like TEAs?
23	VINCENT GRIPPO: We're really maintaining
24	headcount. Chief Chan, do you want to add? Chief,
25	to ahead.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 28 2 CHIEF THOMAS CHAN: Again, we-we take a 3 look at the-CHAIRPERSON RICHARDS: [interposing] 4 5 State your name for the Record. CHIEF THOMAS CHAN: Chief Thomas Chan, 6 7 Chief of Transportation. We take a look at our actual deployment of our personnel, and again, there 8 are many mayoral programs and safety initiatives to 9 clear lanes, bus lanes and things of that nature, and 10 there's a normal attrition, and there's about 11 12 approximately 10% of our personnel. We fulfill those positions in terms of the attrition first, and we 13 14 take a look at the various programs that are going to 15 be Level 2s or Level 1s and things of that nature, 16 and then we will deploy them and replace them a 17 needed. CHAIRPERSON DROMM: So about 70 vacancies 18 remain open, though, right? 19 20 CHIEF THOMAS CHAN: And what happened is that we are waiting for the next class, and so based 21 2.2 on that we'll take a look at them. We do have 23 traffic agents that transition to-to become police officers and normal retirement and things of that 24 25 nature. So, we are working to fill those positions.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 29 2 CHAIRPERSON DROMM: What is the attrition 3 rate for the TEAs? CHIEF THOMAS CHAN: TEAs, approximately 4 5 300 per year. 6 CHAIRPERSON DROMM: Okay, and when are 7 they eligible for promotion and raises? CHIEF THOMAS CHAN: The agents actually 8 of the new hires previously they were hired as Level 9 10 They now have the option to be hired as a Level 1. 2, which actually increased their pay. I believe it 11 12 was previously around \$34,000 a year. They're up to about \$38,000 at present.(sic) 13 14 CHAIRPERSON DROMM: And do you have an 15 idea about when you'll hire those 70 new TEAs? 16 VINCENT GRIPPO: We have a-we have a, yeah, a June class where we're actually hiring 170 17 18 because we're dealing with attrition combined with the-the adjusted headcount. 19 CHAIRPERSON DROMM: Okay thank you. Five 20 uniformed positions were cut from the Juvenile Crime 21 2.2 leave the unit with only four headcount. What is the 23 primary role of the Juvenile Crime Desk, and is it 24 able to fully function with only four positions? 25 [pause]

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 30
2	DERMOT SHEA: Dermot Shea, Chief of
3	Detectives. We routine-within the Juvenile Crime
4	Desk falls under real time crime. There's a number
5	of units within that. One of them deals with
6	primarily intake of calls from members in the field
7	with the passage of the Raise the Age a couple of
8	years ago, that was their primary assignment. We're
9	making sure and funneling new arrests of individuals
10	that are juveniles that are involved in incidents in
11	New York City and how they're processed in the
12	Criminal Justice System. We categorize any-any
13	maneuvering of manpower within that as routine and
14	they have more than enough adequate people come in.
15	CHAIRPERSON DROMM: Okay, thank you. So,
16	Raise the Age is going to have somewhat of an impact
17	on that.
18	CHIEF THOMAS CHAN: Absolutely, but one
19	interesting side note when you look at the decline in
20	arrests overall in New York City the impact has not
21	been as significant as you would have imagined.
22	CHAIRPERSON DROMM: Okay, thank you.
23	With the-in regard to attrition rates overall there's
24	a—an addition for personnel service costs in Fiscal
25	2019 for \$48.2 million, which is due to lower than

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 31 2 expected attrition rates. To what do you attribute the lower than expected attrition rates and is it 3 because of any changes in policy or promotion 4 practices? 5 COMMISSIONER O'NEILL: Well, I think in 6 7 previous testimony we've-we've been asked about the 8 rate of people leaving the New York City Police Department, and where our morale stands. I think that 9 10 has a lot to do with the attrition rate going down. CHAIRPERSON DROMM: So, morale is up? 11 12 Okay, in regard to maintenance costs. A need Uh-hm. for IT maintenance was baselined for \$11.3 million. 13 14 This continues the funding for the IT projects at 15 PSAC2 and a data center. What is the specific 16 maintenance that is being performed there, and is it related to the same ongoing project or are you 17 18 funding new IT projects? Just to-I mean just to-I 19 VINCENT GRIPPO: 20 mean just you can add if you want, but this is-to be clear, this is a baseline adjustment for capitally 21 2.2 funded programs that were funding in prior years 23 where we didn't have sufficient maintenance and 24 expense costs. So, when you talk about data, this is 25 maintaining our Data Center. It maintains the PSAC2.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 32 2 It's stuff that we would have to do, we're obligated to do for again our capital investments and it's-it's 3 simply the adjustment we needed to make the IT 4 5 Expense Budget more whole. So, does the fact 6 CHAIRPERSON DROMM: 7 that the funding is baselined indicate that there's no anticipated completion date for these projects? 8 VINCENT GRIPPO: It's not-it-when you-if 9 you design a new data center you then have to 10 maintain it as long as that data center exists. 11 So 12 this is maintenance and costs that have to be paid year in and year out, and we're now funded for them. 13 14 We weren't-we weren't funded in the out-years for 15 these when we got the capital funding to-to do the 16 actual work. 17 CHAIRPERSON DROMM: So, the department 18 has other IT capital projects that you funded including I think \$85 million for its Sustain-19 20 Sustainability Technology Initiative? Can you talk a little bit about that program? [pause] 21 2.2 FEMALE SPEAKER: Sure. So the-that 23 capital program it was to build out new data centers 24 to support all NYPD technology programs. So, for 25 example an upgrade to our network to support the

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 33
2	transmission of 25,000 body-sorry, video from 25,000
3	body cameras are transmitting 110,000 videos a day.
4	So, our network required a massive upgrade, massive
5	upgrades to our storage capacities to be able to
6	store all the different types of data that we're
7	collecting. Basically, it's the guts, what exists in
8	the data centers that make the technology
9	transformation that we've seen at the NYPD possible.
10	CHAIRPERSON DROMM: And can you just
11	state your name for the record?
12	DEPUTY COMMISSIONER TISCH: Oh, sorry.
13	I'm Jessica Tisch, Deputy Commissioner of Information
14	Technology.
15	CHAIRPERSON DROMM: Okay, thank you,
16	Deputy Commissioner. That's-okay, good. Thank you.
17	Despite all the funding that the NYPD has for complex
18	and advanced technology projects, I think the
19	department still uses typewriters for certain things
20	including accident reports and sound permits. To
21	receive these documents a person must physically go
22	to the precinct. Is there any discussion about
23	eliminating those typewriters and-and putting these
24	applications online or an application process by
25	which people can-can do it with modern technology?

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 34
2	DEPUTY COMMISSIONER TISCH: So, I only
3	heard the accident reports. I didn't hear the
4	second.
5	CHAIRPERSON DROMM: Sound permits.
6	DEPUTY COMMISSIONER TISCH: Okay. I
7	can't speak to sound permits, but for accident
8	reports they are generally taken on department Smart
9	Phone or on a Tablet. So, not pen and paper in our
10	new Records Management System called FORMS, and so
11	there is no typewriter required for those at all, and
12	members of the public who wish to get a copy of their
13	accident reports can get it on our website. We have-
14	we've built a portal that they've been using I think
15	for the past two years that Councilman Deutsch worked
16	with us on and so yeah, there should be no
17	typewriters involved in accident reports.
18	CHAIRPERSON DROMM: Okay. What about
19	sound permits?
20	DEPUTY COMMISSIONER TISCH: I'm going to
21	have to get back to you on sound permits.
22	CHAIRPERSON DROMM: Okay, and is there
23	anyway that you could apply online for sound permits
24	or even any type of a parade permit let's say?
25	

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 35
2	DEPUTY COMMISSIONER TISCH: I'm going to
3	look into that for you, and we're going to get back
4	to you on that
5	CHAIRPERSON DROMM: Okay
6	DEPUTY COMMISSIONER TISCH:but to me
7	as the head of IT hearing about typewriters is
8	horrifying.
9	CHAIRPERSON DROMM: Okay, me, too. School
10	Crossing Guards. The Budget includes \$969,000 in
11	baselined funding for 64 part-time school crossing
12	guards. Where would these guards be assigned?
13	[background comments]
14	CHIEF HARRISON: Good morning. Rodney
15	Harrison, Chief of Patrol. Just-if I could just
16	touch on the numbers real quickly. We're budgeted
17	for 2,638. Right now we have 151 vacancies. We try
18	to put most of our school crossing guards at the
19	post, the priority post to make sure that the-that
20	the youth get to their destination safely. I
21	apologize. I don't have the locations or the vacancy
22	posts on me at this time, but I'll definitely get
23	back to you regarding those.
24	
25	

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 36
2	CHAIRPERSON DROMM: And I know
3	recruitment in the past was an issue. Has
4	recruitment for school crossing guards gotten better?
5	CHIEF HARRISON: Absolutely. We're doing
6	as much as we can. We're putting it on social media.
7	We're passing them out at all the different community
8	meetings especially the Build a Block meetings at
9	each Neighborhood Coordination officer has. So,
10	we're using all the resources to make sure we get the
11	information out to the public.
12	CHAIRPERSON DROMM: So, that was 70
13	vacancies are less than what you had in the past?
14	CHIEF HARRISON: I apologize for this.
15	The number was 151 in-in
16	CHAIRPERSON DROMM: I'm sorry.
17	CHIEF HARRISON: Yeah, yes, yes, it is.
18	VINCENT GRIPPO: Yeah, it was a headcount
19	increase that was reflected in the Budget. So, that
20	will take us above that big number.
21	CHAIRPERSON DROMM: Right. Okay.
22	Alright, thank you. There's another issue that I
23	wanted to address specific to some issues that I'm
24	seeing even in my own district. So, this is a little
25	bit of chair privilege here, but according to the
<u>.</u>	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 37 Mayor's Management Report, in Fiscal 2018, there were 2 1,772 graffiti arrests, but no-no graffiti summonses. 3 What determines whether someone would get arrested of 4 get a summons for graffiti, and why are summonses 5 used less often? 6 7 COMMISSIONER O'NEILL: Criminal Mischief is a crime. It's a misdemeanor within the Penal Law. 8 It can actually be a felony within the Penal Law 9 depending on the amount of damage that's done. It's 10 not eligible for a summons. 11 12 CHAIRPERSON DROMM: Okay, and commissioner in the 110th and the 115th Precinct we've 13 seen a huge increase-I shouldn't say a huge increase, 14 15 but an increase, but we've seen an increase in gang 16 activity. You know, there was that killing on the subway platform, and then there was a subsequent 17 18 killing maybe a week or so after that. I think that they were gang related, but what we've also seen is 19 20 tagging. It's all over Jackson Heights and in-in the Elmhurst Area. The 110th has been responding, but 21 often times in the 115th often times they say that 2.2 23 they don't have the budget to cover up the graffiti, and it's 18th Street. I haven't even said the gang 24 names, but I'm sure you're familiar with them. Is 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 38 2 that in your budget, or how is that dealt with within the department. [background comments/pause] 3 I know some of the NCO officers have gone out and actually 4 done some of the removal of the graffiti? 5 CHIEF HARRISON: So, if you don't mind if 6 7 I could just touch on it. So, we're doing a lot of work with the explorers to make sure we covered up-8 cover up some of these graffiti concerns. We do a 9 10 lot of networking with the community residents [coughs] to ask them to help us out. Where we're 11 12 using our auxiliary, our cadets so we-we do a lot of work with our interns and our volunteers to make sure 13 14 that we get the graffiti concerns covered up with-15 with the-in the-in the inappropriate locations. 16 CHAIRPERSON DROMM: Is there any type of 17 faster process if it's like gang related graffiti? 18 Because, you know, what happens is that they take it down and then it goes right back up, and it's like 19 20 they're making the areas as their own. CHIEF HARRISON: Well, these are the 21 2.2 things that-23 COMMISSIONER O'NEILL: Go ahead-go ahead

24

25

Rodney.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 39 2 CHIEF HARRISON: These are things that we 3 need to continue to have discussions with the Neighborhood Coordination Officers. If it's 4 5 something that the-that is brought to their 6 attention, they'll-they'll continue to work on, and 7 addressing that if they even have to put some type of observation posts in place and make sure we identify 8 the people that are continuing to do it, and then 9 we'll address it that way, but yeah, we-we have 10 things in place to make sure that it's-it's not-11 12 continues as an event. COMMISSIONER O'NEILL: It also depends on 13 14 where the graffiti is. If it's private property then 15 we work with the owners, but if it's a city or state 16 agency, we work with those agencies to get it removed as quickly as possible. Chief Shea will talk about 17 18 what we do about gang activity. CHIEF SHEA: Yeah, just specifically to 19 20 gang activity graffiti, Chief Harrison was absolutely on point. One of the things we do before we clean it 21 2.2 is and before we work with the precincts and any 23 community groups, we want to capture that for 24 intelligence purposes. We have seen some gang 25 activity in that Corona, Jackson Heights. You

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 40 2 mentioned a couple of the incidents, but it's very important for us to capture, and try to learn, you 3 know, who was operating in a particular area, and 4 5 this all comes back to the precision piece of how we've been policing, dropping, dropping the arrests 6 7 from the peak over 40% that's specifically targeting. We've done a number of cases in the 110, 115 in the 8 last couple of years centered around gang activity, 9 selling of guns, selling of narcotics outside of 10 those individual incidents. I can tell you that 11 12 recently we had somebody sending me a Tweet, believe it or not, on graffiti, but we also have our Transit-13 14 Transit Vandal Squad do excellent work in connecting 15 these tags. So, the Intelligence for us is paramount 16 to connect them where else in the city are we seeing Is it gang related, localized in one area or 17 this? 18 is it somebody that's just throwing up tags throughout the city and trying to build a 19 prosecutable case? So, we've had a lot of success in 20 that. 21 2.2 CHAIRPERSON DROMM: So, do you feel that 23 like there's enough money in the budget to deal with 24 this-with these tags. 25 CHIEF SHEA: For the removal of the tags?

