

CITY COUNCIL
CITY OF NEW YORK

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TRANSCRIPT OF THE MINUTES

Of the

COMMITTEES FOR GENERAL WELFARE
JOINTLY WITH COMMITTEE ON HOSPITALS

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April 10, 2019
Start: 1:14 p.m.
Recess: 4:38 p.m.

HELD AT: Council Chambers - City Hall

B E F O R E: STEPHEN T. LEVIN
Chairperson

CARLINA RIVERA
Chairperson

COUNCIL MEMBERS:
Ritchie J. Torres
Vanessa L. Gibson
Rafael Salamanca Jr.
Barry Grodenchik
Adrienne E. Adams
Antonio Reynoso
Brad Lander
Mark Treyger
Mark Levine
Diana Ayala
Francisco Moya
Antonio Reynoso
Mathieu Eugene
Alan N. Maisel

A P P E A R A N C E S (CONTINUED)

David Hansell, Commissioner
New York City Administration for Children's Services

Natalie Marks, Associate Commissioner for Quality
Assurance
Division of Child Protection

Jessica Prince, Attorney
Family Defense Practice at Bronx Defenders

Brianne Ryer (sp?), Supervising Attorney
Family Defense Practice at the Neighborhood Defender
Service of Harlem

Shakira Kennedy, NYC Resident

Robin Wiley, Parent Leader
Rise

Nyla Natarajan, Supervising Attorney
Brooklyn Defender Services in Family Defense Practice

Jane Cooper, Attorney
Legal Aid Society's Juvenile Rights Practice

Nahal Zamani (sp?), Advocacy Program Manager
Center for Constitutional Rights

Cassandra Frederique, New York State Director
Drug Policy Alliance

Clark Wheeler, Government Relations Associate
Planned Parenthood New York City

Greg Waltman
G1 Quantum

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2 [background comments] [sound check]

3 SERGEANT-AT-ARMS: Check. Check.

4 Check. Check. Today is April 10th, 2019. Today's
5 hearing is on general welfare joint with hospitals
6 being recorded by Cherice and Israel.

7 [background comment]

8 CHAIRPERSON LEVIN: Good afternoon

9 everybody. I'm Council member Steve Levin, Chair of
10 the Council's Committee on General Welfare. Today we
11 are holding a hearing to address the impact of
12 marijuana policies on child welfare. Additionally,
13 we will be hearing two reporting bills: Intros 1161
14 and 1426 to provide transparency to the process and
15 two resolutions, number 740 and 746, calling for the
16 clarification of marijuana policies and laws in
17 regard to marijuana and child welfare. I want to
18 thank my co-chair for today's hearing, Council member
19 Carlina Rivera, for joining me and bringing this
20 important topic to a hearing. Before we begin, I'd
21 like to acknowledge Council members that are present,
22 Council member Donovan Richards, and we expect to be
23 joined by others throughout the hearing.

24 Marijuana use is quickly expanding across
25 the country as more and more states legalize it. As

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2 New York State contemplates legalization and
3 marijuana use is rapidly becoming normalized, and it
4 is incumbent upon us to scrutinize how our current
5 laws and policies impact families and examine what
6 corrections are needed. 15 percent of the 34,642
7 allegations that were referred to ACS between July
8 and September 2020 teen were for parental or child
9 substance abuse. That is a significant number of
10 cases. While we know the opioid crisis has heavily
11 influenced these numbers, we also know that a good
12 chunk of these cases are for marijuana use. A child
13 welfare investigation is a huge invasion into the
14 privacy-- into someone's privacy and can be a threat
15 to dignity away and ACS workers are calling and
16 visiting your child's school, teachers, friends, the
17 superintendent of your building, and neighbors just
18 because you may have tested positive or said you were
19 using marijuana. We need to ensure that ACS isn't
20 wasting its time and resources on bogus reports and
21 that families are not being subjected to unnecessary
22 investigations and pressured into unneeded services
23 to prove that they are the worthy enough to keep
24 their children. Current state law is pretty clear
25 that substance use alone is not a cause for

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3 indicating a neglect case and that a child's

4 physical, mental, or emotional condition must also be

5 impaired over in imminent danger of becoming impaired

6 due to a parent or guardian's failure to provide

7 minimum care due to the quote unquote misusing of a

8 jerk. According to the national advocate for

9 pregnant women, there is no research that establishes

10 a casual link between a person who is used some

11 amount of controlled substances to the likelihood of

12 abuse of a child. We need to correct our policies

13 that continue to criminalize women, in particular

14 women of color, further parenting. In a hearing this

15 fall-- In the hearing last fall, ACS testified that

16 marijuana use alone is not used to justify removing a

17 child from the home, restrict per until visitations,

18 or keep a child from being reunited with their

19 parents. However, advocates have testified to the

20 opposite being true. In the same hearing,

21 Commissioner Hansell testified that she recused

22 leading to inadequate guardianship could influence

23 the child neglect case, but acknowledged that, quote,

24 and adequate guardianship is a vague indicator. We

25 need more clarity on this issue with or without

legalization. Fake directives lead to wide

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2 discretion and this discretion could lead to
3 discrimination. As the drug policy alliance stated
4 in their testimony in the fall hearing of this
5 committee, quote, racism and classism combine to
6 capture caregivers and cycles of surveillance and
7 mandated unnecessary services that sever families who
8 can't live up to the expectations of the court.
9 Behaviors deeply scrutinized by ACS and Family Court
10 judges in these cases would largely go unnoticed in
11 more affluent white communities, close quote. We
12 cannot allow this to continue. Today, our committees
13 will be examining how ACS and the Health and
14 Hospitals can work together to ensure that policies
15 are clarified, parents and staff are educated, and
16 children are kept safe without the trauma of
17 unnecessary investigations and separations. In
18 addition to hearing from ACS today, we also want to
19 hear from parent advocates, drug policy advocates,
20 healthcare providers, and legal services providers
21 about the changes that are needed to ensure fair and
22 equitable child welfare system. I would like to
23 thank the Council staff for their very artwork today
24 in preparing for the hearing. Counsel Amenta Kilowan
25 (sp?) who has the flu, we wish her well and a speedy

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3 recovery. Policy Analyst, Tonya Sirus and Crystal
4 Pond, and Finance Analyst, Daniel Croup (sp?). I'd
5 also like to thank my Legislative Director, Elizabeth
6 Adams, and Chief of staff, Johnathan Buche (sp?).
7 I'd also like to thank Commission David Hansel who
8 has made many improvements at ACS in his relatively
9 short time as Commissioner and his entire team who I
10 know have the best interest of New York City's
11 children at heart. And, with that, I want to turn it
12 over to my colleague, Carlina Rivera.

13 CHAIRPERSON RIVERA: Thank you, Council
14 member Levin. Good afternoon, everyone. Thanks for
15 being here. I'm Council member Carlina Rivera of the
16 Committee on Hospitals and I want to thank everyone
17 for making it today. Today we are looking forward to
18 hearing from the representatives of the ACS, as well
19 as Health and Hospitals and other stakeholders about
20 the impact of marijuana policies on child welfare.
21 We will also discuss legislation and resolutions that
22 aim to provide additional transparency on marijuana
23 use among parents and the impact it has on their
24 families, including resolution 746, which I am proud
25 to sponsor. A number of people using marijuana
during pregnancy has increased significantly in

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3 recent years, as mentioned. According to one study
4 from 2009 through 2016, the adjusted surveillance of
5 prenatal marijuana use increased from 4.2 percent to
6 7.1 percent among patients in California. Marijuana
7 is now easier to obtain legally and may, in some
8 cases, be marketed as having the ability to assist
9 with pregnancy related symptoms. Despite the
10 increase in the use and marketing, we are still not
11 certain about the impact marijuana can have on a
12 pregnant person and their child. The current
13 consensus is that no amount of marijuana has been
14 shown to be safe during pregnancy and the research
15 currently available has, for the most part, reported
16 potentially negative impacts on children who are
17 exposed to marijuana in the womb. However, some have
18 argued that marijuana use is too often compounded
19 with other drug use and or tobacco use, rendering
20 research results imprecise. In fact, one study from
21 2016 concluded that marijuana use during pregnancy is
22 not an independent risk factor for adverse neonatal
23 outcomes after adjusting for confounding factors
24 including tobacco. To summarize, we know marijuana
25 use among pregnant people is increasing. We know
that the science around it is cautionary, yet not

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2 entirely clear and we know that the legalization of
3 recreational marijuana is on the table which may
4 increase its use. Despite the fact to the marijuana
5 is used equally in different communities regardless
6 of race and socioeconomic status, communities of
7 color have been disproportionately impacted by the
8 war on drugs. They impact on pregnant people and
9 their families unsurprisingly reflects this. We know
10 from a study conducted in 2007 that women who are
11 black are more likely to be tested for drugs than
12 their counterparts. We know that testing is
13 significantly associated with black maternal race,
14 single or widowed marital status, lower educational
15 status, unemployment, public or absent health
16 insurance, living in a neighborhood in the poorest
17 quartile, as well as older age. Today we want to
18 look critically at how these factors impact New York
19 City families. I am especially interested in the
20 impact drug testing has on people who give birth in
21 our public hospital system. Currently, H&H's drug
22 testing policies are not public and little is known
23 about their implementation. We know that H&H tried
24 tests parent based on the standards put forth by the
25 American Congress of Obstetricians and Gynecologists,

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2 the ACOG. Standards which include testing mothers
3 who have not received or received little prenatal
4 care and those with a history of drug use. We also
5 know that ACOG believes seeking obstetric gynecologic
6 care should not expose a woman to criminal or civil
7 penalties for marijuana use such as the loss of
8 custody of her children. We know that a drug test
9 indicating marijuana use is not enough reason to
10 initiate a call to ACS according to the state
11 guidelines, yet 15 percent of the 34,642 allegations
12 that were referred to ACS between July and September
13 of 2018 were for substance abuse. Today, want us to
14 address these figures. I want to hear about H&H's
15 decision, making process, and why a doctor at H&H
16 would choose to drug test pregnant people and their
17 children. I want to make sure this testing is as
18 fair an equitable as possible as well as uniform
19 through the H&H system. Although a person must
20 consent to have their urine or their child's urine
21 tested, we must ensure this consent is being
22 requested consistently and that testing is
23 transparent and conducted in an unbiased manner. We
24 also need to better understand the circumstances
25 under which hospital staff would decide to initiate a

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2 case with ACS and if the decision makers have a firm
3 understanding of the consequences of getting ACS
4 involved. The resolution I am sponsoring which calls
5 on the state to pass legislation requiring the
6 department of health to create clear and fair
7 regulations for hospitals on drug testing those who
8 are pregnant or giving birth would begin to address
9 some of these issues. Still, unlike a law that--
10 until a law like this exists, we must continue to
11 monitor our city hospitals and ensure fairness and
12 equity. The cycle of inequity and systemic racism
13 and oppression must be eradicated and this can only
14 happen if we address these issues in an honest and
15 open discussion. I look forward to hearing from H&H
16 and ACS, as well as members of the community about
17 their experiences. Thank you.

18 CHAIRPERSON LEVIN: Thank you, Chair
19 Rivera. And before we turn it over to the
20 Commissioner, I'd like to ask Council member Donovan
21 Richards to deliver opening remarks on his
22 legislation.

23 COUNCIL MEMBER RICHARDS: Thank you,
24 Chairs. And I'm here today to discuss my legislation
25 that was inspired by women of color and their

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2 experiences and what has become known as the new Jane
3 Crow. While the separation of a parent and their
4 child due to marijuana can and does happen to anyone,
5 women of color are overwhelmingly targeted. The
6 separation may only last a few days or weeks if the
7 parent is lucky, but the negative impacts can last a
8 lifetime. I know the staff at the administration of
9 Children's Services does incredibly tough and
10 important work and, of course, we need to make sure
11 children are safe and healthy in their homes, but I
12 do want to be clear. The use of any drugs should
13 never be the sole factor leading to a substantiated
14 allocation of neglect. Last year, Shakira Kennedy
15 stood on the steps of this very building with her
16 twin baby boys swaddled in her arms to advocate for a
17 change in the system. She also wrote an op-ed in the
18 New York Daily News that I am going to paraphrase to
19 tell some of her story. While she was pregnant with
20 her twins, Ms. Kennedy suffered from extreme morning
21 sickness and could not keep any food or water down.
22 She consulted with her doctor and the only thing that
23 helped her was the use of marijuana. Her children
24 tested negative for marijuana, but ACS made her go to
25 court and she was mandated to an outpatient rehab

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2 program three days a week or risk losing her three
3 children. She also was at risk for being flagged for
4 child neglect if her case is not sealed which would
5 leave her unable to work with children until her
6 twins turned 28. As if it's not hard enough already
7 for a single mother to find daycare or to go to work,
8 imagine adding on this additional burden when there
9 is no clear evidence of neglect. I have yet to see a
10 study that confirms a correlation between marijuana
11 use and adverse neonatal outcomes, but I would like
12 to see the information that ACS is using to make the
13 determination that allegations of usage or proof of
14 usage is evident of neglect. I'd also like to see
15 how often this determination is used and which agency
16 is making these determinations or recommendations,
17 but currently none of that information is public for
18 marijuana or any other reason. Which brings us to
19 Intro 1161 which would require ACS to report on the
20 main allegations that lead to a report or the opening
21 of a case for investigation of child abuse or
22 neglect. The allegations would specifically include,
23 but not be limited to, for example, a parent's or
24 caretaker's marijuana usage, inadequate food,
25 clothing, shelter, or other specified allegations.

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2 This information, in no way is meant to protect
3 abusive parents. It's goal is to ensure that we are
4 not mislabeling good parents and marking them as
5 abusive for nearly three decades. We have,
6 unfortunately, watch the pain of family separation
7 day after day on our southern border, but the fact of
8 the matter is this happens every day in our city and
9 those stories aren't told as often. We have to do
10 better. We have to be more compassionate and we have
11 to stop tearing apart families over marijuana. I
12 want to thank the Chairs once again for holding this
13 important hearing, critical hearing, in terms of
14 stabilizing communities and families and I look
15 forward to hearing whether you support the
16 legislation or not. Thank you.

17 CHAIRPERSON LEVIN: Thank you, Council
18 member Richards. Council member Lander for opening
19 remarks, as well.

20 COUNCIL MEMBER LANDER: Thank you,
21 Chair Levin and Chair Rivera. I have the resolution
22 that, in many ways, it is apparent to Council member
23 Richards intro. The intro is what would require
24 recording. The reso is what makes clear the
25 Council's strong intention, the point behind it, to

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2 be that we need to not use marijuana possession or
3 use or cultivation as the pretense for or the reason
4 for family separation and taking children. You know,
5 I am glad that we are in a world where we are all
6 moving away from that and coming to recognize what
7 harm we've done. I note that in the testimony you
8 are going to give you speak to the December 2018 task
9 force report that reflects many of the same-- the
10 same point of view we are coming to here today. So,
11 I am glad that we are moving in that direction. I
12 don't want us to kind of paper over the harm we've
13 collectively done on all of those. We didn't pass
14 these legislations or resolution before. The city
15 has not had this set of policies before. So, you
16 know, it's good that we are finally getting here.
17 You know, we have led a set of policies around
18 marijuana and drug use presumption and incarceration
19 to a lot of harm to families and thankfully we are
20 moving towards a better day, but I do think it is
21 important for us to honestly reckon with what we have
22 done together and that is not more on the
23 administration than it is on the Council, but I also
24 want to not pretend it away like because we have sort
25 of woken up to better policy we don't own what we

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2 have done together. So, anyway, that said, I
3 appreciate the hearing. I appreciate the
4 legislation. I look forward to the testimony. Thank
5 you.

6 COUNCIL MEMBER RIVERA: I want to just
7 briefly acknowledge members of my committee that have
8 joined us. Council members Eugene, Maisel, Ayala,
9 and Moya.

10 COUNCIL MEMBER LEVIN: And I'll
11 acknowledge members of the General Welfare Committee
12 that have joined. Council member Grodenchik, Council
13 member Adams, Council member Ayala in spirit as just
14 left the committee, and Council member Lander. Okay.
15 I will swear-- I will ask Council committee to slur
16 you in.

17 LEGAL COUNSEL: Do you affirm to tell
18 the truth, the whole truth, and nothing but the truth
19 in your testimony before this committee and to
20 respond honestly to Council member questions?

21 COMMISSIONER HANSELL: I do.

22 DR. MICHELLE ALLEN: I do.

23 COMMISSIONER HANSELL: All right. Good
24 afternoon, Chair Levin, Chair Rivera, members of the
25 Committees on General Welfare's and hospitals. I am

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2 David Hansell, Commissioner of the New York City
3 Administration for Children's Services. With me
4 today, to my right, is Natalie Marks, Associate
5 Commissioner for Quality Assurance for our division
6 of Child Protection. We are pleased to join you
7 today to share more about the work ACS is currently
8 doing to protect safety and promote family well-being
9 particularly in cases where there have been
10 allegations and or concerns about substance misuse,
11 including marijuana, as well as the work ahead as we
12 prepare for the possible legalization of marijuana.
13 We are also joined to my left by Dr. Michelle Allen,
14 senior vice president and chief medical officer of
15 New York City Health and Hospitals who is here to
16 answer any questions about Health and Hospitals
17 policies and practices. ACS' core mission is to
18 protect and promote the safety and well-being of New
19 York City's children and families. I think we all
20 know the reality that there are children who
21 experience devastating and tragic neglect while in
22 the care of the adults who abuse drugs or alcohol and
23 it is ACS's responsibility to discern when that
24 danger exists and take action to forestall it.
25 However, in all of our cases, including those with

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2 substance misuse allocations, we assessed child
3 safety on a case by case basis looking at actual or
4 potential harm to a child and, if it exists, the
5 parent's capacity to safely care for the child.

6 Curry stayed in city policy and child welfare best
7 practice is that a parent's use of a substance, legal
8 or illegal is not in and of itself a basis for
9 finding them neglect, much less for a child's removal
10 or other court action. As we anticipate the
11 decriminalization of marijuana, these principles must
12 guide our response and, as I will explain, we
13 continually review our practice is to ensure that
14 they are consistent with these principles as they are
15 embodied in our policies. The characterization of
16 marijuana as an illegal substance is under wide
17 review as lawmakers in Albany continue to discuss
18 possible legalization in New York State. Marriage
19 blasé out has endorsed to the decriminalization of
20 marijuana and has already taken steps to prepare the
21 city for this eventuality. In addition to changes in
22 the cities marijuana enforcement policies that have
23 been instituted by this administration, the mayor
24 formed the task force on cannabis legalization, the
25 task force says I will refer to it, last summer which

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2 has worked to develop goals, identify challenges, and
3 make recommendations to guide the city's preparation
4 for legalization should a law change occur. Along
5 with other city agencies, ACS has been an active
6 member of this task force. And in December of last
7 year, the task force released a report with
8 legislative, regulatory, and policy recommendations
9 to help guide the states discussion on marijuana
10 legalization and to identify the goals and challenges
11 that should guide the city's preparations for
12 potential legalization. One of these recommendations
13 is directly related to ACS's work and clearly states
14 that parental rights should not be impaired on the
15 basis of cannabis use or cultivation unless it is
16 endangering a child. A principal with which we
17 concur and which is sensual to our current policies
18 and practices. Let me begin by briefly describing
19 the reporting and investigation framework for our
20 work. When a person, anyone in New York City's
21 suspects that the child is being abused or
22 maltreated, they may make a report to the New York
23 State-wide Central Register of Child Abuse and
24 Maltreatment, or the SCR, which is administered by
25 our state oversight agency, the office of Children

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2 and Family Services. If the state accepts the
3 report, the report is sent directly to the
4 appropriate County, ACS for the five boroughs, to
5 investigate. ACS has no discretion as to whether to
6 conduct an investigation if the state accepts the
7 report. We then have up to 60 days to conduct an
8 investigation. Each year, on average, we conducted
9 about 60,000 investigations that involve about 90,000
10 children. About 20 to 25 percent of these
11 investigations include allegations of substance
12 misuse, usually together with other allegations. ACS
13 is goal during any child protective investigation is
14 to assess child safety. All families and children
15 are different and our staff is charged with making
16 highly individualized nuanced assessments based on
17 risks and strengths and to then take appropriate
18 actions, if necessary, to ensure child's safety. By
19 both state and local policy, neither a positive drug
20 test of a parent nor a positive toxicology of a
21 newborn baby is, in itself, a basis for the
22 determination that evidence of abuse or neglect
23 exists. When investigating allegations of substance
24 misuse, including misuse of marijuana, child
25 protection staff must evaluate whether the parent or

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2 caretaker's substance misuse has created a condition
3 where the child's physical, mental, or emotional
4 condition is negatively impacted or is in imminent
5 danger of becoming negatively impacted. And then
6 must assess whether the parent's ability to care for
7 and safeguard the child in the home is impacted by
8 their substance misuse. To assist our child
9 protective staff in cases involving substance use or
10 misuse, ACS utilizes credentialed alcoholism and
11 substance abuse counselors, generally known as
12 CASACS, as part of our clinical consultation team.
13 CASACS are certified substance abuse experts who are
14 available to all of our CPS to provide support and
15 technical assistance when Child protective staff are
16 assessing safety and risk in cases involving
17 substance misuse allegations. The child protection
18 team works with the family to provide supports and
19 respond to service needs that are identified as a
20 result of the investigation. In the vast majority of
21 cases in which ACS identifies an actual or potential
22 risk to children, we work to keep those children at
23 home with their parents or caretakers by engaging the
24 family and prevention services. Where substance
25 misuse is a safety concern, staff may make a referral

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3 for voluntary prevention services and or drug
4 treatment for substance misuse. Our full continuum
5 of prevention services is available to families where
6 there is a substance misuse issue impacting safety.
7 We work to best match a family's means to the right
8 type of service which could include a general
9 prevention service, our family treatment and
10 rehabilitation services or FTR as we call them, our
11 special medical services, or one of our evidence-
12 based models of prevention services. Depending on
13 the severity of the substance misuse concern and
14 other service needs the parent may have, the
15 prevention services provider may work in partnership
16 with a substance abuse treatment program to address
17 the parent or caretaker's substance misuse and
18 mitigate risk to the children in the home. And
19 higher risk cases where the primary safety concern is
20 the parent or caregiver's substance misuse or mental
21 health disorder, CPS may refer of the family for FTR
22 services. Our FTR programs offer clinical diagnostic
23 teams comprised of licensed therapists, CASACS, case
24 planners, psychologist consultants, psychiatric
25 consultants, and other providers who can work with
families to develop treatment plans to address risk

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3 factors and bolster child safety. More recently,
4 we've begun to identify supports that we can offer to
5 families and communities independent of child welfare
6 involvement with the goal of avoiding such
7 involvement altogether. Our division of Child and
8 family well-being is developing a set of services,
9 community level interventions, and public education
10 activities that can build on parent's strengths and
11 protective capacities. Let me provide one relevant
12 example. As you probably know, approximately 50
13 infants in New York City died every year because of
14 unsafe sleep practices. Most often that involves bed
15 sharing by parents with an infant. And, tragically,
16 that often occurs when a parent is under the
17 influence of alcohol or drugs. To help parents avoid
18 this risk, just last month we completed our citywide
19 rollout in partnership with Health and Hospitals to
20 distribute our safe sleep toolkits to maternity
21 patients on all the cities 11 Health and Hospitals
22 maternity facilities. The kits contain educational
23 materials designed to be taken home by parents to
24 share with family members and others who help take
25 care of the new baby and will reinforce the safe
sleep information that hospital staff are required by

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2 law to provide to maternity patients at the time of
3 discharge. The kids also include a safe sleep
4 brochure, a DVD, a wearable blanket or sleep sack,
5 crib netting, an infant onesie, and a board book
6 called Sleep Baby: Safe and Snug. This is one
7 example of our focus on trying to identify services
8 and supports that can assist parents in caring for
9 their children and keeping them safe. So, in
10 summary, ACS's current policy requires our child
11 protective staff to assess the impact a parent's
12 substance misuse may be having on a child regardless
13 of whether the substance is alcohol, marijuana,
14 prescribed drugs, or illicit opioids. Our goal in
15 our practice is to intervene with drug treatment or
16 prevention services to keep children safe at home
17 whenever that is possible. Now, while the legal
18 context for marijuana may shift soon at the state
19 level, we are committed to continuing our work with
20 our sister city agencies to ensure that our policies
21 and our practice is evolve congruently with any
22 future changes in the law. As a member of the task
23 force, ACS help to develop and shape section 2
24 recommendation number 14 of the December report,
25 which is captioned, parental rights should not be

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3 impaired on the basis of cannabis use or cultivation
4 unless endangering a child. ACS strongly endorses
5 this recommendation which includes the following
6 components:

7 Number one, child custody or visitation
8 should not be denied on the basis of cannabis use or
9 cultivation unless that place is a child in danger.
10 Our top priority for every family we encounter is the
11 safety of the children and this recommendation the
12 lines with the agency's commitment to family
13 preservation and child safety and is also consistent
14 with our current foster care policies. Part two of
15 the recommendations says that no child should be
16 subject-- should be the subject of a child neglect
17 or abuse investigation or proceeding based solely on
18 the parents allegedly use of cannabis. Anyone who
19 suspects that a child is being abused or neglected
20 can call the state central registry to make a report
21 and the state decides whether to accept that report.
22 As I said earlier, it's the state accepts the report
23 on a New York City child, ACS has no discretion as to
24 whether to investigate the report. We are required
25 by law to do so. But the state should not accept and
refer for investigation reports that to not contain

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2 allegations of risk to a child such as reports based
3 solely on a parent's alleged use of cannabis. We
4 have been in conversations with the state office of
5 children and family services and are verifying that
6 the SCR does not accept substance use related
7 complaints nor refer cases to ACS to investigate when
8 there is no allegation of impact on child safety.

9 Part three of the recommendation says that cannabis
10 use or cultivation should not generate a presumption
11 of child neglect or endangerment. The focus of our
12 investigations is on determining whether parents
13 actions and impact on child safety or create a risk
14 to children and the use of cannabis in and of itself
15 does not equate with risk of harm. Part four of the
16 recommendation states that a positive cannabis test
17 in and of itself should not equate automatically to a
18 compelling measure of maltreatment in the context of
19 child welfare and, again, our current policy and
20 procedures require ACS to the base safety and risk
21 assessments on the impact the substance misuse may
22 have on child safety. A positive cannabis test, in
23 itself, should never be considered maltreatment.

24 And, fifth, the recommendation states that cannabis
25 should be defined as equivalent to quote unquote drug

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3 in the Family Court act in order to remain within the
4 ambit as substances that can lead to investigation or
5 supervision of parents if a child is in danger by
6 parental use even if that cannabis use is not
7 criminalized at the state level. In effect, cannabis
8 use should be treated the same as alcohol use in the
9 context of child custody. And, as previously stated,
10 our concern is not cannabis use itself, but the
11 impact it could have on child safety and that is the
12 focus of our investigations and we will maintain that
13 focus regardless of the criminality status of
14 cannabis. So this task force recommendation is
15 consistent with ACS's policy. Now, as in all areas
16 of our work, we are constantly striving to ensure
17 that our case practice is universally consistent with
18 our policies. Similarly here, with regards to
19 parents use or misuse of marijuana, we take active
20 steps to ensure that our practice is aligned with all
21 applicable policies. To do this, we use a robust
22 quality assurance and oversight mechanisms to
23 reinforce child stat, supervisory case reviews,
24 provider agency monitoring system, case audits, and
25 our annual collaborative quality improvement plans
for all of our providers. We also recognize that the

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2 history of the criminal enforcement of marijuana laws
3 has not fallen equally on all communities. The fact
4 that marijuana is illegal and that people of color
5 and poor people of been disproportionately affected
6 by enforcement is a reality that we cannot ignore.
7 It is critical that we not allow bias or historical
8 precedents to affect our decision-making and we as an
9 agency have committed to a number of steps to address
10 and further equity across all of our work. This
11 includes our recently launched mandatory implicit
12 bias training for all ACS staff, the creation of our
13 new office of Equity Strategies, and a new equity
14 assessment that will help us implement strategies
15 that identify and forestall potential racial and
16 other inequities in each of our program areas.

17 Let me now turn to the bills that are
18 under consideration by the Council-- committees
19 today. I believe we share the same goals and spirit
20 as the Council in the areas embodied in these bills,
21 but, as currently written, we do have some concerns
22 about the bills operational challenges including the
23 availability of some of the data that ACS would be
24 required to report. But, as always, we are happy to
25 work with the Council to address these concerns.

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3 Beginning with Intro 1161, we very much
4 appreciate the Council's interest in better
5 understanding the types of allegations that ACS
6 investigates. We currently provide quarterly child
7 welfare reports to the Council pursuant to local law
8 20 of 2006. This proposed Intro would amend the law
9 to require ACS to disaggregate our current child
10 welfare quarterly report by the numerous specific
11 allegation types listed in the build. We are
12 required to use the state's system of record which is
13 called connections to track child welfare cases. Due
14 to limitations in the connection system, we don't
15 currently have the technical capacity to aggregate
16 allegation data regarding use of marijuana or any
17 specific drug, for that matter. The state has
18 launched new upgrades to connections in mid-January
19 of this year which will eventually allow us to
20 develop some new reporting functionality. While
21 there hasn't yet been training on the new fields, the
22 state did just recently released some preliminary
23 guidance at the end of March regarding the use of the
24 new fields which include drop downs for child
25 protective staff to select specific substances
parents or caretakers are found to be using or

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2 misusing. According to the guidance from the state,
3 however, the state doesn't intend to functionality to
4 track the specific drugs in child welfare
5 obligations, which is what the city Council
6 legislation is seeking ACS to report on. We are
7 currently having additional conversations with the
8 state to see if the system can provide greater
9 specificity with regard to maltreatment allegations
10 and whether it could provide the capacity in the
11 future to capture specific drugs in those
12 allegations. And also we are still clarifying with
13 the state how the new data will be accessible for
14 data reporting by ACS. So we look forward to
15 discussing this further with the Council as soon as
16 we have more clarity from the state. The current
17 quarterly child welfare report also includes a number
18 of child welfare related statistics. Some elements
19 of which are now outdated including items related to
20 caseload and workload. As you know, local law 18 of
21 2018 requires ACS to conduct a workload study
22 pertaining to our CPS staff which is currently
23 underway. We are due to issue a report on the
24 findings of this study to the Council in September of
25 this year and we anticipate that the information in

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3 that report will be useful in informing amendments to
4 local law 20. We are committed to transparent
5 information sharing with the Council and we are happy
6 to engage in further discussion about how best to
7 update local law 20 to be useful and informative to
8 the Council and other stakeholders. And we look
9 forward to working with the Council on options that
10 could be available given ACS's current day
11 limitations relating to the statewide system of
12 record. We would respectfully urge the Council to
13 hold Intro 1161 pending further conversation with us
14 and submission of the agency's workload study report
15 in September.

16 Turning to Intro 1426, this proposed
17 legislation would require ACS to report annually on
18 the number, type, and outcomes of investigations
19 initiated by ACS as a result of positive drug screens
20 from drug tests performed in facilities managed by
21 New York City Health and Hospitals. The proposed
22 bill would also require us to disaggregate this
23 information by H&H's facility by a number of other
24 factors such as age, income, gender, ethnicity, date
25 of drug test, different types of drugs, number of
investigations initiated by ACS, and the outcomes of

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3 those investigations. We appreciate the Council's
4 intent to better understand systems and processes
5 that affect the everyday lives of New Yorkers. A
6 core part of our agency's vision is to identify and
7 confront the disproportionate impact that the child
8 welfare system has had on historically marginal
9 groups. ACS is taking important steps to address
10 these issues through primary prevention services and
11 equity focused initiatives. However, this build
12 presents a number of operational concerns and other
13 challenges that, again, we look forward to discussing
14 further with the Council. As written, the bill does
15 not accurately capture the process of how a family
16 might come to the attention of ACS which, in turn,
17 would create fundamental operational challenges for
18 us in producing the report that the bill envisions.
19 The draft bill presumes that H&H would be referring
20 cases to ACS directly and that ACS would determine
21 when to do an investigation. This actually does not
22 happen. Whenever a report of suspected abuse or
23 maltreatment is made, that report goes to New York
24 State to the SCR. The state determines whether to
25 accept to the report and, if it does, it sends it to
the appropriate county to investigate. And, by law,

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3 as I said, ACS is required to investigate any report
4 we received from the state. We have no discretion
5 with regard to determining whether to conduct an
6 investigation. In addition, the bill would require
7 ACS to disaggregate the data in ways that are not
8 currently technologically able to do and, in some
9 instances, may not have the requested information at
10 all. Also, we are concerned about the unintended
11 consequences that could arise from legislation
12 requiring the collection of personal information and
13 then public reporting of those data. This reporting
14 requirement could create a chilling effect on
15 reporter's willingness to call the SCR even when
16 there might be a serious child safety risk and that
17 might also dissuade people from seeking medical
18 attention to avoid having their personal information
19 shared with government entities for the purpose of
20 collecting data for a public report. Finally, we are
21 concerned about the level of specificity in the
22 aggregation required by the proposed bill could
23 unintentionally impact the parent's confidentiality.
24 So, in closing, I want to thank you for the
25 opportunity to discuss how the legalization of
marijuana would impact child welfare. To reiterate"

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2 from the recommendations from the mayor's task force,
3 cannabis use should not generate a presumption of
4 child neglect, neglect or endangerment, and nor
5 showed a positive test, and in and of itself, quite
6 automatically to a compelling measure of maltreatment
7 in the context of child welfare. Our case specific
8 determinations now and in the future must focus on
9 the safety of children and the support of families.
10 We also thank you for the opportunity to discuss the
11 city Council's proposed legislation. We appreciate
12 the Council's leadership and focus on these important
13 topics and look forward to working with you to refine
14 the bills so that they can best serve the interest of
15 New York City's children and families and the
16 dedicated workforce that serve them and we are happy
17 to take your questions.

18 CHAIRPERSON LEVIN: Thank you,
19 Commissioner. Council member Reynoso has opening
20 remarks on his legislation.

21 COUNCIL MEMBER REYNOSO: So, I'm going
22 to do for my opening remarks for questions, so I will
23 wait for the questions around. Thank you, though,
24 Council member Levin.

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3 CHAIRPERSON LEVIN: Thank you, Council
4 member Reynoso.

5 CHAIRPERSON RIVERA: Thank you. So
6 thank you. Thank you so much. I wanted to ask a
7 little bit-- Actually, let me start with just a task
8 force question. So, you have recommendations that
9 came out of the task force which seem aligned with
10 our principles and values. What is going to happen
11 with the recommendations and where's the task force
12 going? If you could just give us a very brief kind
13 of summary.

14 COMMISSIONER HANSELL: Yeah. Well, the
15 task force recommendations, I think, were essentially
16 twofold. One was there were recommendations to the
17 state and to the state legislature about how it
18 should proceed with decriminalization of marijuana
19 and I assume the state legislature will do what it
20 wishes with those. But they were also intended and
21 directed to city agencies to make sure that our
22 policies are aligned with them so that all of the
23 members, and there were many city agencies
24 represented on the task force, including ACS who
25 contributed to it. The goal is to make sure that our
policies are-- and our practices are aligned with

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2 the recommendations and that is a review that we have
3 been doing at ACS since December when that was
4 issued. As I said in the testimony, we believe that
5 our policies are aligned although we continue to
6 review to make sure that's the case. And, certainly,
7 as the law changes at the state level we will then do
8 a review based on compliance with the law and any
9 guidance we get from the state around the
10 legislation. And then the other thing that we are
11 continuously engaged in is making sure that our
12 practice, as we investigate every allegation we
13 receive, as we interact with every family, making
14 sure that the practice is aligned with those policies
15 which, in turn, must be aligned with the task force's
16 recommendations.

17 CHAIRPERSON RIVERA: So we are here
18 today having a hearing regarding introductions, as
19 well as resolutions because I think what's most
20 concerning is that, even though you seem to very
21 aligned with how we feel on how these reports should
22 be handled and investigated, you do have very limited
23 discretion when it comes to the state office. So we
24 are looking to also lobbying our colleagues in Albany
25 to make those changes. So I am going to stick with

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3 some questions about H&H's testing policy to get a
4 little more clarification on how that works. And
5 thank you Dr. Allen for being here. So, what is
6 H&H's drug testing policy?

7 DR. MICHELLE ALLEN: So, we have a
8 corporate policy for testing mothers which is really
9 based on signs and symptoms of drug use. And the
10 purpose of the testing is to identify women who are
11 using drugs and two, based on a medical model,
12 provide them the appropriate treatment. I've
13 actually been working with substance abusing moms and
14 moms who are at risk for HIV since 1982 when I was at
15 Harlem Hospital and established a special prenatal
16 clinic within the methadone clinic at Harlem Hospital
17 to emphasize the medical model and, when I went to
18 Bellevue in 1988, established a special prenatal care
19 clinic there, as well, for women who were substance
20 using, at risk for HIV infection, and also victims of
21 domestic violence. In the care we provided there was
22 a family centered care. A multidisciplinary where we
23 actually had a designated nurse, designated social
24 worker, designated psychologist, and had HIV
25 counselors, as well. And the purpose of our teamwork
was to make sure that the mother was safe during her

2 pregnancy. We had established a one-to-one
3 relationship with the patients and acknowledged that
4 our mutual goal was for her to get to the term, a
5 full term pregnancy, with an appropriate born child,
6 drug-free with an intact mother child dyad on the
7 time of discharge. We do urine drug toxicology is
8 just to establish a basis of truth and transparency
9 so that we know when we become drug-free, we know if
10 we are still using, we know if there is more
11 intervention that is needed. The criteria for
12 testing a mom during pregnancy include a number of
13 things including whether she shows up with no
14 prenatal care at the time of delivery, whether she
15 has had limited prenatal care, whether she is
16 exhibiting inappropriate behaviors such as [inaudible
17 00:44:52], loose associations, etc. We look at
18 physical signs of substance abuse or, in fact come up
19 withdrawal, if she is obviously inebriated or
20 intoxicated, whether she has had any recent history
21 of substance abuse or treatment, whether there is an
22 unexplained fetal demise would be an indication for
23 drug testing. Placental abruption is known to be a
24 complication of cocaine use, so if someone presents
25 with no prenatal care and a placental abruption, it

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2 will result in a drug test. And, in addition, stroke
3 or heart attack, smoking crack, using cocaine is
4 actually been related to intracerebral hemorrhage and
5 strokes than women who are pregnant and women who are
6 not pregnant or abnormal mood swings. So those are
7 the criteria for testing and the purpose of testing
8 is to make sure that the patient, perspective mom,
9 has a full-term pregnancy without complications and
10 delivers drug-free and maintenance of the mother
11 child dyad.

12 CHAIRPERSON RIVERA: Where can you find
13 this policy? Is it public?

14 DR. MICHELLE ALLEN: It's not public.
15 It's on our-- it's an internal document that is
16 available for all staff at H&H.

17 CHAIRPERSON RIVERA: can a patient
18 requests the policy?

19 DR. MICHELLE ALLEN: To date, they have
20 not, but since it's not public, I don't think it
21 would be readily available for her.

22 CHAIRPERSON RIVERA: So, how are they
23 informed of the policy?

24 DR. MICHELLE ALLEN: At the time of--
25 We are instructed-- Based on the policy, we cannot

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2 get a urine toxicology without her consent. So, at
3 the time of broaching the subject of urine
4 toxicology, our policies says she must be informed.
5 She must know why. She must know the risks and she
6 must know the benefits. So there needs to be a
7 conversation and informed consent. If she doesn't
8 consent, she is not tested.

9 CHAIRPERSON RIVERA: So you do tell the
10 patient about possible legal consequences?

11 DR. MICHELLE ALLEN: We do inform her of
12 that.

13 CHAIRPERSON RIVERA: How do you document
14 the informed consent?

15 DR. MICHELLE ALLEN: The policy states
16 that the conversation needs to be documented in the
17 medical records. That the conversation took place,
18 that the patient was informed of the benefits and the
19 risks.

20 CHAIRPERSON RIVERA: So it's a doctor's
21 note?

22 DR. MICHELLE ALLEN: It would be in the
23 doctor's note.

24

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2 CHAIRPERSON RIVERA: So, she doesn't
3 sign anything? There's no like con-- like I've
4 received this--

5 DR. MICHELLE ALLEN: It's not-- There's
6 no written affirmation of having received this
7 information.

8 CHAIRPERSON RIVERA: So, you mentioned
9 all the indicators, including something like limited
10 prenatal care. How do you determine these
11 indicators? And the reason why I ask is because H&H
12 serves an incredibly diverse population of New
13 Yorkers including people with a limited understanding
14 of the health care system. So even though when
15 you're pregnant, you do have the resources if you
16 know how to access them to get prenatal care. Many
17 people don't have that information. Maybe it's a
18 language barrier.

19 DR. MICHELLE ALLEN: Absolutely.

20 CHAIRPERSON RIVERA: Maybe if they're
21 afraid to seek these services because of the
22 political climate that we are in. So how do you
23 determine these indicators and what do you do to make
24 sure that people understand all the risks and--

25 DR. MICHELLE ALLEN: Uh-hm.

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2 CHAIRPERSON RIVERA: and how you clarify
3 how the results are going to be used?

4 DR. MICHELLE ALLEN: So, absolutely.
5 You are 100 percent correct. Our patients come from
6 all over the world. Many of them don't speak English
7 and I need to say that we actually-- we take care of
8 everybody whether they're-- no matter race, risk,
9 ethnicity, religion, immigration status, literacy
10 level. And very cognitive and sensitive to not only
11 whether patients are able to speak and understand
12 English, but what their medical health literacy is,
13 as well. So we do not pretend to speak of patients
14 of their language. We are actually mandated to have,
15 is not a personal interpreter in the room, we
16 actually access the AT&T operators so we have dual
17 handset phones so that we are speaking in the
18 patient's-- the patient can actually-- it's being
19 translated. Whatever we are saying, it's translated
20 back to the patient. Whatever the patient says, it's
21 translated back to us. And, usually, with informed
22 consent, what we like to use is the read back method
23 or the talkback method. If I say to you I'm going to
24 test your urine. You told me you have had a history
25 of drugs use. As part of my prenatal care to make

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2 sure that we have an honest conversation and we both
3 agree that we want to be drug-free at the end of the
4 pregnancy, I would like to do a urine pregnancy test.
5 Not a pregnancy test. A urine drug test. And then I
6 will ask you, do you understand what I just said?
7 Can you tell me what it is I have just said to you?
8 Because I think we all know, even in our personal
9 relationships, what I say to you may not exactly be
10 what you hear. There is often a disconnect between
11 what people say and what the recipient hears. So
12 it's very important to get the patient to reiterate
13 what you said so that you are very clear that they
14 have understood you.

15 CHAIRPERSON RIVERA: So, when you ask a
16 mother whether she is going to be tested or whether
17 the child, the infant, is going to be tested, is the
18 consent the same way? It's a doctor's note in which
19 she verbally said it was okay?

20 DR. MICHELLE ALLEN: Yes. So the
21 difference in the-- I don't test the babies. So,
22 it's the pediatrician and it's the same set up. It's
23 the same conversation. The pediatrician has the
24 conversation with the mom to get her consent. If the
25 baby is actively withdrawing, showing signs or

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2 symptoms of drug toxicity as with cocaine or
3 withdrawing as with heroin, for medical reasons, if
4 the mother refuses to consent, for medical reasons,
5 the child would have to be tested so if there is a
6 differential diagnosis and you have ruled out
7 everything else, you need to know what the cause is.
8 Is it infantile seizures? Nausea, vomiting,
9 diarrhea, etc.