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 41 2 CHAIRPERSON DROMM: Yes. 3 CHIEF SHEA: We don't have money specifically for removal of tags yet. 4 5 CHAIRPERSON DROMM: So, how does that 6 happen? 7 CHIEF SHEA: [interposing] You've got-if you have to go to private concerns, then we have to 8 go to the agencies involved. 9 CHAIRPERSON DROMM: So, does it--I've 10 heard that EDC is willing to help. I know Queens EDC 11 12 is willing to help. That's how the one-tenth, we've gotten some of it removed, but, you know, it does 13 14 pose a problem and it also poses a problem with-with 15 public sentiment about-because they recognize that 16 tags and what's happening, and that's why I'm-I'm-I'm 17 pressing on this. 18 CHIEF SHEA: Well, we also work with-I mean with the officers that at a patrol level are 19 20 going after it. If is on a store, they're working with the store owners. They're working with the 21 2.2 building owners. If it's on MTA property we're 23 working with the MTA. So, there's a myriad of ways that we take a look at this, and-and it's also, quite 24 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 42
2	frankly it's done at the community grassroots level
3	without PD involvement sometimes.
4	CHAIRPERSON DROMM: Yeah, we have a-as
5	beautification group that works on it, but I have
6	gotten some requests from both precincts for money
7	for graffiti removal. So, that's why I was pressing
8	on that, but okay, alright. So, let's talk more
9	about that as we move on. Argus cameras. Each year
10	many of my colleagues provide capital funding to the
11	department for Argus cameras in their districts.
12	What is the total number of cameras now, and how many
13	cameras are being planned for installation in 2020?
14	DEPUTY COMMISSIONER TISCH: Can I add to
15	my answer on the parade permits and the sound
16	permits? Parade permits are fully available and
17	submitted online, and sound permits you can get the
18	actual form that you have to fill out online. It's a
19	pdf available online, and then you generally bring it
20	into the precinct because they like to have a face-
21	to-face meeting to discuss different parameters. So,
22	no typewriters.
23	CHAIRPERSON DROMM: Okay, great. Thank
24	you.
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 43 2 DEPUTY COMMISSIONER TISCH: Argus cameras. We have about over 2,000 Argus cameras now 3 citywide. For us it's not just about putting the 4 5 actual box up on the light pole. We want to network that camera so that the video data doesn't just live 6 7 on the pole so that it can be seen in real time by the officers who work in the precinct that they 8 cover. We have completed a massive upgrade of all of 9 10 our old Argus cameras. So, they're all like new, modern and working. We are up to date meaning for 11 12 the last Fiscal Year. We've put up all of the boxes that we committed to, and now with the new funding 13 14 that we've recently been given we've already started 15 surveys of all of the different locations for Argus 16 cameras, and our goal that we're holding ourselves to is to fully commit all of the Argus funding that the 17 18 Council gives us in the Fiscal Year that it's given 19 to us. 20 CHAIRPERSON DROMM: And what is the policy regarding accessing footage both internally 21 2.2 and for the public? 23 DEPUTY COMMISSIONER TISCH: So, we 24 generally give access to our-to Argus cameras to 25 officers in the precinct where the Argus camera

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 44
2	exists. In terms of accessing video from the public,
3	that's usually done through a FOIL request.
4	CHAIRPERSON DROMM: Through-oh a FOIL.
5	Okay. Alright, thank you. Rodman's Neck Facility.
6	The budget includes \$274 million in funding for the
7	Rodman's Neck Firearms Training Facility. Can you
8	share with the committee the progress of the
9	renovations of the-at the facility?
10	VINCENT GRIPPO: Yes. So, we started our
11	formal design for the facility in September of 2018.
12	We are going to be working through different phases
13	of the designthis is a very complex project-through
14	April of 2021, and we anticipate based on, you know,
15	we're still early enough in design to that it's very
16	difficult to put construction schedules out-out in
17	place, but that's-the project itself right now is
18	projecting to come in the summer of 2025. Now,
19	again, understand the biggest complication here and
20	the reason this construction schedule is so long is
21	we need to keep the-a certain number of ranges active
22	throughout the project. So, we are going to try to
23	engineer solutions that can be creative and bring
24	down that timeline, but at this point based on what
25	our initial design consultants are saying, in order

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 45
2	to allow us to continue to use the range to qualify,
3	which is critical for our officers, you know, that we
4	add the full completion of the project will take
5	until 2025. Another key thing to note is we will be
6	prioritizing the sound mitigation components of the
7	construction, and we are looking at interim or
8	temporary sound mitigation measures that we could put
9	in place at the beginning of the construction phase.
10	So, even though you won't see full completion of the
11	project for many, many years, unfortunately, you will
12	see improvements to the sound issues sooner than
13	that.
14	CHAIRPERSON DROMM: Is this the only
15	firearms training site or are there other ones?
16	VINCENT GRIPPO: Essentially, it's where
17	all of our cops go to qualify. We have a couple of
18	indoor ranges in our facilities, in a number of
19	facilities, but they would not be sufficient by any
20	means to over qualifications. We have also increased
21	the number of firearm tactics simulator training
22	centers by opening one in each patrol borough, but
23	again, the-the cops need a place to actually shoot
24	and Rodman's Neck is that place.
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 46 2 CHAIRPERSON DROMM: Okay, thank you, and last and then I'll turn it over to my Co-Chair, can 3 you highlight the major capital improvement projects 4 5 that have been completed recently as well as the main priorities for the next Fiscal Year? 6 7 VINCENT GRIPPO: So, one second. Sorry. 8 Our Capital Priorities-sorry. So, for Fiscal Year 20, it would be-essentially, the priorities we have 9 10 the large projects, which are Rodman's Neck, the 116th Precinct, which is a new precinct in Queens, 11 12 Property Clerk Warehouse Consolidation Project where we're still in site selection. That's going to be a 13 14 central evidence and warehouse-central property and 15 evidence warehouse that replaces some facilities that 16 were badly damaged during Sandy. We also have-I'm just going to try to move quickly through this-our 17 18 headquarters security barriers are being replaced. We have the ADA compliance projects, which now that 19 20 we have the capital funding will be prioritized next Fiscal Year, and then we have a number of IT 21 2.2 projects, encrypted radios, radio infrastructure and 23 systems upgrades, some additional work with Argus, and some work in our Crime Lab. 24

25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 47 2 CHAIRPERSON EUGENE: Okay. Alright, 3 thank you. I'm going to turn it over now to Chair Richards. Oh, I'm sorry. Just before do, we've been 4 5 joined by Council Member -- Council Member Deutsch, 6 Vallone, and Cabrera. 7 CHAIRPERSON RICHARDS: Thank you, Chair and great questions. Always good to see you, 8 Commissioner and first up I want to thank you for 9 10 coming out to Southeast Queens last week. It really showed a lot of progress that the department has made 11 12 with the local community, and always good to see you here. I know you're always so enthused to come and 13 14 testify before this committee. So, first off, let's 15 get into the nitty-gritty budget question. The 16 NYPD's Budget is divided into units of appropriation into eight program areas. Over 60% is in the 17 18 Operations Program area so it does not provide detail, as you can seen up there. However, the 19 20 budget Function Analysis does go further by using 18 program areas of which Patrol is the largest area, 21 2.2 and is 30% of the Budget. So, it is more specific, 23 but the Council has asked for several years to increase the unit of appropriations to the 18 program 24 25 areas, but we have not received the request. Only a

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 48
2	bunch of TBDs. Do you see that? We're TBD'd out.
3	Can you commit to providing a timeline for updating
4	us on the-the U of A's?
5	VINCENT GRIPPO: So, I committed on the
6	record if you remember in March that we would sit
7	down and have some conversations then. We are having
8	those conversations. As far—as far as I—I know,
9	we've had some conversations internally with the
10	Mayor's Office about how to approach this. Again, I
11	testified in March that the-the plan that you guys
12	set forth there are some challenges if you create
13	that many U of A's, the biggest issue being the way
14	that we move our personnel resources around to deal
15	with the priorities we have that, you know, crime
16	fighting, counterterrorism, the amount of changes,
17	the volume of changes could become a concern. We
18	think we-we're making progress on a solution that
19	gets more transparency in the U of A's and what I-I
20	checked in with OMB last night. I believe we're
21	engaging your staff, City Council staff in this
22	conversation with a hope to resolve it over the
23	summer and then have a new list of U of A's that
24	would increase the number going into next Fiscal
25	Year.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 49
2	CHAIRPERSON RICHARDS: So the next time
3	we sit down next year we're not going to see all
4	these TBDs.
5	VINCENT GRIPPO: I-I-don't-I'd have to
6	look. We'll have a new list ofI think we are
7	committing to-to increase the number of U of A's. It
8	may not look exactly like that, but I think that's
9	what our conversation
10	CHAIRPERSON RICHARDS: And when can we
11	expect it? I'm looking. Is it June? Is it July?
12	VINCENT GRIPPO: I don't have an exact
13	date, but I-I was told that
14	CHAIRPERSON RICHARDS: [interposing] Is
15	it before the end of the year?
16	VINCENT GRIPPO: I was told we're having
17	these conversations with an attempt to resolve this
18	during the summer.
19	CHAIRPERSON RICHARDS: Okay, great.
20	Alright, so summer we've heard. Okay, you heard
21	that.
22	VINCENT GRIPPO: Didn't-didn't say what
23	year.
24	CHAIRPERSON RICHARDS: [laughter] We're
25	going to go into Traffic Enforcement. I want to talk

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 50
2	a little bit about the safety of our roads and
3	highways. There has been nearly 19,000 injuries this
4	year alone, which is roughly the same as last year.
5	Unfortunately, there was also 67 fatal collisions a
6	20% increase over the same period last year. In
7	March alone, ten pedestrians were killed in motor
8	vehicle collisions, hit and run perpetrators should
9	be punished for causing a death or critical injury,
10	but in 2018 there were 46 incidents involving
11	critical injuries where the driver left the scene of
12	the accident and only 35% of these drivers were found
13	and arrested. So, you know, I think we've talked
14	about this is Prelim a little bit. The Council has
15	asked for more robust investigations on collisions by
16	increasing the number of detectives at the Collision
17	Investigation Squad. Does the Collision
18	Investigation Squad investigate every traffic
19	fatality, and do you believe they need more resources
20	based on these numbers we're seeing?
21	CHIEF THOMAS CHAN: Currently, in terms
22	of the personnel that are assigned to our Collision
23	Investigation Squad we have one lieutenant, four
24	sergeants and 24 detectives. What happened is that
25	as you indicated, the number of collisions actually

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 51
2	this year to actually going to May the 12^{th} , the
3	collisions actually have decreased by 6%. We have
4	74,263 collisions that occurred through May the $12^{ ext{th}}$
5	and a 6% decrease. Collisions with injuries:
6	14,665, a decrease of .8%. The total number of
7	injuries actually increased slightly a half a
8	percent, 19,967 plus .5%. When we take a look at the
9	injuries, we're looking at occupant injuries,
10	pedestrian injuries and now bicycle injuries. In the
11	category of pedestrian injuries, where certainly
12	pedestrians are more vulnerable since it's a vehicle
13	versus a car, the injuries actually decreased 5.6%.
14	That's 3,779. We continue and after five years of
15	consecutive reductions in traffic fatalities through
16	Vision Zero. Again, one fatality is one too many.
17	Last year we had 202 traffic fatalities. Our traffic
18	records only go back to 1910—1910. 202 is the lowest
19	in our history of NYPD recordkeeping, and to put it
20	into perspective, the Model T Ford came out in 1908,
21	two years prior to that. So, our reductions in
22	traffic fatalities in New York City with a population
23	of 8.6 million people, over 2 million vehicles
24	registered is phenomenal, and this a collective
25	effort with our agencies through education,