10 CHAIRPERSON RIVERA: So, I just want to
11 confirm. There is nothing in writing that is
12 memorializing consent to testing?

13 DR. MICHELLE ALLEN: Other than the
14 doctor's note in the chart.

15 CHAIRPERSON RIVERA: Other than the
16 doctor's note.

17 DR. MICHELLE ALLEN: Yeah.

18 CHAIRPERSON RIVERA: How is the staff
19 trained regarding the drug testing policy?

20 DR. MICHELLE ALLEN: The staff is
21 trained by in services within the specific facility
22 and the specific service. We have the opportunity to
23 train at the CMO level, at the service director
24 level, and at the front line staff level.

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2 CHAIRPERSON RIVERA: So, we are always
3 concerned about implicit bias and I know you
4 mentioned training. And I will ask about that in a
5 second. And we know that H&H, can-- you serve this
6 immensely diverse population and I know just in
7 Elmhurst Hospital alone there is, you know, well over
8 100 languages spoken, so I appreciate you addressing
9 the language barrier. What percentage of pregnant
10 people who are color or drug tested?

11 DR. MICHELLE ALLEN: So we actually do
12 not put in your medical records of patients race,
13 ethnicity, or citizenship status and when we send
14 laboratory data to the lab, whether it is blood or
15 urine, we do not document patient's race or
16 ethnicity. It's not a formal field that is tracked,
17 monitored, or reported on clinically.

18 COMMISSIONER RIVERA: So, when the
19 person-- Right. So, when the person-- I'm just
20 curious to, I guess, why considering that there was a
21 lengthy-- and I realize there is confidentiality
22 issues and there are ways of reporting data to not
23 reveal someone's identity or breach confidentiality,
24 but when you are talking about a language barrier and
25 you are either establishing some sort of hotline or,

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2 as is said, of personal interpreter, which I also
3 think can sometimes be problematic considering
4 technical expertise in language. How do you
5 determine when someone should have access to an
6 interpreter?

7 DR. MICHELLE ALLEN: So, we need to ask
8 not only what is the primary language, but what is
9 your preferred language? And we communicate with the
10 patients with their preferred language. So you may
11 have someone who actually is a native Spanish
12 speaker, but prefers to speak in English, then we
13 will use their preferred language. Or maybe
14 bilingual and actually would prefer to speak in
15 Spanish. So that is something that we all document
16 in our medical records.

17 COMMISSIONER RIVERA: So, you don't
18 have-- You have no data right now of whether there
19 is a percentage of white patients versus immigrants,
20 for example, being tested?

21 DR. MICHELLE ALLEN: Absolutely do not
22 track immigrant status. So I can say in the general
23 population, the demographics of Bellevue Hospital, we
24 have across the system, about 1.3 percent of patients
25 do not self-identify as any race. We have 5.48

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2 percent Asian, 34 percent black, 39 percent Hispanic,
3 7 percent white. So we know what our general
4 demographics are.

5 COMMISSIONER RIVERA: So you have by race
6 who's drug tested and who is not.

7 DR. MICHELLE ALLEN: Right. We have
8 just demographics across--

9 COMMISSIONER RIVERA: Because we saw-- I
10 think you noticed in our testimony we're very
11 concerned with how the disparity between how mothers
12 of color are tested with more frequency-- more
13 frequently, excuse me, than non-- than white
14 mothers. So, how do H&H drug testing levels compare
15 to other New York City based hospitals?

16 DR. MICHELLE ALLEN: I have no idea. I
17 don't have that data.

18 COMMISSIONER RIVERA: And--

19 DR. MICHELLE ALLEN: I do have to say
20 that we are very sensitive to disparities. As you
21 know, from recent literature, and we're known this a
22 while, that throughout the healthcare system, there's
23 been inequity and including minority patients,
24 including women in clinical trials and, as you know,
25 there's been in the lay press as well as in our

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2 literature, the disparities in terms of maternal
3 morbidity and mortality and outcomes, we are very
4 sensitive to that. We are in the process of training
5 our entire staff throughout H&H on unconscious bias.
6 We've established online modules, as well. We're
7 working very closely with DOHMH on the maternity side
8 with trauma-- training around trauma-informed care
9 as well as unconscious bias. So this is something
10 that we are very sensitive to. We feel very strongly
11 about it. We are also implementing that on all level
12 [00:55:36] from our chief medical officers to our
13 chief nursing officers to our front line staff and
14 OBGYN and then the online modules for the entire
15 staff.

16 COMMISSIONER RIVERA: And I just have
17 just two last questions before I turn it over to my
18 co-chair. What if a person does not consent? What
19 happens?

20 DR. MICHELLE ALLEN: Don't test. We
21 don't test the mom without consent.

22 COMMISSIONER RIVERA: And that's
23 documented in the file, as well?

24 DR. MICHELLE ALLEN: It's documented
25 that she refused consent.

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2 COMMISSIONER RIVERA: What happens if a
3 pregnant person-- a person who just gave birth or
4 the newborn test positive for marijuana?

5 DR. MICHELLE ALLEN: The newborn test is
6 positive for marijuana. Is that your question?

7 COMMISSIONER RIVERA: It's what happens
8 if the person, even if it's the pregnant person, they
9 do test positive.

10 DR. MICHELLE ALLEN: So, we-- Our
11 purpose of testing is for medical purposes. To
12 identify patients who actually need treatment. We do
13 not refer anybody to the state central registry for
14 child abuse and neglect. We just-- The obstetrician
15 just does not do that.

16 COMMISSIONER RIVERA: So does the mother
17 know when-- That she can refuse consent?

18 DR. MICHELLE ALLEN: Oh. Absolutely.

19 COMMISSIONER RIVERA: And this is through
20 the verbal policy--

21 DR. MICHELLE ALLEN: [interposing]
22 Yeah.

23 COMMISSIONER RIVERA: that is told
24 between the doctor and patient that's documented by
25 the doctor in the file.

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2 DR. MICHELLE ALLEN: Right.

3 COMMISSIONER RIVERA: Okay. Thank you so
4 much for answering my questions. I'm going to turn
5 it over to my co-chair.

6 COMMISSIONER LEVIN: Thank you very
7 much, Chair Rivera. I want to also acknowledge
8 Council member Mark Treyger has been joined us and
9 thank you very much for your answers, Dr. Allen. I
10 do want to follow up a few questions around Health
11 and Hospitals, if that's okay. First question, I
12 wasn't quite clear. In response to Council member
13 Rivera's question about why we don't track race or
14 ethnicity in terms of the number of times people are
15 test at Health and Hospitals are give those--
16 administered those tests. Do we not believe that
17 that would be instructive in terms of identifying
18 potential implicit bias within our Health and
19 Hospitals system if we were able to track that?

20 DR. MICHELLE ALLEN: Yeah. So, first of
21 all, it's not part of the-- As I said, it's not part
22 of the clinical record at all.

23 COMMISSIONER LEVIN: Uh-hm.

24 DR. MICHELLE ALLEN: I agree with you it
25 would be very important for us to be informed of

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2 situations where there are more than unconscious
3 bias, but, in fact, explicit bias.

4 COMMISSIONER LEVIN: Right.

5 DR. MICHELLE ALLEN: I think from a
6 systems perspective, we are committed to taking care
7 of all patients equitably, whether they are from
8 Pakistan, Vietnam, Eastern Europe, West Africa--

9 COMMISSIONER LEVIN: Sure.

10 DR. MICHELLE ALLEN: And being that
11 greater than 90 percent of our patients are of color,
12 it would be hard for us to say that we treat of color
13 patients better than Caucasian patients since we have
14 very few Caucasian patients.

15 COMMISSIONER LEVIN: Right. Right. I
16 mean, the-- I-- Even so, there's data that we could
17 extrapolate from-- if we were to have that
18 information. You know, the same way that we have
19 been able to extrapolate from marijuana arrests how
20 marijuana is being policed in New York City.

21 DR. MICHELLE ALLEN: I think that's very
22 important information. Would have-- We're very much
23 open to figuring out how to do that without having
24 the race be actually used against the patient. So--

25 COMMISSIONER LEVIN: Okay.

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2 DR. MICHELLE ALLEN: I'm very happy to
3 discuss further with you how we could best do that
4 and track that.

5 COMMISSIONER LEVIN: So, I'm sure you're
6 familiar. There was an article in Rolling Stone from
7 last fall that spoke about a specific case of a
8 mother in Brooklyn who used marijuana during her
9 second pregnancy for-- to relieve nausea and
10 volunteered the information to her obstetrician and,
11 upon the birth of her children, had an ACS case
12 called in or SCR case and-- well, the case was
13 eventually dismissed. There was an investigation. I
14 think there might have been some intervention. I
15 don't know if there were preventative services, but,
16 in that case, you know, there were some consequences
17 exclusively for her use of marijuana during pregnancy
18 and I'm just wondering how this all-- my question is
19 I understand policy--

20 DR. MICHELLE ALLEN: Uh-huh.

21 COMMISSIONER LEVIN: but I'm not quite
22 sure if the translates to practice--

23 DR. MICHELLE ALLEN: Uh-hm.

24 COMMISSIONER LEVIN: all the time. And
25 so, I mean, without getting into-- I mean, I'm sure

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2 you can't speak to the details of the case. I don't
3 even know is the was-- if the children were born a
4 Health and Hospitals hospital, but it-- it highlights
5 a kind-- she can't be the only one--

6 DR. MICHELLE ALLEN: Right. And it--

7 COMMISSIONER LEVIN: who had that
8 experience.

9 DR. MICHELLE ALLEN: Right. And it is
10 of concern. I just have to say, for the most part,
11 our providers know what our expectations are, know
12 what our policies are, and for the most part comply
13 with those policies. I think there will be rare
14 exceptions and I'm as concerned as you are how
15 frequently this happens through the city whether it's
16 in the voluntary sector or in the public sector. On
17 your opening remarks, Councilwoman Rivera, you
18 mentioned NAPW and I have worked with them very
19 closely. I'm very much aware of the criminalization
20 and incarceration disproportionately to women of
21 color and we, as a sys-- as an enterprise, feel very
22 strongly to be-- to not allow that to happen within
23 that system's and would be very open if, as you hear
24 of things, to share them with us because we are
25 always looking to improve. We don't think to know

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2 about-- we don't like to hear about that-- those
3 stories and, more than that, we don't want them
4 occurring in our facilities.

5 COMMISSIONER LEVIN: Okay.

6 COMMISSIONER RIVERA: I think our-- And
7 I appreciate you saying that. I think our issue is
8 that there's not only no data tracked. Even though
9 you know the race of patients, there's no data
10 tracked on the people that are being served. In
11 terms of also getting consent, how do we know the
12 conversation remains the same from doctor to doctor
13 when there's no uniformed policy memorialized? I
14 don't think a doctor's note is sufficient and I've
15 found the answers a bit underwhelming and I think
16 that, if we can maybe work together to figure out,
17 you know, what are the steps to getting that
18 confirmed consent. How do we make sure they get the
19 interpreter? That they know what's going on? The
20 legal consequences. It seems it's all, you know, a
21 written line and you have some talented and brilliant
22 physicians and nurses and physician assistants in
23 the H&H system, however, with nothing uniform, it
24 seems that discretion can lead to some serious
25 problems and challenges. So--

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2 DR. MICHELLE ALLEN: You're absolutely
3 right. You're absolutely--

4 COMMISSIONER RIVERA: I just wanted--

5 DR. MICHELLE ALLEN: right.

6 COMMISSIONER RIVERA: to put that-- I
7 didn't want to interrupt my colleague, but we find no
8 data tracking and no uniform way to confirm consent
9 when there are clearly obstacles in communication--

10 DR. MICHELLE ALLEN: Uh-hm.

11 COMMISSIONER RIVERA: and limited
12 understanding in proficiency, not just in language,
13 but in a very complex healthcare system that we have
14 to do a little bit better.

15 DR. MICHELLE ALLEN: So I think the--

16 COMMISSIONER RIVERA: A lot better.

17 DR. MICHELLE ALLEN: the written consent
18 is the way to go. The same way we get written
19 consent with procedures and tests that if you are
20 going to do a urine toxicology that has specific
21 risks, as well as benefits, that we are open to
22 implementing a written consent process.

23 COMMISSIONER LEVIN: Does Health and
24 Hospitals differentiate between marijuana or other
25 illicit substances when a toxicology report is

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2 returned in terms of whether, as a mandated reporter,
3 people would make a referral to SCR?

4 DR. MICHELLE ALLEN: So, as you probably
5 know, one of the most deleterious substances in
6 pregnancy is alcohol.

7 COMMISSIONER LEVIN: Right.

8 DR. MICHELLE ALLEN: which is legal. In
9 the literature is very clear that alcohol is the
10 leading cause of mental retardation among children--

11 COMMISSIONER LEVIN: Uh-hm.

12 DR. MICHELLE ALLEN: nicotine and
13 cigarettes actually impairs the growth of the fetus
14 and oxygenation of the fetus. So from a medical
15 perspective, whether it is legal or illegal, we would
16 have the same intervention. We want to know. We are
17 actually working with our behavioral health team to
18 make sure-- in order to make the a urine drug
19 testing more objective than subjective, the best
20 thing to do before test screening. So we worked with
21 behavioral health team, with the appropriate
22 screening tools--

23 COMMISSIONER LEVIN: Right.

24 DR. MICHELLE ALLEN: If someone is using
25 alcohol, if someone is using nicotine, and their

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2 interventions we can provide for that. Nicotine is
3 the patch. Alcoholics anonymous is the best we have.
4 And from my perspective and our perspective, whether
5 a drug is legal or illegal, if it has impact on
6 parenting, if it has impact on the growing fetus,
7 then we treat it all the same. Yes.

8 COMMISSIONER LEVIN: Okay. So, well,
9 yes and no. I mean, the-- I can't-- there are
10 plenty of obstetricians in our country that would,
11 off the record, recommend to expected mothers or say
12 to expected mothers, glass of water here or there is
13 okay. I mean, I don't want to get involved in Ms.
14 entire debate right now here and now, but it's not
15 unheard of in our country that an obstetrician would
16 say off the record to an expected mother you can have
17 a glass of wine maybe two or three times a week.
18 Now, that doesn't show up on a urinalysis test,
19 probably. Not, you know, more than 10 hours later.
20 But, if someone were to smoke marijuana, that would
21 show up, you know, three weeks later on a urinalysis
22 test. And, but in any event, we would nev-- it's
23 not as if we would say-- It's not as if we would
24 make a referral for casual-- for a casual glass of
25 wine with an expectant mother whereas now it's an

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2 indicator if somebody comes out with a positive test,
3 urine test for marijuana, even if it could've been
4 three weeks later and it could've been the result of
5 just as casually used as the class of wine.

6 DR. MICHELLE ALLEN: So, as was stated
7 earlier, single urine positive test does not relate
8 to neglect, parental neglect. So there are many
9 other confounding factors that need to be considered.

10 COMMISSIONER LEVIN: But we've heard
11 from attorneys numerous times and this article shows
12 a specific example where a single test, positive
13 test, did result in a call to SCR. And I don't think
14 we could say with confidence that absent other risk
15 factors that a positive urinalysis test for marijuana
16 does not trigger in SCR call in some instances. We
17 don't know how many. We have no idea. We hear
18 anecdotally from people who have experienced it or
19 from attorneys. You know, I don't think that they're
20 misrepresenting the truth, but since we don't--
21 since we're kind of-- we don't have clear data as to
22 how we're tracking this either from Health and
23 Hospitals or from ACS or from OCFS. It's hard for us
24 to really get a better, clearer picture than just the

25

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3 anecdotal responses that we are getting from people
4 who have been impacted.

5 DR. MICHELLE ALLEN: So, I agree with
6 you and would be happy to continue this discussion
7 and be open to any suggestions.

8 COMMISSIONER LEVIN: Have we been
9 coordinating with legal services providers? This is
10 a question for either ACS or Health and Hospitals
11 that often are representing clients in child welfare
12 cases, CFR or Bronx [inaudible 01:08:09] defenders
13 about how policies are being implemented in practice?

14 COMMISSIONER HANSELL: Yeah. I mean, we
15 meet on a very regular basis with the providers that
16 represent both parents and children and Family Court.
17 As you know under-- in New York law and practice,
18 both parents and children are entitled to
19 representation and Family Court. And there are
20 institutional providers that represent parents and
21 children separately. Then, yes. We meet with them
22 on a regular basis. We discuss issues that they
23 think are systemic or representative of issues that
24 they have concerns with that a policy level. We
25 tried to work those through. We tried to address
them as best we can. And then they also bring to us

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2 individual cases. Obviously, we litigate individual
3 cases, but they also will often bring to us
4 individual cases where they think that our practice
5 has not been consistent with policy and they ask us
6 to look at those. So, yes. We do that on a regular
7 basis.

8 CHAIRPERSON LEVIN: And so there's been
9 a-- They've brought ACS's attention to the fact that
10 there are people-- there are cases where it seems as
11 if that was the sole indicator. Is that-- I mean,
12 is that-- Have they brought that to your attention--

13 COMMISSIONER HANSELL: We--

14 CHAIRPERSON LEVIN: as a kind of--

15 COMMISSIONER HANSELL: We certainly--

16 CHAIRPERSON LEVIN: systemic issue?

17 COMMISSIONER HANSELL: Yeah. We certainly
18 have had conversation about that with them. Yes.

19 CHAIRPERSON LEVIN: Okay. Back to
20 Health and Hospitals policy, Dr. Allen. The article
21 speaks to the policy of 2014 that outlines the
22 criteria as you indicated. I don't need to go over
23 that again. And but it says here general-- quote,
24 generally speaking, a list like this would perpetuate
25 stigma and selective screening-- Sorry. Generally

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6?

2 speaking, a list like this would perpetuate stigma
3 and selective screening is not recommended in most
4 contexts says ACOG's (sic) Dr. Turplin (sp?). So is
5 there-- Are we taking issue with that
6 characterization? Do we think that it is-- but it
7 does not perpetuate stigma or could not be that--
8 the Health and Hospitals guidelines are the
9 appropriate guidelines or are they be revisited now,
10 especially, you know, it's been five years now since
11 it has gone into of fact and whether that is worth
12 revisiting?

13 DR. MICHELLE ALLEN: Absolutely worth
14 revisiting. And we are constantly review our
15 policies and procedures and recommendations.

16 CHAIRPERSON LEVIN: And is there
17 anything in particular that you think is an issue
18 that may be open for, specifically within the
19 guidelines that are open for revisiting? Are there
20 other jurisdictions that we can learn from elsewhere
21 in the country that take a different approach to
22 testing?

23 DR. MICHELLE ALLEN: When you say other
24 jurisdictions, you mean other states?

25

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2 CHAIRPERSON LEVIN: Other states.

3 Other cities?

4 DR. MICHELLE ALLEN: So I would not want
5 to follow--

6 CHAIRPERSON LEVIN: Public hospital
7 systems?

8 DR. MICHELLE ALLEN: There are states
9 that actually are incarcerating women based on drug
10 testing or screening. Totally open to learning.

11 CHAIRPERSON LEVIN: Uh-hm.

12 DR. MICHELLE ALLEN: As I said before.
13 Totally open to improvements. We need to constant
14 review of our policies and procedures. Are they
15 pertinent to the particular date and time into the
16 circumstances and other extraneous factors? External
17 factors.

18 CHAIRPERSON LEVIN: I have one last
19 question and then I'm going to allow my colleagues to
20 ask questions and I will have to come back at the
21 end, but is there any research that we know of in any
22 medical journals that make a correlation between
23 marijuana use or casual marijuana use and adverse
24 impacts on a fetus like the ones that you mentioned
25 for alcohol and nicotine?

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2 DR. MICHELLE ALLEN: [inaudible
3 01:12:12]

4 CHAIRPERSON LEVIN: Or cocaine or
5 heroin or means which are, obviously, pretty
6 demonstrable.

7 DR. MICHELLE ALLEN: So, I think we--
8 We're very early in marijuana where it is actually
9 legal in a few states, so we're--

10 CHAIRPERSON LEVIN: Uh-hm.

11 DR. MICHELLE ALLEN: really hampered to
12 do the randomize prospect of controlled studies.

13 CHAIRPERSON LEVIN: Right.

14 DR. MICHELLE ALLEN: So, most of what we
15 are seeing in the literature is anecdotal and, having
16 done a review of the literature recently, is thought
17 to be of poor quality so far. Not very really
18 rigorous.

19 CHAIRPERSON LEVIN: Right. Ethical
20 issues around double-blind studies, I imagine.

21 DR. MICHELLE ALLEN: Yeah. So, there's
22 nothing in the literature that says that there is any
23 significant sequelae--

24 CHAIRPERSON LEVIN: Uh-hm.

25

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2 DR. MICHELLE ALLEN: for marijuana
3 utilization during pregnancy. A lot more research
4 needs to be done.

5 CHAIRPERSON LEVIN: Okay. I'll turn it
6 over to my colleagues for questions. First question,
7 Council member Richards.

8 COUNCIL MEMBER RICHARDS: Thank you,
9 Chairs. Great hearing. So on 2018, how many
10 removals of newborn children were executed by ACS due
11 to a positive toxicology for marijuana?

12 COMMISSIONER HANSELL: Well, none would
13 have been executed solely for a positive toxicology
14 for marijuana. We can-- I can--

15 COUNCIL MEMBER RICHARDS: And if you can
16 also go through the last five years and also to have
17 a breakdown by borough?

18 COMMISSIONER HANSELL: I don't have that
19 information really. We are happy to provide that
20 information to you and to the Council.

21 COUNCIL MEMBER RICHARDS: So, you do
22 have-- Okay. So--

23 COMMISSIONER HANSELL: We have informa--

24 COUNCIL MEMBER RICHARDS: you don't have
25 any of this information or?

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2 COMMISSIONER HANSELL: We have information
3 on number of removals and we certainly can do that
4 geographically. I am actually looking for a data--

5 COUNCIL MEMBER RICHARDS: Okay. Do you
6 have the--

7 COMMISSIONER HANSELL: Okay. I apologize.
8 We don't have it by borough. But we could--

9 COUNCIL MEMBER RICHARDS: Okay. Let's
10 move away from borough. Can you just give specific
11 numbers? So how many removals of newborn children
12 were executed by ACS due to a positive toxicology for
13 marijuana?

14 COMMISSIONER HANSELL: Well, as I said,
15 none.

16 COUNCIL MEMBER RICHARDS: All right.

17 COMMISSIONER HANSELL: None would've been
18 executed solely for--

19 COUNCIL MEMBER RICHARDS: All right. So
20 can you give me numbers on marijuana plus whatever
21 else?

22 COMMISSIONER HANSELL: We don't have
23 currently-- Unfortunately, as I said in my
24 testimony, Council member, we don't have information
25 by specific drug type because the state system, until

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2 three months ago, didn't even allow that information
3 to be entered into the system. It now does, but the
4 state has only given us guidance so far that doesn't
5 suggest they wanted to be used to determine the type
6 of allegation by specific drug. So that is a
7 conversation were going to have to continue to have
8 with the state. We have just gotten that guidance,
9 literally, just in the lock week or two.

10 COUNCIL MEMBER RICHARDS: So, just take
11 me through that again. I'm sorry.

12 COMMISSIONER HANSELL: Sure. Sure. So,
13 until-- Let me back up. We are required by the
14 state to use their system of record, which is called
15 connection. So, all of the data we collect-- First
16 of all, all of the information from the report that
17 comes into the state central registry in the first
18 place that gets referred to us is referred through
19 that system. So that system determines what
20 information we get which is about the allegation that
21 was--

22 COUNCIL MEMBER RICHARDS: All right.

23 COMMISSIONER HANSELL: the basis for the
24 report. And then, as we do our investigation, we are
25 required to enter any information that we collect in

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2 the course of that investigation that may be much
3 more specific than within the original report, we are
4 required to enter that system, into the connection
5 system. And that is the sole, you know, form of--

6 COUNCIL MEMBER RICHARDS: Okay. So I'm
7 hearing a lot of state, state, state. So, the state
8 of mind I want to get into is what prevents ACS from--
9 - So state law prevents you from collecting data on
10 marijuana? Is that what I'm s-- So, because there
11 is a database that doesn't have a drop box that would
12 collect this specific information, you have never
13 collected, there's no notes, there's no information
14 on marijuana connected to the website or maybe I'm
15 just not reading this for hearing this correctly.

16 COMMISSIONER HANSELL: No. That's
17 correct. We are required to use that system to
18 collect information. That system, however, does, as
19 of January, have a drop-down box that will allow the
20 collection of some information by individual drug
21 type that didn't--

22 COUNCIL MEMBER RICHARDS: Oka.

23 COMMISSIONER HANSELL: exist until three
24 months ago.

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2 COUNCIL MEMBER RICHARDS: So, as of
3 January, can you give me the numbers?

4 COMMISSIONER HANSELL: No. Because the
5 state-- We are still in discussion with the state
6 about how they want us to use that new functionality.

7 COUNCIL MEMBER RICHARDS: [laughter]

8 COMMISSIONER HANSELL: But part of that
9 discussion we will have with the state is--

10 COUNCIL MEMBER RICHARDS: Wait. So hold
11 on. So you said three months ago they, this specific
12 drop box, whatever this is allows you to enter this
13 data, correct?

14 COMMISSIONER HANSELL: The functionality
15 was added to the system.

16 COUNCIL MEMBER RICHARDS: So the
17 functionality was added which means--

18 COMMISSIONER HANSELL: Right.

19 COUNCIL MEMBER RICHARDS: that you could
20 now check the specific drug type or-- I'm just
21 trying to understand. What's changed in three
22 months?

23 COMMISSIONER HANSELL: Let me let
24 Associate Commissioner Marks--

25 COUNCIL MEMBER RICHARDS: Okay.

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2 COMMISSIONER HANSELL: speak since her--
3 It's her staff that really--

4 COUNCIL MEMBER RICHARDS: [interposing]
5 I had a long night last night, so forgive me if--

6 COMMISSIONER HANSELL: It's very common.

7 COUNCIL MEMBER RICHARDS: I'm not
8 understanding and comprehending this as much as I
9 should, but--

10 ASSISTANT COMMISSIONER MARKS: Sorry. I
11 think the drop down, the state's intention is for us
12 to determine use versus allegations of marijuana and
13 that's some of the clarity that we are still seeking.
14 Is that, you know, the allegation that is called into
15 the state central registry or is that what we
16 actually discover when we go out to do the
17 investigation. So that is the clarity that we are
18 still seeking. And, you know, we don't want to enter
19 inappropriate data. So we are waiting for
20 clarification on that.

21 COUNCIL MEMBER RICHARDS: So nowhere in
22 your records right now to you have records on
23 specific marijuana allegations?

24 ASSISTANT COMMISSIONER MARKS: Not in an
25 aggregated way that we can give you that information.

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2 COUNCIL MEMBER RICHARDS: But you do
3 have that information.

4 ASSISTANT COMMISSIONER MARKS: We don't
5 have it-- So when the report gets called in, there
6 is a narrative field and the narrative field is where
7 the allegations get entered. And so that's like a
8 paragraph of what the reporter told the person
9 answering the phone at the state central registry.
10 So it's not in a way that we can report it out at
11 this time.

12 COUNCIL MEMBER RICHARDS: So let me ask
13 you this. And I'm just going to go back to your
14 testimony, Mr. Commissioner. You spoke of as you
15 probably know, approximately 50 infants in New York
16 City die every year because of unsafe sleep
17 practices, most often that involves bed sharing by
18 parents and infants and, tragically, that often
19 occurs when a parent is under the influence of
20 alcohol or drugs. Can you just elaborate a little
21 further on that statement?

22 COMMISSIONER HANSELL: Yeah. Let me begin
23 and then I'll let Associate Commissioner Marks speak
24 to that. But, so--

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2 COUNCIL MEMBER RICHARDS: And does that
3 conclusive data or-- I mean, where you--

4 COMMISSIONER HANSELL: It is--

5 COUNCIL MEMBER RICHARDS: These are
6 substantiate. How many of these were related to
7 marijuana?

8 COMMISSIONER HANSELL: Yeah. It is not
9 our data because the investigation of fatal-- those
10 fatalities like other child fatalities are actually
11 done by the Department of Health and Mental Hygiene,
12 not by ACS.

13 COUNCIL MEMBER RICHARDS: But you cited
14 this data in your testimony. So, can you-- If
15 you're going to cite this and you're talking about
16 marijuana today, I feel it should be a little bit
17 more specific. So, would you say marijuana has
18 aided-- is a part of this or?

19 ASSOCIATE COMMISSIONER MARKS: I would
20 say in some cases with infant fatalities, marijuana
21 did play a role--

22 COUNCIL MEMBER RICHARDS: [interposing]
23 Is that conclu-- Is that factual or always
24 speaking--

25 ASSOCIATE COMMISSIONER MARKS: Um--

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2 COUNCIL MEMBER RICHARDS: hypothetically
3 right now?

4 ASSOCIATE COMMISSIONER MARKS: I don't
5 have a number right now, but--

6 COUNCIL MEMBER RICHARDS: Okay.

7 ASSOCIATE COMMISSIONER MARKS: having
8 reviewed cases from the medical examiner, those were
9 some of the findings that may have.

10 COUNCIL MEMBER RICHARDS: They may have
11 or they have?

12 ASSOCIATE COMMISSIONER MARKS: They
13 have. I don't have a number exactly, though.

14 COUNCIL MEMBER RICHARDS: Okay. So we
15 would appreciate those specific numbers, but last I
16 checked, I had a bill that was very based on what
17 happened in Sweden and part of the reason many
18 infants die in New York City based on suffocation is
19 due to not having a bed. A crib. And I would hope
20 that the Department of Health hears this conversation
21 them would support the bill so we can move it or we
22 move it so that we can ensure babies have cribs in
23 New York City. That is the number one reason. What
24 precludes you from setting up your own database with
25 this information?

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2 ASSOCIATE COMMISSIONER MARKS: Yeah.

3 The state requires us by law to use the database so
4 that there is one system of record for--

5 COUNCIL MEMBER RICHARDS: [interposing]

6 So, state law would prevent you from collecting this
7 data somewhere else?

8 ASSOCIATE COMMISSIONER MARKS: Well--

9 COUNCIL MEMBER RICHARDS: Is that true?

10 ASSOCIATE COMMISSIONER MARKS: State law
11 asks us to use that system as our system of record.

12 COUNCIL MEMBER RICHARDS: [interposing]

13 Okay. So I know state law asks you to and that could
14 be one record, but does that prevent you from
15 collecting data for New York City separately from the
16 states database?

17 ASSOCIATE COMMISSIONER MARKS: So, it's
18 something we can look into, I think, and have a
19 conversation--

20 COUNCIL MEMBER RICHARDS: So, the
21 question is yes or no. Does state law preclude us
22 from collecting this data outside of the state's
23 database?

24 COMMISSIONER HANSELL: My understanding
25 and we will confirm this to you, is that that state

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2 does require that any information we collect be
3 maintained solely in their system so they have a
4 complete record in the investigation that we do so
5 that they would not allow us to collect that data or
6 use that data in the system outside of their system.

7 COUNCIL MEMBER RICHARDS: Right. But
8 I'm not saying a system or creating a new system.
9 What I'm saying is cut ACS on its own, New York City,
10 collect this information, compile this information in
11 a way that the Council could see it?

12 COMMISSIONER HANSELL: Well--

13 COUNCIL MEMBER RICHARDS: I'm not saying
14 create a new database.

15 COMMISSIONER HANSELL: We can analyze and
16 report in the data-- to the Council data from the
17 state system as the state allows us to do it and we
18 are hoping, based on discussions we will now have
19 with the state, that we can use the new functionality
20 that they have just added to the system to do that.
21 But we need to discuss with them what the Council's
22 interested in and see if the state is willing to
23 allow us to collect and analyze the data in the form
24 that you want.

25

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2 COUNCIL MEMBER RICHARDS: Okay. I'm
3 going to begin to wrap up because I know my other
4 colleagues of questions and this is not my hearing.
5 Can you just go through-- So, Ms. Kennedy, this
6 story, can you-- So, her children tested negative
7 for marijuana, by ACS made her go to court and she
8 was mandated to an outpatient rehab program three
9 days a week or risk losing her three children. Can
10 you speak to this specific case?

11 COMMISSIONER HANSELL: Well, I'm actually
12 not familiar with it, but even if I were, we are
13 prohibited by law from talking about specific cases.

14 COUNCIL MEMBER RICHARDS: Okay. But are
15 there any case-- So, does ACS mandate outpatient
16 rehab programs for parents? For mothers?

17 COMMISSIONER HANSELL: In some situations.
18 Yes.

19 COUNCIL MEMBER RICHARDS: Has that been
20 done solely bases on marijuana?

21 ASSOCIATE COMMISSIONER MARKS: No.

22 COMMISSIONER HANSELL: It has not.

23 COUNCIL MEMBER RICHARDS: So what was it
24 based on?

25

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2 COMMISSIONER HANSELL: Our policies-- It
3 would be based upon a determination that marijuana
4 use or any other substance created a safety risk to a
5 child that required some kind of intervention and,
6 presumably, in that case, the intervention would have
7 been outpatient rehabilitation treatment.

8 ASSOCIATE COMMISSIONER MARKS: I also
9 want to clarify that ACS doesn't mandate. It would
10 be the court--

11 COMMISSIONER HANSELL: That's correct.

12 ASSOCIATE COMMISSIONER MARKS: mandating
13 the treatment.

14 COUNCIL MEMBER RICHARDS: And ACS
15 would've recorded-- reported that to the court?

16 ASSOCIATE COMMISSIONER MARKS: Right.

17 COUNCIL MEMBER RICHARDS: So ACS
18 would've reported she uses-- she used marijuana in
19 this specific case--

20 ASSOCIATE COMMISSIONER MARKS: So it--

21 COUNCIL MEMBER RICHARDS: to the courts.

22 ASSOCIATE COMMISSIONER MARKS: So, as
23 the Commissioner stated, it wouldn't just be the use
24 of marijuana. It would be the use of any substance
25

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2 and the impact that that substance had on child
3 safety.

4 COUNCIL MEMBER RICHARDS: All righty.

5 Okay. I look forward to certainly hearing more on
6 this. Mr. Chair, I don't see why we should not
7 proceed with these bills. I believe that ACS could
8 give up this information and compile it in a way
9 outside of the state's database and I guess we could
10 debate this today, but-- and also, just lastly, do
11 you believe there are disparities in this specific
12 area? You cited it and your testimony around
13 marijuana and testing. So, when we get this data
14 eventually, will it show what I believe it will show?
15 I'm going to ask do the lawyers rule. Ask a question
16 you know the answer to. While the data predominantly
17 show that majority of cases that ACS, whether
18 substantiated or not, investigates are centered in
19 communities of color?

20 COMMISSIONER HANSELL: I can't forecast
21 what the specific analysis will show. Again say, as
22 I said in my testimony, that we know that there've
23 been racial disparities both in the criminality of
24 marijuana use--

25 COUNCIL MEMBER RICHARDS: Uh-hm.

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2 COMMISSIONER HANSELL: and there have also
3 been racial disparities historically in child welfare
4 involvement.

5 COUNCIL MEMBER RICHARDS: Yep. Okay.
6 All righty. I know the answer to the question, but
7 all I thank you for the work that you are
8 specifically doing in performing ACS and I hope that,
9 after this hearing, that we will specifically start
10 to address what we know are the disparities in the
11 way, especially black mothers are handled. Black and
12 brown mothers are handled in the general welfare
13 system. So thank you. Council member Adams for
14 questions.

15 COUNCIL MEMBER ADAMS: Thank you, Mr.
16 Chair. Thank you, Madam Chair for this important
17 hearing today. Welcome and thank you so much for
18 your testimony today. My issue, as I've listened to
19 the testimony and the questions from my colleagues,
20 my issue is the systemic criminalization of women of
21 color pertaining to the matter at hand today. And as
22 I've listened to the details of the Kennedy case,
23 which you don't seem to be familiar with, but several
24 of us are extremely disturbed by that, it becomes
25 very, very clear that there is a horrible issue with

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3 the federal government taking children away from
4 parents who have provided a home for their children,
5 for parent who have prepared a home for their
6 newborns, for parents that have prepared to love
7 their children. And so, my questions is, when we
8 look at the cases of marijuana versus alcohol, how
9 are those cases treated differently in preparing the
10 mother for the consequences of use by each of those
11 substances?

12 ASSOCIATE COMMISSIONER MARKS: Are you
13 asking either one of us or--

14 COUNCIL MEMBER ADAMS: Anyone who can
15 answer.

16 DR. MICHELLE ALLEN: That's a very
17 important question and thank you for asking that
18 question. So when we get a history from a mother and
19 we are talking about substance use, the question is
20 broad. Do you use any substances and what do you
21 use? And very often we get polysubstance use. So,
22 marijuana with alcohol, marijuana with cigarettes.
23 And I take your point and appreciate your point of
24 what the federal government is doing in terms of
25 separating children from intact families and healthy
families. I think, in terms of marijuana, it's an

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2 education. We don't have the literature all in.

3 What are the side effects or if [inaudible 01:28:52]

4 the marijuana, as I said earlier, we have not had

5 good studies at all. So it really is about education

6 and as I've said from the maternal side, we do not

7 report to anybody anything. It's totally about a

8 conversation in education.

9 COUNCIL MEMBER ADAMS: Okay. I appreciate

10 the answer. I think my question pertains more to the

11 information that is provided to the mother. Are you

12 informing the mother of the consequences of her

13 disclosure?

14 DR. MICHELLE ALLEN: Yes.

15 COUNCIL MEMBER ADAMS: So, as far as the

16 differences between alcohol and marijuana, again,

17 what is the difference in treatment of a mother that

18 has disclosed alcohol use--

19 DR. MICHELLE ALLEN: So the--

20 COUNCIL MEMBER ADAMS: verses marijuana

21 use?

22 DR. MICHELLE ALLEN: sequelae are large.

23 So, the conversation around alcohol has to do with

24 intrauterine growth restriction, mental retardation,

25 fetal alcohol syndrome. That is a very different

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3 conversation with marijuana that we don't know the
4 sequelae that is not as deleterious as alcohol, per
5 se, as I said earlier. It's the most harmful drug to
6 a developing fetus. And that would be the
7 indication. If there is a woman who is drinking
8 alcohol, that's very straightforward. The literature
9 is replete. It is not replete with marijuana you
10 can't say with clarity or with conviction that there
11 is going to be a deleterious impact.

12 COUNCIL MEMBER ADAMS: So, I guess for me,
13 as a mother and grandmother, and looking at this
14 mother, the most disheartening part of the responses
15 have been-- in hearing the responses for me have
16 been the for alcohol users, because it is legal, it's
17 okay. Firm marijuana users, and we really don't even
18 have a measuring stick or a bar. The tool of
19 measurement to even qualify or quantify punishment
20 for a mother that we are absolutely tearing families
21 apart needlessly and that's not that I am blaming you
22 because I understand that you value your work. But I
23 just want to make sure that I am heard. The
24 devaluization of single black women when it comes to
25 their children and the protection of their children--
and I listened to my colleague present a question

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3 which I thought was very interesting. And that had
4 to do with the care of a newborn, all right? And I
5 thought back to the care of my own newborn and
6 cosleeping with my newborn for the very first night
7 of her life over 30 something years ago and the fact
8 a non-substance abuser, that's okay, but the
9 perception of a substance abuser-- we are now going
10 to criminalize a single mother for doing what I did
11 as a non-substance abuser. Very, very typical
12 behavior for every new parent to share with their
13 newborn. So I'm very disturbed by your testimony
14 today. I appreciate it, but I'm very disturbed by
15 your testimony today and I really, really hope that
16 we do better, number one, with our reporting, number
17 two, with our sensitivity, and I look forward to
18 passing the legislation that my colleagues have so
19 brilliantly put forth. So thank you very much.

20 CHAIRPERSON LEVIN: Thank you, Council
21 member Adams. Council member Reynoso for questions?

22 COUNCIL MEMBER REYNOSO: That's going
23 to be tough to follow. I really appreciate the
24 testimony. Hearing that. I just want to be clear, I
25 had my son in a Health and Hospitals facility in
Woodhull Hospital. I thought it would be valuable

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3 that the facilities that I have entrusted my
4 community to go to is something that I can go to. I
5 care deeply about Woodhull Hospital and I think they
6 did a great job with my family and hearing the
7 stories is very-- it's troubling for me, but I want
8 to ask some technical questions. I'm very concerned
9 about your consent policy. In 20-- I want to say
10 2013, over 700,000 young men of color, mostly young
11 men of color, were stopped and frisked in the city of
12 New Yorkers which was found to be unconstitutional
13 and that officers arrested about 60,000 young men of
14 color there is something that they called voluntary
15 consent. The voluntary consent made it so that these
16 officers asked mostly young men of color to go inside
17 their pockets and empty them. As soon as the
18 individual when in their pockets and started taking
19 things out, they are voluntary consenting to the
20 search. They had no idea that they were doing that.
21 They were incriminating themselves because of the
22 lack of information. The cops, for years after that,
23 said we are letting them know about their right. We
24 are letting them know that they have a right to
25 refuse this search. We are letting them know about
what this means for them. The problem is the power

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3 dynamic. When an officer tells you to take stuff on
4 your pocket, you take things out of your pocket and a
5 fear of escalation. Right? Now, somebody in a white
6 coat-- I'm thinking about when I was at the hospital
7 and how differential I was to any advice given to me
8 by any doctor. The doctor could told me, Antonio,
9 you need to take three shots right now and I want to
10 put my arm up glad. Not knowing what it was. I
11 trust the doctors. So these doctors are telling
12 these mothers, hey, would you consent to this drug
13 test? All right? Not knowing the harm that they
14 could impart on themselves legally, the possibility
15 of separation from their child. All these things
16 happening and that you are asking that this consent
17 be verified. This consent that could damage the life
18 of this family be something that is not signed off by
19 the person that is consenting and that it be
20 documented in writing by the person asking for it,
21 the doctor. And then making it so we as a city
22 Council can ask for information related to
23 demographics of who is consenting to these things
24 because of a state issue that you guys have related
25 to reporting. It's just so much what I consider
institutional racism. That's what it is. You

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3 institutionally are putting us in a position where we
4 can even help these mothers. You are institutionally
5 allowing for a process that is very questionable when
6 it comes to consent to dictate the lives of these
7 women and their children. It's very concerning. I
8 think that your objections are, again, are hiding
9 behind this institutional racism and I'm not going to
10 qualify it. So I am going to push for my legislation
11 to be had and force the health and hospitals to
12 figure out a way that it can document the
13 demographics of who is being effective outside of the
14 system that exists by which the state is the only
15 per-- we have no authority. We can't see it because
16 the state controls it. Well, I want you to do it
17 twice then. I want you to put on one piece of paper
18 to the state we just have those black woman tested.
19 And I want you to check same box in a different piece
20 of paper that is going to come to us. That's what
21 I'm going to ask for you to do. And I'm not-- I
22 don't have any questions. What I'm hearing today,
23 again, as part of this institutional degradation and
24 racism mostly against women of color, black women,
25 and these hospitals and we should be fighting against
that. Thank you.

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3 CHAIRPERSON RIVERA: Thank you. I
4 wanted to just add clearly we are all very passionate
5 about this issue because we know that racism and
6 systemic oppression is everywhere, but just so you
7 know that we have a number of articles and data that
8 we have reviewed that totally backs this up and we
9 have, you know, the US national Library of medicine,
10 national Institute of health said of the 8487 cases
11 of women who have had live births, three percent or
12 244 mother newborn pairs were tested for illicit drug
13 use and that women who are black and their newborns
14 were 1.5 times more likely to be tested than nonblack
15 women. So this a study and we are so, so concerned
16 because the other issue is that, even if the report
17 is determined to be unfounded, it stays in the
18 statewide register for 10 years. That is a very,
19 very long time to have something that is
20 unsubstantiated follow you around when you are a
21 person of color who is already disproportionately
22 impacted by laws that were created to keep you down.
23 So do you document when a call to the state is made
24 in the file?