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 52 2 enforcement and engineering and all our partners in city agencies and our elected officials. 3 We are 4 continuing to work on these issues. Our strategies this year. One of our main strategies you will see 5 this year is about our left turn. 6 I thin that 7 through our programs and our strategies that we've implemented over the years we continue to change the 8 culture of our drivers, but nevertheless, we do have 9 collisions, we do have injuries that are occurring. 10 What happened is as you mentioned before and our 11 fatalities this year as of the 12th or on Sunday, 12 pedestrians we have a slight increase in pedestrian 13 fatalities, 41 versus 37. Motor vehicle operators, 9 14 15 versus 12, and actually a decrease of 25%. Motor 16 cycle operators, which we saw a dramatic increase last year of 42 versus an increase last year. So, we 17 18 are also targeting that area. Left turns, motor vehicle operators and again, through the hazardous 19 20 violations we think that we can get a reduction and again we don't want any fatality. We don't want any 21 2.2 injuries, but we are heading in that direction. 23 CHAIRPERSON RICHARDS: Right and I-I know we were out rallying just this Sat-this Saturday on 24 safety and off of Northern Boulevard. So, this is a 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 53
2	major concern for communities and we still are seeing
3	fatalities go up, correct?
4	CHIEF THOMAS CHAN: Right now we are up
5	on fatalities year to day, but nevertheless as the
6	programs that we've implemented the-the enforcement
7	that's being done out there and, again, we're
8	utilizing our officers, our Traffic Safety Team, and
9	the precinct personnel to target the violations that
10	we think are going to reduce the number of injuries
11	out there, and through the education we continue to
12	work on our seniors. So, seniors represent close to
13	13% of our population, but anybody over 60
14	unfortunately, they represent close to almost 58% of
15	our fatalities in terms of pedestrians. So, our
16	Community Affairs, our Traffic Safety Teams are going
17	out to our senior centers and locations where we have
18	seniors to target that. You'll see our auxiliaries
19	out there assisting our-our children and also our
20	seniors crossing streets, and we-the auxiliaries have
21	been phenomenal with that and working on that
22	program.
23	CHAIRPERSON RICHARDS: And I know last
24	year we did a briefing on drones. Have drones been
25	

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 54
2	used to map accident shift as well? Have the drone
3	technology.
4	CHIEF THOMAS CHAN: [interposing] I
5	believe that is something that we are taking a look
6	at, and you mentioned Norther Boulevard. I was out
7	there on Northern Boulevard with-at the 115, IS 115,
8	the Martin Luther King Middle School and we did a
9	traffic program, and we had a great response. We had
10	young children and high school students from that
11	area. So again, it's a work in progress.
12	CHAIRPERSON RICHARDS: Okay, okay, I'm
13	going to move from this, but I certainly implore the
14	department to make sure that we are taking a serious
15	look at this. Let's go into DMA quick. So we did
16	notice there is supposed to be a climate controlled
17	DNA Storage facility at the new Property Storage
18	Clerk Facility that—that is the department's largest
19	capital project at \$420 million. How is DNA stored
20	there and for how long?
21	VINCENT GRIPPO: The project is a new-
22	that would be a new facility so we're still in site
23	selection. We're currently storing evidence in a
24	leased warehouse right now at Second Avenue, but
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 55 2 that's temporary until we get the-the new facility 3 open. 4 CHAIRPERSON RICHARDS: So you're inyou're not in acquisition? You're looking for a new 5 6 facility? 7 VINCENT GRIPPO: We're-we're still in 8 site acquisition--9 CHAIRPERSON RICHARDS: Okay. 10 CHIEF THOMAS CHAN: -- so, we are looking for a-a property. 11 12 CHAIRPERSON RICHARDS: And when does design and when does phases again? 13 14 VINCENT GRIPPO: Until we have a property 15 we really can't make that-you know, we can't put a 16 schedule in place. 17 CHAIRPERSON RICHARDS: Okay. Which 18 division is available with the collection source and access of DNA? 19 20 CHIEF SHEA: Support Services Division. CHAIRPERSON RICHARDS: Support Services 21 2.2 Division and how many people are staffed to the 23 Division that holds the database for DNA? 24 CHIEF SHEA: So, I don't have the exact 25 number now.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 56 2 CHIEF SHEA: So, so DNA obviously has 3 been in the news very much recently. The Custodian of the DNA Database is the Office of the Chief 4 5 Medical Examiner. So, from the NYPD the answer would 6 be zero. 7 CHAIRPERSON RICHARDS: And let me-I'm going to ask a little off budget questions as I'm 8 sure you've anticipated on DNA. Does the department 9 10 engage in DNA dragnets where they sweep up a bunch of people based on their race in order to take their 11 12 DNA? 13 CHIEF SHEA: No. 14 CHAIRPERSON RICHARDS: And, you know, 15 obviously I want to steer clear of the case that 16 just-that just happened, but there are reports out 17 there that , you know, obviously there were 300 black 18 and brown people from East New York whose DNA was You are aware that based on the Fourth 19 taken. 20 Amendment it would be illegal to just walk up to someone and force them to spit into a cup so that you 21 2.2 could take their DNA, right? 23 CHIEF SHEA: As I said, we do not 24 participate in dragnets. Is it true that the NYPD 25 allows its detectives to hold them until they are

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 57 2 desperate for water or a smoke specifically to get around the fact that you're not allowed to take DNA 3 without consent or search people without probable 4 5 cause? 6 CHIEF SHEA: Yeah, that's patently false. 7 CHAIRPERSON RICHARDS: Okay, alrighty. 8 So, you bet my gist on DNA. So, we-we definitely 9 want to see a lot more transparency around the 10 practices on DNA, and right now there's clearly no transparency or accountability when it comes to this. 11 12 Those--CHIEF SHEA: [interposing] I can give you 13 14 and overview if you'd like. 15 CHAIRPERSON RICHARDS: Sure and those 300 16 individuals' DNAs who were stored, is it permanently stored or can you speak to just that entire process? 17 CHIEF SHEA: As I said, the Custodian of 18 the DNA Database or the local database, which is the 19 20 subject of much debate lately is the Office of the Chief Medical Examiner, but the collection of DNA 21 2.2 certainly is within the purview of the NYPD, and most 23 frequently the Detective Bureau. Just to give you a 24 broad overview of to dispel some of the 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 58
2	misinformation that's in the media, there's currently
3	about 80,000 profiles in the local database.
4	CHAIRPERSON RICHARDS: Uh-hm.
5	CHIEF SHEA: More than half of those
6	profiles we do not know those individuals are. Those
7	are profiles of crime scene DNA that is collected
8	that we are attempting to identify. When you look at
9	who the remainder are, there are missing persons in
10	that database. There are some police officers that
11	work in the lab and other units that out of necessity
12	have their DNA in that system. What you are left
13	with, which is about 29,000 samples that were
14	collected from individuals, 29,000. When you look at
15	the average contacts that the NYPD has, you are in
16	the millions however you slice the data. We-we would
17	make historically 400,000 arrests a year going back
18	many years. We are not collecting randomly anyone's
19	DNA. If we did, we-there would be a database of
20	millions and millions of people. It is 29,000
21	people. Almost 90% last year were collected at the
22	time of arrest to strengthen the arrest that is in
23	front of them. It would be negligent on our part of
24	our detectives to not be collecting the DNA
25	CHAIRPERSON RICHARDS: Right.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 59
2	CHIEF SHEA:for cases such as that in
3	a sex crime, in a burglary, in a gun prosecution. We
4	were actually asked by the district attorneys of New
5	York City to change our policy several years ago to
6	strengthen those gun prosecutions. So, I'm very
7	comfortable where we are in terms of the size. It's
8	a small number, and it's uniquely tied to individual
9	crimes that are being investigated.
10	CHAIRPERSON RICHARDS: And how long is
11	that DNA stored?
12	CHIEF SHEA: That would be a question for
13	the Office of the Chief Medical Examiner. There are
14	processes in place that they have for individuals to
15	request to have it expunged, et cetera. I defer to
16	the-
17	CHAIRPERSON RICHARDS: [interposing] So
18	they have the process to have it expunged, and how
19	would- So, these alleged-I am going to just say
20	alleged although, you know, the Daily News reported
21	on this, those alleged 300 individuals, over 300
22	individuals who were swabbed so their DNA is still
23	there. How long would their DNA?
24	CHIEF SHEA: Yeah, again, I would defer
25	to the Office of the Chief Medical Examiner, and I

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 60
2	will not speak to the Crono (sp?) case with ongoing
3	litigation.
4	CHAIRPERSON RICHARDS: And do you-the-so
5	you're saying you don't have information on these
6	profiles of the-of the individuals whose DNAs are
7	stored?
8	CHIEF SHEA: The-the Office of the Chief
9	Medical Examiner is the entity that maintains that
10	database. We collect the evidence. We process it,
11	and we ship it and if a profile can be developed,
12	they are the custodians of that.
13	CHAIRPERSON RICHARDS: So, if we
14	requested the data, we would go through them, and
15	would we be able to get that broken down by geography
16	and race?
17	CHIEF SHEA: That's a question that would
18	be best suited for the ME.
19	CHAIRPERSON RICHARDS: Okay, alrighty,
20	you get my gist where we're going with this.
21	Alright, we're going to move-
22	CHIEF SHEA: Chair, Chair-
23	CHAIRPERSON RICHARDS: Yes.
24	
25	

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 61
2	CHIEF SHEA:and we are taking a look
3	at the along with the OCME at our policies and
4	procedures.
5	CHAIRPERSON RICHARDS: Thank you.
6	CHIEF SHEA: And then be reminded that it
7	does help prosecution, but it also exonerates people.
8	CHAIRPERSON RICHARDS: Right, but, you
9	know, just based on the alleged articles that are out
10	there, you know, I don't think we have 300 suspects
11	in that specific case, and-and I know, you know, we
12	were looking to-I'm going to move away from the case,
13	but I just want to say black and brown people in
14	certain geographies should not just be tested based
15	on their geography and race.
16	CHIEF SHEA: And they aren't.
17	CHAIRPERSON RICHARDS: Okay. Alrighty,
18	we're going to move to dispatch times for a second.
19	According to analysis by the Independent Budget
20	Office, dispatch times vary widely by precinct and by
21	borough. In 2018, the Bronx had an average dispatch
22	time of 5.6 minutes, roughly two minutes more than
23	the city average. Do you take dispatch times into
24	account when allocating resources?
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 62 2 CHIEF SHEA: Yes, we do, and upon 3 instituting Neighborhood Policing those times have come down significantly. Jess, you want to talk 4 about it a little bit? [pause] 5 DEPUTY COMMISSIONER TISCH: The-the I 6 7 don't have the numbers broken out by precinct or by borough, but citywide since 2014 year over year our 8 dispatch times for crimes in progress and critical 9 crimes in progress have gone down. So, I'm not sure 10 exactly what numbers you're referring to, and we can 11 12 do further analysis if there's a specific precinct that you're interested in. 13 14 CHIEF HARRISON: Yeah, I have the 15 numbers. 16 CHAIRPERSON RICHARDS: [interposing] 17 Yeah, in the Bronx the-the average dispatch times 18 were 5.6 minutes roughly two minutes more than the city average. Is that true or-? 19 20 DEPUTY COMMISSIONER TISCH: So, I need to run the numbers. I'm run the numbers--21 2.2 CHAIRPERSON RICHARDS: [interposing] 23 Okay. DEPUTY COMMISSIONER TISCH: 24 specifically for the Borough of the Bronx and we can 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 63 2 break it down also by precinct and then go over it with you. 3 4 CHAIRPERSON RICHARDS: And how many 5 dispatchers are assigned to a precinct? 6 DEPUTY COMMISSIONER TISCH: Well, 7 there's-there's one dispatcher per zone on duty at each-at every-at all times. Usually there's two 8 precincts per zone. So, one dispatcher would cover 9 10 two precincts. CHAIRPERSON RICHARDS: And do you have 11 12 any kind of internal review that you hold if and when a patrol unit is dispatched particularly slow and 13 14 this is an important radio call? 15 DEPUTY COMMISSIONER TISCH: Yes, we work 16 with the Chief of Patrol's Office to make sure and 17 the Housing Bureau to make sure that every job that 18 is dispatched gets followed up on for sure. CHIEF HARRISON: Mr. Chair I have the 19 20 answers that you are looking for. So, you just look at the year to date from January 1st to May 12th. 21 2.2 Citywide we're down seven minutes to 7 minutes and 23 seven seconds. Manhattan South is down 10%. 24 Manhattan North is up .5. The Bronx is actually down Brooklyn South is down 2%. The one borough that 25 38.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 64 2 we are seeing a little bit of a struggle is the Brooklyn North. They're up 12%. Queens South is 3 down 1%. Queens North is down 3% and Staten Island 4 5 is doing very good at 10%. These jobs that we 6 identify as how we determine our response times are 7 pretty much jobs-jobs or calls that are in progress. So, overall, I'm very happy with the 1.6% numbers 8 that we're-that we're down with. If there is a 9 10 precinct or a borough hat had-seems to be struggling, we ask the borough commander as well as the executive 11 12 officers in that borough to take a closer look to see what they're doing and make sure that they have a 13 14 policy or some type of protocol in place to make sure 15 that there's better oversight in regarding the steady 16 sectors or the response autosue (sic) put over there 84 times, which is letting the dispatcher know that 17 18 these arrived to the-to the location, and they are going to conduct and investigation. 19 20 CHAIRPERSON RICHARDS: So, you feel comfortable where you're at and I know-I think it was 21 2.2 the city I think had an article on dispatch times in 23 the Bronx. 24