25 DR. MICHELLE ALLEN: That's not in the
mother's file.

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3 CHAIRPERSON RIVERA: That's not in the
4 patient's file. You get the consent and if the--

5 DR. MICHELLE ALLEN: We don't--

6 CHAIRPERSON RIVERA: test is positive,
7 you don't document that you made a call?

8 DR. MICHELLE ALLEN: We don't make
9 calls. The obstetrician does not make a call to
10 anybody. On the baby side, when it is documented, if
11 the pediatrician has made a call to the state central
12 registry, that is usually with supportive social
13 work, that is documented in the newborns chart. As I
14 said, no the-- the reports to the state of Central
15 Registry of child abuse and neglect are not made by
16 obstetricians. Not on the mother's side.

17 CHAIRPERSON RIVERA: So we are-- As I
18 mentioned earlier about biased training, and your
19 testimony, you mentioned that there is a recently
20 launched mandatory implicit bias training for all ACS
21 staff and the creation of an office of equity
22 strategies and a new equity assessment that will help
23 us implement strategies that identify and forestall
24 potential racial and other inequities in each of our
25 programmed areas. Does H&H have any interactions

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2 with ACS and does ACS ever educate the staff
3 especially considering this new training?

4 COMMISSIONER HANSELL: We have a great
5 deal of interaction. Quite a bit. I don't, offhand,
6 actually know whether we have had conversations
7 specifically about implicit bias training or other
8 equities strategies. I think it would be a very good
9 idea and that is something that I think I can say on
10 behalf of Dr. Allen and myself, we will take back and
11 look for the opportunities to do that.

12 CHAIRPERSON RIVERA: Thank you.

13 CHAIRPERSON LEVIN: Before turning it
14 over to Council member Grodenchik, I actually wanted
15 to follow up on that last question. So, when I have
16 the opportunity to go out with you, Commissioner, to
17 the field to meet with CPS staff, who was a really
18 great meeting recently and one of the suggestions
19 that came from them was, while ACS staff and CPS are
20 doing implicit bias training and they welcome the--
21 and they are, I think, were very happy to do it, they
22 felt that there was not the same level of training
23 for mandated reporters and that, at CPS, they are
24 investigating the cases that come to them. They
25 don't originate the cases. They have to do their

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2 ^{an} job. But that the number of calls that go into SCR
3 are so disproportionately against women of color
4 that, perhaps, we should be embarking on-- I mean,
5 Health and Hospitals would be a good place to start,
6 but perhaps we should be embarking on a broader
7 implicit bias education with mandated reporters
8 across the city. And that is, you know, many
9 thousands of mandated reporters. So this would be a
10 difficult thing, I think, to be-- present a
11 logistical challenge, but what do we think about that
12 idea?

13 COMMISSIONER HANSELL: I was, of course,
14 there, as well, from a conversation. It was very
15 interesting and I think very well taken. There is no
16 question, you know, as I said in the testimony, we
17 are obligated to report-- to investigate any report
18 we receive, but there clearly are patterns of
19 geographic disparity and racial disparity in that
20 reporting. So I think in something well worth
21 considering.

22 CHAIRPERSON LEVIN: Uh-hm.

23 COMMISSIONER HANSELL: The designation of
24 who are considered mandatory reporters is made by
25 state law and, actually, the requirements for

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2 mandated reporters are also set by the state. So I
3 think it's a conversation we can certainly initiate
4 with the state, perhaps, along with the Council. But
5 also in terms of specific categories of mandated
6 reporters, including Health and Hospitals staff,
7 there are certain things we could antic-- you know,
8 initiate on our own.

9 CHAIRPERSON LEVIN: Uh-hm.

10 COMMISSIONER HANSELL: And so I think part
11 of the conversation that-- in response to Chair
12 Rivera's question that I committed that we would do
13 is to take back with our conversation with Health and
14 Hospitals whether there is work that we can do
15 together around the mandated reporting that comes
16 with health and hospitals in making sure that
17 implicit bias another things are addressed in the
18 training of those mandated reporters.

19 CHAIRPERSON LEVIN: Right. And what
20 was so striking is this wasn't a suggestion coming
21 from, you know, the city Council member who, you
22 know, doesn't necessarily know what happening on the
23 ground, but from a CPS who obviously does.

24 COMMISSIONER HANSELL: Absolutely.

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2 CHAIRPERSON LEVIN: Council member
3 Grodenchik.

4 COUNCIL MEMBER GRODENCHIK: Thank you,
5 Chair Levin. Thank you, Chair Rivera. Thank you,
6 Commission, Dr. Allen, Associate Commissioner Marks.
7 Commissioner, do we keep statistics on how marijuana
8 use affects parenting? Have we-- Do we have surveys
9 or any statistics regarding that? I mean, I
10 appreciate the testimony and the answers you've given
11 today. I'm just wondering-- You know, from Dr.
12 Allen's testimony, it's not something I think about
13 every day, to be quite honest, but I do remember
14 reading and hearing about the deleterious effects
15 that alcohol has.

16 COMMISSIONER HANSELL: Uh-hm.

17 COUNCIL MEMBER GRODENCHIK: We all know
18 that. But I'm just wondering, are there statistics
19 similar to statistics kept for marijuana use?

20 COMMISSIONER HANSELL: Well, there is
21 certainly research around the impact of marijuana and
22 as Dr. Allen said, it is not yet quite very
23 definitive. So, you know, we-- because our concern
24 is, as I said in my testimony, our concern is about
25 the safety and risk impact on children. As we do

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2 that investigation, that's what we're looking for.

3 So anything that tells us or establishes a

4 relationship between the use of any substance,

5 marijuana or any substance, and potential impact on

6 parenting capacity or safety of children is the kind

7 of thing that we want to make sure that our policies

8 are addressing as we do our investigations.

9 COUNCIL MEMBER GRODENCHIK: Do you have
10 anecdotal evidence at? I mean, you've got a lot of
11 people in the field. I know the work that you are
12 doing and I greatly appreciate what you have done for
13 the agencies and see you came here to us. Do you
14 have anecdotal evidence that you can share with us or
15 maybe you don't want to share with us? I see the
16 smile. I--

17 ASSOCIATE COMMISSIONER MARKS: I mean--

18 COUNCIL MEMBER GRODENCHIK: I know the
19 dangers of anecdotes at times. So--

20 ASSOCIATE COMMISSIONER MARKS: Yeah. I
21 mean, I've been doing this work a really long time so
22 I can certainly share some anecdotes, but I want to
23 caution against, you know, using that in a systemic
24 way. And we look at each case and we assess each
25 case individually and they are very--

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2 COUNCIL MEMBER GRODENCHIK: [interposing]

3 As you have to.

4 ASSOCIATE COMMISSIONER MARKS: Yeah.

5 They are very, very nuanced decisions and sometimes,
6 you know, marijuana use-- One example might that--
7 You know, a person-- And people also have different
8 reactions to marijuana use, right? So that something
9 else to consider. So, sometimes a parent may be
10 using so much marijuana that they can't get up in the
11 morning and they aren't getting their children to
12 school on time. You know, we see that happening. We
13 see sometimes that they spend all of their earnings
14 on marijuana rather than on food and basic medical
15 care. So, it's those types of assessments that we
16 need to make on each individual case--

17 COUNCIL MEMBER GRODENCHIK: [interposing]

18 Would you say--

19 ASSOCIATE COMMISSIONER MARKS: and it
20 doesn't--

21 COUNCIL MEMBER GRODENCHIK: at that point,
22 we would not be happy with any parent who is not
23 getting their child to school on time, correct?

24 ASSOCIATE COMMISSIONER MARKS: And that,
25 again, doesn't mean that that would cause a removal.

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or

2 That would just be the impact on the child and then
3 we would assess more carefully about what services we
4 can provide to mitigate that.

5 COUNCIL MEMBER GRODENCHIK: Okay.

6 ASSOCIATE COMMISSIONER MARKS: You know,
7 we have a big continuum of preventive services and,
8 you know, when we see that sort of impact, that is
9 always our first route.

10 COUNCIL MEMBER GRODENCHIK: Okay. Thank
11 you very much. I waited a long time for that, but I
12 do appreciate the Chairs holding this hearing today
13 and I appreciate you being here today and I've got to
14 go get ready for my hearing. So, thank you all.
15 Thank you, Chairs.

16 CHAIRPERSON LEVIN: Thank you very
17 much, Council member Grodenchik. So, we have a few
18 more questions to get through and I realize we have
19 had a lot of questions for Dr. Allen. I just have--

20 CHAIRPERSON RIVERA: Thank you.

21 CHAIRPERSON LEVIN: I just want a
22 little bit of clarification. When you said that they
23 obstetricians are not mandated reporters or they--

24 DR. MICHELLE ALLEN: No. They--

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2 CHAIRPERSON LEVIN: They're not making
3 the calls into the SCR?

4 DR. MICHELLE ALLEN: We are mandated
5 reporters, but if we have a mother who is using
6 drugs--

7 CHAIRPERSON LEVIN: Uh-hm.

8 DR. MICHELLE ALLEN: or we get a
9 positive urine toxicology, that does not result in a
10 call to the states central registry. We don't
11 consider fetuses children.

12 DR. MICHELLE ALLEN: And the state
13 registration is-- The state central registry of
14 child abuse and neglect, from my understanding, has
15 to do with child abuse and--

16 CHAIRPERSON LEVIN: So in an instance--
17 And I don't believe Ms. Kennedy delivered at a Health
18 and Hospitals facility, but in her case, the children
19 did not have a positive toxicology and she had told
20 her physician, her obstetrician, that she use this
21 for medical purposes. So, in that instance, I mean,
22 I realize it's not Health and Hospitals, but how
23 could the call have then got into SCR is the child--
24 it wouldn't have been the pediatrician, I assume,
25 because they didn't have a positive toxicology.

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2 DR. MICHELLE ALLEN: So, I cannot
3 explain that. I don't know that case. But it is
4 possible that the pediatrician did: based on the
5 maternal drug result, which is in the chart.

6 CHAIRPERSON LEVI: It's in the children's
7 chart?

8 DR. MICHELLE ALLEN: At the time of
9 delivery, we transfer information about the mother
10 that is pertinent for the pediatrician to be able to
11 assess the child. So we-- blood count, gonorrhoea,
12 syphilis, all the test that we do during the prenatal
13 period--

14 CHAIRPERSON LEVIN: Right.

15 DR. MICHELLE ALLEN: hepatitis status--

16 CHAIRPERSON LEVIN: But those are all--

17 DR. MICHELLE ALLEN: HIV status--

18 CHAIRPERSON LEVIN: You know, those are
19 all conditions that can be passed to the fetus that
20 are, you know, obviously--

21 DR. MICHELLE ALLEN: Yeah.

22 CHAIRPERSON LEVIN: present a
23 significant risk to the fetus. Or to the newborn. I
24 guess, my question is something happened there and
25 I'm wondering whether this is an outlier or whether

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2 this is-- And I think, I mean, that's the big
3 question, I think. Is this an outlier, that case or
4 is that-- or is there something-- is that
5 indicative of the broader end?

6 DR. MICHELLE ALLEN: I can speak from my
7 experience at Health and hospitals that that is an
8 outlier if it happened Health and Hospitals. They
9 obstetricians do not call into SCR based on a
10 maternal talk screen.

11 CHAIRPERSON RIVERA: Can I-- Then I
12 have a copy of the policy here that I know is hard to
13 get your hands on if you're just a normal public
14 person, but it says the director of social work
15 services at each facility is responsible for ensuring
16 the appropriate provision and/or referral for
17 counseling is provided to the pregnant and postpartum
18 woman and any report made to the central-- to state
19 central registry. Is that the director for social
20 work services that kind of leads and manages this
21 reporting?

22 DR. MICHELLE ALLEN: We just--

23 CHAIRPERSON RIVERA: [inaudible]

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2 DR. MICHELLE ALLEN: social work
3 evaluation of the family. The social worker would be
4 the one who would recommend a call to the SCR.

5 CHAIRPERSON RIVERA: Okay. So, I wasn't
6 trying to give you an answer. I was just asking
7 whether, you know, the people that are obligated to
8 the report versus the person who makes sure that they
9 escalates any sort of note that they feel is serious.
10 Registering to get a clear answer as to how the
11 process goes. I didn't want to take us from
12 beginning to end because we have some attorneys in
13 some defenders and people here with personal
14 experiences that we really want to get on the record
15 as soon as possible. So I wasn't going to ask you to
16 take us from step-by-step because we are a little bit
17 unclear as to the details here, but I'm trying to, at
18 least, pull information from your very own policy to
19 understand who makes the call and how we can, you
20 know, hold some people accountable.

21 DR. MICHELLE ALLEN: Can I get back to
22 you on that?

23 CHAIRPERSON RIVERA: Sure. Thank you.

24 CHAIRPERSON LEVIN: Okay. So, I'm
25 going to-- As Chair Rivera mentioned, I do have a

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2 number of people that would like to testify and have
3 been waiting for a while. And so we appreciate
4 everybody's patience. I do want to go through a few
5 more questions for ACS if that's okay. So, if these
6 require a short answer, then that's sufficient. Can
7 ACS determine a case is unfounded and close the case
8 without an investigation if the sole reason for the
9 report of neglect as a positive drug screening? Or
10 do they have to do a full investigation?

11 COMMISSIONER HANSELL: If the state refers
12 the case to us, we are required to do an
13 investigation.

14 CHAIRPERSON LEVIN: Can the case be
15 closed after a single visit if the only reason for
16 the report was marijuana use or drug use and it was
17 determined to that, that first visit, it does not
18 appear that there are any other risk factors
19 connect-- or is that-- or is it going to take a
20 full 60 days or somewhere around there?

21 ASSISTANT COMMISSIONER MARKS: No. It
22 definitely does not have to be a full 60 days. It
23 would require a home visit and an assessment of all
24 the children and the alleged subjects and then calls
25 to the source and other collaterals, but we can

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2 certainly close a case way before 60 days and we have
3 done that and do that pretty routinely.

4 CHAIRPERSON LEVIN: Okay. Do we have a
5 clear picture of how many cases are called in where
6 the soul risk factor is marijuana use?

7 COMMISSIONER HANSELL: No. We don't. For
8 the reasons that we were talking about earlier that
9 the state system has allowed us until recently and we
10 hope prospectively at well, hasn't allowed us to
11 disaggregate by individual type of substance. So,
12 no. We have not been able to do that.

13 CHAIRPERSON LEVIN: Or-- Okay. So,
14 then exclusively for substance use, but not-- but
15 without disaggregating for type of substance?

16 COMMISSIONER HANSELL: So--

17 CHAIRPERSON LEVIN: Exclusively-- So,
18 not with other risk factors?

19 COMMISSIONER HANSELL: Okay. So--

20 ASSISTANT COMMISSIONER MARK: In
21 combination--

22 COMMISSIONER HANSELL: Yes. We only have
23 in combination.

24 CHAIRPERSON LEVIN: In combination.

25

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2 COMMISSIONER HANSELL: So, about 25
3 percent--

4 CHAIRPERSON LEVIN: With comb-- in
5 combination.

6 COMMISSIONER HANSELL: Involved
7 allegations of substance use either with or without--

8 CHAIRPERSON LEVIN: Right.

9 COMMISSIONER HANSELL: further
10 allegations.

11 CHAIRPERSON LEVIN: Right. If it's
12 possible to break that down further and disaggregate
13 that and I maybe will-- Am offering no work with
14 OCFS to try-- It would be good for us to be able to
15 know-- Again, this is all for informational purposes
16 so that we are getting a clear picture of how
17 policies are impacting lives.

18 COMMISSIONER HANSELL: Understood. And we
19 are happy to work with you on that. And I hope I was
20 clear in my comments on the two bills that our
21 concerns are not philosophical at all. They are
22 purely practical.

23 CHAIRPERSON LEVIN: Yes. Understood.
24 And I'm confident that we can work together to get
25 legislation that can gain the administration's

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2 support. What is the procedure for CPS to determine
3 marijuana use in a-- You know, after the children
4 are born?

5 ASSISTANT COMMISSIONER MARKS: I mean,
6 can you just clarify what you mean by determine?
7 Would that be--

8 CHAIRPERSON LEVIN: [interposing]
9 Yeah. I mean, if there's a-- an allegation goes
10 into the SCR of marijuana use, that the CPS goes how
11 are they determining whether the parent is using
12 marijuana?

13 ASSISTANT COMMISSIONER MARKS: Right.
14 So, you know, just want to clarify that we are doing
15 more than determining just to use. We are
16 determining if they use has impact and if there are
17 safety issues. Right? And in order to determine
18 that, we have to interview everyone in the home and
19 we try to do that separately whenever possible. We
20 would also interview collateral contacts. So,
21 pediatricians, schools when applicable, neighbors who
22 may be able to tell us what's going on in the home,
23 and then, if we do have some suspicion of drug use,
24 we will turn to our CASAC, our credentialed alcohol
25 substance abuse counselors so that they can help us

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2 do an assessment to see if the parent can tell us a
3 little bit more about their potential use and the
4 impact on the child.

5 CHAIRPERSON LEVIN: Okay. So, it's--
6 the CPS isn't doing that on their own. They involve
7 the CASAC on that?

8 ASSISTANT COMMISSIONER MARK:

9 Definitely not. And all through this process,
10 and there is a supervisor who is reviewing the steps
11 that are taken and, and many case, with drug use
12 there are managers who reviewed these cases. So they
13 are definitely not doing that on their own.

14 CHAIRPERSON LEVIN: Right. Right. I
15 think we're-- I think in-- For the purposes of this
16 hearing, I don't think that we're in anyway
17 insinuating that any particular staff is unqualified
18 or unable were doing mistakes. Were more concerned,
19 I think, with-- at least I can speak for myself--
20 kind of the systemic structural issues here. Not
21 necessarily an appropriate actions by any particular
22 staff or staff level. So, yeah. That's certainly my
23 concern is kind of the broader structural practices
24 in place and procedures. Going back to the case that
25 we have been talking about, does ACS and, for that

2 matter-- and we've talked about this, but I'm not
3 quite sure that I have a clear picture. Does ACS or
4 Health and Hospitals personnel fully tell a person
5 when they disclose something like marijuana use of
6 the potential impacts that that could have on their
7 case moving forward?

8 DR. MICHELLE ALLEN: So, from the
9 obstetrical side, as I said earlier, there is
10 disclosure about the positive test. If the child
11 is-- It's not so much the mothers test, so I--

12 CHAIRPERSON LEVIN: Uh-hm.

13 DR. MICHELLE ALLEN: cannot speak to the
14 Kennedy case that you are referring to.

15 CHAIRPERSON LEVIN: Sure.

16 DR. MICHELLE ALLEN: I'm not familiar
17 with it at all.

18 CHAIRPERSON LEVIN: Uh-huh.

19 DR. MICHELLE ALLEN: On the Health and
20 Hospitals, the disclosures my conversation with you
21 if you are my patient is our objective is to have a
22 full term pregnancy with the appropriate grown fetus
23 without complication and that you and the child are
24 drug-free at the time of delivery. The drug testing
25 during the course of the pregnancy is not about

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2 reporting and there should be no sequelae of getting
3 a positive test of getting the positive test during
4 the pregnancy. However, if you are born, if the
5 child is born-- If your child is born with a
6 positive toxicology, there is a risk that, based on
7 the assessment of the pediatrician and social worker
8 at that time, that that will be called into the state
9 central registry.

10 CHAIRPERSON LEVIN: Uh-hm.

11 DR. MICHELLE ALLEN: So, it is all
12 dependent on the newborns toxicology--

13 CHAIRPERSON LEVIN: Right.

14 DR. MICHELLE ALLEN: not the maternal
15 toxicology.

16 CHAIRPERSON LEVIN: And marijuana, do
17 we have any clear picture from a medical perspective
18 how much marijuana is required to cross the placenta
19 to show up in a toxicology report for a newborn?

20 DR. MICHELLE ALLEN: Yeah. It's like
21 actually-- I did have that. I don't have it at my
22 fingertips now.

23 CHAIRPERSON LEVIN: Okay. Okay. So,
24 in that sense, it wouldn't-- I mean, there's no
25 HIPPA issue there in terms of if a mother discloses

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2 that she is used marijuana while pregnant, that that
3 is not-- Does she have HIPPA rights that--

4 DR. MICHELLE ALLEN: Say that again.

5 CHAIRPERSON LEVIN: Does she have--
6 Sorry. Does she have HIPPA right there--

7 DR. MICHELLE ALLEN: In terms of her
8 child?

9 CHAIRPERSON LEVIN: Well, in terms of
10 her-- If's the user--

11 DR. MICHELLE ALLEN: Right.

12 CHAIRPERSON LEVIN: and her physician,
13 is her physician then prohibited from sharing that
14 information because of her rights under privacy?

15 DR. MICHELLE ALLEN: With whom? The
16 pediatrician?

17 CHAIRPERSON LEVIN: With any. With
18 pediatrician, with SCR-- I--

19 DR. MICHELLE ALLEN: Uh--

20 CHAIRPERSON LEVIN: I know you're
21 saying that it's not being called over to SAR, but
22 clearly it happens at some point somewhere.

23 DR. MICHELLE ALLEN: So, there is no
24 HIPPA issue between the pregnant mother's medical
25 record and sharing that with the pediatrician.

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2 CHAIRPERSON LEVIN: Okay.

3 DR. MICHELLE ALLEN: That is, in fact,
4 expected in its proper care.

5 CHAIRPERSON LEVIN: But with any--
6 With SCR, there's--

7 DR. MICHELLE ALLEN: So, with SCR, that
8 has to do with being a mandated reporter for child
9 abuse and neglect and when you are an obstetrician
10 taking care of a mother with a fetus, the fetus is
11 not a child.