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COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 65 2 CHIEF THOMAS CHAN: I think the numbers are inaccurate. Like I said, and the Bronx it's 3 actually down 3.2% this time. 4 5 CHAIRPERSON RICHARDS: Okav. CHIEF THOMAS CHAN: And Chair if there's 6 7 an individual 9/11 job that we're concerned about, we can track the movement of the responding police 8 vehicle by-through AVL automatic-Automatic Vehicle 9 10 Locator, which we have on every car. CHAIRPERSON RICHARDS: Okay. 11 12 CHIEF THOMAS CHAN: Thank you. CHAIRPERSON RICHARDS: Great. Let's go 13 14 into civilianization for a second. The department 15 has recognized approximately 360 positions that could 16 be civilianized. Are you developing a plan to civilianize these positions, and if not, why not. 17 18 VINCENT GRIPPO: Well sot there's again part of this in terms of civilianization funding new 19 20 civilian positions in a-in a time where we were looking at pegs was really not feasible. So, in the 21 2.2 past we were fortunate enough to get 600, about 615 23 positions funded through the Mayor's Office to Initiate civilianization, but separately as we've 24 25 testified in the past, we have been doing internal

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 66
2	civilianization to increase the headcount on patrol
3	beyond what was funded in terms of new cops and-and
4	new civilian positions. The 300 and some odd
5	positions that we've identified in the next phase,
6	you know, absent getting funding because these are
7	really critical functions, absent getting new
8	civilian lines, it's unlikely that we're going to be
9	able to recognize civilianization for those
10	positions, but we're still constantly re-evaluating
11	what were, you know, what are resources look like,
12	and if we have opportunities to civilianize through
13	self funding-funded initiatives, we're taking
14	advantage of that.
15	CHAIRPERSON RICHARDS: Uh-hm, and in
16	Fiscal 2016 you-the department instituted a plan to
17	civilianize 415 positions, which is not complete, and
18	I want to give you kudos on that. Do you have
19	estimates for how much this civilianization plan
20	saved the department?
21	VINCENT GRIPPO: I apologize. I don't
22	have that with me today, but we can share that with
23	your office.
24	CHAIRPERSON RICHARDS: If you can get
25	that back to us.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 67
2	VINCENT GRIPPO: Yep.
3	CHAIRPERSON RICHARDS: I want to hop on
4	the Crisis Intervention Training quickly. So, it's
5	\$5.3 million for Crisis Intervention Training, which
6	was added in the Preliminary Budget. Do you have an
7	update on the number of officers trained since the
8	Preliminary Budget hearing? I think we had a goal,
9	you had a goal of training roughly 80 officers per
10	week. Where are we at?
11	CHIEF SHORTELL: Good afternoon. Theresa
12	Shortell, Chief of Training. It's presently 90
13	officers per week.
14	CHAIRPERSON RICHARDS: 90 per week. Yeah?
15	CHIEF SHORTELL: Yes, 90 per week. We
16	have 12,686 active MLS's trained.
17	CHAIRPERSON RICHARDS: Alrighty, and the
18	Council called on the Administration to include DHA's
19	peace officers for CR training. Do you agree and
20	will you work with them to prioritize the IT for NYPD
21	working in shelters as well as DHS peace officers.
22	CHIEF SHORTELL: Yes, we've been in touch
23	with Chief Thompson. He's doing New York DHS.
24	CHAIRPERSON RICHARDS: So, they are
25	CHIEF SHORTELL: Yes.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 68 2 CHAIRPERSON RICHARDS: -- and you agree with that, and in the Exec there is an additional 3 4 \$790,000 for CIT overtime. Is overtime funding not 5 included in the money that was provided to CIT in the Preliminary Budget? 6 7 VINCENT GRIPPO: So, I think that was in the Preliminary Budget for-yeah, I think the CIT that 8 was funded was a combination of overtime and our 9 10 obligation to pay the contractor that's doing the training. So, it was \$1.4 million in overtime to 11 12 cover the time the officers are in training and then the OTPS, which is the contractor's \$1.3 million. 13 14 CHAIRPERSON RICHARDS: Okay. Hate crime 15 is up over 60% this year. Are you planning on adding 16 any additional staff to the Hate Crimes Unit, and how many staff are currently assigned? [pause] 17 18 CHIEF SHEA: Fortunately the-the number that you quoted I think it's slightly higher. 19 Currently through May 12th, we've recorded 168 and 20 these numbers could change as the investigations are 21 2.2 fluid, but currently, we're categorizing 168 23 incidents. That's up from 94, an increase of 74 or 79% increase. In terms of the staffing at Hate 24

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COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 69 2 Crimes, it's something we certainly look at. We are comfortable where we are now. 3 CHAIRPERSON RICHARDS: Just where you're 4 5 at? 6 CHIEF SHEA: I'm sorry? 7 CHAIRPERSON RICHARDS: What are your numbers there? 8 CHIEF SHEA: It's roughly 25 9 investigators in the Hate Crimes Unit. What's 10 important to note here is the distinction that these 11 12 investigations have gone often parallel with local detective squads and investigations. So, they will 13 14 at times supplement the investigation that's all--15 already going on, but once we deem it that it is a 16 possible hate crime, hate crimes members will take it 17 over. We have a number of patterns here. The nature 18 of the crimes I could break through them, but for-for brevity I'll leave-leave it out. There is a 19 20 number of graffiti stickers, things of that nature where these cases often turn into the strongest lead 21 2.2 we have is building patterns, identifying who it is 23 and retrieving--the retrieval of video, but I will 24 tell you that our arrests for hate crimes 25 investigated in New York City is up substantially.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 70 2 CHAIRPERSON RICHARDS: Okay, just a few 3 more questions. CHIEF SHEA: A 50% increase. 4 CHAIRPERSON RICHARDS: A 50% increase. 5 6 Okay, and you're comfortable with where your staffing 7 levels are, though. CHIEF SHEA: I am right now. 8 I do appreciate the question, but if-if we need to shift 9 resources, we can certainly do that, but I am 10 11 comfortable where it is right now. 12 COMMISSIONER O'NEILL: And any report of 13 any hate crime is taken very seriously. There is zero tolerance for any hate crime. As a matter of fact, 14 15 it's so important we dispatch a Police Executive 16 Captain or higher to every-every reported hate crime. 17 CHAIRPERSON RICHARDS: Thank you. I**′**m 18 going to-before it turn it over to my colleagues, I have two off-budget questions. One in regard-19 20 revolving around 50-A. You said before you support the amendment, but not the repeal of 50-A, and one of 21 2.2 the reasons you cite-cited in your op-ed in the Post 23 is 154 threats against officers last year. Is there any reason to believe that those threats have 24 anything to do with disciplinary records? 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 71 2 CHIEF SHEA: At this time it doesn't, but 3 there, but there is always the potential for that. 4 This is-this is something that we-we agree with, and I've stated this on numerous occasions that 50-A does 5 need to be amended. We do need to when there is a 6 7 final disposition, we need to put the-the charge out there, the police officer's-the police officer's 8 identity, of course, and then-and-and-a follow-up 9 with the-the documentation that goes along with that 10 case. That's important that we put that out there, 11 12 but do we-we also-policing is a dangerous job. Ι think everybody in this room would agree with that, 13 14 and to put police officers more at risk by revealing 15 their identities in certain cases I think would be 16 irresponsible. 17 CHAIRPERSON RICHARDS: But isn't it true 18 that there are the laws on the book that prevent the release of information that would compromise and 19 20 officer's safety? CHIEF SHEA: And this is what we want to 21 2.2 amend 50-A. 23 CHAIRPERSON RICHARDS: [interposing] No, 24 problem with that Law Section. Okay. 25 CHIEF SHEA: That's why we're open.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 72 2 CHAIRPERSON RICHARDS: Okay, so-and where 3 are we at with that? Where are we at with that in 4 Albany? Are there discussions going on? I know they're out of session I think in June. Has there 5 been progress with the Governor's Office, our leaders 6 7 up there because we've been hearing that it's now qone on-I feel like I've been chairing two years now 8 and we're still having the same conversation. 9 CHIEF SHEA: Yep, and the-I think the 10 conversation has evolved. We've stated our positions 11 12 very clearly where we are on 50-A. 13 CHAIRPERSON RICHARDS: And is there any 14 movement you see in Albany right now? Are there any 15 discussions going on? 16 MALE SPEAKER: [off mic] There have been 17 some preliminary--18 CHAIRPERSON RICHARDS: [interposing] So 19 press your mic. Alright. 20 MALE SPEAKER: There are bills that are pending and being considered, but other thank that I 21 2.2 don't think there has been any further movement. 23 CHAIRPERSON RICHARDS: And are you 24 supporting any-have you taken a stance on any of the particular pieces of legislation? 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 73
2	MALE SPEAKER: The-the-we're taking-there
3	is a bill that is consistent with what the
4	Commissioner's Blue Panel Recommended, which is made
5	public and that's the one we're supporting.
6	CHAIRPERSON RICHARDS: Okay, thank you.
7	Alright, last question and this is regarding the Eric
8	Garner case, and I just want to be clear. I know-I
9	know these conversations are very uncomfortable, but
10	race and law enforcement I mean I could beat around
11	the bush, but it's just hard to-to really beat around
12	the bush when on these things. Did you ask the CCRB
13	to recommend immediate retirement with full benefits
14	for Officer Pantaleo?
15	CHIEF SHEA: Did we ask? No, we did not
16	ask that.
17	CHAIRPERSON RICHARDS: Okay. Is it true
18	that the Internal Affairs Bureau determined this back
19	in 2015 that Officer Pantaleo did engage in a
20	chokehold?
21	MALE SPEAKER: I don't I'll have Kevin
22	KEVIN RICHARDSON: Kevin Richardson.
23	The IAB investigation was concluded in 2015, and the
24	IAB investigation recommended substantiation that
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 74 2 Officer Pantaleo used a chokehold in the Eric Garner 3 matter. CHAIRPERSON RICHARDS: So, he did use a 4 chokehold? 5 6 KEVIN RICHARDSON: That's what the IAB 7 investigation recommended. CHAIRPERSON RICHARDS: Okay, the NYPD has 8 maintained that it had to wait for the Feds to decide 9 about whether to bring charges, but isn't it true 10 that there are other cases in which the NYPD didn't 11 wait. It fired its officers while the feds were 12 still deciding? 13 14 KEVIN RICHARDSON: There are. Yes, it is 15 true. There are a number of cases in the past and 16 currently that the department does not wait for a criminal investigation to complete before we commence 17 18 our departmental investigation, and prosecution. However, this case was an incredibly serious case, 19 20 and the federal request came from the Department of Justice asking us to wait, and the department in a 21 2.2 spirit of cooperation with the federal government did 23 wait until such time it was apparent that we weren't getting information from the federal government. So, 24 in July of 2018 the department-the Police Department 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 75
2	notified the Justice Department that if we didn't get
3	some immediate word from them we would begin
4	prosecution. Thereafter the prosecution began.
5	CHAIRPERSON RICHARDS: Okay, I mean I
6	started off my testimony talking about this case, and
7	you know, I want you to know the public is watching.
8	This is a defining moment in terms of where we're
9	going with community police relations. So, we're
10	going to be able to see clearly from this case, Mr.
11	Commissioner how serious we really are about holding
12	officers who break the law accountable. With that
13	being said, I want to thank you. I'm going to turn
14	it over to my colleagues now for questions.
15	CHAIRPERSON DROMM: Thank you very much,
16	and we've been joined by Council Member-excuse me,
17	Minority Leader Matteo, Council Member Powers, Cohen,
18	and Cornegy and Gjonaj, and we have questions from
19	Council Member Lancman followed by Council Deutsch.
20	COUNCIL MEMBER LANCMAN: Good afternoon-
21	good morning. I want to ask you about Marijuana
22	policing and in particular the continued, in fact,
23	increasing racial disparity that exists and who is
24	getting arrested and who is getting summons. When
25	the city announced the new Marijuana policing

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 76 2 strategy, it made a number of exceptions for people I would broadly just describe as with current or prior 3 4 Criminal Justice involvement, and at the time many of 5 us said that that almost guarantees that the racial 6 disparity the exits in Marijuana policing 7 extraordinary as it was, was actually going to get worse because if you're excluding from the benefits 8 of new policy people who have Criminal Justice 9 involvement well, in this city because of decades of 10 our Criminal Justice System and-and policing 11 12 strategies overwhelmingly people who have Criminal Justice System involvement are people of color. 13 And 14 so lo and behold, in the last quarter where 15 information has come out about who was getting 16 arrested for and charged with Marijuana possession it 92% Black and Latino., which is actually up from 89% 17 18 in 2018 to 86% in 2017, et cetera. So, in light of that, what is the department's strategy, and will you 19 20 consider eliminating the exemptions that exist to the city's new Marijuana policing strategy? 21 2.2 COMMISSIONER O'NEILL: So, the NYPD's new 23 Marijuana Enforcement Policy let me just go over some of the disqualifying factors for a Criminal Court 24 25 summons, the person was burning Marijuana and on

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 77
2	parole or probation. The person was burning
3	Marijuana and is a violent offender. The person has
4	an active warrant or a probable cause to arrest. We
5	call them I-Cards. The person was burning Marijuana
6	in the driver's seat of a motor vehicle. The person
7	is charged with other fingerprintable offenses. The
8	person is not properly identified or a valid address
9	cannot be obtained, and the last is there is
10	legitimate law enforcement reason to arrest the
11	person for a criminal possess of Marijuana. Year to
12	date as of March 31 st 2019, Criminal Possession of
13	Marijuana Fifth Degree arrests have decreased 88.9%
14	from the same period last year. That's 3,947 last
15	year, 436 this year, and then year-to-date as of
16	March 31 st unlawful possession of Marijuana summonses
17	have decreased 8.42% from the same period last year
18	from 4,143 to 3,794. I'm just taking a look at the
19	top 15 precincts with the highest amount of 9/11
20	calls, and it's the 46, the 44 the 52, the 40, which
21	are in the Bronx, the 75 in East New York, the 47 in
22	the Bronx, the 32 in Harlem the 70 in Brooklyn the 42
23	and the 48 also in the Bronx, the 73 in Brownsville,
24	the 43 up in the Bronx, the 34 up in Upper Manhattan,
25	the 71 in Brooklyn [bell] and the 67 in Brooklyn. So

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 78 2 we are-we are doing the enforcement where the complaints are. 3 4 COUNCIL MEMBER LANCMAN: Well, I mean-I 5 mean very--6 COMMISSIONER O'NEILL: [interposing] A 7 very big decrease in the amount of activity on 8 summonses--COUNCIL MEMBER LANCMAN: The question, 9 10 though was--COMMISSIONER O'NEILL: [interposing] -11 12 and arrests. COUNCIL MEMBER LANCMAN: -- the question 13 was we know the statistics. I cited you a statistic 14 15 and nothing in your answer is there any recognition 16 or awareness of the extraordinary disparity that exists. I don't hear any plan or agenda for 17 18 addressing that disparity and instead I'm very surprised that you are citing where 911 calls from-19 come from because if you recall, it was the 20 production of the 911 and 311 call data, which 21 2.2 effectively destroyed the department's reliance on 23 that 911 and 311 call data to justify the racial 24 disparities, and it was the front page story in the 25 New York Times that within two days caused the Mayor

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 79 2 to announce that we are going to have a new Marijuana enforcement strategy, which ended up being the one 3 that we're talking about here. So, my question to 4 5 you is again, in light of the fact that under the new 6 enforcement strategy the disparity in arrests based 7 on race has actually gone up, will you consider changing the exceptions that exist to the policy? 8 COMMISSIONER O'NEILL: I think the 9 10 exceptions that I outlined are an important component of our overall enforcement effort and overall crime 11 12 strategy effort. So, at this time no. COUNCIL MEMBER LANCMAN: Do you have any 13 14 strategy for addressing the extraordinary racial 15 disparity in who is getting arrested for Marijuana in 16 New York City? 17 COMMISSIONER O'NEILL: It's just every 18 Thursday morning at Compstat COUNCIL MEMBER LANCMAN 19 20 COMMISSIONER O'NEILL: Every Thursday morning at Compstat we take a look at summary 21 2.2 enforcement in every precinct that comes down to 23 Compstat and we look at why those arrests were made 24 and make sure that they are consistent with our 25 policy.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 80
2	COUNCIL MEMBER LANCMAN: One last
3	question for me. Are you concerned that the
4	Marijuana Enforcement Policy is resulting in arrests
5	being made that are 92% people of color when
6	innumerable studies have shown that white people and
7	people of color use and smoke Marijuana at the same
8	rates? Are you concerned at the 92% number.
9	COMMISSIONER O'NEILL: Asas the Police
10	Commissioner I'm concerned and personally I'm
11	concerned about it. I'm looking to work with the
12	Council to find a way forward here to decrease that
13	disparity.
14	COUNCIL MEMBER LANCMAN: Uh-hm. Do you
15	have any suggestions for a way forward?
16	COMMISSIONER O'NEILL: Just to take a
17	look at our enforcement, and make sure it's
18	consistent with our policy.
19	COUNCIL MEMBER LANCMAN: Uh-hm.
20	COMMISSIONER O'NEILL: Listen, we had
21	three shootings in New York City last week. I don't
22	know if everybody in this room really understands the
23	enormity of that. You go back 29 years and it would
24	have been 100 shoots. So, each time we take a piece
25	of our enforcement strategy we have to consider it

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 81
2	carefully to make sure it does not have an effect,
3	and the people I spoke about those disqualifications
4	for getting a summons those are important issues.
5	That's a part of our strategy. So, we'll work with
6	the Council to figure out a way forward here, but
7	every time we do something to reduce our
8	effectiveness it's a chance for that number to go up.
9	That's-that's three out of 8.6 million people. Take
10	a look around the United States at other metropolitan
11	areas, and look at their shooting rate. Nothing even
12	close.
13	
TC	COUNCIL MEMBER LANCMAN: But there's
14	another metric that I think that you're not giving
14	another metric that I think that you're not giving
14 15	another metric that I think that you're not giving any significance to, and I certainly haven't heard
14 15 16	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which
14 15 16 17	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which is that while shootings and-and other crime
14 15 16 17 18	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which is that while shootings and-and other crime statistics are-are-over-overall down, the racial
14 15 16 17 18 19	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which is that while shootings and-and other crime statistics are-are-over-overall down, the racial disparities in the enforcement that remain whether
14 15 16 17 18 19 20	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which is that while shootings and-and other crime statistics are-are-over-overall down, the racial disparities in the enforcement that remain whether it's fare evasion, Marijuana enforcement have
14 15 16 17 18 19 20 21	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which is that while shootings and-and other crime statistics are-are-over-overall down, the racial disparities in the enforcement that remain whether it's fare evasion, Marijuana enforcement have persisted. So, I'm looking to see that you are going
14 15 16 17 18 19 20 21 22	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your-in your answer, which is that while shootings and-and other crime statistics are-are-over-overall down, the racial disparities in the enforcement that remain whether it's fare evasion, Marijuana enforcement have persisted. So, I'm looking to see that you are going to take that aspect of the Criminal Justice System
14 15 16 17 18 19 20 21 22 23	another metric that I think that you're not giving any significance to, and I certainly haven't heard any other significance in your—in your answer, which is that while shootings and—and other crime statistics are—are-over—overall down, the racial disparities in the enforcement that remain whether it's fare evasion, Marijuana enforcement have persisted. So, I'm looking to see that you are going to take that aspect of the Criminal Justice System that is also damaging to many, many New Yorkers as

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 82
2	COMMISSIONER O'NEILL: We'll-as I said,
3	we'll continue to work with the Council to find a way
4	forward here.
5	COUNCIL MEMBER LANCMAN: Alright, thank
6	you.
7	CHAIRPERSON EUGENE: Okay, thank-thank
8	you very much. Council Member Deutsch followed by
9	Cornegy.
10	COUNCIL MEMBER DEUTSCH: Thank you. Good
11	morning, Commissioner. So, I—I just want to bring up
12	the NYPD is the best police force in the world, and
13	they do a remarkable job protecting our communities.
14	This last week I—I delivered a-a letter to Mayor de
15	Blasio, which is this letter here signed by 38 of my
16	colleagues requesting funding for security at houses
17	of worship. We all know that hate crimes arising and
18	houses of worship have been repeatedly targeted-
19	targeted in deadly attacks here in the U.S. and
20	across the globe. My request to Mayor de Blasio is
21	for security funds that could pay for dedicated
22	houses of worship patrols for expanding for example
23	the auxiliary program here in New York City. We have
24	4,300 auxiliaries, and to maybe have a dedicated
25	houses of worship auxiliary program where people

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 83 2 would be able to be in their houses of worship, synagogues, churches and mosques and get the training 3 as an auxiliary officer, and this way they could have 4 better contact with NYPD through their radios, the 5 same means that auxiliary officers have, and this 6 7 wouldn't be too costly. There would basically be about \$2,000 per house of worship in the city of New 8 York, and that request is also for other types of 9 10 meaningful measures to protect our faith leaders throughout our city. In fact, last week also my 11 12 colleague and I and Justin Brannan as well introduced a bill that would require the city to provide 13 reimbursement for houses of worship to hire armed 14 15 security guards, and I don't think it should come to 16 the point where-that we need to legislate something as critical as important to protecting the houses of 17 18 worship throughout our city. You know, with a 68% increase of hate crimes and more than 84% of anti-19 20 Semitic hate crimes compared to last year, we just can't sit back and wait for something like what 21 2.2 happened in Poway and Pittsburgh and New Zealand to 23 happen God forbid here in New York City. We need to get in front of the issue, and be proactive about the 24 efforts to protect New Yorkers, and every time 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 84 2 something happens city leaders including myself are quick to get on Twitter and to send out condolences 3 4 and condemn such violent acts that are happening and I'm-I'm literally-I'm basically tired of the Tweeting 5 and-and sending out condolences and praise and 6 7 condemning acts that are happening not only across the nation, but even here in New York City that's 8 been happening in houses of worship-in houses of 9 10 worship just most recently. My question, you did mention, Police Commissioner in your statement that 11 12 we-the Police Department cannot do it alone. We need everyone's help. So, do you agree that there is a 13 need for additional funds to be allocated to 14 15 supplement the work that the NYPD is already doing to 16 protect New Yorkers and faith leaders especially considering the fact that police officers' overtime 17 18 is being cut, which reduces available manpower and that's my first question. Secondly, I also want to 19 20 mention the just a few weeks ago something happened with a traffic agent where there was an anti-Semitic 21 2.2 remark made to a motorist, and I sent an email to the 23 NYPD requesting like a briefing of what exactly 24 happened, and what was the outcome of that incident, 25 and how something like that would be prevented again,

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 85
2	and I just wanted to see if there is any update on
3	that?
4	COMMISSIONER O'NEILL: Alright, so just
5	to-as a general statement, the NYPD certainly does
6	not sit back when it comes to protecting our-all
7	houses of worship in New York City. Working with our
8	NCOs, working with our-in the times of Ramadan the
9	Passover, Easter, Christmas each police precinct puts
10	out house of worship cars. Our Community Affairs
11	police officers go out and check on each-on each
12	house of worship to make sure that that relationship
13	is there. As far as additional funding, I haven't
14	seen that letter yet. I can't answer you about that,
15	but anything we can do to make the city more safe
16	that I would be in agreement with, and as far as the
17	incident with the traffic agent, Tom, I don't know if
18	you know anything. That hasn't risen to my office
19	yet. I haven't seen that.
20	CHIEF THOMAS CHAN: That video was
21	actually viewed by some of my personnel in my office.
22	That occurred—we believe occurred on a Tuesday. On
23	Wednesday when we saw the video, we directed our
24	Investigations Unit to open up an investigation in
25	reference to that particular incident. We've reached
	ll de la constant de

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 86 2 out to the Yushiva world, which was the recipient of it and which they posted it and, therefore, our 3 Investigation Unit has contact, spoke to them. 4 We 5 are trying to ascertain the actual person who posted 6 that video. We're in the process of-to get hold of 7 that individual to interview him, and also we've identified the traffic agents that's involved in this 8 matter. So, it's-it's still under investigation at 9 this time. 10 COUNCIL MEMBER DEUTSCH: Thank you, 11 12 Chief. I just want to-I just want to mention that I did send an email out. So, I just-if I could get a 13 14 response not to wait at a hearing to ask to get a 15 response of-of what happened there. I sent an email 16 about a week ago. So, I just want to put it out. CHIEF THOMAS CHAN: I apologize for you 17 18 not getting and answer on that. We'll follow up on it. 19 20 COUNCIL MEMBER DEUTSCH: And finally, Commissioner, I just want to ask you about the--21 2.2 expanding the Auxiliary Program into houses of 23 worship. So, if we could do that. Is that something that's feasible? 24 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 87
2	COMMISSIONER O'NEILL: It's, you know,
3	the Auxiliary Program is volunteers so.
4	COUNCIL MEMBER DEUTSCH: Yeah, I-I
5	understand.
6	COMMISSIONER O'NEILL: Okay.
7	COUNCIL MEMBER DEUTSCH: So, is it
8	possible to expand that program to have
9	COMMISSIONER O'NEILL: [interposing] I
10	have to take a look at it. I can't give you an
11	answer right here.
12	COUNCIL MEMBER DEUTSCH: Okay, great. So
13	that wouldn't cost-that wouldn't cost that much.
14	Alright so I will send a letter over to the Police
15	Commissioner. It's the same letter that I sent over
16	to-to Mayor de Blasio, which I hand delivered to him
17	last week, and they are supposed to be responding to
18	me to see what kind of plan they can implement
19	without, you know, that would protect all faith
20	leaders, and all New Yorkers that they're sitting
21	down to the table that would making everyone feel
22	that they are protected by having extra layers of
23	protection at their houses of worship.
24	COMMISSIONER O'NEILL: Okay.
25	