12 CHAIRPERSON LEVIN: Right. Okay.

13 DR. MICHELLE ALLEN: So far.

14 CHAIRPERSON LEVIN: Right. I mean,
15 it's an interesting question becomes, is that that
16 happens-- I mean, it's a hypothetical, but if that
17 were to happen, then it is that mother's HIPPA rights
18 being violated? Or if the call goes into SCR based
19 on-- I'm sorry. This may be splitting hairs here
20 or-- but I just-- it's a question to ponder. We
21 don't have to go further.

22 DR. MICHELLE ALLEN: [inaudible

23 02:00:16]

24 CHAIRPERSON LEVIN: Um--

25

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2 DR. MICHELLE ALLEN: Do you still want
3 to know the level of cannabis in the system that
4 results--

5 CHAIRPERSON LEVIN: Yes.

6 DR. MICHELLE ALLEN: in a positive--

7 CHAIRPERSON LEVIN: Oh, for sure. Yes.

8 DR. MICHELLE ALLEN: toxicology? For
9 the casual user, two to five Nano grams per mL. For
10 the longtime user, greater than five Nano grams per
11 mL.

12 CHAIRPERSON LEVIN: Okay. That's in
13 the newborn's blood. Or newborn's urine.

14 DR. MICHELLE ALLEN: The threshold level
15 for cannabis in the system to warrant a positive
16 toxicology is just an absolute number.

17 CHAIRPERSON LEVIN: Okay.

18 DR. MICHELLE ALLEN: I would hope that
19 the newborn is not, neither casual nor long-term
20 user.

21 CHAIRPERSON LEVIN: Of course.

22 DR. MICHELLE ALLEN: So, it's probably
23 maternal.

24

25

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2 CHAIRPERSON RIVERA: But you don't just
3 test the newborn. I mean, you test the pregnant
4 woman.

5 DR. MICHELLE ALLEN: There are
6 obstetricians and their pediatricians. As they
7 obstetrician, I test the newborn woman. The
8 pediatrician will-- I test the mother, obviously.
9 And as the pediatrician, the pediatrician will test
10 the newborn.

11 CHAIRPERSON LEVIN: Okay. We're
12 hearing that there is cases where, when a removal
13 happens, that they family cannot be reunited until
14 the mother tests negative for all drugs, including
15 marijuana. But if we don't believe as a policy that
16 marijuana use is, and in of itself, a risk factor for
17 abuse or neglect, then why would we require somebody
18 to test negative if it's not a risk factor?

19 ASSISTANT COMMISSIONER MARKS: So, that
20 is not our policy to require to test negative to get
21 your children back. So, when the children were
22 initially removed, there would've had to have been
23 other things that cause the removal besides just the
24 use of marijuana. So our assessment for
25 reunification would be whether they completed the

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2 service plan that was initially established and then
3 we would report that to the court who then makes the
4 final decision about reunification. But we certainly
5 don't have any policies that say that positive
6 marijuana test will prevent reunification.

7 CHAIRPERSON LEVIN: Okay. Going back,
8 Commissioner Hansell, to your testimony of OCFS, you
9 said, we've been in conversations with OCFS and are
10 verifying they SCR does not accept substance use
11 related reports nor refer cases to ACS to investigate
12 when there is no allegation of impact on child
13 safety. Can you give us a little bit more
14 information as to the status of those conversations?
15 Have they been responsive to this?

16 COMMISSIONER HANSELL: Yeah. I mean, our
17 understanding is that that is their policy, but we
18 also have also heard anecdotally, as you have, that
19 there've been cases where that hasn't happened. So
20 we want to make sure that it is clear on their part
21 that they would not accept those cases and they would
22 not refer them to us or to any other county around
23 the state for investigation. So, yes. And we can
24 report back to you on how those conversations go.

25 CHAIRPERSON LEVIN: And let's see--

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2 CHAIRPERSON RIVERA: So is it only the--
3 I just-- We just really want some clarification. Is
4 it only the newborn positive test that results in a
5 report to the state?

6 DR. MICHELLE ALLEN: Yes.

7 CHAIRPERSON RIVERA: So--

8 DR. MICHELLE ALLEN: And it's not, in
9 and of itself, as we are hearing, that there needs to
10 be actually collateral information that speaks to the
11 behavior of the mother and what her-- whether or not
12 she can parent.

13 CHAIRPERSON RIVERA: Right. So, because
14 the all positive toxicology results have to be
15 conveyed to the social worker. And that's either
16 prenatal, labor, delivery, or postpartum. So though
17 you might be gathering this information throughout
18 the pregnancy--

19 DR. MICHELLE ALLEN: Uh-huh.

20 CHAIRPERSON RIVERA: it's only when you
21 do the newborn test and it results positive that a
22 report is made to the state.

23

24

25

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1 1 2

2 DR. MICHELLE ALLEN: Yes.

3 CHAIRPERSON LEVIN: Okay. So I just
4 have a couple more questions here. Commissioner
5 Hansell, you mentioned in the hearing this past fall
6 back, and as we just talked about, that marijuana use
7 alone is not used to justify removing a child from
8 the home, restrict parental visits, or keep the child
9 from being united with their parents, however, we've
10 been hearing, obviously, from advocates that the
11 opposite is true. How does ACS ensure that the
12 policies that you have spoken of throughout this
13 hearing and at the last hearing are actually being
14 implemented on the ground? So where is the quality
15 control on a level from Commissioner down to CPS?

16 COMMISSIONER HANSELL: Yeah. That's a
17 very important question and that is a major-- it
18 certainly has been a major focus during my tenure at
19 ACS and I actually want to answer your question in
20 two ways, Council member. But the challenge-- And I
21 hope I made this clear in my testimony today. The
22 challenge of ensuring that, and every one of the
23 60,000 investigations lead to every year, our
24 practice is entirely consistent with not just a
25 policy, but multiple policies that govern how we do

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2 that and how we make the decisions and the outcomes
3 of those investigations. It's an extremely daunting
4 challenge. I have never done the work myself unlike
5 Associate Commissioner Marks, but I have shadowed CPS
6 in the field, I have reviewed hundreds of case
7 records, I've sat through hundreds of child stat
8 sessions now, and--

9 CHAIRPERSON LEVIN: Uh-huh.

10 COMMISSIONER HANSELL: very often, these
11 are incredibly difficult and nuanced decisions.

12 CHAIRPERSON LEVIN: Uh-hm.

13 COMMISSIONER HANSELL: So, it is critical
14 and it's one of the most important things-- one of
15 the most important aspects of our work to make sure
16 that we are doing everything we can to ensure
17 consistency between policy and practice. And we have
18 put in place what I think are very robust quality
19 assurance mechanisms to do that. Child Stat, of
20 course, is a core part of that work and you know the
21 history of the Child Stat and how we brought that
22 back a couple of years ago and I think that's made a
23 big difference. We have also instituted over the
24 last year, year and a half, a process that Associate
25 Commission Marks oversees where we, on a rotating

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2 basis, we identify the highest risk cases that are
3 under active investigation and make sure that they're
4 not just being handled by the CPS team as they
5 normally would, but they are getting a higher level
6 of review from a team of quality assurance
7 specialists under Associate Commissioner Marks'
8 supervision and making sure that, you know, we
9 identify any deficiencies in the investigative
10 process. We give the input to the CPS team at a time
11 when it can actually affect the outcome of the
12 investigation because the investigations are
13 underway. We need to periodic safety forms to
14 reinforce practice with child protective specialists.
15 We do ongoing training. So we have, I think, very
16 robust mechanisms in place for the specific purpose
17 of doing everything we can. I would never say
18 ensure.

19 CHAIRPERSON LEVIN: Right.

20 COMMISSIONER HANSELL: I could never say
21 that we could promise and every single case, but to
22 do everything possible to align our practice in every
23 investigation we need to with our policy. The other
24 thing I would like to say, though, is I know, you
25 know, you have heard and, from advocates and

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2 elsewhere, instances-- and we do have regular
3 dialogue, as I said, with the institutional
4 providers, but if there are cases you hear about in
5 which it appears that the practice has not been, I
6 would very much encourage you to make them available
7 to us. We, obviously, can't discuss them publicly--

8 CHAIRPERSON LEVIN: Sure.

9 COMMISSIONER HANSELL: but I can certainly
10 commit that we will do a thorough review of any case
11 that comes to your attention where it appears there
12 may have been a misalignment between policy and
13 practice.

14 CHAIRPERSON LEVIN: Right. From the
15 CPS' perspective, how much weight-- or supervisors
16 perspective, how much weight do we get is in the
17 constellation of potential risk factors, how much
18 weight do we get to marijuana use? Is there a
19 scientific-- Is there a number that we can ascribe
20 to that or--

21 ASSISTANT COMMISSIONER MARKS: No.

22 There is definitely not a number that we can ascribe
23 to that. It's, again, going back to looking at the
24 impact on the child. I mean, marijuana use may mean
25 absolutely nothing at all in terms of safety.

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2 CHAIRPERSON LEVIN: Uh-huh.

3 ASSISTANT COMMISSIONER MARKS: Right?

4 And then, on the flipside, there could definitely be
5 impact on safety. It's really about making an
6 individual assessment on a case-by-case basis.

7 CHAIRPERSON LEVIN: And then my final
8 question. At the end of an investigation, does ACS
9 provide details as to how to have a name removed from
10 the SCR is that there is no findings?

11 ASSISTANT COMMISSIONER MARKS: Yes. So
12 we give out once called a notice of if the case is
13 indicated, and notice of indication and that is
14 something that we are mandated to do and we give that
15 to the parent and that notice gives them all the
16 rights and the address to where they can write to
17 request that.

18 CHAIRPERSON LEVIN: Okay. So we want
19 to thank you very much. I think that there is a lot
20 of work that we can do to gather take it clear data.
21 This is an evolving field here because of the
22 potential legalization of marijuana and we want to
23 make sure that our system is more fair and that we
24 are not disproportionately penalizing particularly
25 women of color in our city for doing a practice that

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2 could very well be fully legal and potentially not as
3 harmful as many other substances that people consume
4 during pregnancy and-- but without the data and
5 without a clear picture, we can only rely on what
6 comes to us in the anecdotal evidence that is
7 presented to us and we need better clear information.
8 And so that is what we are after here. And so we
9 look forward to working with you all to try to
10 achieve that.

11 COMMISSIONER HANSELL: And we do, as well.

12 CHAIRPERSON LEVIN: And alternate back
13 over to my colleague.

14 CHAIRPERSON RIVERA: Thank you for your
15 testimony. We look forward to working together.

16 DR. MICHELLE ALLEN: And I will just say
17 that we are totally aligned.

18 CHAIRPERSON RIVERA: I hope you will
19 stay for the testimony here. We have some attorneys
20 who are on deck as well as hopefully personal
21 experience that we can all learn from and gain
22 insight. Thank you.

23 CHAIRPERSON LEVIN: Thank you very
24 much.

25

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2 CHAIRPERSON RIVERA: We're going to call
3 up is Robin Wiley. And, again, thank you all for
4 your patience. Nyla Natarajan. Jessica Prince.
5 Jane Cooper. Brianne Ryer. And Shakira Kennedy.

6 [background comments]

7 CHAIRPERSON RIVERA: Yeah. Six-- Thank
8 you all. As soon as you're ready to begin. If--
9 You don't have to be the first one. It's up to you
10 all. And I just want to say how amazing this panel
11 is. Just by the look of you.

12 JESSICA PRINCE: I'll go first. My name
13 is Jessica Prince and I am an attorney with the
14 Family Defense Practice at the Bronx Defenders.
15 Thank you for the opportunity to testify today. I
16 would like to share the experience of one of our
17 clients, Marian, who gave birth to a healthy baby
18 girl on a New York City public hospital. When she
19 gave birth, Marian was tested for drugs. She was
20 tested without her consent or her knowledge. When
21 her drug screen came back positive for marijuana,
22 hospital staff told Marian that they had to test her
23 newborn, as well. But when Marian's baby came back
24 negative for all substances, Marian was happily
25 allowed to take her baby home. Her baby remained

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2 home with her for two weeks. She attended not one,
3 but two well baby visits with her baby. She was
4 happy to see that her baby was progressing and
5 growing as she should. It was during the second
6 pediatric visit that she was notified that there had
7 been a second toxicology test on that baby at the
8 time of birth and that that test had been positive
9 for marijuana. The pediatrician said that as a
10 result they had to call ACS, but not to worry because
11 the baby was clearly so well taken care of. It
12 wasn't okay. ACS called. ACS knocked at the door
13 the following day and the caseworker told Marian that
14 she had to remove her baby. Now, in this case,
15 Marian was able to convince the caseworker to wait
16 until the father came home from work. That he would
17 take work off and that he would take care of the
18 baby. So, as a result, Marian's baby was able to
19 stay home. But Marian was forced to leave her home
20 and told to come to court three days later because
21 this was a Friday night. Marian had nowhere to go.
22 She had no attorney to ask questions of and she spent
23 those three nights on trains on the subway. In court
24 on Monday, once Marian was provided an attorney and
25 she was able to appear in front of a judge, the judge

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2 ultimately denied ACS' application to continue
3 separating this family and Marian was allowed to go
4 home under a list of court-ordered conditions, all of
5 which were requested by ACS, which included a drug
6 treatment program. Following the hospital testing of
7 Marian in her baby, there were no services or
8 treatment or follow-up care of any kind that was
9 recommended or required for the baby or the mother.
10 At the end of its investigation, ACS marked the case
11 as indicated and, as a result, Marian's name will
12 stay on the state central registry until Marian's
13 baby turns 28 years old. Her name is on that
14 registry and it will restrict her ability to get
15 certain jobs and certain employment. So who all is
16 affected or who is this happened to? Do you want me
17 to stop?

18 CHAIRPERSON LEVIN: You can finish.

19 JESSICA PRINCE: Okay. So does this
20 happen to? Just like the racial disparities in stop
21 and frisk practices, the test and report approach
22 taken by hospitals disparately affects mothers and
23 newborns of color. One study showed that African-
24 American women are actually 10 times more likely to
25 be tested and a survey done of New York City

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2 hospitals exposed what we suspect. That public
3 hospitals serving poor women routinely test while
4 private hospitals and upscale neighborhoods do not.
5 New York law does not require drug testing. It does
6 not require the reporting or filing of a case based
7 solely on in utero exposure to marijuana or any other
8 drug. There is simply no justification and what
9 happened to Marian and her daughter in the name of
10 child protection was unjustified by the law, science,
11 or public health and it is not at all uncommon. It
12 happens often and what I can say in response to what
13 I heard earlier today on some of the testimony is
14 that the hospitals absolutely do report mothers when
15 they test positive for any substance, especially
16 marijuana. That we see petitions filed in court
17 against these parents when it is simply a positive
18 toxicology for marijuana on the mother. No positive
19 toxicology for the baby. We see those cases. And I
20 also would like to just emphasize that who from the
21 hospital is the one reporting? There is a policy set
22 up of it was the one reporting and it is an
23 obstetrician or pediatrician who is making a call to
24 the social work staff who then reports it to ACS.
25 And that's the way these cases come into court, into

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2 Family Court, and it is absolutely a basis for the
3 kids being removed. And I would just also like to
4 say that it seems to be that there is a complete
5 divide between the policy and the practice that is
6 being talked about in this room. It may be policy
7 did not remove children based on marijuana. It may
8 be policy not to file cases based on marijuana, but
9 it absolutely happens in practice.

10 CHAIRPERSON LEVIN: So, thank you. So,
11 before we go on to the next panelist, just have a
12 couple of questions on this.

13 CHAIRPERSON RIVERA: Do you want to
14 [inaudible 02:19:15]

15 CHAIRPERSON LEVIN: I'll-- Okay.
16 We'll wait until the full panel speaks.

17 I think you'll probably hear a lot of
18 resounding points. So-- My name is Brianne Ryer and
19 I'm a supervising attorney in the Family Defense
20 Practice at the Neighborhood Defender Service of
21 Harlem. As I submit this testimony today, one of our
22 attorneys is on trial defending Mr. James. When Mr.
23 James' son, Junior, was born, ACS commenced and
24 neglect proceeding against him based on his marijuana
25 use and removed his newborn son from his care.

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2 Today, Mr. James and Junior remained separated
3 despite the fact that prior to his son's birth, Mr.
4 James engaged in both a substance abuse treatment
5 program and a young fathers program to prepare for
6 his child's arrival. Mr. James completed the young
7 fathers program and continues in his drug treatment
8 program to this day and is testing negative.

9 However, ACS will not return Mr. James' son do his
10 care because he is not yet fully completed his
11 substance abuse treatment program which can be six
12 months to nine months to a year. Amy had another
13 case, Ms. Green tested positive that the birth of her
14 child. She alone tested positive for marijuana at
15 the birth of her child. With no other children and
16 no prior ACS history, a case was filed against her
17 based solely on the positive marijuana toxicology.

18 ACS prosecution of marijuana cases is aided and
19 abetted by public hospitals who routinely drug test
20 our clients, predominantly black and brown women,
21 with or without informed consent. We know that this
22 is happening because of the petitions filed in court
23 tell us so. The petitions tell us that the hospitals
24 where our clients give birth are public hospitals,
25 most frequently run by New York Health and Hospitals

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2 Corporation. The petitions also tell us that our
3 clients were subjected to intrusions on their bodily
4 integrity in a way that wealthier, whiter communities
5 are not. What the petitions do not tell us is
6 whether or not our clients ever consented to these
7 intrusions, whether they were ever informed to their
8 right to refuse such testing, either for themselves
9 or their newborn child, or whether they were ever
10 even informed that the testing was done until the ACS
11 worker visited their hospital room. We do know,
12 however, that in at least some cases, these test are
13 being affirmatively refused by our clients and our
14 clients babies are being tested anyway. Evidence of
15 this can be found in medical records received from
16 ACS as part of discovery on marijuana cases. In
17 reading through one such record, our attorney
18 discovered that our client was informed by hospital
19 staff that even if she didn't consent to herself
20 being tested, the hospital would test her newborn
21 child anyways. The hospital justified this threat
22 under the guise of ensuring the safety of the child.
23 Did they stop to consider whether or not they would
24 make the same request of all wealthier or white
25 mother and I will say, as Ms. Prince also noted in

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2 response to some of the testimony we heard from Dr.

3 Allen earlier, I personally and several of my

4 colleagues and staff from two different family

5 Defense firms now have been reviewing medical records

6 for seven years and I have absolutely never seen the

7 doctors note referencing informed consent whatsoever.

8 Their waste is routinely reported in those records.

9 Whether or not they are tested is. I have never seen

10 a conversation about informed consent.

11 Unfortunately, these fact patterns are all too common

12 for those of us on the front lines. Sitting in

13 Family Court and observing the faces that pass

14 through the revolving door of the child welfare

15 matrix makes one painfully aware of just how

16 overrepresented parents of color are in this system.

17 According to OCFS' own data, in New York City, three

18 force of children in foster care are black or Latino

19 while another 18 percent are classified as unknown

20 race or ethnicity. Only six percent are white. In

21 other words, it appears that potentially 94 percent

22 of all children in foster care in New York City are

23 children of color. If what we see is indicative of

24 reality, then the only parents who use marijuana are

25 poor mothers of color. But we know that is true. A

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2 former council member who was with us before made the
3 observation, and it's a correlation that defense
4 counsel makes a lot between stop and frisk intrusions
5 and these intrusions in testing-- Obviously, stop
6 and frisk was found to be unconstitutional, but I
7 think, for us, it's even more alarming because,
8 instead of searching someone's pockets, they are
9 searching our clients wombs and they are searching
10 our clients homes, their blood, their hair, and all
11 without the informed consent that was indicated. I
12 think, at best, there is a gaping disparity in the
13 policies being discussed before the Council and the
14 actual application we see in court. But, most
15 importantly, the applications and the way it affects
16 our client families. Thank you.

17 CHAIRPERSON LEVIN: Hi. Good
18 afternoon. My name is Jane Cooper. I am an attorney
19 with the legal aid Society's juvenile rights
20 practice. We represent the majority of children
21 whose parents are charged with abuse or neglect in
22 Family Court and we thank you for the opportunity to
23 testify today about this important issue. As this
24 council is well aware, the child welfare system has a
25 profoundly disproportionate impact on families of

2 color in New York City. The same disparities exist
3 when looking at the NYPD's policing of marijuana in
4 New York City. As a result, we have to look very
5 carefully at what our policies are and how they are
6 implemented. Determining when drugs, including
7 marijuana, is a factor in child maltreatment is an
8 ongoing challenge. Substance abuse is considered
9 within the child welfare community to be a
10 contributing or aggravating factor and at least half
11 of all child maltreatment cases. However, it has not
12 been established that marijuana use by parents
13 correlates to harm to their children. In fact,
14 Columbia University neuroscientist, Carl Hirt, who
15 testified on this issue before Family Court in New
16 York City, posits that, quote, the belief that casual
17 marijuana use impairs your parenting has no
18 scientific basis and pot use that is an excessive is
19 on par with having a drink now and again, end quote.
20 Whether parental marijuana misused, or use. I'm
21 sorry. Poses a risk of harm to a child is dependent
22 upon the individualized circumstance of the parent
23 and family. ACS should be working to determine this
24 risk using science and best practices. Instead, New
25 York law says that a parents repeated misuse of an

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2 illicit drug, including marijuana, is considered
3 prima facie evidence of neglect unless that parent is
4 also voluntarily and regularly participating in a
5 rehabilitation program. In other words, the parent
6 who recreationally uses marijuana, repeatedly, or
7 tests positive for marijuana on multiple occasions
8 demonstrating repeated abuse is presumed to pose a
9 risk of harm to their children that amounts to the
10 level of neglect. This is borne out repeatedly
11 in case law which finds that repeated use of
12 marijuana in fact, by itself without any
13 demonstration of how that marijuana use impacts the
14 child, is neglect. New York law, in effect, equates
15 this repeated abuse with abuse or misuse that would
16 potentially, and certainly not in all circumstances,
17 but could potentially pose a risk of harm or harm to
18 a child. This law, coupled with racially biased
19 policies and practices in law enforcement and in the
20 child welfare system, has a profoundly negative
21 impact on families of color in New York City.
22 Mandated reporters in New York are required to make a
23 report to the state central registry when they have
24 reasonable cause to believe that a child is being
25 neglected, including parental misuse of drugs like

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2 marijuana. Even in cases involving what is
3 ultimately recreational marijuana use, and suing
4 investigations can lead ACS to impose safety plans
5 that demand cooperation with preventative
6 rehabilitation services. Failure to comply with
7 these plans puts parents at risk of court involvement
8 and ultimately removal of their children. Even
9 without court involvement, parents risk placement on
10 the state central registry for neglect which, in
11 turn, negatively impacts their employment
12 opportunities and corresponding ability to provide a
13 stable environment to their children. And indicated
14 case on the state central registry, as well as
15 misdemeanor conviction for marijuana related offenses
16 also frequently prevent relatives coming forward to
17 care for children in foster care from becoming
18 certified foster parents. We support the specific
19 resolutions and bills proposed by the New York City
20 Council and provide several additional
21 recommendations. Resolution number 740, which cause
22 upon ACS to implement a policy finding that mere
23 possession or use of marijuana does not by itself
24 create an imminent risk of harm quarantine removal
25 should be expanded to include to prevent mere

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2 possession or use to serve as a barrier to
3 reunification of a child, as well. We additionally
4 suggest that the city Council call on ACS to
5 implement a policy of not filing neglect cases based
6 solely on a parents use or possession of marijuana
7 without a clear and articulable showing of the harm
8 that such use or possession has caused or is at risk
9 of causing to the child. Manhattan and Brooklyn
10 district attorneys have enacted similar policies with
11 regard to the prosecution of marijuana offenses in
12 the criminal justice system. We further suggest that
13 the city Council call on ACS to issue guidelines
14 based on past practice and science to assist those
15 who work in the field to determine whether marijuana
16 use prevents a parent from providing adequate
17 supervision and protection of their children and also
18 detailing the impact that marijuana use should have
19 on decisions regarding the parents need for services
20 or a child's placement or continuation in foster
21 care. Finally, we ask city Council to call on ACS to
22 issue a policy that prior misdemeanor marijuana
23 convictions, by itself, should not be the basis for a
24 discretionary denial of a foster parent certification
25 for relatives coming forward to care for children

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2 placed in foster care. I would like to just add one
3 piece that is in our-- point you to one piece that
4 is in our written testimony, which is not necessarily
5 perfect data, but to provide some information to the
6 Council. We reviewed the neglect proceedings from
7 2017 in which we were appointed to represent the
8 children in those cases. There were approximately
9 1200 cases that included some type of drug
10 allegation, substance abuse allegation, and
11 approximately 400 of those were only involving
12 marijuana. That's not to say that there are other
13 allegations in those cases that were filed, but with
14 regard to the substance abuse allegations, just over
15 400 of them involved only the use of marijuana. In
16 at least a significant number of those as pointed to
17 by others testifying here today, those-- the
18 marijuana allegation was the sole allegation for
19 neglect. Thank you.

20 CHAIRPERSON LEVIN: Thank you.

21 NYLA NATARAJAN: Thank you. Good
22 afternoon. My name is Nyla Natarajan and I'm a
23 supervising attorney at Brooklyn Defender Services in
24 the Family Defense Practice. Today I would like to
25 focus your attention on the ways in which current

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2 practices perpetuate extreme and disproportionate
3 consequences of marijuana use for poor communities
4 and communities of color and, in particular, the ways
5 in which marijuana use is used as a barrier to
6 reunification. That is, to keep children in foster
7 care and, as a reason to prolong government
8 surveillance over our families. Every day in
9 Brooklyn Family Court, marijuana use is almost always
10 conflated with misuse and neglect by ACS. That is to
11 say, Family Court, ACS, and the law make little to no
12 distinction between recreational or thoughtful and
13 safe use of marijuana by a parent and the use of
14 drugs that has an actual and quantifiable harmful
15 impact on children. This misinformed assumption
16 almost always leads to a demand by ACS that parents
17 practice total abstinence in order to regain custody
18 of their children from foster care or to close the
19 case and end mandated ACS surveillance over a family.
20 So we heard testimony today that it's not ACS' policy
21 to demand someone test negative before their children
22 are returned, but, in practice, that is what ACS
23 demands. While marijuana use may be the cause for
24 initial filing of neglect or the removal of a child,
25 it is even more often used as a barrier to reunify a

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2 parent with their children, to the favorable or
3 timely settlement of a case, or as a means to prolong
4 a, as I said, needless state surveillance over
5 marginalized families. This means that, even if the
6 allegations of neglect against a parent do not
7 reference the parents marijuana use, the Family Court
8 and ACS can and do still require that parents abstain
9 from using marijuana and it's a two-man that comes
10 with extreme and punitive consequences. In this way,
11 marijuana use is used as a way to arbitrarily impose
12 moral judgment on our clients, a reflection of class
13 and race-based prejudices. I want to be clear about
14 two significant ways in which these consequences
15 manifest for our clients. First is that they are
16 asked by the threat of child removal to participate
17 in a full drug treatment program. This can include
18 going to treatment 3 to 5 times a week for several
19 hours a day and then you continue to submit to random
20 drug tests for an indefinite period of time even
21 after having consistently tested negative for
22 marijuana. It may even include a full time inpatient
23 drug treatment program. This demanding schedule can
24 severely limit our client's ability to gain and
25 maintain employment, to pursue an education, or even

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2 the spend time with their children. I have
3 repeatedly been told by my clients that they have
4 lost their jobs because of the demands of these drug
5 treatment programs. Second, our clients and their
6 children continue to remain separated, meaning there
7 are children in foster care today for extra months or
8 years who can only see their parents and supervise
9 settings twice a week for maybe two hours because
10 their parents have not completed a drug treatment
11 program. It's important to remember that foster care
12 correlates with worse outcomes at every stage of a
13 young person's life and that the trauma of separation
14 as we've seen at our country's border with Mexico
15 leaves lasting scars. We are irreparably harming
16 children and families with our current practices. We
17 call on the city Council to increase the transparency
18 and accountability of ACS and health and hospitals in
19 their investigation and reporting of marijuana
20 related cases to be a leader in the efforts to
21 increase protections for patients requiring written
22 and informed consent for drug testing and we call on
23 a clear policy by ACS prohibiting any adverse action
24 against a parent for the mere possession or use of
25 marijuana. I would like to share three client

2 stories in which the stigmatization and punishment
3 have-- are clear. Ms. G's children were removed
4 from her care due to an unexplained injury to one of
5 her children. After obtaining medical records, it
6 was clear that her explanation was a reasonable and
7 consistent with that child's injury. At that point,
8 her children had already been in foster care for
9 several months and the only barrier to her reunifying
10 with her children is that she was testing positive
11 for marijuana, again, not part of the initial
12 allegations made against her. Her children were only
13 returned to her are once she completed a drug
14 treatment program and consistently tested negative
15 for marijuana. This delayed her reunification with
16 her children by seven months.

17 Ms. P and her child tested positive for
18 marijuana at her child's birth. ACS was called and,
19 for 16 months, she engaged in a drug treatment
20 program at ACS' request. When Ms. P continued to
21 recreationally use marijuana, ACS filed allegations
22 of neglect against her alleging that she failed to
23 voluntarily engage in a drug treatment program and
24 sought an order that the court granted that she be
25 excluded from her home. Ms. P visits with her child

2 nearly every day without any reported safety
3 concerns, but cannot be alone with him and cannot
4 return to her home because she continues to use
5 marijuana and has not entered a drug treatment
6 program.

7 Lastly, Ms. F tested positive for
8 marijuana at her child's birth which triggered ACS
9 entering her life and filing allegations of neglect
10 against her. ACE recommended that she engage in a
11 parenting course, domestic violence counseling, a
12 drug treatment program, and mental health evaluation.
13 Daunted by this litany of services, Ms. F decided to
14 arrange for her mother to care for her child. ACS
15 continued to pursue a finding of neglect against her
16 and, though she visits with her child nearly every
17 day with, again, any reported safety concerns and she
18 continues to plan for her mother to care for her
19 child, ACS continues to request that she complete a
20 drug treatment program for marijuana. Thank you.

21 CHAIRPERSON LEVIN: Thank you. Just
22 make sure the microphone is close. You can pull it
23 over to you.

24 SHAKIRA KENNEDY: Okay. Freaking me out.
25 Hello, city Council members.

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2 CHAIRPERSON LEVIN: If you could pull
3 the microphone a little bit closer.

4 SHAKIRA KENNEDY: Oh, I'm sorry.

5 CHAIRPERSON LEVIN: That's ok

6 SHAKIRA KENNEDY: Okay. Thank you so
7 much, city Council members, for listening to our
8 voices today. I'm sitting in the back and I felt
9 like you guys were superheroes because you were
10 literally asking all the questions I continuously
11 asked and I continuously ran into the same road
12 blocks you met today of indecisive answer, very gray
13 area, sort of answers. So I just-- I appreciate you
14 all so much. My name is Shakira Kennedy. I'm 29
15 years old and I'm a mother of three beautiful
16 children. My twins just turned a year in March, my 7
17 year old daughter, who is my eldest, goes to one of
18 the top three schools in the entire borough. She's
19 also in the gifted and talented program. She's been
20 in that program since kindergarten. She's in second
21 grade now and she's also a Girl Scout. I'm a very
22 dedicated mother. I had all three of my children
23 with the same person, the same man who I've known
24 since high school. We were on the verge to become a
25 married and we were very happy parents. My pregnancy

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2 with my twins was extremely hard. Just to give you
3 some sort of idea, I weighed close to 160 or so
4 pounds pre-pregnancy. At the end of my fifth month I
5 was less than 110 pounds. I couldn't keep anything
6 down. Just taking my daughter to the bus stop which
7 was two blocks away took me a half an hour so I would
8 have to plan accordingly to take her to that bus
9 stop, make sure I don't pass out, and see her get on
10 that bus, and then walk home. It was very difficult.
11 Their father worked in the day time at that point in
12 time, so he wasn't home to deal with all of this.
13 This was my job as their mother. So it was extremely
14 hard. I sought out what I felt was the best medical
15 care for my children because I read and researched
16 having twins usually comes with complications three
17 out of the four times, so I made sure I am listed in
18 a hospital that had at least a level III neonatal
19 care unit or so, God forbid, something were to happen
20 to my children, they are where they are supposed to
21 be. I had a lot of emergency trips because of severe
22 dehydration and in one of those trips, I disclosed to
23 the physicians that I take marijuana to help with the
24 nausea because I couldn't eat. I was throwing up
25 more than I was consuming and I had to help my child

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2 with her homework. You know, this wasn't my first
3 set of children. So I was told that was fine. It's
4 okay. They asked me-- Oh, I'm sorry.

5 CHAIRPERSON LEVIN: Just keep going.
6 Don't-- Don't-- Pay no attention to the buzzer.

7 SHAKIRA KENNEDY: Sorry. Okay. They
8 asked me if they could drug test me and I told them
9 no, however, hours later, a s-- I guess a medical
10 assistant snuck in the room and advised me they drug
11 tested me anyways, but don't worry about it because
12 this is just going to be in my medical record. I
13 didn't hear anything about this until after I gave
14 birth to my children. They were of healthy weight of
15 which twin babies are supposed to be. Naturally,
16 twin babies are not going to be the same size as a
17 normal single child because it's two of them in
18 there. Logic. But ACS did not see it as that case.
19 My boys were tested for-- They tested negative for
20 any drug in their system. I do not drink. I don't
21 smoke cigarettes. I'm a hard-working taxpaying
22 citizen and none of that was taken into
23 consideration. Because I was positive with
24 marijuana, the doctor advised me, well, you know,
25 you're positive. We tested the boys, but we are

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2 still going to have to report you to ACS. I guess,
3 if that's just the job, then that's just a job.
4 There's nothing I could do with that. You are
5 usually allowed a three day stay in the hospital
6 after you give birth and on my third day ACS met me
7 at my bedside and gave me the paper letting me know
8 they are launching a 60 day investigation and they
9 are investigating me because the hospital had called
10 them. They had concerns about my marijuana use. The
11 hospital never asked about my seven-year-old daughter
12 who has amazing credentials. It was never discussed
13 on how we were living. I have a one bedroom
14 apartment. I take very good care of my children.
15 None of that went into consideration. Just because--
16 I don't know. Because I'm a black woman no one cared
17 at that point in time. A lot of these social workers
18 within the hospital were kind of splitting hairs
19 because I told them I'm not going to breast-feed if
20 you guys are trying to make me seem as a drug addict,
21 I don't want to make it-- I don't want to endanger
22 my children's life if this is the belief that that is
23 here. So, I had some social workers telling me, no.
24 it's okay. You're fine. And then I had other social
25 workers telling me, well, if you just make sure you

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1 1 2

2 do everything that ACS requests you to do, then you
3 should be fine. So I did not breastfeed my children
4 because of that. Two to three days later, after
5 leaving the hospital, I had to go to the intake
6 meeting because the same ACS workers met me at my
7 hospital bedside went home with me, beat me home and
8 saw my children's father who wasn't living with us.
9 We were working to get married. They saw him washing
10 our clothes because, obviously, I couldn't do it.
11 They took down his name and threw him into my case.
12 So now this man-- I have no idea where he is because
13 we've had a huge following out as anybody wide. You
14 know? Is not home and the kids really miss him and
15 it's just because of me for partaking in marijuana.
16 They said-- And this is not hearsay. This is what
17 ACS wrote in the intake meeting. He sat down and
18 watched me partake in marijuana, so he is responsible
19 for the marijuana misuse. So he got thrown into my
20 case and they, basically, suspended my case because
21 they couldn't find him. So I had to take my babies
22 to this outpatient program three days a week with
23 actual drug users. They did not have their shots.
24 They were, literally, 3 to 4 days old. I had to take
25 my children to this outpatient program for at least 5

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2 to 6 hours three times a day. I mean three times a
3 week just to sit in a group of other parents who
4 were-- some are trying to go to school. Some had to
5 quit work because they had been reported marijuana
6 users. You said in that room and you think you are
7 going to sit with such monsters and people who beat
8 and hurt their kids. You are sitting with people who
9 are trying to graduate with a bachelor's or Master's,
10 but got caught up in the system because of their
11 color. So it's very hard and I just-- I appreciate
12 you guys so much for listening because these are the
13 questions us as parents have. Whenever you ask a
14 direct question, it's met with an answer of, well, it
15 cannot be answered because not everyone has the same
16 case. The drug testing, the voluntarily drug
17 testing, that they tell you you can kind of take,
18 they also let you know if you don't take it, your
19 children will be removed in court. So once I took
20 that test, I naturally asked what is the results of
21 my testing? And I was met with, I cannot know the
22 results of my testing. When I asked my caseworker,
23 can I get the results? She then told me I could go
24 to the facility to get my results and the facility
25 told me they do not do that. They only disclose my

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2 voluntary results to the caseworker. If I wanted, I
3 would have to subpoena them for my own results. So
4 it's a lot that they were saying here was very--
5 very hard for me, so I'm so sorry if I was back there
6 just being a bit much and emotional. And I want to
7 make it very clear I am for ACS. We need ACS here.
8 However, there needs to be a complete change in how
9 they are managing people. I had no marijuana within
10 my system within the first week of going to the
11 outpatient program, however ACS very much forcibly
12 forced me to stay in that program for at least three
13 months. I had to complete it. No other choice. I
14 had the people in charge of the program calling ACS
15 every day and asking, why is she here? She is
16 testing negative. And they just-- she has to do it.
17 It's court ordered. She has to do it. My
18 caseworkers at the outpatient rehabilitation programs
19 also had to call ACS in regards to the cribs because
20 they said I didn't have sufficient bedding for the
21 children, so they were going to require-- they were
22 going to get that for me. And I didn't get any of
23 that until the end of my drug treatment program which
24 was months later. They never offered me child care
25 for my children going to school-- I mean, going to

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2 daycare while I went to this program. Nothing. They
3 tried to-- At the time, my daughter was suffering in
4 school because I am the main person who tutors her
5 in, because my pregnancy was so complicated, course,
6 that started to lapse a bit. She had a little
7 decrease in grades on the caseworker told me if I
8 don't get her grades up, they are going to have to
9 remove her. So it's been very hard to have strangers
10 come to your home and check for food in your
11 friendship in your cabinets every visit they come.
12 Take pictures of my kids Social Security cards and
13 birth certificates with their cell phone. I don't
14 even pay with a credit card in a restaurant how to
15 fear of identity theft and yet this stranger, with
16 their cell phone, is taking a picture of my
17 children's birth certificates and Social Security
18 cards. If you could please eliminate that because I
19 don't understand what's the basis of that and why is
20 that needed and an ACS case. If it's just for
21 something that is just-- sorry. I'm getting a
22 little emotional again.

23 CHAIRPERSON RIVERA: No. Thank you.

24 Thank you for sharing. Thank you for--

25

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2 SHAKIRA KENNEDY: Thank you. It's a real
3 burden for mothers of color that are happening today
4 because just off of simple marijuana use your
5 children are being removed and I have met other
6 mothers who they have done this to. Because it
7 happened so quick you think it's more so of a joke or
8 not really a joke, but you-- it's just surreal. You
9 don't think this is going to happen. You give birth.
10 ACS need to the very next day and then two days later
11 you get a court order. You're not healing in any of
12 this as a woman, so there was one case a mother, she
13 didn't go to court when they did and they took her
14 child away within five days of her just giving birth.
15 These are the people who are filling the outpatient
16 rehabilitation programs. Not actual addicts. People
17 who are hard-working and just got caught up in a
18 system where anyone is characterized as a neglectful
19 parent for any reason. A pedophile has more rights
20 than we do right now because from a level I or level
21 II, I can tell if you saw a kid or if you did
22 something in a park. I can tell a difference. There
23 is no difference with ACS is what I'm trying to say
24 and that's not right. Not every case should last two
25 months. What is there to investigate in two months

2 if there is no damage to the children? There's no
3 problems. There's nothing. In the instance of my
4 case closing, coming to a close, my lawyers did ask--
5 Well, they petitioned for ACS to submit the proof
6 that they had of actual neglect. They had to do this
7 in a specific timeframe of five business days and,
8 miraculously, without anything being submitted, a new
9 case got opened up on me. With the same caseworker
10 that I have beforehand. And, surprisingly, she came
11 that day just to let me know she's going on a three
12 week vacation. So I had two cases open on me for no
13 reason and I couldn't fathom how fast everything was
14 moving. They went and interviewed my daughter by
15 herself and her biblical summer camp. They took her
16 out of her class and put her in her separate class
17 and it was to caseworkers that interviewed her. And,
18 offer the initial visit, she asked me, mommy, how
19 many lawyers do I have? And I had to advise her,
20 honey, you only have one. You met your child's law.
21 You just met her. Then she told me, well, why did
22 that other lady tell me she was my lawyer? And it's
23 just-- there's too much of a gray area where the
24 caseworkers and the supervisors can literally do
25 whenever they want and there is no suffering for

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1 1 9

2 that. The judges take everything of what they say
3 into consideration and you, as a parent, if you're
4 not squeaky clean, you are automatically guilty.
5 This care worker-- This caseworker is writing
6 statements about you in a notebook with a number two
7 pencil. There is nothing actually documented. These
8 people need to wear body cameras because, if you're
9 going to speak to someone's child by yourself, this
10 needs to be something that is shown in court as
11 proof, not something that you wrote in a marble
12 notebook and that alone puts me on the state registry
13 for all of my working career life. I cannot work in
14 a hospital. I cannot work in a school. I worked in
15 a pharmaceutical medical science college for more
16 than 10 years. I can never look to a job like that
17 again because I'm on the state registry. And now I
18 am a statistic living as a single parent with three
19 children and now I believe I'm a burden on the state
20 because I have to apply for all these different state
21 benefits because ACS drove the father away. So I'm
22 not saying that ACS is so terrible. They just need
23 to revamp it. Please revamp them. They cannot
24 continue to do this to people of color and sit here
25 and say, well, we're not going to give you statistics

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2 on how many people we get out of this neighborhood,
3 but we are going to give you statistics on how many
4 people use drugs. How many people use drugs? That's
5 tomatoes and tomatoes. Just please revamp them and
6 I'll leave you like that. Thank you so much.

7 CHAIRPERSON RIVERA: No. Thank you, Ms.
8 Kennedy. And we're trying to get to that. Just the
9 data that they don't track-- Because we know what
10 it's going to tell us. Right?

11 SHAKIRA KENNEDY: You know? How many
12 people had cases and Flatbush compared to people who
13 live in downtown Brooklyn or Borough Park?

14 CHAIRPERSON RIVERA: I'm sure. I'm
15 sure. So we are-- that's why we have this hearing
16 today and thank you again for sharing your story and
17 being so open with us and real about it.

18 SHAKIRA KENNEDY: Oh, yeah. I'm an open
19 book. Thank you so much.

20 CHAIRPERSON LEVIN: Ms. Kennedy, just
21 want to thank you for speaking and telling us your
22 story. And there is no reason in the world why you
23 should be on any registry of any kind and you should
24 be able to support your family and any field that you
25 want to work in and you certainly have our commitment

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2 here at this committee that we will work with you and
3 work with ACS and OCFS to make sure that we have a
4 fair resolution that brings you some semblance of
5 justice, but just as importantly that we are looking
6 out for other mothers who would be mistreated the way
7 that you were. And you have our commitment that
8 we're going to continue to--

9 SHAKIRA KENNEDY: This means a lot because
10 sitting in a program where you're being told as a
11 woman, man, black, white, or blue, that you are not a
12 good parent and that you've been taking care of them
13 all your life, it really hurts you in a way that a
14 knife or a gun can't. It's very hard when you have
15 to sit there listening to professionals tell you, no.
16 You are wrong. You endangered your child and you
17 know you didn't. So just thank you guys so much.