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 88 2 COUNCIL MEMBER DEUTSCH: So, finally I 3 just want to say I do want to thank Chief Monahan for coming out to Williamsburg last week. We had-there's 4 5 been several anti-Semitic assaults in the last couple 6 of weeks, and I know that the community feels 7 reassured knowing that the NYPD takes these cases 8 extremely seriously, and I want to thank the Hate Crimes Task Force who does investigate hate crimes 9 10 after the fact. So, by having extra or additional layers of security measures then we could be more 11 12 proactive than reactive and ensuring that together with the Police Department and ensuring that there's 13 14 funding for other types of meaning resources of 15 protection that we will be able to allocate in this 16 coming Fiscal Year. Thank you. 17 COMMISSIONER O'NEILL: Thank you. 18 CHAIRPERSON DROMM: Okay, thank you. We've been joined by Council Members Van Bramer, 19 20 Council Member Gibson and Moya, and we have questions from Council Member Cohen followed by Council Gjonaj. 21 2.2 COUNCIL MEMBER COHEN: Thank you, Chairs. 23 Good morning, Commissioner. How are you? 24 COMMISSIONER O'NEILL: Don't go by that 25 clock.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 89
2	COUNCIL MEMBER COHEN: [laughter] Okay.
3	COMMISSIONER O'NEILL: It's been 5 to 12
4	for the last two hours.
5	COUNCIL MEMBER COHEN: I'm going to be
6	brief and I know I'm going to sound a bit like a
7	broken record because I brought these issues up to
8	you, but I-I just can't miss the opportunity to
9	advocate for my-for my own precinct. I know you
10	personally have served with the 52. I see many
11	people on your team have served in the 52 Precinct in
12	the Bronx. The condition of that facility has-it
13	hasn't gotten any better since the last time,
14	[laughs]. It is a really very old decrepit precinct
15	house. It really needs some money, and I'm
16	particularly proud of the Council and the leadership
17	here, the Speaker that in our Preliminary Response to
18	the Mayor's Budget we put in, you know, we advocated
19	for money for a rehab of the 52. So, I would really
20	like it that could somehow get to the-to the priority
21	list as really and sorely needed. It serves way many
22	more officers than it was—it was designed for, and I
23	know you know all of this, but it really-I-I think
24	the situation is really—is very serious at that
25	precinct, and we need to do something there. And
l	

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 90
2	also, briefly and I know that we've gotten a couple
3	in the-I guess in the class in April, but at 50^{th}
4	Precinct, you know, just doing the math between, you
5	know, the-the number of officers who are technically
6	assigned, you know, subtracting the number officers
7	who could be on vacation or on leave for a variety of
8	reasons, and then divided by the number of shifts,
9	there is a-a very small number of officers on duty at
10	any given time in the 50 $^{ m th}$ Precinct, and I don't
11	think the number is minimally sufficient. So, again,
12	I know I brought these issues up to you, but I'm
13	going to continue to do it until I feel better about
14	it. [laughter] So, I don't any question in there.
15	COMMISSIONER O'NEILL: [interposing] I'm
16	sorry. The Chief of Patrol is sitting right here
17	with me. So, we'll take that into consideration.
18	COUNCIL MEMBER COHEN: I appreciate that.
19	I don't know if there's any questions in there, but I
20	just wanted to go on the record. Thank you.
21	CHAIRPERSON EUGENE: Okay, thank you.
22	Council Member Gjonaj.
23	COUNCIL MEMBER GJONAJ: I'm worry, Chair,
24	the safety yeah. (sic) Thank you, Chair. Good
25	morning. First of all, I just want to thank you for

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 91 2 the work that you're doing, and I want to thank every man and woman that puts on that uniform and puts 3 4 their life on the line each and every day. I am 5 grateful to you for the tremendous work that you do 6 and the honor that you do it in. I've got only a few 7 minutes to do this in so I'm going to bombard you. I'll begin first with the opioid epidemic. We have 8 more children dying from drug overdoses than 9 suicides, car accidents and gun shots. More must be 10 done to apprehend those that are destroying their 11 12 lives and the families of everyday New Yorkers. Day in and day out we see the effect. I can't underscore 13 14 this enough as to how important it is and the 15 priority that's needed to properly staff those that 16 are going to be going after these drug dealers in every fashion possible. Traffic agents: 17 I can 18 attest fore the last several years the request that we made in particular City Island as well as 19 20 construction sites. I'm not sure how they deployed who makes the decision, where the priorities are, but 21 2.2 certainly City Island, for example, which is a 23 destination place on weekends, Fridays and Saturday. 24 Every year, year in and year out I go through the 25 same conversations. My predecessor did the same to

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 92 2 make sure that we have enough traffic agents out there. It is warranted. It's for the best interest 3 4 of public safety. We have a major destination place 5 that-and I'll say it that majority, minority diners 6 and frequents of those restaurants are forced to stay 7 in traffic jeopardizing live because of the congestion that's created for emergency vehicles. 8 We need more traffic agents out there. It's deserved and 9 City Islanders, the residents as well as those 10 frequenters deserve that service. Response time in 11 12 the Borough of the Bronx 6 out of the 9 highest ranking not understanding why. We need more officers 13 14 out there. No one in my district says they feel 15 safer today than they did ten years ago despite the 16 crime stats. I can wait or the responses that I'm getting from my constituents is if I double park, 17 18 within seconds and minutes I have a ticket. God forbid I have a crime that I'm reporting, I can wait 19 20 hours. I also would suggest because of the limited resources that we have that perhaps traffic agents 21 2.2 should be trained to handle accident reports and take 23 in our men and women in blue that can be actually 24 fighting crime to address accident reports. When it 25 comes to towing, something that we've introduced a

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 93
2	bill [bell] that cars that don't have registrations
3	or license plates can't be summoned or towed.
4	Traffic agents refuse to issue a ticket. NYPD
5	refuses to tow. It's a debacle. This is impacting
6	all of our neighborhoods citywide. It's an abuse
7	mainly by car mechanics and car dealers that has been
8	under-that has not received the proper attention by
9	law enforcement. I also just want to just for the
10	record, I represent a relatively safe community, and
11	I'm not going to compare the stats to other
12	districts, but my-my responsibility is to make my
13	community safer, make it better, and it's just not
14	about the status quo, and I think that's what we all
15	should be striving for. Thank you, Commissioner.
16	COMMISSIONER O'NEILL: So, as far as the
17	opioid epidemic, we do have a comprehensive approach
18	and it goes well beyond just policing, which with
19	that opioid epidemic it can't just bewe're not
20	going to arrest our way out of—of—out of that issue,
21	but we do have on the international, national and
22	regional approach we do have a great partnership with
23	the DEA, the Drug Enforcement Task Force at the local
24	level. Each borough has a narcotics squad and they
25	work with the-they work with the detective bureaus,

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 94 2 and each-each borough has an over-and overdose squad, too, where they go out and they investigate every 3 overdose fatal and non-fatal. As far as traffic 4 5 enforcement agents on City Island---6 COUNCIL MEMBER GJONAJ: [interposing] 7 Commissioner, I'm sorry. I just want to deal with that. (sic) I understand there's a revolving door, 8 and each time I do this, NYPD says it the DA. The DA 9 10 says it's the judge. The judge says it's NYPD. COMMISSIONER O'NEILL: I didn't say that. 11 12 COUNCIL MEMBER GJONAJ: But I'm just--COMMISSIONER O'NEILL: Yeah. 13 14 COUNCIL MEMBER GJONAJ: --with the 15 revolving door how although arrests are being made, 16 they're not being prosecuted. COMMISSIONER O'NEILL: Okay, so with the-17 18 COUNCIL MEMBER GJONAJ: So, I don't whether the--19 20 COMMISSIONER O'NEILL: [interposing] So, with the-I don't know if you were here at my opening 21 2.2 statement where I spoke about bail reform, and one of 23 the issues with bail reform is high level drug offenses, A-1 and A-2 felonies. They're going to be 24 25 released with DATs and with no regard for their prior

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 95 2 criminal history and the damage that they're doing to the city. So, that's something that's-that as the 3 local City Council you might want to take up with the 4 5 State legislators because I think we only have to the 6 end of June to get that fixed. As far as traffic 7 enforcement agents, I'll have-I'll talk to Tom about the City Island, but in the interest of time, we 8 won't go into that right now. As far as response 9 times, since the introduction of neighborhood 10 policing, I don't even-I can't even give you the 11 12 number of people we put back into sector cars to reduce the amount of response time. If it's a 13 14 specific precinct, then you're talking about, I'll be 15 glad to continue that conversation with you, but our 16 response times have gone down tremendously over the last five years. 17

COUNCIL MEMBER GJONAJ: And Commissioner-Chair, with your permission I just have last point I want to bring up. The utter chaos that is caused by these illegal dirt bikes and 4-wheelers that have taken over our streets endangering pedestrians, motorists and creating chaos. I first-I witnessed it first hand: Two dozen officers, a dozen cars complete

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COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 96 2 and utter disrespect and endangerment, and all our officers could is just sit there and look. 3 COMMISSIONER O'NEILL: They're not-4 5 they're not just sitting there and look. Chief 6 Harrison will talk about our plan as far as dirt 7 bikes and ATVs. 8 CHIEF HARRISON: Good morning. Once again, Rodney Harrison, Chief of Patrol. 9 So, every 10 Friday we have a-pretty much a task force put together between the Bronx and Manhattan, North 11 12 Manhattan South and we take a look at what we call predictive policing to see what's going on with some 13 14 of these ride-outs, be it bicycles, be it these ATVs, 15 these dirt bikes that are causing problems throughout 16 the city, and we try to find out a couple of things. Number one is where they're mustering up at so we 17 18 could address them before they-right before they get on the road. Once they get on the road, it's pretty 19 20 hard for us to kind of do any type of enforcement because one thing we don't want to do is cause an 21 2.2 accident to happen and somebody get injured, an 23 innocent person get injured in the process. So, what we're trying to do is make sure we're-we're getting 24 25 ahead of it before they start rolling. The second

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 97 2 thing is we're asking the community residents to give information where they're storing these dirt bikes. 3 4 A lot of them are in storage facilities and things of 5 that nature. So, we're doing a campaign on a regular 6 basis for the community to give us the information so 7 we could kind of recover some of these dirt bikes before they start rolling out and-rolling out and 8 causing some havoc. 9 10 COUNCIL MEMBER GJONAJ: Thank you. Can I suggest a reward? Just see how fast New Yorkers 11 12 respond to that information leading to the apprehension of illegal dirt bikes. You'll see how 13 14 fast New Yorkers will provide you with that 15 information. 16 CHIEF HARRISON: Right. So, maybe we can 17 do that in conjunction with the Council. COUNCIL MEMBER GJONAJ: I like it. 18 19 CHIEF HARRISON: Alright. 20 COUNCIL MEMBER GJONAJ: Thank you. CHAIRPERSON DROMM: Alright, thank. 21 2.2 Let's go to Council Member Moya followed by Vallone. 23 COUNCIL MEMBER MOYA: Thank you, Chair Dromm and Chair Richards. Commissioner, thank you 24 25 very much. I-I want to just say that I'm truly proud

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 98 of the work of the members of the 110 and the 115 2 Precinct who have been doing a tremendous job with 3 very difficult circumstances, and I know that of all 4 the men and women in blue that are out there 5 6 patrolling our streets are really doing a tremendous 7 job to keep this city safe, but we also do have to come to terms with some of the realizations that have 8 been going on. I think Chair Dromm brought this up 9 before I was able to get here, but it's about gang 10 violence. The uptake-the uptick in that we've seen 11 12 in my district where there was the murder that took place over on 90th Street Train Station that made 13 14 national news with-with that. Even had my own office 15 that got tagged up with them as being on it. I have 16 funded through my discretionary funds to bring in paint to do the graffiti removal for both of the two 17 18 precincts, but when we saw that there was a lot of the gang attacks (sic) coming up, I had to coordinate 19 20 with EDC and bring four trucks that do the power washing and paint. We did 49 removals in one 21 2.2 afternoon with the 110 and the 115. My question is 23 if we know that there are certain areas that are 24 prone to sort of the graffiti and gang violence that 25 is happening here, we should be baselining the

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 99
2	funding so that these precincts can have the
3	appropriate equipment to take down the graffiti that
4	we see as opposed to us having to take from our
5	discretionary fund to fund this. I think that it's
6	critical for us because we also want to send a
7	message that there is coordination with-with the
8	community and the NYPD who are doing a tremendous job
9	with dealing with this. I just think that the
10	funding stream to bring the adequate equipment to
11	these precincts is essential, and so my concern is
12	how are we dealing with this, and I'm sorry Council
13	Member.
14	CHAIRPERSON DROMM: It's okay because I-I
15	asked a similar question, and I promise that I didn't
16	set this up, Commissioner, but it's becoming and
17	issue, as you can hear.
18	COUNCIL MEMBER MOYA: Right. So, my
19	question is how-how-how can we better deal with that
20	in communities like the ones that myself and Council
21	Member Dromm have dealing with sort of this uptick in
22	gang violence and the gang graffiti that we're seeing
23	in our communities?
24	COMMISSIONER O'NEILL: Yeah, as far as
25	dedicating funds from the NYPD for graffiti removal,

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 100
2	we'd have to have a discussion about that. I think I
3	would rather use our resources or those resources to
4	combat the-the violence associated with gang activity
5	in the first place.
6	COUNCIL MEMBER MOYA: So, I-I don't think
7	we're going to-as you've been saying, we're not
8	arresting our way out of gang violence
9	COMMISSIONER O'NEILL: [interposing] We
10	have-with gang violence I think we can arrest our way
11	out of it.
12	COUNCIL MEMBER MOYA: Well, I think-I
13	think there's things that we can do that create more
14	of opportunities in our communities for some youth
15	that we see have not had after school programs, job
16	opportunities that get them off the streets. We've
17	seen major cuts to a lot of the Summer Youth Programs
18	in our communities. So, I feel that yes, while law
19	enforcement plays a-a big role in that, we also have
20	to utilize other resources to-to get these off the
21	street.
22	COMMISSIONER O'NEILL: [interposing] I
23	couldn't agree with you more. As a matter of fact,
24	we looked at the top six precincts in the city who
25	have-their violence rate is doubled the citywide

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 101
2	average, and we've been conducting a number of
3	meetings throughout the city, and that is the number
4	one topic that comes up, activities for youth
5	specifically after school and-and that time between
6	and when they go to sleep.
7	COUNCIL MEMBER MOYA: Right, and
8	COMMISSIONER O'NEILL: [interposing]
9	Agree with you a 100%
10	COUNCIL MEMBER MOYA: But I've put in
11	money. I met with-with Chief Morales from
12	Queensborough North to do a sports program soccer
13	with the PLA especially in our community where that's
14	big, and sort of unite the community with the police
15	as well, get these kids into some really good
16	programs. I just really feel that the-the gang issue
17	is—is not going away and we just have to figure out
18	how we can better deal with it especially in
19	communities like mine have the immigrant communities
20	where we're seeing this more and more. I just feel
21	that we should be looking at this a little bit more
22	holistically of how we better fund those programs.
23	COMMISSIONER O'NEILL: [interposing] As-
24	as we do-as we do. The arrest activities people that
25	have shown themselves to commit violent acts the mere

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 102 2 fact of belonging to a gang is not going to get you arrested, but if you engage in crime and specifically 3 in violence, you're going to end up being arrested, 4 5 and we work very closely with the DA's Office all 6 over the city to make sure that we minimize that-that 7 amount of violence. I don't know if you were here 8 when I did state that there were three shooting in New York City last week as opposed to 100 maybe 29 9 10 years ago. So, this is something that we do look holistically at, and with our Community Affairs 11 12 Bureau, we have a number of youth programs, but there is a capacity issue there, too if you look at PAL, 13 14 and give a-look at the youth, Summer Youth Academy 15 there's a capacity issue. It's got to be more than 16 just the Police Department. So any-any ideas thatthat-that you have that could help us with this, we'd 17 18 all be more than happy to sit down with you and talk about it. 19 20 COUNCIL MEMBER MOYA: Thank-thank you, Commissioner. Thank you, Chair for the opportunity 21 to--2.2 23 CHAIRPERSON DROMM: Thank you very much. Council Member Vallone followed by Gibson. 24 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 103 PUBLIC SAFETY 2 COUNCIL MEMBER VALLONE: Thank you to 3 both of our Chairs. Let me first say good afternoon, Commissioner. Thank you for coming out to the 4 5 district. We're very thankful to always have your 6 presence out there especially in Northeast Queens. 7 I'm looking at the overall budget, and I'm always one that wants to fight to make sure we have enough 8 resources for the demands of a city such as New York 9 City and an NYPD as diverse as you are. Have you 10 ever seen a time other than today where there's been 11 12 more demands and changes placed upon the NYPD? COMMISSIONER O'NEILL: In my capacity as 13 14 Chief of the Department, and my capacity as the 15 commissioner it's been about five years now, and it 16 does get more demanding year after year. 17 COUNCIL MEMBER VALLONE: And that results in new training and new--18 COMMISSIONER O'NEILL: Training is a high 19 20 priority and I think training is the big part of that expanding the Neighborhood Policing Program, which is 21 2.2 a key-a key to keeping city safe, and continuing to 23 build trust with all communities throughout all five 24 boroughs. So, it's-the-the-any-you ask any police chief, superintendent, commissioner if they'd-if 25

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 104 PUBLIC SAFETY 2 they'd want more cops, they'd probably most likely say yes, but we have to make sure that we have a 3 4 chance to fully implement Neighborhood Policing, and 5 I think that's what's going to push crime down and 6 continue to make the city even safer. 7 COUNCIL MEMBER VALLONE: And I agree. Ι 8 agree that the demands placed upon our Police Department today are more than ever and we have risen 9 10 to that task. My concern is does the Budget reflect the need to provide the resources for additional 11 12 officers if needed especially school safety agents because as we push to expand school safety agent more 13 14 and more and to compensate the officers where they 15 should be compensated based on surrounding 16 jurisdictions. 17 COMMISSIONER O'NEILL: I'm not going to 18 argue with any of that especially the last point. Ι think New York City police officers need to be paid 19 20 fairly as do all members of the NYPD. As far as expanding it, that's something that we look at, we 21 2.2 look at constantly. Right now, I think we're in a 23 good place. As-as the-as time moves on that might 24 possibly change, but right now I think we're in a

25 pretty good position.

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COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 105 2 COUNCIL MEMBER VALLONE: The two last 3 points I have are within school safety, places of 4 worship and expansions of those areas as we either 5 legislate or come up to new ideas to provide that 6 safety. We have a package of bills regarding school 7 safety especially the new Memorandum of Understanding that's recently been released, but that was since 8 1998. My focus will always be our children and to 9 make sure that there's equality in all of our schools 10 that they have the tools that they need, not so much 11 12 the practices within the school. But to make sure that principals of schools are universally the same 13 14 protection, and I want to provide in this budget so 15 that if a school is missing an surveillance camera or 16 they're missing any need for their school to keep the parents feeling safe, and I want to be able to 17 18 provide that, one. And two, as we reduce possibly the levels of private schools and places of worship 19 20 to provide the safety agents, where we have the ability to provide the new safety agents that will be 21 2.2 required if that legislation is passed. 23 COMMISSIONER O'NEILL: And again, that's 24 something that we look at every day. Vin, I don't 25 know if you want to talk about the level of school

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 106
2	safety officers over the last few years and where we
3	are. I mean we're constantly looking at this with the
4	Department of Ed and the Mayor's Office. Ultimately,
5	while we have reviewed some requests to increase
6	staffing largely what we've been doing is increasing
7	overtime to cover after school expansion. Where you
8	have programs now extending the hours in which
9	student are in school, you have school safety agents
10	essentially making overtime to cover those shifts.
11	COUNCIL MEMBER VALLONE: So then my last
12	point would be then I-I think that's not the road we
13	should be preparing. I think we should prepare for
14	the amount of school safety agents especially since
15	we're already overburdened as they are, and I can
16	tell you that this Council is united in getting those
17	bills passed. So, we're going to have a-a new demand
18	for that as we expand the schools that will need a
19	school safety agent, and as more schools come online
20	and we broaden the scope of safety, there's just not
21	going to be enough. So, let's-I want to work with
22	you to provide that in this budget. Thank you to
23	both of our Chairs.
24	COMMISSIONER O'NEILL: Thank you.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 107
2	CHAIRPERSON DROMM: Council Member
3	Gibson.
4	COUNCIL MEMBER GIBSON: Thank you, thank
5	you Chair Dromm and Chair Richards. Good afternoon
6	Commissioner to you and your team here. Thank you
7	for being here. Thank you for your partnership, and
8	certainly as a Bronx Council Member on behalf of my
9	precincts of the 42 the 44 the 46, PSA7 and the
10	Transit District 11 who I work very closely with, I
11	thank you for your work and for the work that we're
12	doing together. So, I know earlier in the
13	conversation we talked a little bit about
14	civilianization, and we've had success in the past of
15	200 positions and then an additional 416 and so I
16	would love to see if there is a possibility of
17	looking at another number. A figure that we could
18	come up with understanding that the agency is dealing
19	with the peg and additional savings, but in light of
20	recognizing that there are civilians that should be
21	doing civilian work in the precincts, and not
22	uniformed staff, I would love for us to have another
23	conversation about that before we get to adoption.
24	
25	

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 108
2	COMMISSIONER O'NEILL: Any-so any-any
3	opportunity to release full duty police officers back
4	to patrol, I take advantage of.
5	COUNCIL MEMBER GIBSON: Okay, great, and
6	school crossing guards, I'd love to talk about school
7	crossing guards, and I know the Executive Budget adds
8	64 new positions. Overall, we have about 2,800. Can
9	you tell me what the vacancy rate looks like and what
10	the coordination is with DOE and SC as it relates to
11	new schools that are coming on the pipeline each
12	Septembers, and you talked about after school
13	programs and other things where school safety agents
14	are also working, but I wanted to make sure that
15	school crossing guards were also a part of that
16	conversation as well.
17	RODNEY HARRISON: So, I can just speak to
18	the headcount for school crossing guards. The
19	current vacancy rate citywide is 151, and I would
20	remind the Council that the initiative we put in
21	place two years ago provided us with an additional
22	200 school crossing guards that cover above the
23	number of posts that we have. So, that-that number
24	as long as that vacancy rate remains, excuse me,
25	below 200, we're using these part-these additional

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 109
2	school crossing guards to supplement and cover those
3	vacant posts. We also have actually another 100
4	school crossing guard supervisors, and when
5	necessary, they can be mobilized to a post. So, you
6	have your vacancy rate and you may have people who
7	are out sick, but that 200 additional and headcount
8	plus the 100 supervisors gives a buffer of 300 posts
9	on any given day that we can cover
10	COUNCIL MEMBER GIBSON: Okay.
11	RODNEY HARRISON:above and beyond what
12	we have people for.
13	COUNCIL MEMBER GIBSON: Okay, and I
14	wanted to ask about the summertime as we prepare for
15	the hot season. I know every year we add officers on
16	the streets in precincts where the need is the
17	greatest, these summer all-outs. So, I wanted to ask
18	about that number and the rollout date, and then I
19	believe it was you, Commissioner talked about a lot
20	of the efforts that we are doing here in terms of
21	budget priorities, Summer Youth and COMPASS and SONYC
22	which are middle-school summer camp slots for middle
23	school students and the meetings that we have started
24	have been really focused on precincts like mine in
25	the Bronx. We had a meeting with the 42, with the 44