18 CHAIRPERSON LEVIN: And how are your
19 babies now?

20 SHAKIRA KENNEDY: Driving me crazy, but
21 they're amazing.

22 CHAIRPERSON LEVIN: I know.

23 SHAKIRA KENNEDY: But they're amazing.
24 Medically perfect. Everything. Just thank you so
25 much.

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2 CHAIRPERSON LEVIN: Great. Thank you.

3 ROBIN WILEY: And I, too, would like

4 to thank you all for listening to us today. My name
5 is Robin-- I'm Robin Wiley, a parent leader at Rise.
6 Rise supports parents to become advocates for change
7 in child welfare. I'm a parent who was affected by
8 the child welfare system. From being on that side of
9 the table, I can now support other parents and train
10 professionals working in the system to understand
11 parent's perspective. I'm here today to support
12 changes to the law and policies that will reduce the
13 fear and injustice that exists in my community
14 because of the threat of ACS investigations and
15 family separations. Unfamiliar with the fear that
16 can present and apparent from seeking help. When the
17 crack epidemic was going on, many children were being
18 removed from the arms of their parents, especially in
19 Harlem and South Bronx. This made me very fearful to
20 ask for the help that I so desperately needed. Two
21 of my three children were removed from my care a year
22 before I realized I was pregnant with my fourth
23 child. I feared going to get prenatal care
24 constantly thinking that, if I did, my baby would be
25 removed at birth. That fear prevented me from

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2 getting the medical care treatment I should have
3 gotten during my pregnancy. Use of marijuana is not
4 a safety threat. Use of-- Oh. My on the wrong page?
5 Sorry. I should have gotten the help I needed during
6 my pregnancy. The day after my baby was born with
7 positive toxicology, he was removed. I was tested
8 without my knowledge or my consent and the response
9 was to discharge me alone without my son and without
10 any help. If I had just had an open and honest
11 doctor to speak to and asked me what was going on,
12 Amanda felt comfortable and been able to get help.
13 Someone should have offered me services, not just
14 sphere. Research now says it's important to do
15 everything possible to help parents keep the bond
16 with their newborn child. That means programs
17 where parents and children can go through the journey
18 of rehab together. And policies that tell parents,
19 as long as you keep doing what is best for you and
20 your child, you don't have to be concerned about your
21 child being removed. That wasn't the message I got.
22 I felt trapped. And alone. Today, fewer children
23 are removed from their parents than they were when my
24 children were in the system, but more parents than
25 ever before being investigated. The fear that

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2 parents feel when getting that knock on the door
3 cannot be overstated. Parents and my community today
4 are still living with the fear that they will lose
5 their children based on their drug use. That causes
6 parents who need-- who need help not to get it.
7 Some parents don't need help because their use of
8 marijuana is not a safety threat to their children.
9 These parents can still feel threatened and unsafe.
10 As one parent wrote for Rise, when we are
11 investigated, we don't expect it to be fair, so when
12 we hit a crisis, our fear keeps us hiding under a
13 rock. To feel safe, parents need clear information
14 about the law. ACS should report on how often
15 hospitals are making reports against parents.
16 Hospitals should not use-- hospitals should not drug
17 test patients without their knowledge and consent and
18 should not report drug use as child neglect without
19 evidence of harm. Hospital policies should include
20 how they offer help, not just judgment. In order for
21 parents to have a different perspective on how to do
22 with the issues in their lives, they need assurance
23 that help is available in their communities and
24 hospitals without the fear of having their children
25 removed. As we move forward to the legalization of

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2 marijuana, parents need to understand how this may or
3 may not affect them. ACS should make clear that
4 children will not be removed because of parents
5 marijuana use when there is no harm. It's so
6 important to reduce fear and that can only happen if
7 we stop unnecessary investigation and removals.
8 Thanks again for listening.

9 CHAIRPERSON LEVIN: Thank you. So I
10 just want to say to this panel thank you for staying
11 to present all that you presented to us for this
12 hearing and for the record. I don't think that there
13 is ever-- I can't recall. I've been here for nine
14 years. I don't think there's ever been a hearing
15 that I can remember where the testimony of the
16 administration is so different from the testimony
17 that was presented by the advocates and people that
18 have lived it. And that is really concerning to me.
19 It was as if we are living in two different
20 dimensions and that both of them can't be right,
21 basically. So I think we have a lot of work to do to
22 make for a better system that really, truly reflects
23 what we say is our policy and what we say are our
24 aspirations. They said earlier that they are meeting
25 regularly with legal services providers. I don't

2 know if that is really happening, but we-- we're
3 going to rely on you, this panel and anyone else you
4 want to bring to the table to make sure that this
5 policy is corrected and I'm here for another two and
6 a half years any of my commitment all work every day
7 of those two and a half years to try to do this. But
8 I certainly need your advocacy and help and, really,
9 I will follow your lead. But I want to thank you.

10 CHAIRPERSON RIVERA: And I think it--
11 You know, what you said, Ms. Wiley, about that a
12 parent said when we are investigated, we don't expect
13 it to be fair. I think that goes for most things
14 affecting communities of color and women of color.
15 And so, for you all to be working collectively to
16 stop it and to make this a better system which is
17 clearly very broken, it means a lot to us that you
18 would dedicate yourselves and your time. So thank
19 you.

20 JANE COOPER: Thank you. Thank you for
21 listening.

22 CHAIRPERSON RIVERA: We're going to call
23 the next panel. It's Clark Wheeler, Dionna King,
24 Greg Waltman, and Nahal Zamani.

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2 CHAIRPERSON LEVIN: I have to run
3 downstairs. I'm so sorry.

4 CHAIRPERSON RIVERA: That's okay.

5 [background comments]

6 CHAIRPERSON RIVERA: Where is he from?

7 [background comments]

8 CHAIRPERSON RIVERA: So, I should start
9 with him so we can get it over with?

10 [background comments]

11 CHAIRPERSON RIVERA: Okay. Oh. Thank
12 you.

13 NAHAL ZAMANI: On behalf of the Center
14 for Constitutional Rights.

15 CHAIRPERSON RIVERA: He's going to start
16 the clock. Hold up.

17 NAHAL ZAMANI: That's fine.

18 CHAIRPERSON RIVERA: Thank you.

19 NAHAL ZAMANI: Sure. My name is Nahal
20 Zamani and I'm an advocacy program manager with the
21 Center for Constitutional rights and we would like to
22 thank you guys so much for chairing this key hearing.
23 We were struck by the morning, the earlier testimony,
24 particularly because it talks about the role in the
25 discretion that's afforded and the stigma and harm

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2 that results as this practice. It's really
3 compelling because, as my colleagues will testify
4 here today, New York is really on the cusp of
5 legalizing marijuana and, at the same time that there
6 is this greater appreciation and consideration of the
7 use of marijuana, the prevailing mechanisms around
8 child welfare are falling greatly behind. And it's
9 not only-- This is the opposite of harm reduction.
10 This is actual, literal harm as was demonstrated by
11 the powerful testimonies that preceded us. I'm
12 really struck by the roles of H&H and ACS here and
13 really thinking about are these the most effective
14 and sound interventions that can be made for the
15 well-being of families not to be separated, for
16 mothers and their newborns to be safe? And really
17 thinking about are these practices simply
18 promulgating stigma and exacerbating and spreading
19 harm? Particularly with regards to H&H, a few
20 things. They discussed, perhaps for the first time
21 in public, the indicators that they are thinking
22 about that feed into decisions for healthcare
23 providers to test for drug usage. One of them
24 included mood swings, which is absolutely almost
25 laughable because that is pretty much an indicator of

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2 pregnancy. So it's almost a guaranteed indicator
3 that presents itself during pregnancy. It's almost
4 mandated by the sheer volume of hormones that we as
5 mothers face. Another is access to prenatal care.
6 And this is so striking to me because, as we know,
7 help disparities in health outcomes, particularly for
8 women of color, especially for black woman in this
9 city with so much privileges absolutely unequal. And
10 so, factors behind having access to healthcare are
11 very much the need for more interventions to meet
12 moms that where they're at. Not a predicate for
13 judgment or harmful intervention that actually could
14 lead to their child being taken away. It shows the
15 reasons why Resolution 746 are so key, why we need to
16 streamline hospital procedures around who is being
17 tested, what is the basis for those tests. We need
18 to be grounding interventions and harm reduction and
19 that is working to reduce stigma. We need to ensure
20 that all patients are fully informed and are able to
21 give consent freely. And we know, as the council
22 members testified, we've seen it in the policing
23 context. Consent is not given without the factors
24 the power being at play and that is absolutely a
25 factor in hospital or health administrative setting.

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2 We are also extremely disturbed by the earlier
3 testimony regarding consent practice by H&H along
4 these lines which, as we know, when government
5 policies are disparate, are different, they are
6 absolutely prone to abuse. Lastly, as a mother,
7 childbirth, pregnancy, and the immediate. After is
8 an incredible and complicated experience in the fact
9 that they are being government interventions that are
10 leading to family separation, whether it's happening
11 at our southern borders, whether it's happening
12 uptown, you're here in New York City, is incredibly
13 disturbing. Any type of removal, whether it is three
14 days or several weeks has severe ramifications for
15 infants, for bonding, for the ability to establish
16 breast-feeding, and the well-being of outcomes.
17 Attachment for infants is one of the most crucial
18 outcome indicators for how they are going to proceed
19 in life and how they are going to thrive. So the
20 fact that government interventions are ineffective,
21 that are really stigmatizing and criminalizing
22 particularly mothers, as opposed to reaching them
23 where they're at and helping them when they need it
24 most is absolutely disturbing. So, we are so glad
25 that you are holding this hearing today. We are very

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2 appreciative of the package of bills, the two bills
3 on public reporting and the two resolutions which
4 really look at policy changes that need to happen
5 both at ACS and at the state level. And in our
6 testimony, we have further enumerated wide today and
7 in the coming months truly changing the way that we
8 are operating here and New York has to fundamentally
9 change. Thank you.

10 Thank you. Let the record show that I am
11 not Dionna King. I am Cassandra Frederique, the New
12 York State Director at Drug Policy Alliance. Dionna
13 had to book it, so I had to tag in. Okay. So Drug
14 Policy Alliance is ecstatic that the New York City
15 Council is looking at these issues and has introduced
16 two pieces of legislation and resolutions around this
17 issue. I think it's critical for us to recognize
18 that in order to dismantle mass incarceration, we
19 have to expand the lens to really look at all the
20 institutions that criminalizes are communities. And
21 by expanding the lens, we are able to have more
22 gender responsive analysis of how criminalization is
23 impacting New Yorkers throughout the city. The
24 ability for child welfare agencies to go untested and
25 unmonitored is what happens when we de-prioritize

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2 women and their autonomy. The criminalization that
3 has gone on for parents in New York City is really
4 just a testament to how much we don't pay attention
5 to the harms that happened to black and brown bodies.
6 It's gone on too long. It's irresponsible. And so I
7 am incredibly encouraged that the Council is taking
8 this on in such a thorough way. I would offer that
9 this conversation is happening around-- within the
10 context of marijuana legalization, but it is our
11 position that Drug Policy Alliance that these
12 policies should not stand for any drugs. That we
13 should not create a set of policies associated just
14 for marijuana, but that we should be looking at all
15 drugs in the ways that child welfare do not support
16 parents that may be struggling with drug use,
17 especially within the context of the overdose crisis.
18 This is imperative that we support parents at this
19 moment. And you can see the racialized response to
20 the way that we treat parents and we treat children
21 and the fact that we are talking about it was crack
22 babies and now it's Americans orphans. You know,
23 it's crack moms and now it's-- it's, you know,
24 parents that are struggling that are at the margin,
25 diseases of despair. And so we really have to take

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2 that mandate and recognize the way that our
3 racialized policies have even influence the way that
4 our institutions criminalize communities and groups.
5 We would offer that-- DPA asks the Council to not
6 only support reporting legislation, but also
7 challenge the use of drug testing on pregnant people
8 prior to delivery or the testing of newborns
9 postpartum. We think that if you talk to doctors
10 that are doing this work, they would seriously
11 question the use of drug testing and any-- in most
12 fashions. This is-- You know, we often talk about
13 disparities and I think, for us, it's not that we
14 want more people to be tested, we want the idea of
15 testing to be questioned. The other thing that we
16 would say is that further legislation that
17 Councilman-- Council member Reynoso introduced, the
18 counselor should consider amending the legislation to
19 reflect our desire for data transparency. As the
20 legislation is currently written that the data will
21 only be accessible to the Mayor and the members of
22 city Council. This data is crucial to our community
23 for us to know what's going on and it gives us more
24 agency about what institutions we interact with every
25 day. And, lastly, I would say the resolution in

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2 general for resolution 740, it's important for us to
3 challenge ACS to shift its organizational priorities
4 to become an agency of support and the reduction of
5 harm as opposed to punishment and enforcement and
6 another vehicle of law enforcement. I want to go on
7 the record and thank Dionna King for preparing this
8 testimony.

9 CLARK WHEELER: Good afternoon. My name
10 is Clark Wheeler and I am a Government Relations
11 Associate at Planned Parenthood at New York City.
12 Thank you to committee Chairs Levin and Rivera, as
13 well as the Committees on General Welfare and
14 Hospitals for convening this hearing and to all the
15 sponsors. Planned Parenthood of New York City
16 supports introductions 1161 and 1426 and resolution
17 740 and 746. PP NYC provides essential sexual and
18 reproductive health care and innovative education
19 programs throughout New York City. As a healthcare
20 provider, we recognize the vital importance of
21 building trusting relationships between our patients
22 and providers. Our patients often come from
23 communities that have historically experienced
24 medical violence and may continue to lack trust in
25 the health care system. One persistent form of

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2 medical violence in our healthcare and child welfare
3 systems is the practice of punishing and separating
4 families based on the parent's substance use. In New
5 York City, this is a crisis impacting communities who
6 also routinely experience sexual and reproductive
7 oppression including women of color, immigrants, and
8 low income New Yorkers. They idea that newborns and
9 children should be separated from their parents
10 because of marijuana use is rooted in racist,
11 classist, and misogynistic ideologies that's
12 specifically target women of color and low income
13 parents and communities. Furthermore, number of
14 commonly held misconceptions about substance use
15 contribute to the demonization and criminalization of
16 mothers and parents who use marijuana. As we have
17 discussed today, studies show however that marijuana
18 used during pregnancy is not independent risk factor
19 for adverse neonatal outcomes. Studies also show a
20 double standard when it comes to marijuana use and
21 parenting. In fact, black Americans use drugs at
22 approximately the same rates as white Americans, but
23 are 10 times more likely to go to prison for drug
24 offenses. In one study mentioned earlier today,
25 black women who tested positive for illegal

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2 substances were 10 times more likely to be reported
3 to child protective services. The legislation being
4 discussed today creates an opportunity for the city
5 to begin to address the city of marijuana policies on
6 a child welfare system and its particular harm on
7 communities of color. In the face of attacks from a
8 federal administration that is intent on separating
9 families, New York City must be a leader in keeping
10 families together and upholding reproductive justice
11 and are child welfare systems. PP NYC urges the
12 Council to pass this critical legislation and looks
13 forward to continued partnership with the city as we
14 work to improve the lives of all children and
15 families. Thank you.

16 CHAIRPERSON RIVERA: Just really quick
17 question and, ladies, if-- in your work, in doing
18 this work, have you ever requested data anything
19 like-- I mean, some of these studies that we have
20 seen nationally, locally, and statewide, clearly
21 point to the racial disparities that we know already
22 exist in food, education, healthcare, and housing.
23 So in terms of your relationship with the agencies
24 that testified here today, has there been any sort
25 of, I guess, cooperation or collaboration? And only

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2 because I am referring back to my Council-- my
3 colleague's comment and that the stark differences
4 and what was in their testimony versus the advocates,
5 the mothers, and everyone here today is absolutely
6 astounding.

7 CASSANDRA FREDERIQUE: Yeah. So I would
8 offer that Drug Policy Alliance has reached out to
9 ACS and the data that we were able to receive was not
10 complete and part of the reason why we knew that we
11 need data because they're not actually required to
12 have it. There have been conversations with ACS with
13 some people within the organization with myself
14 particularly talking about how to move ACS to harm
15 reduction model. When we've talked to other
16 advocates in the space, we realize that the problem
17 was a lot bigger than a training and that we actually
18 needed a fundamental shifting and that us engaging
19 with the agency around doing trainings would actually
20 make it more difficult for us to get to the questions
21 that we're talking about today. And it's hard for us
22 to work with people that are unwilling to see the
23 full picture, which is evidenced by the testimonies
24 that were given a day. But I do want to go on record
25 that we started there. And recognize that the

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2 problem was too big and we weren't operating--
3 there's no both sides to racial discrimination.

4 There is racial discrimination and its disingenuous
5 for us to engage in that kind of conversation when
6 the facts are not the facts.

7 CHAIRPERSON RIVERA: Thank you. Thanks.

8 GREG WALTMAN: Good afternoon, Council
9 member. General council. I'm Greg Waltman. I have
10 a clean energy company. You're right, Councilwoman
11 Rivera. It seems that there is a difference between
12 advocates and people testifying in the testimony
13 which is indicative of similar kind of circumstances
14 where you have lawyers and judges doing-- saying one
15 thing and doing another. So, obviously, parsing that
16 type of narrative into a larger context, we have
17 issues in the administration, obviously, Christian
18 Nielsen just departing. But does that necessarily
19 signify any type of change in the type of emigration
20 dialogue? Not necessarily. And why is that?
21 Because there is this value hyper protectionists
22 limited scope cloud that prevents a larger dialogue
23 around these types of issues. And what I'm alluding
24 to is that-- and where energy, clean energy comes
25 in-- I know you deal with hospitals, but is that if

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2 you put solar panels on the border wall 10 feet 2000
3 miles-- say you don't even get 2000 miles, but at
4 2000 miles it becomes some 291 billion dollars of
5 revenue per year at 12 cents per kilowatt hour. All
6 of a sudden, you are exporting energy for cheaper
7 where now you are reducing the barrier entry for
8 Latin American citizens to participate in the economy
9 resolving chain migratory issues because therein lies
10 the opportunity that is in the United States has now
11 been created in Latin America due to energy price
12 stability and reduction. But these types of solutions
13 and arguments and how we would contractually obligate
14 those solutions from New York in relation to a
15 solution was that type of federal capacity in a
16 Maritz-based conversation about resolving some of
17 these issues has not been allowed or not been readily
18 available to the public in the mainstream media. And
19 why is that? It's due to the improperly foreign
20 bench trial monopolies of the type of immigration
21 issues you have here and the value hyper
22 protectionism, essentially same hyper protectionism,
23 you see imposing upon the Council and the Mayor
24 through Thrive New York City where people are being
25 imposed upon to do or say one thing, but then

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2 actually doing another. So it's rather disingenuous.

3 So once we get over that hurdle and there is a more

4 diverse conversation about solutions and where we are

5 headed, then I feel like a majority of these issues,

6 budgetary concern issues that are not directly

7 related with your area of expertise, hospitals, but

8 immigration and the collective will begin to resolve

9 itself. Thank you.

10 CHAIRPERSON RIVERA: Thank you.

11 NAHAL ZAMANI: I was just going to and

12 with regards to your previous question my

13 organization, the Center for Constitutional rights,

14 has been litigating against the NYPD for its stop and

15 frisk practices for nearly 20 years and one thing

16 that we found is that government agencies are super

17 quick to disclose when they are discriminating

18 against people's rights. Claims around not keeping

19 data or arguing around practicability of reporting

20 out, and that's not just for the NYPD. It's for many

21 agencies, right? That engage in discriminatory

22 behaviors. It's kind of an expected response. And

23 so, no government agency is going to be specific as

24 to how they are exercising discretion for the

25 encounters that they are staff engage in with people

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2 that actually have racially disparate impacts and
3 have huge collateral consequences as they do in the
4 case of ACS and H&H. But I urge the Council to
5 reject these practicability arguments to compel
6 reporting, to mandate through the authority that is
7 granted to you to shed light on the practices and the
8 impacts of these so-called interventions, which are
9 not being made in the preservation of families and
10 the promotion of their safety or their well-being or,
11 factually, their dignity--

12 CASSANDRA FREDERIQUE: That's right.

13 NAHAL ZAMANI: but rather are and
14 snaring them through criminalization and
15 stigmatization. And so that's why intros 1161 and
16 1426 get it this. My fellow advocates and I, we are
17 happy to enumerate particular additions and those
18 reporting mechanisms that we think will get at the
19 problem. But as the previous panel's testimonies
20 show, this is the reality of people of color's lives.
21 It's that they are being criminalized in every
22 aspect. And so we are so grateful for this
23 opportunity to shed light on the real roles of
24 government actors and promulgating and furthering
25 racism in the real oversight that you guys exercise

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2 and power that you had to stop these horrible
3 instances of family separation here in New York City
4 from happening in the future. So thank you.

5 CHAIRPERSON RIVERA: Thank you so much
6 for all that you do. I mean, I agree. I think the
7 clear lack of definition and the-- you know, the
8 path that the agencies have taken to create this
9 ambiguity that only leads to anxiety and loss of
10 wages, emotional trauma. There is so much that we
11 have to do and I know that this package is a start.
12 And you all been doing this work for a while and we
13 owe you so much for leaving us in the right
14 direction. So I look forward to continuing the
15 conversation and seeing what else we can do with the
16 Council, even if it's not legislation. It's just
17 clearly bringing them to this table here and getting
18 them on the record of all the things that they can't
19 even tell us for sure. Which is absolutely
20 unacceptable. So thank you. Thank you all. Thank
21 you so much. And if there are no other members of
22 the public who wish to testify-- seeing none. Going
23 to adjourn this hearing. Thank you so much.

24 [gavel]

25

C E R T I F I C A T E

World Wide Dictation certifies that the foregoing transcript is a true and accurate record of the proceedings. We further certify that there is no relation to any of the parties to this action by blood or marriage, and that there is interest in the outcome of this matter.



Date May 9, 2019