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 110
2	of which you were at, and the general question always
3	falls to the Council in terms of resources and
4	programs that we have in place, but I'd also like to
5	mention that in addition to Summer Youth, COMPASS,
6	SONYC and other summer camp programs, the NYPD has a
7	number of options as well like the Youth Academy. I
8	just done feel that many New Yorkers know about it,
9	and intern programs, internship opportunities, and so
10	are those opportunities available this summer, and if
11	so, how can the Council be helpful to make sure that
12	young people are applying, and in addition the
13	Neighborhood MAP program that we have that's focused
14	specifically on housing, and Chief Secreto knows
15	that. I have one of those developments, Butler
16	Houses. We get Summer Youth slots for Butler. We
17	get additional resources just because it's in the MAP
18	program, but the developments that are around Butler
19	also are equally as much in need, and so my question
20	is: Coupled with what we are doing and will do in
21	this budget, what other programs does the Police
22	Department provide that we could be helpful for in
23	terms of promotion? That's a Community Affairs
24	question.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 111 2 NILDA HOFFMAN: Yes, I'm Nilda Hoffman, 3 Chief of Community Affairs. Well, thank you for 4 asking that. One of the things is as you said, we 5 have the youth-the Youth Police Academy, and this year in the Bronx we have in the 40 for 244. 6 Tt's 7 advertised on our-on our website, but we've had a 8 very low interest in it especially the 42, and we're doing heavy outreach out there, and your help would 9 10 definitely be helpful to that. In addition, we have the Explorer Program. Over the summer we have a 11 12 three-week camp that we do with them, and that's all 13 we have right now. 14 COMMISSIONER O'NEILL: And we have-no, 15 Nilda, you want to talk about the Internship Program? NILDA HOFFMAN: Absolutely. Yes. So we 16 17 also have the 125 spots in the Internship Program 18 inside the Police Department, and we've gotten a lot of interest in that, and we continue to do a lot of 19 20 outreach so, that would also help on-if you could 21 help us do outreach on that, too. 2.2 COUNCIL MEMBER GIBSON: Okay, definitely. 23 If you could share that information with the Council, 24 we're more than happy to help. 25 NILDA HOFFMAN: Absolutely.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 112 2 RODNEY HARRISON: And the-and the start 3 date for All Out is I think it's May 23rd with over 4 300 police officers come back to patrol for 90 days. 5 COUNCIL MEMBER GIBSON: How many officers? 6 7 RODNEY HARRISON: Over-over 300. 8 COUNCIL MEMBER GIBSON: And we identify 9 the precincts--10 RODNEY HARRISON: Yes, just going to. COUNCIL MEMBER GIBSON: --they're going 11 12 to? 13 RODNEY HARRISON: Yeah, yeah. 14 COUNCIL MEMBER GIBSON: Yes. 15 RODNEY HARRISON: It's going to be the 16 40, 42, 44. We have the 67, 73, 75, 79 and the 113 17 of the commands. 18 COUNCIL MEMBER GIBSON: And what about housing? 19 RODNEY HARRISON: I believe it's PSA--20 COUNCIL MEMBER GIBSON: PSA5? 21 2.2 RODNEY HARRISON: PSA5 and PSA3 23 COUNCIL MEMBER GIBSON: And PSA4? 24 RODNEY HARRISON: 3. 25 COUNCIL MEMBER GIBSON: PSA3

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 113
2	RODNEY HARRISON: And 5.
3	COUNCIL MEMBER GIBSON: Okay, thank you.
4	Thank you, Chair.
5	CHAIRPERSON DROMM: Okay, thank you. We
6	have questions from Council Member Adams and then
7	we're going to go to Chair Richards.
8	COUNCIL MEMBER ADAMS: Thank you, Chair
9	Dromm and Chair Richards. Thank you very much
10	Commissioner. It's a pleasure to see you today, and
11	thank you so much for the great town hall that we had
12	a couple weeks ago as my colleague referenced earlier
13	this morning. A shout-out to Southeast Queens. We
14	see you out there watching, and glad to have you here
15	today in the hearing. We've spoken about a lot of
16	different this morning. I just want to explore
17	something that we haven't really touched on and
18	that's the issue of sex crimes. I'm a daily commuter
19	on the MTA every single day. That's how I get to and
20	from Queens to here. So, the city has definitely
21	gone down in crime statistics overall, but we have
22	seen an increase in sex crimes. We continue to see
23	that sex crimes going up, rapes, felonies, sex crimes
24	and misdemeanor sex crimes all went up on 2018. Year
25	to date many categories of sex crime as we see here

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 114 on the slide are even higher this year in 2019 than 2 they were last year and the previous year. So, at 3 4 the end of last year an NYPD report said that the Special Victims Division that said 226 personnel were 5 6 assigned to the unit, how many work in the SVD 7 currently. COMMISSIONER O'NEILL: Right, Chief Shea 8 will speak about that. 9 10 COUNCIL MEMBER ADAMS: Thank you. CHIEF SHEA: Good afternoon. So the most 11 12 current statistics in terms of personnel for the Special Victims Unit are a total of roughly 290. 13 That includes supervisors, 170 detectives, 83 police 14 15 officers and so that's roughly 253 investigators, and 16 the remaining of the-the bosses, and I'd like to just 17 clear the record because earlier I was asked a 18 question about hate crimes, and gave the answer of That included bosses, too. 19 25. 20 COUNCIL MEMBER ADAMS: Okay, thank you. CHIEF SHEA: We've made a series of 21 2.2 additions to the Special Victims Unit most recently 23 about-probably about two months ago where we added 24 roughly 34 investigators into Special Victims, and we'll continue to do that as we see fit in terms of 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 115
2	the-the case level and the quality of new
3	investigations that we're providing, but it remains
4	the utmost importance to us.
5	COUNCIL MEMBER ADAMS: Okay, can you tell
6	us how the Sex Offender Monitoring Unit works? Do
7	they prevent past offenders from committing crimes or
8	do they respond to crimes that are committed by
9	repeat offenders?
10	CHIEF SHEA: Yeah, they'll do a little of
11	both, but their primary mission is to account for
12	people that are placed into the Sex-fall under the
13	Sex Offender Monitoring Act. So, people that are
14	pleading guilty to certain sex offenses are getting
15	out of prison and being counted now as sex offender.
16	They have the main responsibility to intake those in
17	terms of where do they live, who's coming to New York
18	City from potentially out of New York City making
19	sure depending on the level of the sex offender that
20	they are that we have current photos of them, and
21	then making sure as we go forward that they abide by
22	all responsibilities that they're supposed to. They
23	are not generally going out and investigating live
24	crimes, but they will be conferred with when sex
25	offenders come up in investigations.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 116
2	COUNCIL MEMBER ADAMS: Okay, and-and my
3	final question again going back to myself and making
4	this personal being a commuter. Do you have
5	statistics on sex crimes handled by the Transit Unit?
6	CHIEF SHEA: I don't have them readily
7	available to give you, but it is something we've done
8	a number of press conferences recently on it. I'm
9	sure some of you have seen it. It's a, you know,
10	Eddie Delatorre is here as well and the Transit
11	Bureau. Eddie and myself have done press conferences
12	on individuals, and I implore the Council to-to take
13	up this fight. Individuals that we are coming across
14	that are continuously victimizing women and young
15	children on our buses and subways, and we see it all
16	too often and, you know, the-the truth of the matter
17	as we sit here is that we are making arrests of
18	individuals sometimes people victimizing 8 and 10-
19	year-old girls on the train, and we need [coughs]
20	more tools in our toolbox, if you will, in terms of
21	being potentially able to keep people off the train.
22	We do not want to be in a situation where we know who
23	sex offenders are, and are following them around,
24	surveilling them, if you will, on the train and
25	having to wait for them to victimize another person.

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 117 2 COUNCIL MEMBER ADAMS: I agree a 100%, too. Thank you so much for your testimony today. 3 4 CHIEF SHEA: Thank you. 5 CHAIRPERSON DROMM: Thank you. Chair 6 Richards. 7 CHAIRPERSON RICHARDS: Just a few last questions. Let's go back to DNA for a second. You 8 did mention 29,000 people. Can you just speak to 9 what does the process look-what does consent look 10 like in obtaining DNA from those individuals. Do you 11 12 offer them water bottles, cigarettes? I don't know, but can you just speak a littlie bit? 13 14 CHIEF SHEA: We-we will collect. So, we 15 have multiple different categories. We will collect 16 individual from individuals through consent in which case we have a form that they will sign. We do 17 18 collect abandoned property. Under existing law, that is permissible so we will also do that. We also--19 20 CHAIRPERSON RICHARDS: That's okay. What would abandoned property look like? 21 2.2 CHIEF SHEA: It could be a cigarette 23 butt. It could be a water bottle. It could be other 24 things, but those are-those are generally.

25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 118
2	CHAIRPERSON RICHARDS: But you would ask
3	for a consent first in that case?
4	CHIEF SHEA: There is consent, there is
5	abandoned property. So, those are two distinct and
6	separate issues. We will also collect from victims
7	and that will not go into any database or the OCME.
8	Our perfect example is that—of the is a—a woman that
9	is sexually assaulted. We may ask for consent in a
10	burglary case where people that live there to
11	eliminate them. So, victim and eliminations are
12	collected, but those would not wind up in any OCME
13	database to my knowledge.
14	CHAIRPERSON RICHARDS: Okay, just a quick
15	update on the 116^{th} Precinct as well and the date for
16	Rosedale.
17	VINCENT GRIPPO: So the 116 th Precinct is
18	actually I would say it's on schedule a little bit
19	ahead of schedule all things considered. So, we are
20	complete with design literally in the last week or
21	so, and we are now looking at moving to procure
22	construction services. So, the anticipated
23	registration date of Construction Services is in
24	November of 2019. Because of the method that we're
25	procuring, it's actually going to be quicker than the

COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON 1 PUBLIC SAFETY 119 2 more typical full procurement, and then we're expected to complete construction right now in the 3 spring of 2022. 4 5 CHAIRPERSON RICHARDS: Okay. It's a 2019 6 groundbreaking? 7 VINCENT GRIPPO: 2019 is when we would 8 begin construction so yes. CHAIRPERSON RICHARDS: [interposing] 9 10 Begin construction. Great, great, great. Good news to hear. Commissioner, this is a question for you. 11 12 Are you happy with the Nix getting a third draft round today? (sic) [laughter] Are you a Nix fan? I 13 14 want to know. 15 COMMISSIONER O'NEILL: I'm more of a 16 Ranger fan, and I'm being patient with our rebuilding years. So, it's tough being a New York sports fan. 17 18 CHAIRPERSON RICHARDS: [laughter] Alright, what--19 20 COMMISSIONER O'NEILL: I'll just stop with this one. 21 2.2 Discrepancy Report [laughs] I wanted to 23 thank you just as we close out, I wanted to thank you for the work that, you know, the NYPD is doing with 24 our community. It's very evident last week that we 25

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 120
2	are making progress. We still have a ways to go in
3	terms of accountability I believe, and still some-
4	some ways to go on transparency, and I understand you
5	didn't start all of this, but I think you, you know,
6	we hold—we have to hold you accountable in terms of
7	moving the department even further, pushing you a
8	little further even when it's rough and tough, but I
9	want to thank you for your partnership, and
10	friendship, and I look forward to continuing to work
11	with you as we move forward this year.
12	COMMISSIONER O'NEILL: Thank you, Mr.
13	Chair.
14	CHAIRPERSON DROMM: Thank you, and just
15	before we let you go just one last follow-up
16	question.
17	COMMISSIONER O'NEILL: Well, you have
18	Columbo.
19	CHAIRPERSON RICHARDS: Actually, we were
20	looking at that clock right there
21	CHAIRPERSON DROMM: [interposing] Yeah,
22	and why we felt-
23	CHAIRPERSON RICHARDS:oh, it's 12:00
24	and then I realized it was broke.
25	COMMISSIONER O'NEILL: Yeah, sure.

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 121
2	CHAIRPERSON DROMM: Commissioner, in
3	response to the letter from Chair Richards regarding
4	the NCO Program for the cost and the headcount for
5	'19 you gave us stats for '16 but not for '19. Do you
6	have stats for '19?
7	VINCENT GRIPPO: I mean I-I think it
8	would be—we can provide that to you after the
9	hearing—I—I have numbers, but it's better I think if
10	we send the official headcount because mine are not
11	completely up to date.
12	CHAIRPERSON DROMM: The headcount and
13	total cost okay.
14	VINCENT GRIPPO: Yes.
15	CHAIRPERSON DROMM: Alright, thank you
16	very much. I also want to agree with what Chair
17	Richards said. We thank you for coming in and for
18	spending time with us and for the job that you do
19	protecting all of New York City. Thank you very
20	much.
21	COMMISSIONER O'NEILL: Thank you.
22	CHAIRPERSON DROMM: So, this concludes
23	our hearing for today. This Finance Committee will
24	resume Executive budget hearings for Fiscal 2020
25	tomorrow, Thursday, May 16 th at 10:00 a.m. in the-in

1	COMMITTEE ON FINANCE JOINTLY WITH THE COMMITTEE ON PUBLIC SAFETY 122
2	this room. Tomorrow the Finance Committee will hear
3	from the Department of Youth and Community
4	Development, the Department of Small Business
5	Services, and the Department of Health and Mental
6	Hygiene. As a reminder, the public will be invited
7	to testify on Thursday, May 23 rd , the last day of
8	Budget hearings at approximately 2:00 p.m. in this
9	room. For any member of the public who wishes to
10	testify but cannot make it to the hearing, you can
11	email your testimony to the Finance Division at
12	financetestimony@councilnyc.gov and the staff will
13	make this a part of the official record. Thank you
14	and this meeting is now adjourned. [gavel]
15	CHAIRPERSON RICHARDS: This is how
16	excited the NYPD is to stick around. Thank you,
17	Commissioner.
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CERTIFICATE

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date June 8, 2019